

# HR ANALYTICS DASHBOARD

## ATTRITION REPORT

Total Employee

1470

Attrition Count

237

Attrition Rate

16.12%

Avg Age

36.92

Avg Salary

65.03K

Avg Tenure

7.01

Select Department

All

Select Gender

All

### Attrition by Job Role

Laborator...

62

Sales Exec...

57

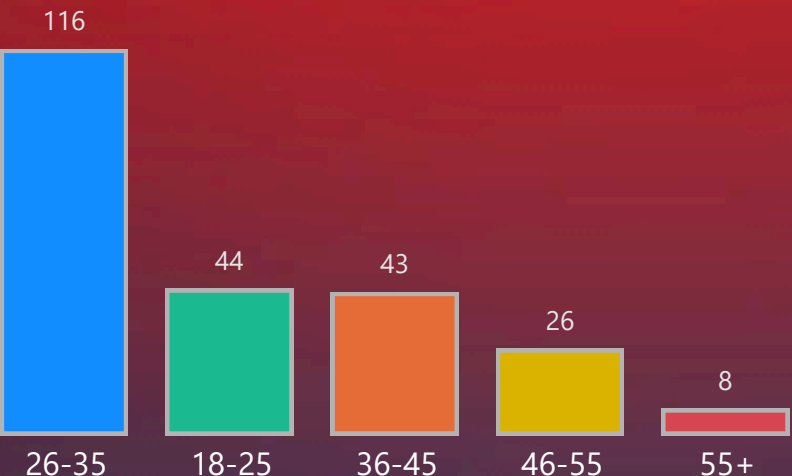
Research S...

47

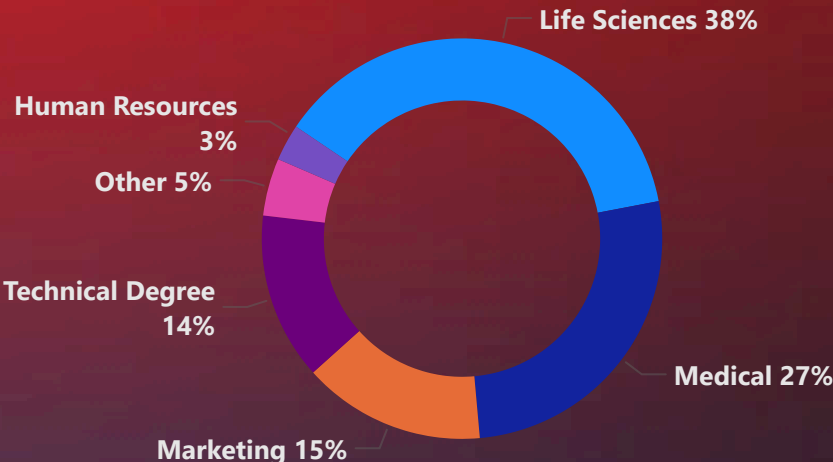
Sales Repr...

33

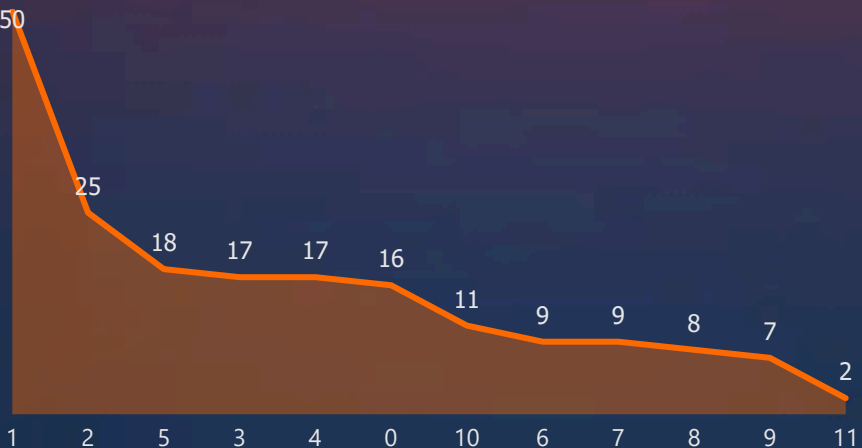
### Attrition by Age



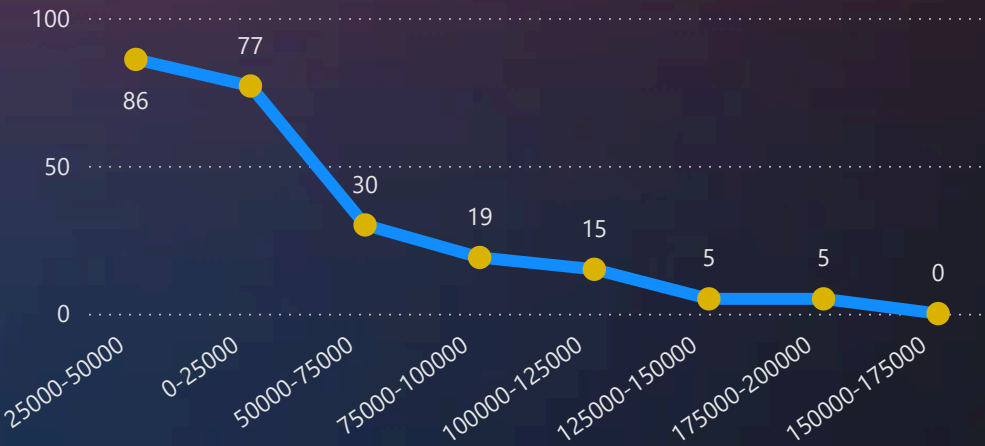
### Attrition by Educaiton



### Attrition by Years At Company



### Attrition by Salary Slab



Recommendation: HR should focus on retention strategies for early-career employees (1-3 years, 26-35 age group), particularly in Sales & Laboratory roles, to reduce turnover costs.