

Team Working Agreement

Term: Spring 2024

Creation: 04/16/2024

1. Group Identification

- Team number: Team 31
- Team name: Git pushers
- Team members:
 - Nikhil Mahendran (lead)
 - Ishan Vaish (lead)
 - Newton Chung
 - Charlotte Dong
 - Gavin Goyal
 - Zilin Liu
 - Liam Mohler
 - Zhamilya Shakirova
 - Kevin Truong
 - Brian Wen

2. Primary forms of communication and relevant expectations

Primary communication will be done using Slack. Creation of new channels will be done per case for certain assignments/portions of assignments. It is expected that everyone checks Slack **DAILY** to catch up on all relevant updates. Members may be expected to view Slack multiple times a day as deadlines approach, especially on the final due date. Members are expected to respond to messages within 2 hours. Meetings will be primarily done through Zoom but we will have in person meetings based on availability. It is fully expected that every member legitimately attempts to attend and participate in all meetings. Absences will be recorded in meeting minutes.

3. Scheduling Meetings

Meeting times will be discussed around the time of lecture either before or after. This information will later be released on Slack for further confirmation for those who were unable to attend lecture. Team leads will send a notification 3 hours before any meeting time. It is fully expected that all members attend all meetings unless they provide a valid reason for their absence. We will also utilize in person meetings when necessary, so both flexibility and commitment are required from all members of the team.

4. General Responsibilities

Everyone is expected to contribute to every assignment in a timely manner. When assigned/delegated a specific task it is expected to be completed as soon as possible. If this is not possible, communication is required to express why a certain task cannot be completed. If we assign a deadline for when we as a group want something done, we expect **EVERYONE** to complete this task by the given time.

Communication is key. If anything is going wrong whether it be personal, make sure the group knows as soon as possible. Everyone goes through their own lives and sometimes can't contribute as much but you need to let everyone know. The important thing is that this is communicated with the group and hopefully for future assignments the addressed person can contribute more.

5. Conflict Resolution

Anyone who fails to follow provided rules will face direct discussion and addressing from a team lead. There will be a discussion deciding the validity of the excuse as to why this member failed to uphold the required rules. This will be opened up to discussion by the group to see what is the best option moving forward. By default there will be only a 1 warning system in which if the majority of the member view the scenario worthy of a warning, 1 will be applied. Failure to improve will result in addressal to TA to discuss the lack of participation from said member.

For example: If a member fails to do their part consistently for certain group assignments, initially they will simply be confronted and helped through completing it to make sure the group is not penalized. However if it seems this was done due to pure negligence and lack of care they will be warned. If the behavior repeats itself they will be reported to staff.

6. Staff Expectations

If a team member fails to meet the expectations listed, staff members will get involved. The team will still be responsible for completing the group assignments accordingly, filling in for the missing person's work. However once presented, staff will come in and discuss the issue in attempts to resolve any disputes.

7. Signature

A handwritten signature in black ink, appearing to read "Brian D.", with a large, stylized flourish at the end.