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We agree to the rules set forth in this contract.

We expect team members to

- 1. be present mentally and physically when possible, and clearly articulate blockers when not,
- 2. build off of ideas instead of tearing them down,
- 3. understand and respect each others' preferences for communication, and clearly articulate their own,
- 4. meet at agreed upon times,
- 5. uphold standards of integrity and quality when developing code,
- 6. create an environment where people are comfortable reaching out for help,
- 7. reach out for help as soon as possible when it is needed,
- 8. and treat everyone and their tasks as equally important to the success of the team.

In the case that the above expectations are not fulfilled we will

- 1. reach out to understand root causes,
- 2. reassign members to tasks they feel more comfortable doing,
- 3. meet one-on-one with team leads to draw a path forward,
- 4. and reach out to course staff as a last resort.

Signature: 2023