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# Team Charter

**Purpose:** This team charter serves to align our group on shared goals, expectations, and workflows throughout the software development lifecycle. It establishes a foundation for accountability, collaboration, and communication as we work together to build a high-quality, well-documented project that reflects industry-standard practices. By defining our values, roles, and processes early, we aim to ensure an efficient, respectful, and growth-oriented team environment.

## 1. Objectives

- Create a clean, polished project that demonstrates strong software engineering principles
- Learn desirable coding practices such as creating documentation and following coding standards to improve future career prospects
- Collaborate in a large team setting to become familiar with industry practices
- Learn how to utilize GitHub through the Agile development process--setting up GitHub issues, establishing a workflow, making pull requests and branches, etc.
- Learn and improve our web development with HTML, CSS, and JS so that we can apply it to personal projects

### 2. Team Values & Team Standards

### 2.1 Values

### 1. Respect

 Everyone acts respectful towards one another, making sure that feedback is towards actionable items and is not personalized

### 2. Responsibility

- Everyone contributes to the project in a meaningful way, making sure that they complete the components that they commit to
- Everyone takes responsibility for the final product

### 3. Curiosity

o Every is open to learning from mistakes or feedback and is willing to explore and grow

### 2.2 Standards

1. No Ghosting! Stay up to date, give one day maximum of no communication--make sure to attend the stand-up meetings and to keep track of what happens in the Slack

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2. Be responsible to the GitHub issues that you are assigned to--make sure to mention any blocks that might be in your way

3. Inform if (for any reason) you need to be MIA for a period of time--let the project leads know via a private Slack communication

## 3. Roles & Responsibilities

| Role         | Primary Responsibilities  | Person                          |
|--------------|---|---------------------------------|
| Project Lead | run meetings, keep track of deadlines, create the issues                | Alexis Vega, William<br>Widjaja |
| Developer    | responsible for tackling the issues created during the planning process | ALL (rotate)                    |
| Designer     | creates design of what we want to create                                | ALL (rotate)                    |
| Documenter   | responsible for maintaining project documentation and README files      | ALL (rotate)                    |
| Note-Taker   | writes down what was discussed during the stand-ups                     | Alexis Vega, William<br>Widjaja |

## 4. Communication Plan

- Project Details
  - weekly stand-up meetings to discuss project details
  - o GitHub issues to keep track of moving parts during Agile development
  - Slack for quick update during the sprint process
- Communication Infrastructure
  - Slack as the primary mode of communication
    - Daily check-in threads
  - GitHub to keep track of project development
  - Meetings
    - 3 Per Week
      - Tuesday/Thursday: Stand-up Meetings
      - Wednesday: Stand-up + Project development

# 5. Accountability

### 5.1 Potential Risks

- Miscommunication on what our roles are, deadlines, and scheduling
- Uneven work distribution (some may contribute more than others)

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- Technical problems like debugging, merging, deployment
- Unclear guidelines, roles, or responsibilities

### 5.2 Conflict Mitigation

- Create clear guidelines from the start of the sprint
- Establish well-defined roles and boundaries to follow
- Create a well-documented ADR and clear coding standards to minimize technical debt and risk
- Have open communication via Slack

### 5.2 Conflict Resolution

- Be as transparent as possible as to why "rules" aren't being followed
- Make sure people understand each other's point of view to come to an understanding
- Enforce a certain standard that must be adhered to maintain trust in team member
- Clearly communicate any grievances and only escalate once other avenues of communication are exhausted

# 6. Signature (individual)

By signing below, I agree to uphold this charter and revisit it at each quarterly review.

| Name       | Role      | Date       | Signature |
|------------|-----------|------------|-----------|
| Myat Thiha | Developer | 05/07/2025 | M.T       |