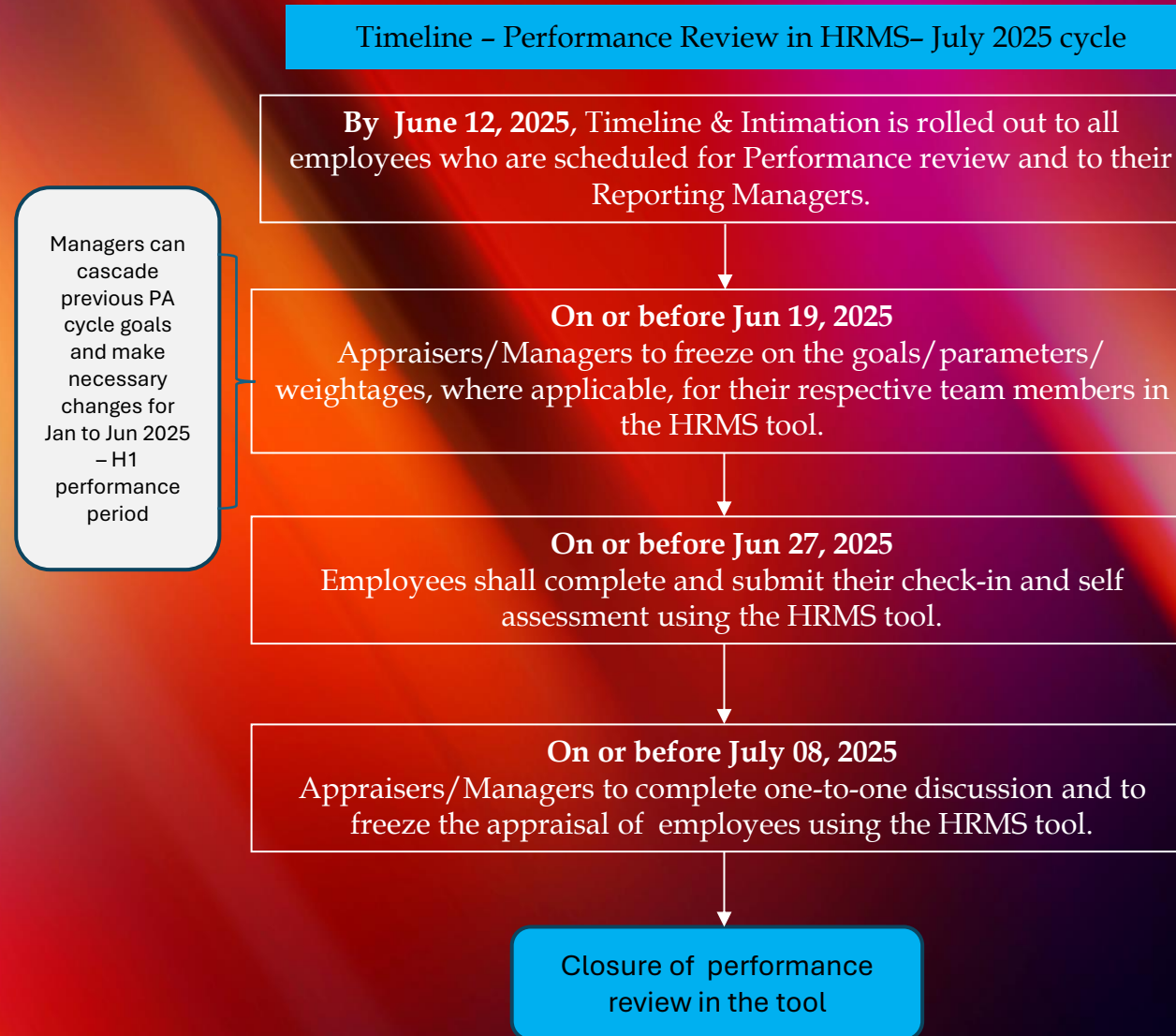


# Timeline – Performance Review – July 2025 cycle



The above plan & process is subject to change as per company discretion