

Authorities directly conferred to deputy heads

Public Service Employment Act

Examples:

- Establish merit criteria
- Make deployments
- Extend term appointments
- Terminate the employment of employees while on probation
- Accept resignations
- Lay off or retain employees

Financial Administration Act

Examples:

- Assignments, secondments and Interchange Canada
- Hiring consultants
- Training and development
- Awards
- Discipline and penalties
- Termination of employment and demotion

Authorities **directly conferred** to deputy heads may be further delegated down by deputy heads, **or even by sub-delegated managers**, according to the sub-delegation instrument of each organization.

Authorities may be delegated by deputy heads to individuals occupying specific positions.

Authorities can be exercised once the individual in the position meets all requirements set by Treasury Board and/or deputy heads if applicable.