

Michael Yaacoub – Career Highlights

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1. My Career Highlights & Skills

Michael Yaacoub – (860)706-2742, csdmichael@gmail.com

Principal Software Engineer / Solutions Architect – San Francisco Bay Area

Masters in Computer Science, AWS AI Practitioner, MCSE in Azure Cloud, MCSD & MCAD in .NET, MCDBA in SQL Server, MCTS in Business Intelligence, Experienced in AI / ML, Sitecore Developer Certified , MCTS in SharePoint, PMP Certified



[My LinkedIn](#)

21 years of professional experience in **architecture, analysis, design** and **development** of Applications using multiple technologies related to **Cloud, Mobility** (Hybrid, Cross Platform), **Web** (.NET Core, ASP.NET, Angular, Ionic Platform, React, SharePoint, Sitecore), **Data Science / Artificial Intelligence / Machine Learning**, **Databases** (SQL Server, Oracle, REDIS, Vector DB, Spark, Hadoop DFS, Databricks) & **Business Intelligence** and **DevOps**

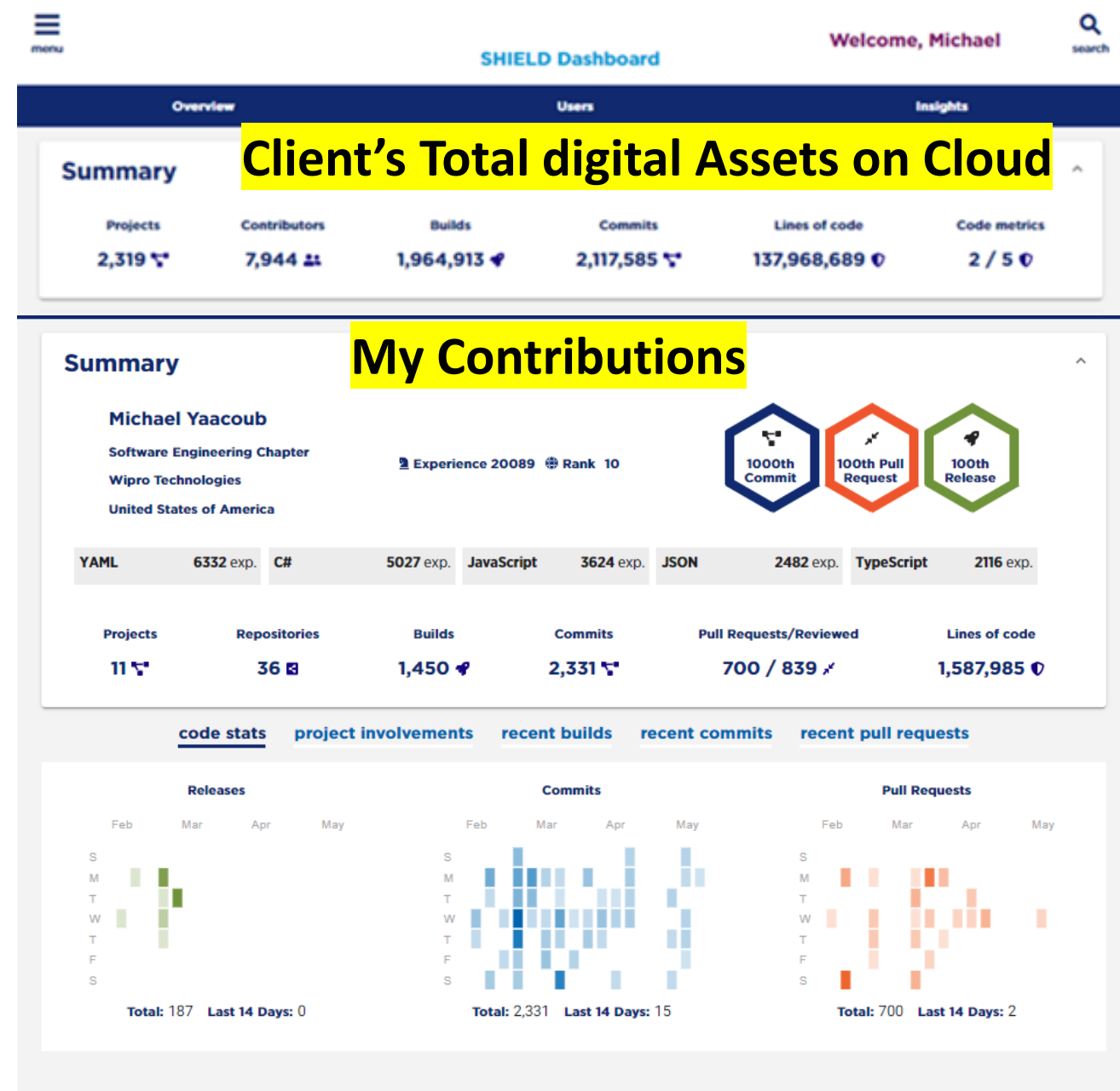


Technology	Details
Cloud	Microsoft Azure (my primary), Amazon AWS , Google GCP
Programming Languages	C#, Python, Java, C++
Scripting Languages	Angular, Typescript, React JS, JQuery, JavaScript, Node JS
Web Frameworks	ASP.NET Core, ASP.NET, Ionic, React Native, HTML5, Microsoft SharePoint, Sitecore
Databases / ETL	SQL Server, Azure Data Factory, Databricks, Azure Data Lake, Oracle, Non-SQL Databases (MongoDB, Vector DB, REDIS), Hadoop DFS, Spark
Cloud services & AI / ML Frameworks	Azure OpenAI, Azure Machine Learning (MLOps), Generative AI / LLM, Cognitive Services, Python using TensorFlow & PyTorch, LangChain/LangGraph, Amazon SageMaker, Amazon Bedrock, Amazon Comprehend, Amazon Polly, Amazon Textract, Amazon Q, Copilot, Agentic AI (AutoGen & CrewAI), Azure Functions, App Services, Container Apps, REDIS Cache, SQL Azure, Storage Accounts, Front Door
OS	Windows Server, macOS Catalina, macOS High Sierra, Linux
Programming Environment / IDE	PPT, Visio, MS Visual Studio, Visual Studio Code, SQL Server Management Studio, SQL Developer, XCode, Android Studio
Version Control	Git, Visual Studio Online
SDLC	Agile (Scrum, Kanban), Iterative, Waterfall
Deployment Automation	Azure DevOps, Ansible, CloudFormation

Contributions to my current Client's digital Assets

My Contributions in last 5 years to client's digital assets (on Cloud)

- **11 Mobility & Cloud PaaS Projects**
- **2.5 million lines of Code**
 - YAML (DevOps pipelines / Infrastructure as Code)
 - JSON
 - C# (.NET Core, .NET for backend)
 - TypeScript, Angular, Ionic framework for Cross-platform Mobile Development
- Ranked in **top 1% - 3%** of all developers consistently for past 3 years in terms of lines of code contributed to organization. **My contributions is over 1% of total digital assets of Client on Cloud**
- I am prouder of **my team's contributions** to client's digital assets which is **over 7% of total digital assets of Client on Cloud**



2. Education & Certifications

Academic Certifications

- Bachelor’s in Computer Science
(1999 - 2004)
- Masters in Computer Science
(2004 - 2008)
- Outstanding Paper Award in International Conference for Aided Computing in Belgium for my Master’s Paper
(2008)
- **UC Berkeley** - Professional Certificate in Artificial Intelligence and Machine Learning
(2025 / 2026 - In Progress – 6 months program)

Technology Certifications

Microsoft Certifications

- AWS Certified AI Practitioner – Aug 2025
- Fundamentals of Generative AI - 2024
- Solutions Expert for Azure Cloud
(3 exams passed) – Dec 2018
- Technology Specialist for SQL Server - Business Intelligence
(2 exams passed) – May 2011
- Database Administrator for SQL Server
(3 exams passed) – May 2006
- Solutions Developer for .NET, SQL Server
(3 exams passed) – March 2006
- Applications Developer for .NET, SQL Server
(2 exams passed) – January 2006
- Professional for SharePoint
(1 exam passed) – April 2012

Azure PaaS Certified & Ansible Roles Training
April 2020 & June 2020

Angular 2 Certified
April 2017

Sitecore Developer Certified
March 2016

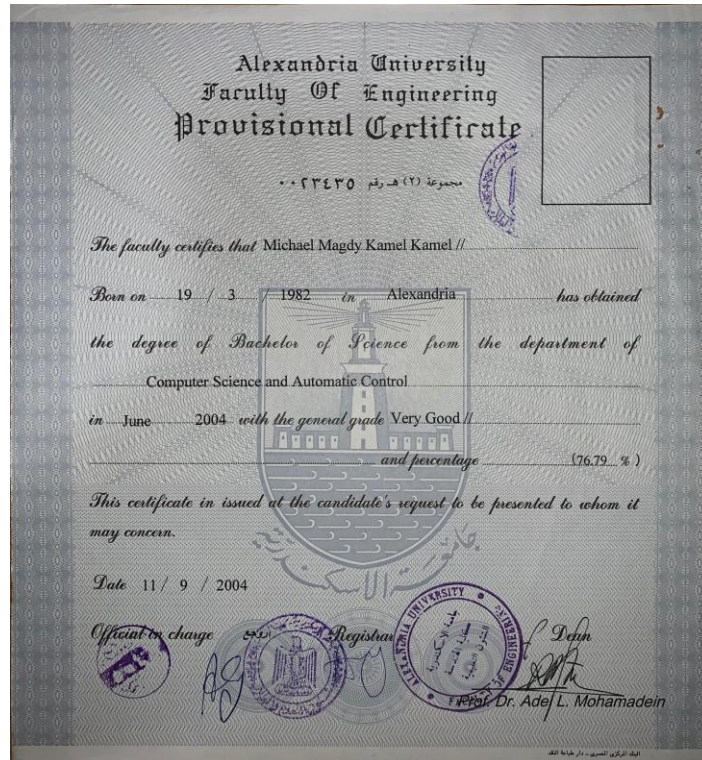
Process Certifications

- Project Management Professional
May 2014
- Agile Scrum, Azure DevOps
Oct 2019

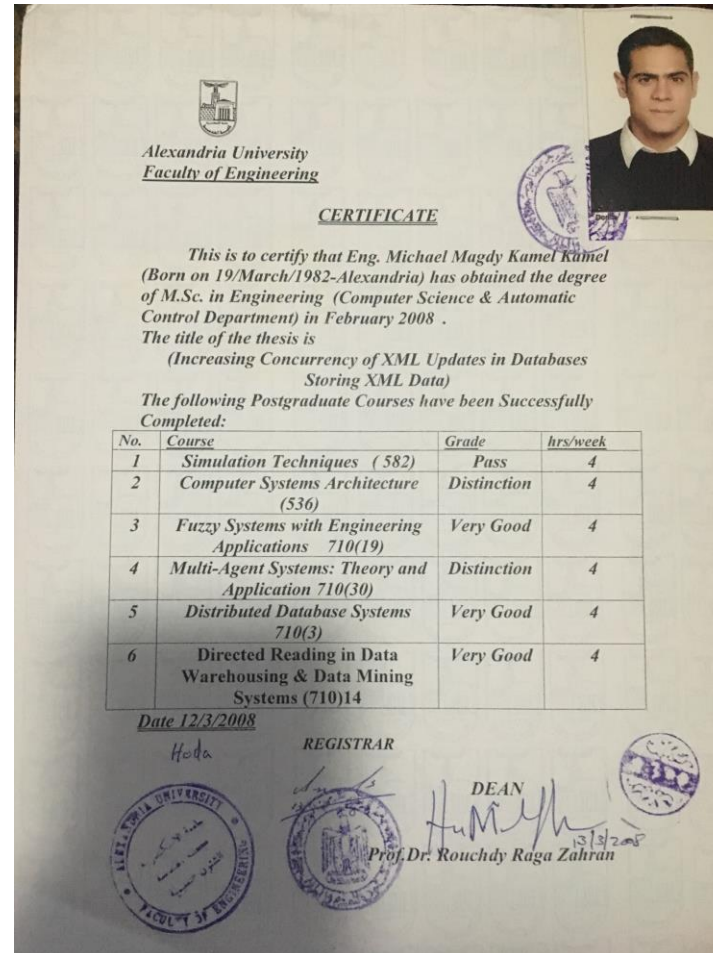
1999	2004	2006	2008	2011	2012	2014	2016	2017	2018	2019	2020	2021	2024	2025
BSc in Computer Science Start	BSc in Computer Science Certified	MCP - .NET MCAD MCSD MCDBA	Masters in Computer Science Certified	MCTS – BI	MCP - SharePoint	PMP	Sitecore Developer Certified	Angular 2 Certified	MCP – Cloud MCSA – Cloud MCSE - Cloud	Agile Scrum DevOps Training	Azure PAAS Certified Ansible Roles Training	DevOps & Ansible Roles In-depth	Generative AI Fundamentals	AWS Certified AI Practitioner UC Berkeley – AI / ML Certification

2. Education & Certifications > Academic Certifications

Bachelor's in Computer Science



Masters in Computer Science




Outstanding Paper Award in International Conference for Aided Computing in Belgium

Presented the paper that summarizes my Master's Research



2. Education & Certifications > Technology AI / ML & Cloud Certifications


aws  certified

Michael Yaacoub

AWS Certified AI Practitioner

VALIDATION NUMBER: 46969fec1243405e84e627805fa631bc
VALIDATE AT: <https://aws.amazon.com/verification>

Issue Date: August 26, 2025
Expiration Date: August 26, 2028





Microsoft Certified Solutions Expert

MICHAEL M KAMEL YAACOUB

Has successfully completed the requirements to be recognized as a Microsoft® Certified Solutions Expert: Cloud Platform and Infrastructure.


Date of achievement: December 21, 2018
Certification number: H007-1016


Satya Nadella
Chief Executive Officer


Microsoft
CERTIFIED
Solutions Expert


Google Cloud

Gen AI Agents: Transform Your Organization

—  —
COMPLETION BADGE


Google Cloud

Gen AI Apps: Transform Your Work

—  —
COMPLETION BADGE


Google Cloud

Gen AI: Navigate the Landscape

—  —
COMPLETION BADGE


Google Cloud

Gen AI: Unlock Foundational Concepts


—  —
COMPLETION BADGE

Google Cloud

Gen AI: Beyond the Chatbot

—  —
COMPLETION BADGE

Microsoft

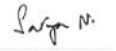


Michael Yaacoub

has successfully completed

Fundamentals of Generative AI

May 25, 2024


Satya Narayana Nadella

AI ACADEMY
CERTIFICATE
OF COMPLETION

AWARDED TO

Michael Yaacoub

for successfully completing
Azure OpenAI for Pharma - L2
on
20-Aug-2025


Nagendra Bandaru
Managing Partner and
Global Business Line
Head, Enterprise
Future


Scan to verify


Sanjeev Jain
Chief Operating Officer,
Wipro

Ambitions Realized.

AI ACADEMY
CERTIFICATE
OF COMPLETION

AWARDED TO

Michael Yaacoub

for successfully completing
Azure OpenAI for Healthcare - L2
on
20-Aug-2025


Nagendra Bandaru
Managing Partner and
Global Business Line
Head, Enterprise
Future


Scan to verify


Sanjeev Jain
Chief Operating Officer,
Wipro

Ambitions Realized.

2. Education & Certifications > Technology Certifications

Microsoft Certification Official Transcript

Microsoft Certification ID: 3540070

MICHAEL M KAMEL YAACOB
39 BUCKLAND STREET, APT 8123
MANCHESTER, Connecticut, US, 06042
csdmichael@gmail.com



Active Certifications

Achievement Date

Microsoft® Certified Solutions Expert: Cloud Platform and Infrastructure
Certification Number : H007-1016

December 21, 2018

Microsoft® Certified Solutions Associate: Cloud Platform (Charter)*
Certification Number : H000-8130

December 17, 2018

Microsoft Certified Professional: Microsoft Certified Professional
Certification Number : F214-5711

April 16, 2012

Microsoft® Certified Technology Specialist: SQL Server 2008, Business Intelligence
Development and Maintenance
Certification Number : A563-7455

April 5, 2011

Exams

Date Completed

535 Architecting Microsoft Azure Solutions

December 21, 2018

533 Implementing Microsoft Azure Infrastructure Solutions

December 17, 2018

532 Developing Microsoft Azure Solutions

December 2, 2018

448 Microsoft SQL Server 2008, Business Intelligence Development and Maintenance

April 5, 2011

447 UPGRADE: MCDBA Skills to MCITP Database Administrator by Using Microsoft SQL Server™
2005

August 25, 2008

431 TS: Microsoft SQL Server™ 2005 - Implementation and Maintenance

July 29, 2008

290 Managing and Maintaining a Microsoft Windows Server 2003 Environment

May 18, 2006

300 Analyzing Requirements and Defining Microsoft .NET Solution Architectures

March 27, 2006

228 Installing, Configuring, and Administering Microsoft SQL Server™ 2000 Enterprise Edition

March 14, 2006

316 Developing and Implementing Windows-based Applications with Microsoft Visual C#™
.NET and Microsoft Visual Studio .NET

February 28, 2006

229 Designing and Implementing Databases with Microsoft SQL Server™ 2000 Enterprise
Edition

January 14, 2006

320 Developing XML Web Services and Server Components with Microsoft Visual C# .NET and
the Microsoft .NET Framework

December 27, 2005

315 Developing and Implementing Web Applications with Microsoft Visual C#™ .NET and
Microsoft Visual Studio .NET

December 12, 2005

Certification History

Achievement Date

Microsoft® Certified IT Professional: Database Administrator on SQL Server 2005
Certification Number : A563-7443

August 25, 2008

Microsoft® Certified Technology Specialist: SQL Server 2005
Certification Number : A563-7444

July 29, 2008

Microsoft Certified Database Administrator: Microsoft SQL Server 2000
Certification Number : A563-7424

May 18, 2006

Microsoft Certified Solution Developer: Microsoft .NET
Certification Number : A563-7433

March 27, 2006

Microsoft Certified Application Developer: Microsoft .NET
Certification Number : A563-7429

January 14, 2006

Microsoft Certified Professional: Microsoft Certified Professional
Certification Number : A563-7423

December 12, 2005



Michael Yaacoub
successfully completed

Sitecore® XP 7 Website Development for
.NET Developers Certification

on March 24, 2016

Michael Seifert
CEO



MICHAEL M KAMEL YAACOB

Has successfully completed the requirements to be recognized as a Microsoft Certified Database Administrator: Microsoft SQL Server 2000.

Date of achievement: May 18, 2006
Certification number: A563-7424

Satya Nadella
Chief Executive Officer



MICHAEL M KAMEL YAACOB

Has successfully completed the requirements to be recognized as a Microsoft Certified Solution Developer: Microsoft .NET.

Date of achievement: March 27, 2006
Certification number: A563-7433

Satya Nadella
Chief Executive Officer



MICHAEL M KAMEL YAACOB

Has successfully completed the requirements to be recognized as a Microsoft® Certified Technology Specialist: SQL Server 2008, Business Intelligence Development and Maintenance.

Date of achievement: April 05, 2011
Certification number: A563-7455

Satya Nadella
Chief Executive Officer



MICHAEL M KAMEL YAACOB

Has successfully completed the requirements to be recognized as a Microsoft Certified Application Developer: Microsoft .NET.

Date of achievement: January 14, 2006
Certification number: A563-7429

Satya Nadella
Chief Executive Officer



MICHAEL M KAMEL YAACOB

Has successfully completed the requirements to be recognized as a Microsoft Certified Professional.

Date of achievement: April 16, 2012
Certification number: F214-5711

Satya Nadella
Chief Executive Officer



2. Education & Certifications > Process Certifications

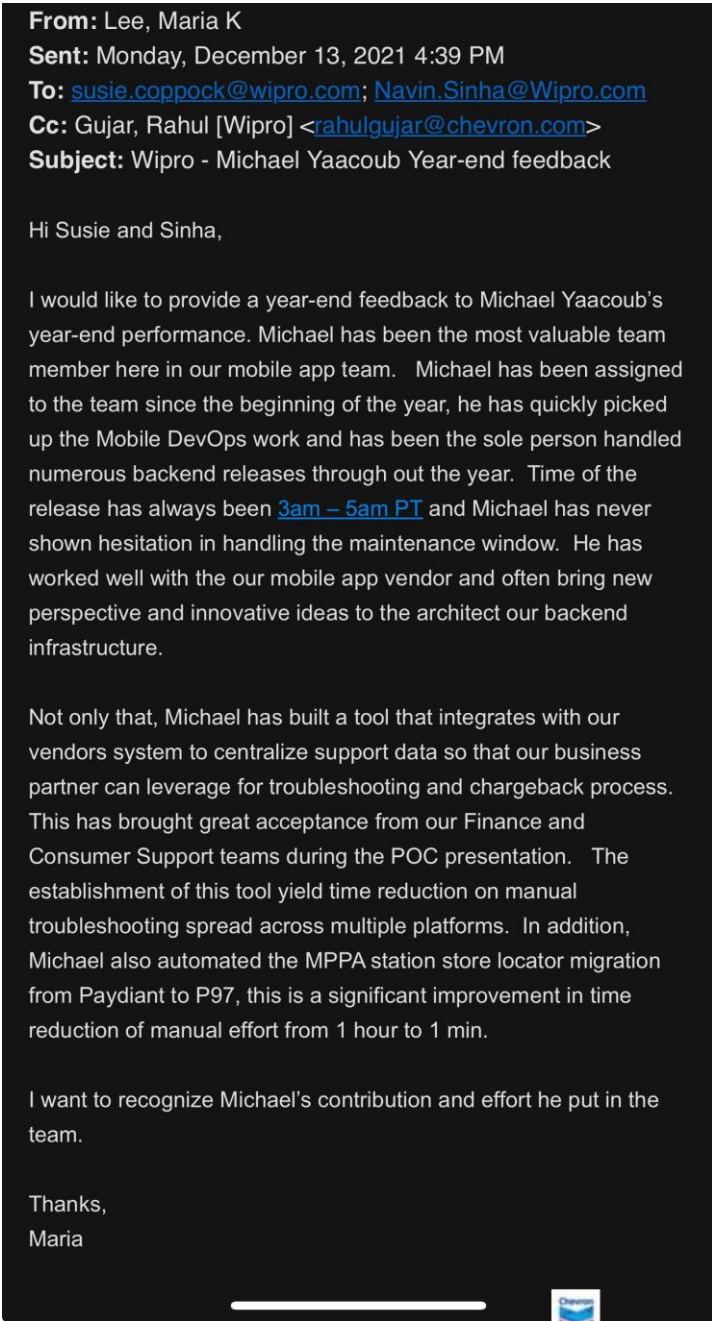
Project Management Professional



Agile Scrum



3. Awards & Recognitions



3. Awards & Recognitions - Continued

Fwd: Feedback for Michael Yaacoub



Lee, Jeena D

To: Yaacoub, Michael Magdy Kamel Kamel [Tech Mahindra]

You replied to this message on 11/9/2020 9:22 AM.

To: shashank.vaze@techmahindra.com <shashank.vaze@techmahindra.com>; ar00547878@techmahindra.com <ar00547878@techmahindra.com>; Lee, Jeena D <Jeena.Lee@chevron.com>

Subject: Feedback for Michael Yaacoub

Hi Everyone,

Good day.

I'm the Scrum Master of the Downstream Mobility team and I have worked closely with Michael Yaacoub as our team's Tech Lead.

I would soon be moving to a new role within Chevron but before doing so, I would like to give my feedback and commendations for Michael.

Michael has helped our team grow and mature a lot. He has successfully led the development of various applications within our team's portfolio. We rely heavily on him because of his vast experiences. I was able to witness his passion in sharing what he knows to all our developers. He is very patient when it comes to teaching, guiding and guiding our team members. Similarly, our team members enjoyed working with him. He almost have all the answers to our technical concerns/problems. I have seen an increase in the team's productivity when he joined us.

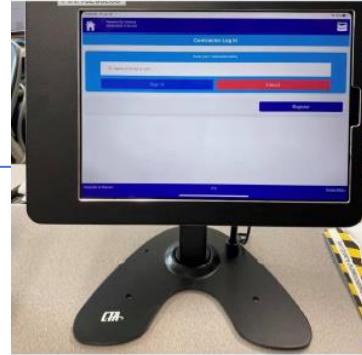
I have personally enjoyed working with Michael and I would definitely miss him.

Regards,
Dav

Reply Reply All Forward

Fri 11/6/2020 10:58 AM

Huge Kudos to Brach Bessant for providing the vision for this application, the DS&C IT Mobility Team (Jeena Lee, Michael Magdy Kamel Kamel Yaacoub, Marielle Lapidario, and Amir Moazami) for developing this application, Joey Dean for helping coordinate the hardware and shipments, and a few other folks (Tam Bui, Paul Liang, Timothy Settlemyre, Brandon Engstrom, Dean Meier, Luis Roque, Samantha Pena, Pat Larracas) for helping test the application and give feedback.



In February of this year, Brach Bessant was selected as one of the T&O Technology Contest winners. The technology idea that he submitted was to deploy an application for all visitors and contractors coming and going from the facility. Currently at our US Terminals, visitors and contractors enter the same information multiple times a week on paper. This information is then transferred into excel to calculate man-hours. Often times, handwriting is hard to read, and data quality is poor. This app was developed to reduce manual data entry, decrease human error, provide on-demand reporting capabilities, and provide a central repository for all visitor check-in information.

Brach helped set the vision for this application, and the DS&C IT Mobility team helped make this a reality! Starting next week, all visitors traveling to a terminal will sign-in using one of the designated kiosks as shown in the picture below.

Huge Kudos to Brach Bessant for providing the vision for this application, the DS&C IT Mobility Team (Jeena Lee, Michael Magdy Kamel Kamel Yaacoub, Marielle Lapidario, and Amir Moazami) for developing this application, Joey Dean for helping coordinate the hardware and shipments, and a few other folks (Tam Bui, Paul Liang, Timothy Settlemyre, Brandon Engstrom, Dean Meier, Luis Roque, Samantha Pena, Pat Larracas) for helping test the application and give feedback.

DS&C IT Operations Q3 Townhall

Request control

Recording has started. This meeting is being recorded. By joining, you are giving consent for this meeting to be recorded. Privacy policy

Dismiss

Clear Leader Recognitions

Clear:

- Becca Canete
- Kevin Chew
- Remo Leone Laudo
- Zar Sewell

Simple:

- Mustafa Abderrahmane
- Dave Carlson
- LJ Jackson
- Eric Ladner
- Michael Yaacoub

Decisive:

- Jeremy Hanson
- Tran Luong
- Antero Benedict Marcelo
- Michael Reardon

Agile:

- Jade De Duque
- Chucks Gaza
- Ed Kingsley
- Eric Ladner
- Eloisa Lee
- Blake Milam
- Gina Nobili
- Prasad Punati
- Ganesh Sugumar
- Lu Wang
- Michael Yaacoub

Clear Leader 2.0:

- Alex Lam
- Jeena Lee

Henderson, Joel D

Redmond, Brian

Nock-Salgado, Melane

Rogers, Brendan



ITWORX

TO WHOM IT MAY CONCERN

This is to confirm that Mr. Michael Magdy Kamel was employed at ITWORX from 29th of August 2004 till 30th of November 2004 holding the position of Software Engineer.

Comments of his Technical lead are provided hereunder:

Michael worked under my direct supervision at ITWORX Egypt for a period of 3 months ending in December 2004. During that period Michael was responsible for implementing a customized business application using Microsoft and Oracle technologies. The project Michael contributed in is implementing the functionalities of an insurance brokerage business processes of one of ITWORX clients, Riskclick (www.riskclick.com) utilizing a customized workflow platform. The technology utilized in this project is Microsoft .NET and Oracle DBMS.

Michael was working very closely with team members & possessing an excellent team spirit. He is a hard-working self-starter who invariably understands exactly what a project is all about from the outset, and how to get it done properly. It was a pleasure to have him in our company.

Bassem Mohamed Abdel-Sattar

Shent Amir

Human Resources Manager

ITWORX

T: 2766101

ITWORX

June 5, 2013

To whom it may concern

This is to confirm that Mr. Michael Magdy Kamel Kamel Yaacoub was employed at ITWORX Inc. from 3rd of March 2007 till 30th of September 2012 holding the position of Senior Software Engineer.

Summary of Michael's main responsibilities:

- Gathering Requirements, Providing estimates, Analysis, Design, Implementation, Deployment and Packaging of several Applications for United Technologies Corporate.
- Farm administration, configuration and development of web applications using SharePoint 2007, 2010, Office 365 for United Technologies Corporate and Somers School District.
- Development of dashboards using SharePoint 2007, 2010, Office 365 for United Technologies Corporate and Somers School District.
- Application Migration from SharePoint 2007 to SharePoint 2010 for OTIS Elevators and UTC Corporate.
- Database Design, Data Manipulation (Querying and Reporting on Relational as well as multidimensional databases), Data Integration and Database Administration.
- Develop Education Analytics Dashboard hosted on Microsoft Cloud using SharePoint Online, Windows Azure, SQL Azure, Silverlight technologies for Somers School District.
- Web Development using Visual Studio, ASP.NET, C#, MVC, Silverlight, JQuery, HTML.

Software, Database, Tools, and others

SharePoint 2007/2010/Online (Office 365), SQL Server 2000/2005/2008/2012, SQL Server Reporting Services 2008/2012, SQL Server Analysis Server 2008/2012, SQL Azure, Oracle (8i/9i/10g), BizTalk Server 2006, ProClarity Analytics Server 6.3, Microsoft .NET Framework 1.0 & 2.0 & 3.0 & 3.5 & 4.0, WCF, WF, EF, MVC, nHibernate, Business Intelligence, Performance Point, SQL Server Integration Services, Microsoft IIS 5.6/7, Microsoft XML Web Services, HTML, XHTML, XML, XSL, JavaScript, VBScript, C#.NET, VB.NET, HTML, XSL, XML, Microsoft Windows Azure, Microsoft Windows Server 2008Enterprise Edition, Microsoft Windows Server 2003Enterprise Edition, Microsoft Windows 7 Professional Edition, Microsoft Windows XP pro

Sincerely,

M. Saad

M. Saad

Director of Operations, North America

ITWORX, Inc.

406 Farmington Ave • Farmington, CT 06032 • Tel 860 676 7878 • Fax 860 760 6385 • www.itworx.com

4. Recommendations



[View on My LinkedIn](#)



Joshua Samuel-Ojo

Software Engineer at Google

September 7, 2021, Michael was senior to Joshua but didn't manage directly

Michael's technical knowledge and experience in the mobile space are impressive. Team members and stakeholders frequently turned to Michael for design recommendations or issue resolution. Michael's ability to problem-solve some of the most complex issues in a creative and rational way along with his ability to explain these advanced concepts in simple terms is a skill I admire most. [See less](#)



Davin Gonzales

Scrum Master at Chevron

September 5, 2021, Michael worked with Davin in the same group

I had an awesome time working with Michael when I was still the Scrum Master for the Downstream 📱 Mobility team in Chevron... He was instrumental in helping our team grow and mature a lot. He has successfully led the development of various applications within our team's portfolio. We rely heavily on him because of his vast experiences and he always has suggestions to improve our products.

I was also able to witness his passion in sharing what he knows to all our developers. He is very patient when it comes to 🤝 teaching, mentoring and guiding our team members particularly the ones who have lesser experience.

Similarly, our team members enjoyed working with him. He almost have all the answers to our technical concerns/problems.

I have seen an increase in the team's productivity when he joined us. [See less](#)



Wassim Agban

Sr. Service Delivery Manager
- Head of IT Local Services-
North America East at
Henkel

August 11, 2021, Wassim worked with Michael but at different companies

I worked with Michael in many project and I can confirm that he is not only very competent in SW engineering but he have exceptional project management and leadership skills. Michael is very result driven with people centric mindset and attitude.



Mina Labib, MBA

Associate Director -
Innovation

August 7, 2021, Mina and Michael were students together

I have the pleasure to both study and work with Michael as we've undergrad and work colleague, he is smart, hard worker and always aiming to learn and apply something new. He is great team player and added value to any team he joins. I also remember one of the project he was the sole developer however he took responsibility and kept the project live and on track. I would recommend Michael to anyone. [See less](#)



George Saad, PhD

Software Engineer at
Facebook

July 26, 2021, George and Michael were students together

Michael was my undergrad colleague in computer science at Alexandria University. Michael is thinking out of the box, developing the software applications properly in terms of code readability.

He was focusing on being uptodate to the new software technologies. He always finished his projects on or before the deadlines. [See less](#)



Magdy Yousif

Senior Software Engineer at
Microsoft

July 21, 2021, Michael worked with Magdy in the same group

Michael is very committed and customer obsessed while at the same time keeping his great technical knowledge in a variety of areas up to date. I worked directly with him for a while and wish this could happen again soon.



Sameh Nabil Khalil

Customer Success Director
at ITWorx

July 19, 2021, Michael worked with Sameh in the same group

Michael is a great asset to the team. He is able to design solutions using different platforms to create value to customers and end-users. He is flexible and quick to learn new technologies.

4. Recommendations - Continued

[View on My LinkedIn](#)



**MANIMARAN
RAMAKRISHNAN**

Architect at Virtusa

July 16, 2021, Michael worked with MANIMARAN in the same group

Micahel is an excellent team player and one of the best Architects I have worked along with. A calm and silent in the office, but more enthusiastic when comes to work. His knowledge of SharePoint, Azure, and Ionic Mobile applications is commendable. He is a character like "Learn the technology in & out fully", before applying to real-time projects. I saw this in his personal Ionic mobile apps. He leads by example in Virtusa. A good forward-thinking Solution Architect. Having Michael in any project will automatically bringing added advantages for that project.. [See less](#)



Chintan Patel

Consultant | Microsoft Certified Azure Fundamentals | REST API Developer

July 14, 2021, Michael was senior to Chintan but didn't manage directly

I have worked with Michael on many projects at Virtusa and he was architect and i can say he is passionate about learning new things. he has excellent knowledge and looks beyond the temporary solution to discover the ideal solution. He is always ready to help to find the right solution and i must say i... See more



Telan Niranga

5X AWS Certified | Solutions Architect | Lead/Manager | Virtusa | Microservices | Serverless | Agile | DevOps | Cloud | Snowflake | Python | .NET | Terraform

July 14, 2021, Michael worked with Telan in the same group

We've worked together on several projects and Mike is one of the best people to have on the Team. He was an inspiration to the rest of the team members and he always went the extra mile and found great ways to quickly solve problems. He was always very committed and focused on delivering on time. A great colleague!



Sithira Pathirana

Technical Lead at 99x
December 22, 2018, Sithira reported directly to Michael

Michael is wonderful, talented and friendly architect to work with, and has exceptional knowledge about architecting mobile applications and microservices. He is a very good coach and I learned lot from him during Pratt & Whitney Ionic mobile project.

Skills & endorsements

Add a new skill

[Take skill quiz](#)

Microsoft SQL Server · 99+



Endorsed by Karim Aziz Hassan and 7 others who are highly skilled at this



Endorsed by 3 of Michael's colleagues at Virtusa

Sitecore · 2

Tony Andre, ITIL Certified and 1 connection have given endorsements for this skill

Microsoft Azure · 5



Endorsed by 2 of Michael's colleagues at ITWorx

Industry Knowledge

Cloud Computing · 6

Web Services · 11

Project Management · 3

Data Integration

PMP

Tools & Technologies

.NET · 59

SharePoint · 65

Databases · 51

XML · 49

Oracle · 19

jQuery · 18

SSRS · 14

JavaScript · 8

Visio · 6

JSON · 4

IIS · 3

Windows Azure · 3

ASP.NET MVC · 2

JSP · 1

XSLT · 1

Oracle SQL

Office 365

HTML 5

Entity Framework

C# 4.0

HTML5 · 3

.NET Framework · 13

5. Recent Performance Evaluations



My Performance Evaluations for last 3 years

Period	Rating
2024 - 2025	4 out of 5
2023 - 2024	Won Best Wipro Consultant in Energy domain (Refer to Awards & Recognitions Slide)
2022 - 2023	5 out of 5
2021 - 2022	4 out of 5



Performance Nxt Annual
FY 2022-23



Michael Yaacoub
Principal Consultant

Manu Sharma
L1 Manager

Sudhansu Sekhar
Choudhury
L2 Manager

Overall Rating
5

Objective details

Objective 1 | Contribution to Client's Digital Assets

Objective

Maintain & Improve my ranking as a top contributor on Azure Shield Dashboard for our Client Chevron (Currently I am #1 contributor out of 236 technical resources in Wipro World-Wide and #48 out of 10,046 employees across all Chevron Employees & Contractors World-Wide)

Measurement Criteria

My overall ranking & # Applications & # releases & # Code Commits / Pull Requests & Code Reviews & # lines of codes contributed

Azure Shield Dashboard at Chevron:
<https://shield.azure.chevron.com/overview>

My Profile / Ranking Url:
<https://shield.azure.chevron.com/users/7e981aa9-7fed-4a59-8c64-7a11847bcded>

For all Wipro Employees:
<https://shield.azure.chevron.com/users?companyId=5522&companyId=5517&companyId=4479>

Objective 2 | Grow business by sharing new opportunities with Wipro Leads

Objective

On regular basis, share new and existing opportunities with Wipro Leads to grow our business. I meet bi-weekly with:
(Ratheesh Kaippillil <ratheesh.kaippillil@wipro.com>, Sudhansu Sekhar Choudhury <sudhansu.sekhar@wipro.com>, Manu Sharma <manu.sharma8@wipro.com>)

L1 Manager Comments

Michael has been managing customer facing systems at Chevron namely Mobility app, loyalty systems, customer service and other third party systems. He has done a fantastic job of managing the scope of work under him and leading the team. He has established excellent rapport with many key Chevron stakeholders (internal and external) and opening up conversations in new areas with clients. His calm and pleasant expression, work ethics and being a team player has made him an invaluable part of the Chevron team.

Michael has got deep understanding of the B2C and B2B applicaiton stack. He also has got expertise in system architecture for both frontal and backend systems. He has kept himself updated by regularly taking on new tech certifications. We discussed that moving forward we will work on the following:

1. Understand key business issues for Chevron and other major US clients in the B2C and B2B space (customer life cycle management)
2. Create POVs to address the business issues, publish them, do account marketing and open up new conversations with US based accounts
3. The above will be done proactively; me and Michael will work on it together , Michael will own the entire proactive pitches prep and delivery

Jul 23, 2023 11:04:26 AM IST

Rating 5



- Has constantly delivered **exceptional** results beyond the goals of the role through the year.
- Has **set new performance benchmarks** for others in the team and has created a significant impact.

The above is a great plan and puts Michael in the heart of what we want to achieve as a practice. Once the model is working in US, we can look at other regions. I wish Michael best of luck for the coming year.

Feedback on 5 habits

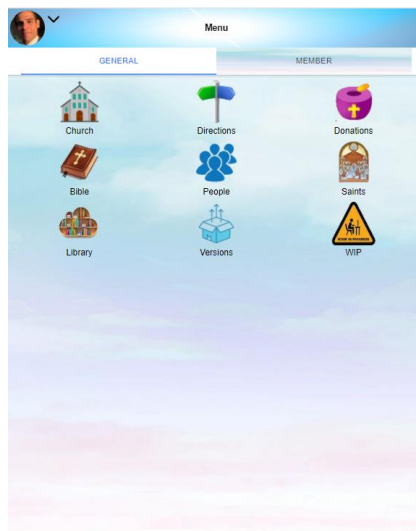
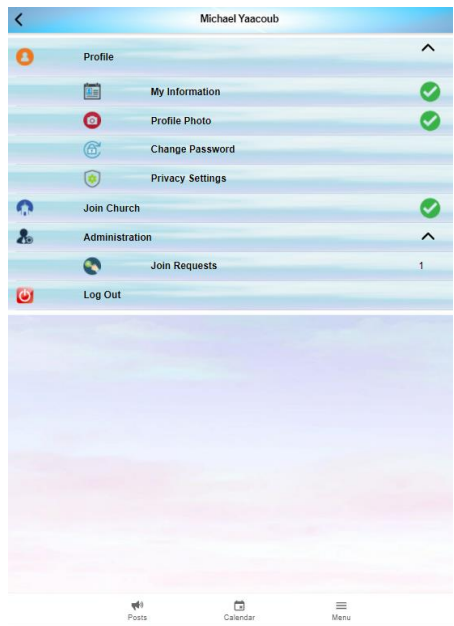
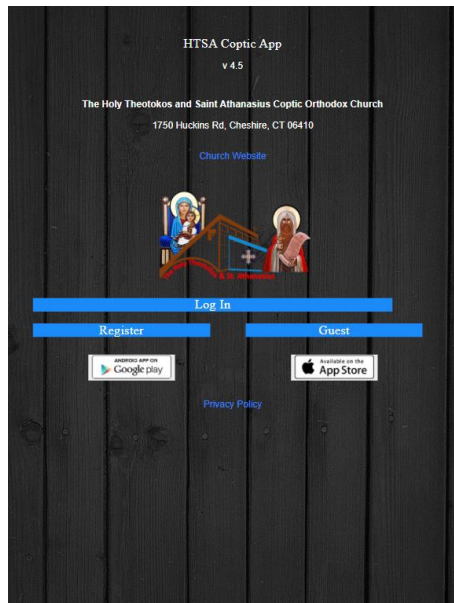
Habits that you demonstrate strongly/consistently

Demonstrating all five habits effectively

Habits that you can demonstrate more or improve upon

NA

6. Social Mobile App for Charity



“HTSA Coptic” Mobile App Overview

Social Mobile App for The Holy Theotokos & Saint Athanasius Coptic Church used to send posts \ announcements from Priest \ Admin to Church Members and to share the church's calendar of events. The Menu Tab has multiple features such as Bible \ Bible Search by keyword and Media Library



Web

<https://htsacopticmobile.azurewebsites.net>



<https://apps.apple.com/us/app/htsa-coptic/id1466004946>



Android

https://play.google.com/store/apps/details?id=org.htsacoptic.app&hl=en_US&gl=US

