1 Overview

1.1 Motivation

As with baseball, physics, music, and other skillful human endeavours, there is a vast range of ability associated with software development. For almost 40 years, software development researchers have been attempting to understand, measure, and support the development of superior skill in software development. Sackman performed the seminal research on programmer productivity in 1967, in which he reported a 28:1 difference between the slowest and fastest programmers on a programming task [43]. Subsequent research by Prechelt on Sackman's original dataset in combination with other published datasets indicates a smaller but still significant multiple—from 2:1 to 6:1 depending upon conditions and the kind of statistical comparison used [39]. There is even evidence that some programmers may actually decrease overall productivity, a phenomenon known as the "net negative producing programmer" [44].

While comparison of different individual's effort on a common programming task is the most direct way to measure productivity variability, it is not the only way. One alternative employs the COCOMO II cost estimation model [7]. COCOMO uses a dataset of approximately 160 completed industrial projects to calibrate a model that computes the effort required to complete a project based upon characteristics of the software to be developed and the organization doing the development. In the COCOMO model, the effort differential between best and worst programming teams with respect to capability is 3.53, applications experience is 1.51, language and tools experience is 1.43, platform experience is 1.40, and team cohesion is 1.29. Multiply these together, and the COCOMO model indicates a theoretical productivity difference of 13:1 between the most suited and least suited programming teams for a given software project.

Programmer variability creates two basic kinds of challenges for the software engineering research community: (1) How can we raise the average productivity of software developers, and (2) How can we reduce the variability between the best and worst software developers? In general, we have responded to these challenges in one or more of three ways: through abstraction, automation, and through best practices.

The evolution of programming languages from machine language to assembly language to high level languages to executable specification languages exemplifies the successful use of abstraction to improve programmer productivity by reducing the amount and complexity of code required to accomplish a given task. A single keyword such as "synchronized" in a high level language like Java might require thousands of lines of code to implement correctly in assembly language. Indeed, software disasters such as the Therac-25 were ultimately attributed to incorrect implementation of synchronization in custom software [34].

Automation refers to the development of scripts or other approaches to ensure that a sequence of development tasks are carried out consistently, reliably, and correctly. One example is an automated daily build mechanism, which might (a) create a "clean" initial build state, (b) check out the latest version of a system from a configuration management repository, (c) compile the latest version, (d) deploy the latest version to a run-time environment (such as installation on a web server), (e) run all functional (i.e. unit) and non-functional (i.e. load) tests associated with the latest version, (g) build the documentation associated with the latest version, (h) generate a report associated with the build process, and (i) email results to developers and managers.

The difference between abstraction and automation is that abstraction creates a "black box" while automation does not. For example, the implementation of the synchronized keyword in Java is a black box: no application developer would be expected to maintain or debug this language construct and, in general, developers can simply assume that this abstraction functions correctly. A daily build script, however, would be designed, implemented, and maintained by developers, and thus does not provide abstraction even though it does provide many benefits as a form of automation. For example, it can reduce the productivity impact of developers not carrying out the sequence of actions required to build the product correctly, or even the productivity impact of not building the system at all due to the time, overhead, and tedium associated with the activities.

While abstraction is the province of languages and other expressive media, and automation is the province of tools and environments, best practices focus on the behavior and activities of people during software development. The seminal software engineering best practice is the waterfall lifecycle model, which was first described in the early 1970's and provided an efficient and effective partitioning of development into a sequence of phases: specification, design, implementation, testing, and maintenance. Provided that system requirements can be specified in advance and are guaranteed not to change, the waterfall lifecycle model still constitutes a viable best practice for software engineering.

The Software Engineering Body of Knowledge (SWEBOK) illustrates the variety present in the best practices associated with our discipline [1]. SWEBOK provides a map to the state of the art in software engineering, and divides the landscape into ten areas: requirements, design, construction, testing, maintenance, engineering management, configuration management, process, tools, and quality. SWEBOK shows that abstraction, automation, and best practices are not independent concepts but are instead deeply entwined: best practices (such as testing) engender new forms of abstraction (formal languages for testing) and automation (tools for automated test definition and/or invocation). Conversely, new tools (such as automated test frameworks) can catalyze new best practices (such as test driven design).

One might naively assume that becoming a world class software developer would require nothing more than downloading the SWEBOK and implementing all of its best practices and the associated abstractions and automation. Unfortunately, software engineering best practices are highly contextual: a practice that provides immense benefits in one organizational culture and development context could prove disastrous in another. For example, a best practice such as Cleanroom might be essential in the development of a complex, life-critical application but too time-consuming in a startup environment where time to market is critical. Furthermore, software engineering best practices can be in conflict. The Extreme Programming [5] best practice eschews the use of the Code Inspection [10] best practice, claiming that the use of Pair Programming obviates the need for a separate inspection activity.

The context sensitivity of software engineering best practices creates a number of problems. First, how can an organization improve by adoption of best practices when it is so difficult to determine their appropriateness? Some organizations might address this problem via a trial-and-error approach, where various best practices are "tried on for size". Others might hire consultants to tell the organization which practices to adopt. Still others might utilize models for process improvement such as the CMMI [42], which could be viewed as "best practices for adopting best practices".

Second, how do "best practices" actually become recognized as such? For example, the best practice of "Extreme Programming" would likely have become a forgotten experiment in an alternative software development process at Chrysler Corporation had Kent Beck not decided to vigorously market the approach with books, lectures, and networking. Ironically, the project on which XP based its initial claims for success was eventually cancelled without fulfilling its requirements and is now used as evidence against XP by its detractors [31].

In summary, software engineering uses three methods to address the problem of programmer productivity variability: abstraction, automation, and best practices. Unfortunately, the creation of best practices with the abstraction and automation they require, and their adoption into new contexts is traditionally mediated by political and social processes that may be quite unrelated to the actual effectiveness of the practice and its associated abstractions/automations in the organization.

1.2 Approach

This research proposal presents a new, evidence-based approach to the generation and adoption of best practices. Instead of looking outward into the community for best practices, and attempting to adapt them to one's own environment, our research will investigate how best practices can emerge organically from within one's current organizational and project context. Instead of relying on politics or persuasiveness for adoption, our research

approach involves instrumentation that generates empirical data that can be used to either argue for the benefits of adoption, or else provide evidence that the practice is not actually effective in the current context. Finally, our research will involve analytic approaches designed to generate candidate best practices from data mining techniques applied to process and product data.

This research approach is made possible by our research and development activities over the past four years in Project Hackystat [21], an open source framework for automated collection and analysis of software engineering process and product data. The Hackystat system provides a unique technological and methodological foundation that we will leverage to pursue this research. First, Hackystat implements an automated approach to metrics collection by attaching sensors to development tools. This makes it possible to capture both low and high-level data about processes and products with a combination of precision, completeness, and low overhead not possible with manual approaches. Second, Hackystat provides a robust implementation of Software Project Telemetry, an approach to in-process monitoring, analysis, and decision-making based upon the generation of high-level abstractions of the sensor data stream. Software Project Telemetry provides a means to understand whether the overall project trajectory is stable, improving, or declining at a particular point in time. Third, Hackystat provides a prototype implementation of Software Development Stream Analysis, which observes the low-level behaviors (i.e. practices) of individuals and classifies them in various ways. For example, SDSA can be used to identify when a developer is using the "test-driven design" best practice.

The combination of Hackystat, Software Project Telemetry, and Software Development Stream Analysis provide a mechanism for emergent, context-sensitive evaluation of best practices within an organization. For example, an organization using Hackystat on a project can use Software Project Telemetry to establish baseline values for various software development measures. Software Development Stream Analysis provides a way to characterize the practices of developers as they perform development activities. Integrating these two analyses together provides a way to relate the practices of developers to their outcomes in terms of process and product measures. So, for example, if a development group decides to switch to the use of pair programming on a trial basis, they can see if this new practice makes an impact on the measures of process and product captured by Software Project Telemetry. Conversely, if Software Project Telemetry reveals a significant decline in process or product metrics (such as a drop in the test case coverage of the system), the Software Development Stream Analyses can be used to assess whether some change in practice could be responsible (such as a change from test-first to test-last design).

Hackystat, Software Project Telemetry, and Software Development Stream Analysis together form an empirical, low-cost, and in-process approach to assessing best practices when the practices are known a priori and recognition rules for them can be built into the SDSA system. The final component of this research will investigate approaches to the discovery of new best practices. To do this, we will incorporate recent research in data mining for pattern discovery [17, 35, 2]. The goal of pattern discovery is to uncover repeated behaviors in a stream of time-stamped data. For example, in a "smart house", if an occupant repeatedly turns on a light after opening the front door, the pattern discovery mechanism should discover this pattern after a number of repetitions, thus enabling the smart house to begin automatically turning on the light whenever the front door is opened by this occupant. In this research, we will explore the use of pattern discovery in combination with Software Project Telemetry to uncover candidates for new "best practice" developer behaviors. As a simple example, pattern discovery might find that one developer consistently writes and executes tests against their code prior to committing it to the CVS repository. If Software Project Telemetry finds that this pattern is associated with significantly less daily build failures, then this pattern is a candidate for a new "best practice" for this development group and project.

Our approach compares in interesting ways to the more traditional approach to evaluation of best practices. Both approaches involve a trial adoption of the best practice, the collection of data on the effect of the practice, and an eventual assessment of efficacy of the practice. However, the traditional approach typically involves a "one off" experiment on a sample project with specialized data collection during the project, and analysis of the success or failure of the practice once the project is concluded. In contrast, our approach involves the introduction of sensor-based instrumentation into the development environment, which allows in-process collection and analysis

of data concerning the practice. This has two significant implications. First, the presence of automated metrics collection and analysis allows for more "opportunistic" evaluation of new practices at any point in a project's lifecycle: there is no need to create a special project with special instrumentation for evaluation purposes. Second, the presence of instrumentation enables a "bottom-up" approach to best practice discovery, in which the behaviors of successful practitioners can be analyzed and compared to others to determine if there are generalizable routines, or patterns, that can be characterized and associated with positive process and product measurement trends.

1.3 Objectives

The overall objective of this research is to design, implement, and evaluate a continuous, evidence-based approach to in-process discovery and assessment of context-sensitive best practices during software development. This overall objective has the following sub-objectives:

- Enhancement of the Software Development Stream Analysis mechanism to support a variety of current best
 practices, and determination of the kinds of best practices that are amenable (or not amenable) to recognition
 using SDSA.
- Development of integration mechanisms between SDSA and Software Project Telemetry in order to allow users to determine how practices recognized by SDSA relate to telemetry data any particular point in time.
- Development of an pattern discovery subsystem in Hackystat to support automated recognition of patterns in developer behavior.
- Classroom-based, case study evaluation of the proposed techniques. In addition to providing initial data
 regarding the effectiveness of our approach, classroom use will help us to refine the technology, develop
 curriculum materials, and ready the approach for industrial evaluation.
- Industry-based evaluation of the proposed techniques. Following classroom evaluation, we will carry out
 two industry-based case studies with the goal of assessing the suitability of our system and technique in
 "real-world" environments.
- Packaging of the system and methods for widespread dissemination. We will continue the process we have
 followed with the Hackystat Project of making our technology and results continuously available to the
 software engineering community through frequent stable releases of the system and read-only access to our
 CVS repositories for the latest changes.
- Development of curriculum materials regarding continuous, evidence-based discovery and assessment of
 software engineering best practices. As with the Hackystat Project, we will develop software engineering curriculum materials and assignments that enable the study and analysis of this approach in academic
 settings.

2 Related Work

2.1 Hackystat

For the past several years, we have been developing a framework for automated software development process and product metric collection and analysis called Hackystat. This framework differs from other approaches to software product and process measurement in one or more of the following ways:

- Hackystat uses sensors to unobtrusively collect data from development environment tools; there is no chronic
 overhead on developers to collect product and process data. In contrast, tools such as the Process Dashboard
 [40] involve manual data collection.
- Hackystat is tool, environment, process, and application agnostic. The architecture does not suppose a specific operating system platform, a specific integrated development environment, a specific software process, or specific application area. A Hackystat system is configured from a set of modules that determine what tools are supported, what data is collected, and what analyses are run on this data. In contrast, tools such as TSP Tool [9] implement support for a fixed set of metrics under a fixed process on a single platform
- Hackystat is intended to provide in-process project management support. Traditional software metrics approaches, such as the NASA Metrics Data Program [8], are based upon the "project repository" method, in which data from prior completed projects are used to make predictions about or support control of a current project. In contrast, Hackystat is designed to collect data from a current, ongoing project, and use that data as feedback into the current project.
- Hackystat is open source and is available to the academic and commercial software development community
 for no charge. In contrast, commercial toolkits such as MetricCenter [4] are closed source and require
 licensing fees.

The design of Hackystat [24] has resulted from of prior research in our lab on software measurement, beginning with research into data quality problems with the PSP [23] and which continued with the LEAP system for lightweight, empirical, anti-measurement dysfunction, and portable software measurement [27].

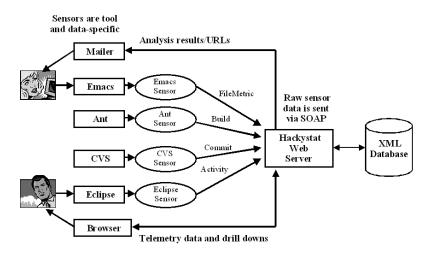


Figure 1. The basic architecture of Hackystat. Sensors are attached to tools directly invoked by developers (such as Eclipse or Emacs) as well as to tools implicitly manipulated by developers (such as CVS or an automated build process using Ant).

To use Hackystat, the project development environment is instrumented by installing Hackystat sensors, which developers attach to the various tools such as their editor, build system, configuration management system, and so forth. Once installed, the Hackystat sensors unobtrusively monitor development activities and send process and product data to a centralized web service. If a user is working offline, sensor data is written to a local log file to be sent when connectivity can be established with the centralized web service. Project members can then log in to the web server to see the collected raw data and run analyses that integrate and abstract the raw sensor data streams

into telemetry. Hackystat also allows project members to configure "alerts" that watch for specific conditions in the sensor data stream and send email when these conditions occur. Figure 1 illustrates the basic architecture of the system.

Hackystat is an open source project. Its sources, binaries, and documentation are freely available online. We also maintain a public server running the latest release of the system at http://hackystat.ics.hawaii.edu. Hackystat has been under active development for approximately four years, and currently consists of approximately 1500 classes and 95,000 lines of code. Sensors are available for a variety of tools including Eclipse, Emacs, JBuilder, Jupiter, Jira, Visual Studio, Ant, JUnit, JBlanket, CCCC, DependencyFinder, Harvest, LOCC, Office, and CVS.

Hackystat is being used in a variety of academic and industrial contexts. At the University of Hawaii, Hackystat has been tightly integrated into the undergraduate and graduate software engineering curriculum, and is regularly used by approximately 100 students per year to support project development [25]. A researcher from the Free University of Bozen came to Hawaii to study the Hackystat system to support their work on PROM [45]. Researchers at the University of Maryland are using Hackystat to support assessment of programmer effort [18]. Hackystat has been installed at NASA's Jet Propulsion Lab and used to analyze the daily build process for the Mission Data System [22]. Finally, Hackystat is being used at SUN Microsystems to support research on high performance computing system development productivity [11].

2.2 Software Project Telemetry

The automated, unobtrusive, and low-cost measurement infrastructure provided by Hackystat enables a new approach to software measurement analysis called "Software Project Telemetry". We define Software Project Telemetry as a style of software engineering process and product collection and analysis which satisfies the following five properties:

- (1) Software project telemetry data is collected automatically by tools that unobtrusively monitor some form of state in the project development environment. In other words, the software developers are working in a "remote or inaccessible location" from the perspective of metrics collection activities. This contrasts with software metrics data that requires human intervention or developer effort to collect, such as PSP/TSP metrics [19].
- (2) Software project telemetry data consists of a stream of time-stamped events, where the time-stamp is significant for analysis. Software project telemetry data is thus focused on evolutionary processes in development. This contrasts, for example, with COCOMO [7], where the time at which the calibration data was collected about the project is not significant.
- (3) Software project telemetry data is continuously and immediately available to both developers and managers. Telemetry data is not hidden away in some obscure database guarded by the software quality improvement group. It is easily visible to all members of the project for interpretation.
- (4) Software project telemetry exhibits graceful degradation. While complete telemetry data provides the best support for project management, the analyses should not be brittle: they should still provide value even if sensor data occasionally "drops out" during the project. Telemetry collection and analysis should provide decision-making value even if these activities start midway through a project.
- (5) Software project telemetry is used for in-process monitoring, control, and short-term prediction. Telemetry analyses provide representations of current project state and how it is changing at the time scales of days, weeks, or months. The simultaneous display of multiple project state values and how they change over the same time periods allow opportunistic analyses—the emergent knowledge that one state variable appears to co-vary with another in the context of the current project.

Software Project Telemetry enables a more incremental, distributed, visible, and experiential approach to project decision-making. For example, if one finds that complexity telemetry values are increasing, *and* that defect density telemetry values are also increasing, then one could try corrective action (such as simplification of overly complex modules) and see if that results in a decrease in defect density telemetry values. One can also monitor other

telemetry data to see if such simplification has unintended side-effects (such as performance degradation). Project management using telemetry thus involves cycles of hypothesis generation (Does module complexity correlate with defect density?), hypothesis testing (If I reduce module complexity, then will defect density decrease?), and impact analysis (Do the process changes required to reduce module complexity produce unintended side-effects?). Finally, Software Project Telemetry supports decentralized project management: since telemetry data is visible to all members of the project, it enables all members of the project—developers and managers—to engage in these management activities.



Figure 2. A telemetry report that compares code churn (lines added and lines deleted) to build failures over four months.

As a concrete example of telemetry, consider Figure 2. This report illustrates the relationship between aggregate code churn (the lines added and deleted from the CVS repository by all members of the project) and the number of reported build failures over a four month period on the Hackystat project. Note how closely these two measures co-vary, even though one is a process measure (build failure) and the other is a product measure (code churn).

From this initial observation, one could investigate other time periods and time scales to see if this relationship holds in other contexts, as well as test hypotheses on how to reduce build failures or predict their impact on the project schedule.

The path from the sensors in Figure 1 to the telemetry report in Figure 2 involves several steps. In the first step, "raw" sensor data is collected from small software plug-ins attached to developer tools. For example, an editor sensor may record a "state change" event when a file has been edited within the last 30 seconds by the user. A CVS sensor may record the number of lines added and deleted from a file during the past 24 hours. These raw data is sent from the sensors to a Hackystat server, where they are persisted in an XML-based repository. In the second step, the system abstracts the raw sensor data into one or more "DailyProjectData" instances, which synthesize raw sensor data from multiple group members and/or multiple sensors into a higher level abstraction. For example, a DailyProjectData instance might process low-level "state change" events from multiple developers and determine the total amount of time spent editing files by all members of the project group for a given day. In the third step, special classes called "Reduction Functions" manipulate DailyProjectData instances and implement an API supporting the sequence of numerical telemetry values required for a given project and time interval. For example, a Reduction Function might manipulate a set of DailyProjectData instances to produce a sequence of numerical telemetry values indicating LOC/hour.

In one case study application of Software Project Telemetry, we are creating telemetry streams to support diagnosis of daily build failures and reduce the productivity impact of their occurrence over time [26]. Another application involves the development of specialized telemetry streams for high performance computing software to better understand the bottlenecks present in the development of those systems [28].

2.3 Software Development Stream Analysis

Software Project Telemetry supports a "macro" view of project development; telemetry aggregates data over all of the developers in a project and all of its artifacts at time scales of days, weeks, or months. A more recent research effort of ours focuses on a "micro" view of project development, in which we seek to understand developer behaviors at the time scale of minutes or hours. Our approach is called "Software Development Stream Analysis" (SDSA).

For example, consider the development behavior called "test driven design" (TDD) [6]. TDD is often explained through a stop light metaphor, which cycles from green to yellow to red. At the beginning of a TDD cycle, the code is working, and the stop light is green. The first thing you do in TDD is to define a new test case that tests a new (and as yet unimplemented) feature. This will produce a syntax (compilation) error because that feature is not even implemented yet. This changes the stop light to yellow. Next, you implement a stub version of the feature, which fixes the compilation error but produces a test failure. This changes the stop light to red. Once you finish implementing the feature, the light changes to green and the cycle begins again. The stop light metaphor is interesting because out of sequence lights indicate violations of the TDD development pattern; for example, green to red means you added new code without adding a test for it first.

The goal of Software Development Stream Analysis is to support automated recognition of development behaviors such as TDD. SDSA involves a four step process. First, Hackystat sensors must collect raw data sufficient to allow identification of the development behavior of interest. In the case of TDD, for example, the sensor must be able to collect editing events, compilation events, test invocation events, and their results. Once the appropriate form of raw data is available, SDSA takes the raw event stream and "tokenizes" it by replacing sequences of raw data representing one type of behavior by a single token representing that behavior. For example, if the user edits the same file for several minutes, several dozen "state change" events may be generated in the raw data stream. The SDSA tokenizer replaces these by a single "Edit" token. Once the raw data stream is tokenized, SDSA partitions it into a set of episodes. In the case of TDD, a "test pass" event serves as the delimiter between episodes. Finally, a rule-based engine based upon JESS [13] processes each episode and classifies its development behavior, or returns

Unknown if the episode does not fit any of the known behaviors.

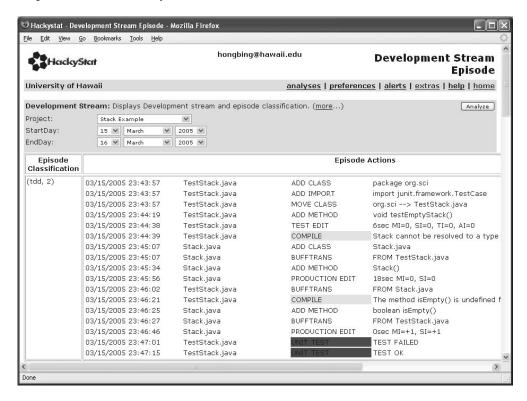


Figure 3. SDSA classifies this episode as "(TDD, 2)". This represents a normal TDD cycle. The two shaded "COMPILE" cells are yellow, and the last two "UNIT TEST" cells are red and green, respectively.

Figure 3 illustrates the use of SDSA to classify developer behavior. This screen image shows the first episode of a programming session on March 15, 2005, whose total duration was a little over three minutes. In this episode, the developer began by implementing a class named TestStack. He then attempted to compile the class, but it failed to compile since the class it was testing (Stack) was not implemented. SDSA indicates this with a (yellow) Compile token. The developer implements the Stack class, but forgets the isEmpty() method, yielding another yellow Compile error. Finally, the Stack class stub is implemented, producing a (red) Unit Test Failure token. A short time later, the remainder of the Stack class is implemented, producing a (green) Unit Test Pass token, which completes the TDD episode.

Our research on SDSA is less mature than our research on Software Project Telemetry, and we are only beginning the process of evaluating its generality and utility. Our initial pre-pilot experiments in the domain of Test Driven Design appear promising, and the system has been able to correctly classify TDD episodes with over 80% accuracy in a small sample of developer data. We will have more widespread trials during the Fall of 2005, including an open solicitation for evaluation by the Agile development community. Currently, Eclipse is the only development environment for which we have developed a Hackystat sensor that captures the kinds of raw sensor data required for TDD recognition. SDSA is currently focused on representation of a single developer's behavior, although we have begun preliminary design work on representations of group practices.

In this research, we propose to investigate the potential synergy that appears to exist between Software Project Telemetry and Software Development Stream Analysis. Software Project Telemetry provides an efficient and effective mechanism for detecting changes in the measures describing a project. With telemetry, we can easily detect

that test case coverage is going down, or build failures are going up, or inter-package coupling is increasing, or the variance in developer active time is decreasing. Telemetry can tell us that project characteristics are changing, but offers no insights into the behaviors that led to these changes. SDSA provides the opposite: it gives us insight into the behaviors that are occurring during development, but does not tell us what the impact of these behaviors might be on the project.

The integration of these two analysis mechanisms provides a powerful vehicle for evidence-based investigation of software development best practices. In the case of test-driven development, its proponents have made radical claims for the technique: that it produces 100% test case coverage, that it produces higher quality software, more maintainable software, and improves programmer productivity. Initial empirical studies of TDD have not provided strong evidence for or against these claims [14, 15, 16, 36, 37]. Using Hackystat, Software Project Telemetry, and SDSA, we can provide a replicable, standard infrastructure that automatically (a) gathers outcome measures, such as coverage, active time, and unit test invocations; and (b) assesses compliance with the definition of TDD, so that we know whether the experimental subjects were actually using the technique without requiring physical observation. We will discuss this application further in Section 3.

2.4 Pattern Discovery

Recent research in knowledge discovery and data mining involves processing time ordered input streams and discovering the most frequently recurring patterns. Much of this work is based upon the Rissanen's Minimum Description Length (MDL) principle [41]. The basic idea of this principle is that any regularity in a given set of data can be used to compress the data. The more regularities there are, the more the data can be compressed, and the more confidence we have that this regularity represents a meaningful pattern in the data.

Heierman and his colleagues created the ED (Episode Discovery) algorithm [17], which is based upon MDL but provides enhancements to support natural forms of periodicity in human-generated timestamp data. For example, a person might log in to their computer every weekday morning between 8:00am and 8:30am. ED includes explicit support for representing such periodicity in the description language, which results in shorter representations for periodic patterns. In addition, and unlike SDSA, ED does not require an apriori specification of how a time-ordered sequence is partitioned into episodes, but determines them automatically. Mannilla and colleagues also developed an episode discovery algorithm that they applied to the stream of events in a telecommunication network alarm log, with the goal of better understanding the causes of alarms, to suppress redundant alarms, and predict future faults [35].

Pattern discovery techniques such as these appear to hold great promise for application to the data collected by Hackystat sensors, which is time-stamped, periodic, and may or may not have naturally occuring "episode" boundaries depending upon the purpose of the analysis. Pattern discovery can complement SDSA: once a pattern is found via Pattern Discovery and validated as interesting, a set of SDSA rules can be developed that represent the "best practice" represented by the pattern, which might be more general than the original behaviors analyzed.

2.5 Evidence-based software engineering

A recent revolution in medical research involves the introduction of an "evidence-based" paradigm. This paradigm arose in response to two observations: the failure to organize medical research into systematic reviews could cost lives, and the clinical judgement of experts compared unfavorably with the results of systematic reviews. The evidence-based approach is starting to be applied outside of medicine, in fields such as psychiatry, nursing, social policy, education, and software engineering.

Kitchenham has been leading the movement for evidence-based software engineering, organizing workshops on this topic and publishing papers explaining the issues involved in applying evidence-based research techniques to software engineering [33, 32]. She and her collaborators propose a five step method for evidence-based software

engineering: (1) Convert the need for information [about a software engineering practice] into an answerable question; (2) Track down the best evidence available for answering the question; (3) Critically appraise that evidence for its validity (closeness to the truth), impact (size of the effect), and applicability (usefulness in software development practice); (4) Integrate the critical appraisal with current software engineering knowledge and stakeholder values [to support decision-making]; (5) Evaluate the effectiveness and efficiency in applying Steps 1-4 and seek ways to improve them for next time. While promising, application of systematic reviews and the integration of empirical software engineering data from multiple sources has been found to be challenging [20].

Our proposed research is designed to provide technology, data, and methodology to evidence-based software engineering. The Hackystat framework, along with its Software Project Telemetry, Software Development Stream, and Pattern Discovery applications, provides new and useful infrastructure for the creation of evidence regarding a given software engineering practice. Our case studies in the classroom setting will create new, replicable data that can be used in evidence-based evaluation of the test-driven design, and our industrial case studies will provide similar evidence for high performance computing productivity. Finally, our experiences applying the tools and analyzing the data will result in our recommendations for effective ways to utilize the technologies and assess the data that results.

2.6 Results from prior NSF research

Award number: CCF02-34568

Program: Highly Dependable Computing and Communication Systems Research

Amount: \$638,000

Period of support: September 2002 to September 2006

Title of Project: Supporting development of highly dependable software through continuous, au-

tomated, in-process, and individualized software measurement validation

Principal Investigator: Philip M. Johnson

Selected Publications: [28, 38, 26, 25, 24, 22, 30, 12, 29]

The general objective of this research project is to design, implement, and validate software measures within a development infrastructure that supports the development of highly dependable software systems. Contributions of this research project include: (a) development of a specialized configuration of Hackystat to automatically acquire build and workflow data from the configuration management system for the Mission Data System (MDS) project at Jet Propulsion Laboratory; (b) development of analyses over MDS build and workflow data to support identification of potential bottlenecks and process validation; (c) identification of previous unknown variation within the MDS development process; (d) development of a generalized approach to in-process, continuous measurement validation called Software Project Telemetry, (e) substantial enhancements to the open source Hackystat framework, improving its generality and usability; (f) development of undergraduate and graduate software engineering curriculum involving the use of Hackystat for automated software engineering metrics collection and analysis; (g) support for 3 Ph.D., 6 M.S., and 3 B.S. degree students.

3 Research Plan

3.1 Task Descriptions

Our research plan closely follows the detailed objectives for this research as summarized in Section 1.3, and consists of the following seven tasks.

(1) Enhancement of the Software Development Stream Analysis mechanism. An initial task is to enhance our prototype SDSA implementation with support for more types of sensor data, more interactive development environments, and more kinds of developer behaviors than test driven development. Additional sensor data streams

include defect data reports, software complexity measures, and performance analysis data. Additional interactive development environments include Emacs, NetBeans, and Visual Studio. Additional developer behaviors include configuration management commit behaviors, defect management behaviors, and software review behaviors.

- (2) Development of integration mechanisms between SDSA and Software Project Telemetry. Currently, Hackystat does not provide any support for relating the analyses of SDSA to those of Software Project Telemetry. In this task, we will develop such mechanisms. In general, the goal is to support the display of relationships in two directions. Given the identification of an interesting SDSA behavior, we will display potentially relevant telemetry streams in the period surrounding that behavior. Conversely, given the identification of an interesting change in the telemetry associated with a given project, we will display the SDSA behaviors in the period surrounding that change.
- (3) Development of an pattern discovery subsystem. This task involves the design and implementation of a new analysis module in Hackystat for pattern discovery. We will begin by reimplementing published algorithms, such as the "episode discovery" algorithm [17]. This algorithm is particularly interesting because it does not require an apriori partitioning of the event stream into discrete episodes for classification (as is currently the case for SDSA), but rather identifies episodes as an intrinsic part of the pattern discovery process. After implementing the algorithm, we will test it on a variety of data sets in order to assess its utility and effectiveness. For example, can pattern discovery "discover" test driven design when provided with a set of event streams enacting this behavior? This evaluation may lead to the need to develop additional types of sensor data to support the pattern discovery process.
- (4) Classroom-based, case study evaluation of the proposed techniques. Once we have implementations of SDSA, its Telemetry integration, and Pattern Discovery, we will begin classroom studies to assess their utility and effectiveness in classroom conditions. Over the past several years, we have integrated Hackystat into the undergraduate and graduate software engineering curriculum at the University of Hawaii. Our students now routinely install sensors, collect and analyze process and product metrics, and use this data to guide project management [25]. This provides an excellent environment for evaluation of new Hackystat-based technologies.

We plan to evaluate SDSA and Telemetry integration though a case study of test-driven design with three experimental phases. In the first phase at the beginning of the course, we will introduce "traditional" unit testing and have them carry out a project assignment that requires them to achieve at least 90% coverage (to guarantee a minimal level of test case quality) but without specifying when or how to develop the test cases. We will use SDSA to verify that students are not using TDD for this phase, and use Software Telemetry to assess coverage, LOC/Hour, and other indicators of quality and productivity.

In the second phase of the experiment, we will introduce principles of TDD, provide a short assignment for them to use to learn TDD, then have them carry out a project assignment that requires both the use of TDD and at least 90% coverage. We will use SDSA to verify that the students are using TDD during this project, and Software Telemetry to assess the same indicators of quality and productivity as before. We can compare the values of these indicators to see if any changes occur from the introduction of TDD.

In the third phase of the experiment, we will have the students carry out a final project assignment, and this time require 90% coverage but allow them to choose their test development process. We will use SDSA to determine what percentage of the students use TDD and how consistently they use TDD. We will use telemetry to see how quality and productivity measures have changed relative to earlier phases.

In all phases, we will be applying the pattern discovery mechanism to the behavioral data that we obtain, and testing to see if we can discover interesting patterns and if they relate to the telemetry data in useful ways.

At the end of the study, we will collect qualitative data using a questionnaire to assess student attitudes towards Hackystat, TDD, SDSA, and pattern discovery.

We foresee multiple uses for the results from this case study. First, it will provide useful information about the robustness and utility of our technology. For example, can SDSA correctly characterize developer behavior as TDD, and to what extent is it susceptible to false positives and false negatives? Second it will provide an initial

assessment of our pattern discovery mechanism, and its ability to uncover student "best practices" that relate to positive telemetry data. (Of course, it might also discover "worst practices" that relate to negative telemetry data, which would also be useful information.) Finally, the case study data can yield interesting empirical evidence regarding the efficacy of TDD, providing an empirical, replicable test of the claims made by its proponents.

(5) Industry-based evaluation of the proposed techniques. Once our classroom evaluation is under way and we feel confident that the technology and methods are sound, we plan to carry out two industrial case studies.

The first case study will involve programmers affiliated with SUN Microsystems, as we have been collaborating with them for two years as part of the DARPA High Productivity Computing Systems program and they are supportive of and interested in Hackystat-related research. In this case study, we will work with SUN Microsystems to identify a high performance system software development group that would appear to benefit from the use of SDSA and/or Pattern Discovery in their development environment, install the technology, monitor its usage, and collect qualitative data to assess developer attitudes and the effectiveness of the approach. We expect to build an HPC-specific recognizer for SDSA for this case study, such as one that can represent sequences of MPI code development, serial code development, functional testing, and performance evaluation.

The second case study will use SDSA to assess test-driven development in an industrial setting. We will publicize an "open evaluation" of TDD at such conferences as XP/Agile Universe (of which I am a Program Committee Member) and internet sites such as the Agile Alliance. Participants will download and install the appropriate sensors and begin sending data to the Hackystat public server. We will use SDSA to determine if they are actually performing TDD or not, and the server will send them regular (daily or weekly) reports summarizing the SDSA findings and including links they can use to indicate whether or not SDSA correctly characterized their programming as TDD or not. At the conclusion of the open evaluation, we will distribute a survey to participants to collect qualitative data on their experience and demographic information that we can use to better understand the context in which their data was generated.

The industrial case study results will be used to assess the robustness and utility of the SDSA and Pattern Discovery mechanisms outside of a controlled classroom setting. In addition, the case studies will produce new empirical data regarding both TDD and HPC practices.

(6) Packaging of the system and methods for widespread dissemination. Our approach to this task is highly influenced by the movement toward evidence-based software engineering, which seeks the introduction of systematic reviews to improve the quality of our understanding of practices, the increased use of replication to better understand the context surrounding empirical results, and a better understanding of how evidence can be used to support the practice of software engineering in real world contexts.

As Hackystat and its associated applications are open source software with a well-developed infrastructure for distributed development, the packaging of the actual software for widespread dissemination is straightforward. A more challenging problem is to package the experimental methods such that the software can be used effectively to produce empirical evidence that adds new value to a systematic review of the literature, either via replication of an existing experiment or via a modification to an existing method. We plan to build upon prior research by Basili and his colleagues on "Experience Factories" [3] to create "kits" combining a Hackystat software configuration with documentation detailing the sensors to install, the data to collect, and the analyses to perform to gain insight into the best practice of interest.

(7) Development of curriculum materials. Our prior experience with Hackystat in the classroom setting convinces us that collection and analysis of software engineering metrics can form a compelling motivation for the use of software engineering practices such as unit testing, configuration management, and software review. For this task, we will incorporate the technology and methods from this evidence-based approach to best practices into our undergraduate and graduate software engineering curriculum. We will both teach about the theory of evidence-based software engineering, show data from prior studies and discuss its implications, and most importantly, enable students to experience the gathering and analysis of evidence about their own practice through the use of Hackystat, SDSA, Software Project Telemetry, and Pattern Discovery on classroom projects.

3.2 Work breakdown structure and milestones

Tasks and Milestones	Fall 05	Spr 06	Fall 06	Spr 07	Fall 07	Spr 08
(1) SDSA Enhancement						
(2) SDSA/Telemetry integration						
Milestone: Release 8.0		X				
(3) Pattern Discovery development						
Milestone: Release 9.0				Х		
(4) Classroom case study						
(5) Industry case study						
(6) Packaging and dissemination						
(7) Curriculum materials						
Milestone: Release 10.0						X

Figure 4. Work breakdown structure and milestones.

Figure 4 shows when we plan to carry out each of these seven tasks, along with three milestones. As illustrated, we will be concurrently working on three tasks throughout the three years of the project, except for the last six months when we will focus on curriculum development, and packaging/dissemination. We also plan for three major milestones during the project, occurring near the end of each of the three years of the research. The milestones are denoted by upcoming major releases of the Hackystat framework and its associated applications. Release 8.0 will include the enhanced software development stream analysis mechanism, along with integration mechanisms for software project telemetry. Release 9.0 will incorporate pattern discovery mechanisms. At the end of the project, we will release 10.0, which enhances the prior releases with the enhancements made as a result of the case studies.

It is also important to discuss the risk factors associated with this research plan. We view the enhancement of SDSA as having moderate risk, in that we do not yet know how well the current SDSA design generalizes beyond the case of test-driven design. It may be that substantial redesign will be required to generalize our approach to behavioral representation beyond TDD. The SDSA/Telemetry integration task has very low risk: this is an engineering modification to the Hackystat framework that we are well suited to accomplishing. Pattern Discovery development is a high risk task; while there are published algorithms and implementations we can use as a basis for our work, we do not know how well these algorithms will work on software developer behavior streams, nor do we know whether the patterns that are discovered can be easily abstracted and applied as best practices in other contexts. Nevertheless, we view this research effort as high reward, since if successful it would create a fundamentally new approach to the discovery of software engineering best practices. The classroom case studies have very low risk: we have a great deal of experience with classroom case studies and have ready access to the software engineering student population at the University of Hawaii. The industry case studies have moderate risk; while we have an excellent collaborative relationship with SUN Microsystems, there are always many political and organizational hurdles to cross before a case study can occur on a real-world project. The TDD case studies have the risk of failing to attract interest from the Agile development community. Finally, the packaging, dissemination, and curriculum material development tasks have very low risk; we have been developing curriculum materials and packaging/disseminating our Hackystat research for a number of years and are experienced with this activity.

4 Conclusions

In all fields of human endeavor, there are extraordinarily gifted practitioners: in music, Beethoven and Mozart; in golf, Sorenstam and Woods; in software development, Stallman and Joy. While no technological innovation can

match innate genius, the ultimate goal of this research is to provide the tools and techniques to allow all software developers to reach their maximal potential.

Our proposal presents research designed to produce a variety of contributions to the theory and practice of soft-ware engineering as well as broader impact to society at large. First, it will yield new technological infrastructure for collecting, analyzing, and interpreting software engineering best practices. This infrastructure will be novel in its ability to collect and analyze both "macro" level project characteristics and "micro" level developer practices and relate these two levels of information to each other. The Pattern Discovery application is designed to yield new kinds of software engineering best practices.

Second, the research will yield a set of case studies in both classroom and industrial settings. The studies are designed to provide new empirical data about software engineering, new insights into how best practices and be represented and used, and specific data about programmer productivity and behavior in the domains of high performance computing and test driven design.

Third, the research is grounded in an evidence-based approach to software engineering, which should yield results more easily available to systematic review, replication, and enhancement. We intend for our curriculum materials to be leveraged by other teachers and result in improved use of metrics in software engineering practice. As the University of Hawaii is a university with 75% minority students in an EPSCOR state, this research will provide novel research opportunities to underrepresented groups. This combination of contributions, if successful, will support one more step toward safer, sounder, and more cost-effective information technology for our society.