Public Service Organizations – People Management

These organizations are responsible for all aspect of people management including:

- Integrated business and HR planning
- Recruiting, hiring, promoting and deploying employees
- Identifying and developing leaders
- Providing for employee learning and development
- Maintaining productive and healthy workplaces
- Adherence to public service values and ethics
- Assessing and managing performance (awards and recognition, discipline)
- Sound relations with employees and bargaining agents
- Reporting
- Efficient supporting functions

Privy Council Office

- Support to the head of the public service
- Talent management for deputies and Governor-in-Council appointments
- Public service renewal

Public Service Commission

- Administer provisions of the *Public Service Employment Act* (PSEA) related to the political activities of employees and deputy heads
- Appointments of persons, to and from within the public service
- Recruitment and assessment services
- Promote and safeguard a merit-based, representative and non-partisan public service that serves all Canadians
- Providing policy governing appointments under the PSEA
- Staffing delegation policies and reporting
- Investigating and auditing appointments
- Staffing audits and investigations

Federal Public Sector Labour Relations and Employment Board

- Staffing and Labour-relations complaints

Canada School of Public Service

- Training and courses in orientation and certification, professional and management training and development and leadership development
- The Canada School does not have a policy role

Treasury Board Secretariat – Office of the Chief Human Resources Officer

Support to organizations for whom the Treasury Board is the Employer, as well as other institutions:

- Awards, recognition and special events
- Classification
- Compensation and labour relations
- Diversity and employment equity
- Human resources management
- Learning and leadership development
- Official languages
- Pensions and benefits
- Performance Management Program for Employees
- Talent management
- Values and ethics
- Research and analysis related to mandate