

## **Code of Ethics**

Illinois Institute of Technology

Having chosen to associate ourselves with IIT, we—trustees, staff, students, faculty, donors, alumni, and administrators—have become beneficiaries of what our predecessors made and stewards for our successors. For each of us, the benefit derived from association with IIT depends on the conduct of others. If we each do as we should, all associated with IIT will have reason for pride. If even a few fail, the benefits of association will be less and we will pass to our successors less than we might otherwise have. This code of ethics is intended to help us all conduct ourselves as we should:

**1. Academic excellence.** Because IIT's reputation depends in large part on the quality of the students it graduates, the research it performs, and the scholarship it publishes, we shall help students, faculty, and researchers do the best work they can—and to attract to IIT those who can do even better.

**2. Academic freedom.** We shall seek to ensure to every student a fair opportunity to learn, to every faculty member a fair opportunity to teach, and to every member of the IIT community a fair opportunity to explore, enlarge, and evaluate human invention and knowledge.

**3. Academic responsibility.** We shall maintain appropriate standards of accuracy, reliability, credit, candor, and confidentiality in our own work, whether for publication or internal use in class or office.

**4. Diversity.** Because we recognize the contribution to education, research, scholarship, and governance that differences in perspective, experience, and history offer, we shall seek to maintain an environment in which those differences can flourish individually and combine productively in common projects.

**4.1. Human dignity.** Because every member of the IIT community deserves that minimum respect due every human being, we shall try to treat every member of the IIT community fairly, avoiding harassment, unjust discrimination, and intimidation in our own conduct and not tolerating them in the conduct of others.

**4.2. Community and criticism.** Because opinions in any healthy community tend to differ, with wisdom never anyone's monopoly, we shall consult those associated with IIT whom our decisions may affect, shall suggest to appropriate persons opportunities for improving IIT when we think we see them, offering our suggestions in ways unlikely to distract from their merit, shall accept the dissent of others from our views as an opportunity to learn, and shall protect dissenters from mistreatment their dissent seems to have provoked.

**5. Personal responsibility.** We shall use IIT resources prudently, taking care to know what laws and other regulations apply.

**5.1. Responsibility for the conduct of others.** When we see what seems to be others taking IIT resources for personal use or otherwise misusing them, we shall so inform them and, should that not end the apparent misuse, notify an appropriate authority.

**5.2. Legal liability and conscience.** Should we believe our use of IIT resources right but illegal, we may do what we think right, provided we ensure IIT does not thereby suffer legal liability or other substantial harm.

**6. Institutional responsibility.** When holding an office or other position of special trust within IIT, we shall always act in good faith, exercising at least as much care as an ordinarily prudent person in like circumstances would when seeking to serve the best interests of IIT.

**7. Civic responsibility.** We shall conduct IIT activities in ways that do not reduce the quality of life in our neighborhood and shall, in addition, as circumstances allow, try to improve our neighborhood, city, state, country, and world.

**8. Work-life concerns.** Because everyone associated with IIT should have a life that includes commitments outside IIT, we shall seek to conduct IIT activities so that everyone associated with IIT can properly honor outside commitments without slighting IIT.

**9. Sense of pride and ownership.** We shall try to provide each member of the IIT community—trustees, staff, students, faculty, donors, alumni, and administrators—with opportunities to help improve IIT. We shall not take complaints about IIT outside until we have given those at IIT a fair opportunity to resolve them properly.

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