Andrew to printon my June 10 e-ma from Gotterbain for PROFCOMPLETSU, EAST-TEN 6/12

```
#26 10-JUN-1995 09:28:08.32 MAIL
From: IN%"PROFCOMP@ETSU.EAST-TENN-ST.EDU" "Don Gotterbarn"
To: IN%"dbellin@ncat.edu", IN%"jayaramn@westminster.ac.uk", IN%"rick@vansys.
com", IN%"lwerth@cs.utexas.edu", IN%"gamyers@icaen.uiowa.edu", IN%"elkadi@auc-ac
s.eun.eg", IN%"swift@mitre.org", IN%"lyttle@nevada.edu", IN%"lbernstein@attmail.
com", IN%"se-ethics@
 26
                                                                                                                                                                                                        MATL
 CC:
                      current list of volunteers
 Subj:
Return-path: <PROFCOMP@ETSU.EAST-TENN-ST.EDU>
Return-path: PROFCOMP@ETSU.EAST-TENN-ST.EDU
Received: from JNET-DAEMON by minna.acc.iit.edu (PMDF V4.3-10 #5435)
 id <01HR93MG5UF48WVYNN@minna.acc.iit.edu>; Sat,
10 Jun 1995 09:27:56 -0500 (CDT)
Received: From ETSU(MAILER) by IITVAX1 with Jnet id 3864 for CSEP@IITVAX; Sat,
Received: from ETSU.EAST-TENN-ST.EDU (NJE origin PROFCOMP@ETSU)
by ETSU.EAST-TENN-ST.EDU (LMail V1.2a/1.8a) with BSMTP id 1096; Sat,
10 Jun 1995 10:27:22 -0400
Date: Sat, 10 Jun 1995 10:24:46 -0400 (EDT)
From: Don Gotterbarn PROFCOMP@ETSU.EAST-TENN-ST.EDU>
Subject: current list of volunteers
To: dbellin@ncat.edu, jayaramn@westminster.ac.uk, rick@vansys.com,
 Press RETURN for more...
 #26 10-JUN-1995 09:28:08.32

lwerth@cs.utexas.edu, gamyers@icaen.uiowa.edu, elkadi@auc-acs.eun.eg,
swift@mitre.org, lyttle@nevada.edu, lbernstein@attmail.com,
se-ethics@sei.cmu.edu, fodor@scsu.ctstateu.edu,
Ernie Kallman <ekallman@bentley.edu>, kanko@afit.af.mil,
norman manny@emuvax.emich.edu, parker@eve.usc.edu, RPRl@aol.com,
srog@dmu.ac.uk, michael davis\<CSEP@IITVAX>,
stephen Schach <srs@vuse.vanderbilt.edu>, eoin@kira.team400.ie,
fulghum@vss.fsi.com, dphillips@cov.com, finemanj@aol.com, d.langford@ukc.ac.uk
Message-id: <01HRJBTQHGUA8WVYNN@minna.acc.iit.edu>
Organization: East Tennessee State University
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 MAIL>
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                                           10-JUN-1995 09:28:08.32
             #26
   David Bellin
   NC A&T State University
   113 Graham, Greensboro NC 27411-0002
   910-334-7245
   dbellin@ncat.edu
   Lawrence Bernstein
   4 Marion Ave
   Short Hills, NJ 07078
   201-376-6716
   lbernstein@attmail.com
```

Amr El-Kadi

rne American University in Cairo The American University AUC-STAFF C/O IEE 809 United Nations Plaza New York, NY 10017-3503 011-202-357-6287 elkadi@auc-acs.eun.eg Press RETURN for more... (AIL> 10-JUN-1995 09:28:08.32 #26 fon Fineman 77 Rittenhouse Cir 21emington NJ 08822 308-788-0664 379 Jineman@aol.com

fohn Fodor
131 City View Terrace
tingston, NY 12401
[914] 339-4337
lodor@scsu.ctstateu.edu

[ilton Fulghum] 108 Willow Bend Drive aint Charles, Missouri 63303-6535 314) 447-5675 ulghum@vss.fsi.com

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10-JUN-1995 09:28:08.32 #26 on Gotterbarn on Gotterbarn ast Tennessee State University ox 70711 ohnson City Tennessee 37614-0711 .gotterbarn@computer.org

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ondon W1M 8JS England
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rnie Kallman entley College altham, MA 02154-4705 kallman@bentley.edu

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AIL> 10-JUN-1995 09:28:08.32 #26 #26

#3 Mark A. Kanko
Air Force Institute of Technology (AFIT)

Fraduate School of Engineering canko@afit.af.mil

ıncan Langford niversity of Kent MAIL

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10-JUN-1995 09:28:08.32

MATT

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Manny Norman 237 Edison Ave Ypsilanti, MI 48197 norman manny@emuvax.emich.edu

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#26 10-JUN-1995 09:28:08.32
Alice Parker
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USC
parker@eve.usc.edu

Douglas Phillips Covington & Burling Pennsylvania Avenue, N.W., P.O. Box 7566 Washington DC 20044-7566 202-662-5510 dphillips@cov.com

Peter Prinzivalli PRP SYSTEMS 1840 Schooldale Drive, Suite 200 San Jose, CA 95124-1136 408-559-8200 PRP1@aol.com

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MAIL> #26 10-JUN-1995 09:28:08.32 Simon Rogerson

MAIL

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(+44) 116 2577475
srog@dmu.ac.uk

Stephen Schach Vanderbilt University Computer Science Dept Box 1679, Station B Nashville TN 37235 615/322-2924 srs@vuse.vanderbilt.edu

James Swift The MITRE Corporation

Press RETURN for more...

#26 10-6 7525 Colshire Drive 10-JUN-1995 09:28:08.32 Z646 McLean, VA 22102-3481 703-883-6172 swift@mitre.org

Richard Vandenberg Vandenberg Systems Incorporated #12 - 3615 West 19th Avenue Vancouver, British Columbia, Canada POSTAL CODE: V6S 1C5 (604) 228-1181 (Fax: 604-228-1182) rick@vansys.com

Laurie Werth Department of Computer Sciences The University of Texas at Austin Taylor Hall 2.124 Austin, TX 78712

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MAIL> #26 10-JUN-1995 09:28:08.32 lwerth@cs.utexas.edu

Frank Young Computer Science

Rose-Hulman Univwersity Terra Haute, IN MAIL>

#2/ 10-JUN-1995 10:54:15.51 MAIL From: IN%"PROFCOMP@ETSU.EAST-TENN-ST.EDU" "don gotterbarn"
To: IN%"dbellin@ncat.edu", IN%"jayaramn@westminster.ac.uk", IN%"rick@vansys.com", IN%"lwerth@cs.utexas.edu", IN%"gamyers@icaen.uiowa.edu", IN%"elkadi@auc-acs.eun.eg", IN%"swift@mitre.org", IN%"lyttle@nevada.edu", IN%"lbernstein@attmail.com", IN%"se-ethics@CC: Subj: Professional Competence

Return-path: <PROFCOMP@ETSU.EAST-TENN-ST.EDU>
Return-path: PROFCOMP@ETSU.EAST-TENN-ST.EDU

MAIL

Received: from JNET-DAEMON by minna.acc.iit.edu (PMDF V4.3-10 #5435)
id <01HR93MG5UF48WVYNN@minna.acc.iit.edu>; Sat,
10 Jun 1995 10:53:58 -0500 (CDT)
Received: From ETSU(MAILER) by IITVAX1 with Jnet id 3867 for CSEP@IITVAX; Sat,
10 Jun 1995 10:53 CDT
Received: from ETSU.EAST-TENN-ST.EDU (NJE origin PROFCOMP@ETSU)
by ETSU.EAST-TENN-ST.EDU (LMail V1.2a/1.8a) with BSMTP id 1220; Sat,
10 Jun 1995 11:53:26 -0400
Date: Sat, 10 Jun 1995 11:52:46 -0400 (EDT)
From: don gotterbarn <PROFCOMP@ETSU.EAST-TENN-ST.EDU>
Subject: Professional Competence
To: dbellin@ncat.edu, jayaramn@westminster.ac.uk, rick@vansys.com,

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#27 10-JUN-1995 10:54:15.51

lwerth@cs.utexas.edu, gamyers@icaen.uiowa.edu, elkadi@auc-acs.eun.eg,
swift@mitre.org, lyttle@nevada.edu, lbernstein@attmail.com,
se-ethics@sei.cmu.edu, fodor@scsu.ctstateu.edu,
Ernie Kallman <ekallman@bentley.edu>, mkanko@afit.af.mil,
norman manny@emuyax.emich.edu, parker@eve.usc.edu, prpl@aol.com,
srog@dmu.ac.uk, michael davis <CSEP@IITVAX>, 76105.3332@compuserve.com,
Stephen Schach <srs@vuse.vanderbilt.edu>, eoin@kira.team400.ie,
fulghum@vss.fsi.com, dphillips@cov.com, finemanj@aol.com, d.langford@ukc.ac.uk
@essage-id: <01HRJE8ES2DQ8WVYNN@minna.acc.iit.edu>
Drganization: East Tennessee State University
Content-transfer-encoding: 7BIT

June 10, 1995

Dear SEEPP Volunteer:
Sometime back I sent out a kick-off letter for our effort. The letter,
sppended below, gave a complete approach for the development of our
standard. It was probably not a good idea to list all of the tasks at once.

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To one knew where to start. To start we need to have some folks jump in and pick up particular tasks. I have listed them below.

 \mathtt{MAIL}

- . We need a straw man model of the structure of a professional competence standard, a model that can be presented to the group for comment. Do we have a volunteer or two?
- We need to examine and summarize other professional standards, both their form and types of issues they include. I am sending a list of some standards and codes I know about to each of you. It would be good if each of you would pick one of these standards for review, writing a short statement about the form of the standard, the types of issues it includes, and things that might be especially useful to software engineering.

There are many standards which I have not listed; feel free to look at them and tell us about them.

. We can be original. If you have specific ideas about what should

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27 10-JUN-1995 10:54:15.51 be included in a professional competence standard for

professional practice; write it up and send it in to the list.

This is the first step in item A below. I look forward to hearing from you.

Don gotterbarn

February 16, 1995

Dear SEEPP Volunteer:

I thank you for your interest in this important effort of the joint IEEE-CS/ACM Steering committee and the working group of professional competence. The work of our task force has been slow to start due to some of our unfamiliarity with this process. I do sincerely apologize for the delay in getting this working group started.

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MAIL

I hope you continue to be interested in this important effort. We are all volunteers in this effort and there was some delay in determining how we should proceed. As you know, the IEEE-CS/ACM joint steering committee on establishing software engineering as a profession divided the work into three major task forces: one defining the current minimal skill set required to be a software engineer, another defining how to educate people with these skills and keep them current in new and developing technologies. These two task forces are well underway. The third task force is on software engineering ethics and professional practices(SEEPP). The goals of the third task force are to establish standards of professional practice for applying these skills and to determine and model minimal levels of ethical commitment in the utilization of these skills.

The task of developing professional practices and standards is new to most of us. The SEEPP task force has divided our task up into several sub-tasks each of which is assigned to a working group. (A good computer problem solving technique.) A problem that has caused some

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#27 10-JUN-1995 10:54:15.51 of the delay is the question of how to manage and organize the working group process. I have a plan.

MAIL

I would like our working group to proceed initially in the following vay. We do know that other organizations and professions have leveloped standards of practice. These standards vary in numerous vays. Some standards of practice are codified and become black letter aw for anyone who is practicing a profession, while other standards of practice are primarily guidelines that help one to make decisions in lifficult situations. I believe that our standards of practice should probably be a combination of both; providing some solid unequivocal inimal standards of practice and also provide some guidelines and principles for resolving ethical issues that arise in the practice of the profession. These guidelines are needed to help address new or unanticipated situations created by our changing technology and evolving environments.

In determining how to proceed, there are formal procedural guidelines used by the IEEE for the functioning of working groups. I have

MATL

#27 10-JUN-1995 10:54:15.51 appended a preliminary draft of a version of those guidelines which we are modifying for the SEEP task force. Although these address several logistical matters, they do not provide a technique for approaching the process. I would like to initiate the work of this group in the following wav.

First, I have set up an small email list for the members of the professional competence working group at East Tennessee State-ProfComp @ ETSU.east-tenn-st.edu. Our group can use this list to circulate all correspondence to each member of the group. I will put together a list of the current members and I will circulate it to all members of the group two weeks after this letter has been sent. If you do not want you name circulated on this list please contact me before March 5. The names on this list will not be circulated to any other organization nor will it be made available by me to any other group Anything mailed to the list will only be circulated to members of the working group. The list will be moderated by me to eliminate spamming and other irrelevant activities.

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MAIL> 10-JUN-1995 10:54:15.51 #27 10-JUN-1995 10:54:15.51 Second, I propose the following general outline for the development of our standards in professional competence.

MAIL

- We need to determine the content and structure for our document. Some general standards are contained in the appended procedures. But we need to be more specific. To this end we need to gather and distribute other profession's standards of practice. These need to be distributed to and digested by each of us.
 - INFORMATION GATHERING Please send to the LIST:
 - names and addresses of organizations that you know have
 - 2.
 - names and addresses of organizations that you know have standards of professional practices.

 your willingness to get copies of these standards (preferably electronic) for the list.

 your willingness to write a short abstract of that standard, indicating the scope of application of the standard, means they use to update it, how practitioners are educated about that standard, and the methods of standards 3.

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MATT

enforcement, if any. ANALYSIS AND SYNTHESIS: ANALYSIS AND SYNTHESIS:
Given this information we should be able to abstract a model of professional practices for our use. We can also use these documents, along with our knowledge of the nature of the software engineering profession to formulate a statement of scope (i.e., what it is we think we should be doing) and a structure in which to organize our suggestions and conclusions. A Scope addresses the kinds of things we want to include in our standards and it clearly states who is (are) the intended audience(s) for the standard (practitioners, educators, professional society officials...) professional society officials...)

Once the model is clearly stated we can further subdivide the в. problem based on the model and ask for volunteers to write rough first drafts of various sections of the document. These first drafts can then be circulated and modified, deleted from, added to, altered, etc. The procedure I have in mind is that all

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MAIL 10-JUN-1995 10:54:15.51 drafts, documents, suggestions for items to include or exclude will be circulated to the entire working group (an elect group (an electronic meeting)

- We can then revisit questions of format and content and develop a single consistent document which we can the SEEPP task force. present
- For the present our meetings will merely be electronic. progress, there are some national meeting that several of us will be at and we can gather in subgroups at those meetings. If it is the consensus of the group that we need to all discuss something together we can arrange a conference call. (These are hard to organize and expensive, so they should be minimized.) D. several of us

This procedure is written in Jello. Any suggestions on this process will be gratefully accepted. Please send an email 'Hi' to me at ProfComp, so that I know this message was received and that the list is working.

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MATL

We are underway ! Please refer to item A. above.

Hoping for a productive relationship and grateful for your interest,

don gotterbarn

#28 10-JUN-1995 10:56:04.87 MAIL From: IN%"PROFCOMP@ETSU.EAST-TENN-ST.EDU" "don gotterbarn" To: IN%"dbellin@ncat.edu", IN%"jayaramn@westminster.ac.uk", IN%"rick@vansys.com", IN%"lwerth@cs.utexas.edu", IN%"gamyers@icaen.uiowa.edu", IN%"elkadi@auc-acs.eun.eg", IN%"swift@mitre.org", IN%"lyttle@nevada.edu", IN%"lbernstein@attmail.com", IN%"se-ethics@CC:

some standards of professionalism Subj:

Return-path: <PROFCOMP@ETSU.EAST-TENN-ST.EDU>

Return-path: <PROFCOMP@ETSU.EAST-TENN-ST.EDU>
Return-path: PROFCOMP@ETSU.EAST-TENN-ST.EDU
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by ETSU.EAST-TENN-ST.EDU (LMail V1.2a/1.8a) with BSMTP id 1226; Sat,
10 Jun 1995 11:55:11 -0400
Date: Sat, 10 Jun 1995 11:54:14 -0400 (EDT)
From: don gotterbarn <PROFCOMP@ETSU.EAST-TENN-ST.EDU>
Subject: some standards of professionalism

Subject: some standards of professionalism

To: dbellin@ncat.edu, jayaramn@westminster.ac.uk, rick@vansys.com,

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#28 10-JUN-1995 10:56:04.87

lwerth@cs.utexas.edu, gamyers@icaen.uiowa.edu, elkadi@auc-acs.eun.eg,
swift@mitre.org, lyttle@nevada.edu, lbernstein@attmail.com,
se-ethics@sei.cmu.edu, fodor@scsu.ctstateu.edu,
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srog@dmu.ac.uk, michael davis <CSEP@IITVAX>, 76105.3332@compuserve.com,
Stephen Schach <srs@vuse.vanderbilt.edu>, eoin@kira.team400.ie,
fulghum@vss.fsi.com, dphillips@cov.com, finemanj@aol.com, d.langford@ukc.ac.uk
Message-id: <01HRJEAK5STU8WYNN@minna.acc.iit.edu>
Organization: East Tennessee State University
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Here is a list of some materials we should look at. Please tell me which you will look at so we can be sure they are all covered. There are other codes that may be of interest. Please give us your suggestions.

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10-JUN-1995 10:56:04.87

MATL

BRITISH COMPUTER SOCIETY CODWE OF PRACTICE 1 SANFORD STREET, SWINDON, WILTSHIRE SN 1HJ

PROFESSIONAL STANDARDS - ACCOUNTING AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS, INC COMMERCE CLEARING HOUSE, INC 1977

INTERPRETATION OF THE CODE OF ETHICS COMMITTE ON PROFESSIONAL STANDARDS NATIONAL ASSOCIATION OF REAL ESTATE BOARDS 1970

ETHICAL STANDARDS OF THE ACCOUNTING PROFESSION JOHN L. CAREY AND WILLIAN O. DOHERTY AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS, INC 1966

ETHICAL STANDARDS OF PSYCHOLOGISTS

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MAIL>

#28 10-JUN-1995 10:56:04.87 THE AMERICAN PSYCHOLOGICAL ASSOCIATION THE AMERICAN PSYCHOLOGICAL ASSOCIATION 1961

ETHICAL STANDARDS CASEBOOK SECOND EDITION ROBERT CALLIS AMERICAN PERSONNELL & GUIDANCE ASSOCIATION 1976

STANDARDS OF PRACTICE HANDBOOK ASSOCIATION FOR INVESTMENT MANAGEMENT AND RESEARCH ASSOCIATION FOR INVESTMENT MANAGEMENT AND RESEARCH 1990

MICROSOFT CERIFICATION SUCCESS GUIDE

MATL

MUELLER, MCGRAW HILL. BECOME A MICROSOFT CERTIFIED SYSTEMS ENGINEER 1994

SOME CODES I HAVE FOUND WITH STANDARDS OF PRACTICE

AMERICAN SOCIETY OF CIVIL ENGINEERS,

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#28 10-JUN-1995 10:56:04.87

AMERICAN INSTITUTE OF AERONAUTICS AND ASTRONAUTICS
NATIONAL ASSOCIATION OF ENVIRONMENTAL PROFESSIONALS

MAIL

I have electronic versions of the american institute of conservation and the american institute of business communicators if anyone is interested.

MAIL>