# Learning Identification Analysis Job Aid!

### Who

Who are your learners?

Classification(s)? Level (s)?

Are they part of a particular functional community?

Approximately how many learners?

## Where

Where are your learners located (i.e. NCR, Regions, Internationally-based)? Are they geographically dispersed?

Are any of your learners in remote regions? Are they isolated?

Do they need social interaction?

Do they have stable internet access?

## How

Are your learners mainly working at their desk or are they on the road and in meetings most of the time?

What availability do the learners have to participate in learning (i.e. in person, with their computer (virtual classroom, self-paced) , any mix of the two) ?

## What

Do you know anything about this group’s general skill level, comfort or openness to using technologies?