From: Manny Norman, Sr. Sys. Prgmr.,

LT[SMTP:NORMAN_MANNY@online.emich.edu] Sent: Wednesday, January 29, 1997 8:39 AM

To: Mechler, Edmund

Subject: Re: Ethics Code

Actually, if I remember, most of what I wrote was paraphrased rather than extracted, but I remember that the items did have some specific numerical paragraph references. I believe I still have the original notes I took; I remember moving them around recently in one of my periodic "re-organizatins" of my computer room at home. I'll go over it again this week and, if necessary, will visit the library again to check the references.

Manny.