Rose, Thorn, Bud

Garnering Feedback

What it is

Rose, Bud, Thorn is an exercise to help understand what's working, what's not, and areas of opportunity for a specific problem or topic. It's very useful at any point in your project, or even outside the context of a project for team building, getting feedback on a presentation, etc.

How to use it

People: 2-10+ (this is a good exercise for larger groups as well).

Length: 15-45 minutes (depending on number of participants).

Steps:
1. Identify the focus area for your exercise ahead of the workshop, and when you start the workshop, take a moment to review and align on it with participants.
2. Working from left to right together, identify Roses, Thorns, and Buds - give a few minutes for each before moving to the next.
3. Once done with the exercise, begin to cluster similar sticky notes together to surface patterns and use the theme sticky notes to give them a name. This could also be done after your workshop to synthesize learnings priority.

Tips:
- Create a safe space for participants to feel secure in being transparent, and be careful not to call out what individuals add unless you're in a tight knit group.
- As needed, refer back to your detailed focus area to ground participants - especially if you see feedback that's unrelated.

Focus area

Add your problem or topic here to help ground participants on the focus of the exercise.

R, T, B

ROSE - Signifies a success. What is working well related to the focus area?

THORN - Signifies a challenge. What's not working well related to the focus area?

BUD - Signifies potential. What's something that should be developed related to the focus area?

Clustering

THEME - Use these sticky notes to identify patterns as you group together similar stickies.

ROSE

- The custom element is solid
- Got our MVP is working
- People are very active in the last 2 days
- Good amount of ownership on tasks
- Midterm done
- Great overall progress
- cute racoons
- ZACKS DESIGNS
- Good design of page
- Good use of branches
- condition
- Good progress merging our work together

THORN

- Code Quality
- Coding efficiency
- Speed?
- concern about input contributions
- git etiquette
- im tired of fcing gpt slop

BUD

- much better contact with the TA
- talk more to people
- pretty close to MVP
- pretty clear bugs to fix