

// 2019

VTK JOBGUIDE



WELCOME

Dear fellow student and future engineer,

As you are reading this introduction, you are probably one amongst many of us who will graduate soon as an engineer. You have most likely heard it a thousand times before, but it is the honest truth: your world is about to change! In just a few months, your student life will be over and you will start a completely new journey and try to find your way in a new world.

The past semester, we have tried to help you to take the first steps, with activities to develop and improve your soft skills and to get to know the different engineering sectors with the many possibilities they have to offer.

Today, you get to meet over 140 interesting companies at our VTK Jobfair! As an engineer, the possibilities are almost limitless, as you will soon discover yourself. Therefore, your decision of where to start your career will not be an easy one. Consequently, we hope to make your search for your perfect first job a little easier by assembling these great companies at our Jobfair.

For those of you who are not graduating yet this year, other opportunities present themselves at our Jobfair. A lot of the companies here today offer the possibility to do an internship or to write a master's thesis in collaboration with the company. Both of which are excellent opportunities to have a taste of life in a company before you choose your first job.

In this Jobguide, you are able to find information of every participating company and a few other equally interesting companies. Some basic company information, possible job opportunities and a short explanation of the application procedure are provided, together with the contact information to get in touch with your company of choice.

We wish you the best of luck with finding your perfect first job or internship and taking that leap! Dive deep, aim high and build that bridge to your future!

Cheers,

VTK CAREER & DEVELOPMENT

Celine Carbonez
Lise De Maere
Louis Vanneste
Laura Verghote

Lennert De Clercq
Delphine Lucq
Anna Smolders
Mirthe Vernijns



PREFACE OF OUR DEAN

Dear student,

To a certain extent life is a long chain of opportunities, choices and decisions. Some years ago you opted for a specific study programme and during your studies for a specialization, for elective courses, for your master project, etc. Now, being at the end of your studies, your next challenge will be to choose a fulfilling job. Your job will undoubtedly determine a major part of your life, and it is thus a good idea to reflect on this choice and to be well informed. This VTK job fair is one of the different ways to do so and we are grateful to its organizers and sponsors.

Various employers will present themselves during this fair, specifying what they can offer, but also what they expect. Scientific knowledge and technical skills will be important, as well as insight, creativity and solution-oriented thinking. During your education at our faculty of Engineering and Architecture you were extensively trained on these aspects. In addition, social and communication skills will be assumed, as well as courtesy, sense of responsibility, ethics and so many more values that your parents and those close to you taught you.

With your knowledge, talents and attitudes you will soon make your life choices and work your way, both professionally and privately. Take the

opportunity to inform yourself on your career choice and to compare different types of jobs, different working environments and work styles, different expectations and requirements. Find a job that suits your own talents and skills, but also your wishes and dreams.

This job fair is an ideal starting point. Do not only use it to gather information, but also to establish contacts and to have challenging conversations. Do not hesitate to ask any questions you may have. Allow yourself to consider the various possibilities and options to make your first job a success, a milestone in your life and a foundation for your future career.

We wish you a pleasant search, a well-considered choice, a fantastic start in your job and above all a rich and happy lifetime!

On behalf of the faculty of Engineering and Architecture

Patrick De Baets, dean



ALUMNI ASSOCIATION ENGAGE

The faculty of Engineering and Architecture at Ghent University takes great pride in her graduates, and is committed to offer her alumni continued support in the upcoming years. Engage is an offspring of the alumni association AIG, endorsed by the support of VTK, which focuses on presenting the young graduates a wide range of activities.

Engage attempts to enrich its members with a variety of cultural events, attending concerts, plays or comedy nights, and even attending a match of the Red Devils. There is something for everyone.

Different kinds of lectures and workshops enhance the graduate's knowledge in a way that will improve its personal and professional development.

In his busy daily life an engineer must remember the phrase 'a healthy mind in a healthy body'. Engage offers a variety of sports activities now and then in order to help her members accomplishing this objective. Bowling, karting, golf initiation and fence initiation are just a few of the activities that are organised.

We've all been young and not yet forgotten the good old days. After-Work drinks, New Year's receptions and a BBQ with afterparty and other festivities will help us relive our past memories every once in a while.

AIG, VTK, MaChT, Poutrix, Hermes and PKarus combine forces in order for you to get the best of multiple worlds. You get to attend the VTK Opening party and Spring party for free, benefit from the same membership discount for all VTK activities and you are invited to the free alumni reception at the Prom of Engineers. Participate in all AIG activities with the standard AIG member discount. The renowned annual Update@Campus and TechBoost! are entirely free for Engage members! For the alumni activities of MaChT, Poutrix, Hermes and PKarus you also get a lot of benefits!

In short, there are plenty of benefits that go together with an Engage membership! Are you a graduate of the faculty of Engineering and Architecture? Come and get your Engage membership! It's only € 35. Visit our website (aig.ugent.be/engage/) for more information and an overview of all activities.

AIG Engage
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9000 Ghent
+32 9 264 37 18
aig.engage@ugent.be
aig.ugent.be/engage/





FOLLOW US



Like our '**VTK Career & Development**' Facebook **page** to stay updated about our future events and interesting opportunities!



Discover our **website** www.vtk.ugent.be/career. Find your dream job on our **job vacancy platform**! If you're not graduating yet, check out our platforms for **internships** or **student jobs**.

WHAT TO ASK?

If you want to know what it's like working in a certain company, but you don't have specific questions for the company representatives, we are here to help you out! Here are some questions to get the conversation flowing.

- 1 What are the most important qualities you look for in an engineer?
What is the company atmosphere like?
- 3 How many working hours is a week on average?
Are there travelling or expat possibilities?
- 5 Are there a lot of young engineers?
Is there a lot of training as a young graduate?
- 7 What does an average day as an engineer in your company look like?
What is the application procedure like?
- 9 Is it possible to work from home?
Are the working hours flexible?
- 11 Is there a special young graduate program?
What do you like the most about your job?
- 13 Why did you choose this company?
Are there many career growth opportunities?
- 15 Do you often work in teams?

DAY SCHEDULE



MOCK-UP INTERVIEWS

1st floor
14h - 19h



CROSSBRIDGE FEEDBACK

1st floor
14h-19h



PROFESSIONAL PICTURE

escalator
14h - 19h

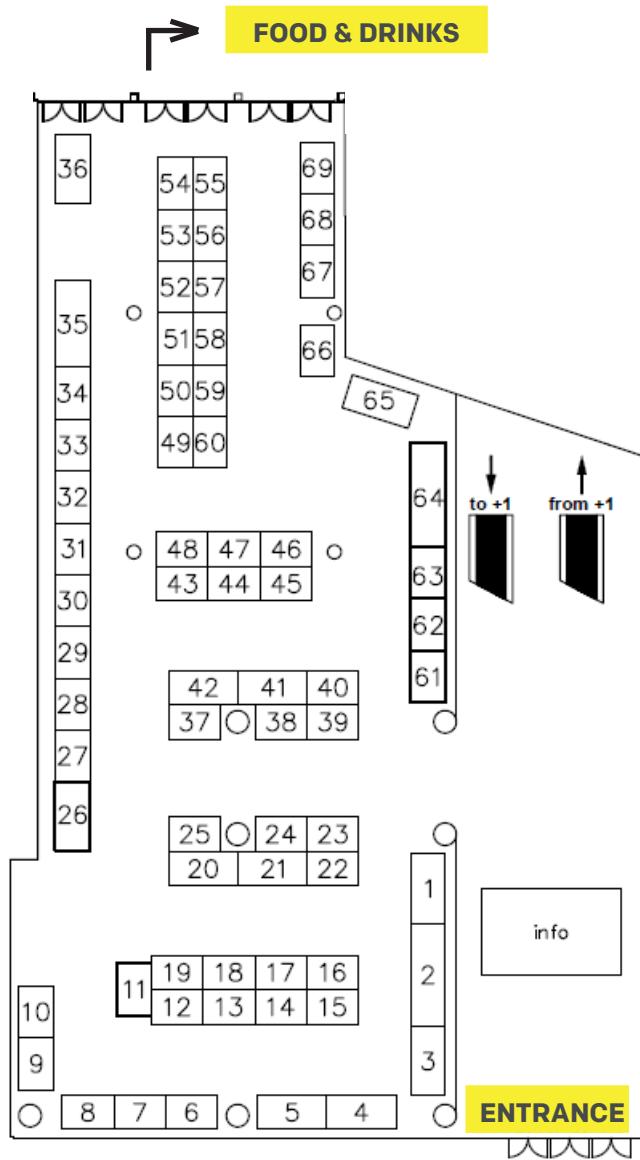


RESUME SCREENING/ LINKEDIN SCREENING

1st floor
14h - 19h

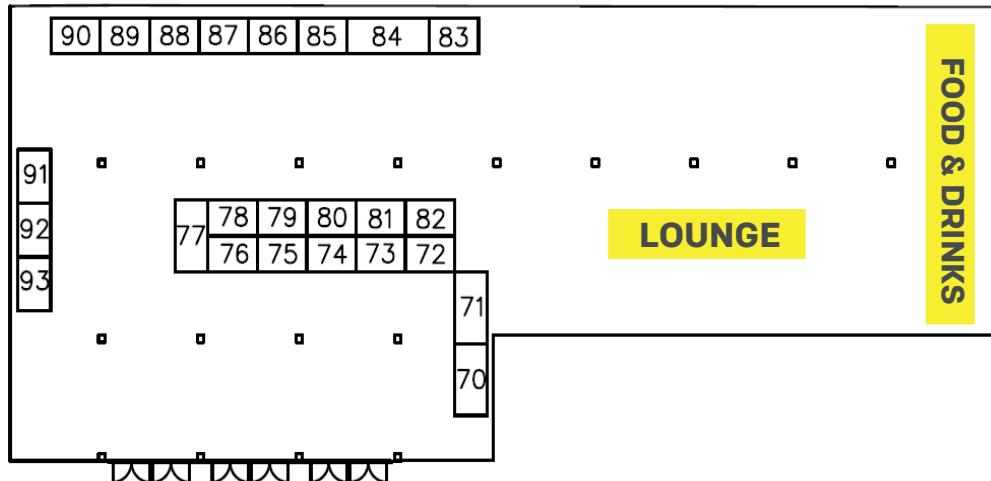
DINNER
bar
17h - 18h30

FLOOR 0



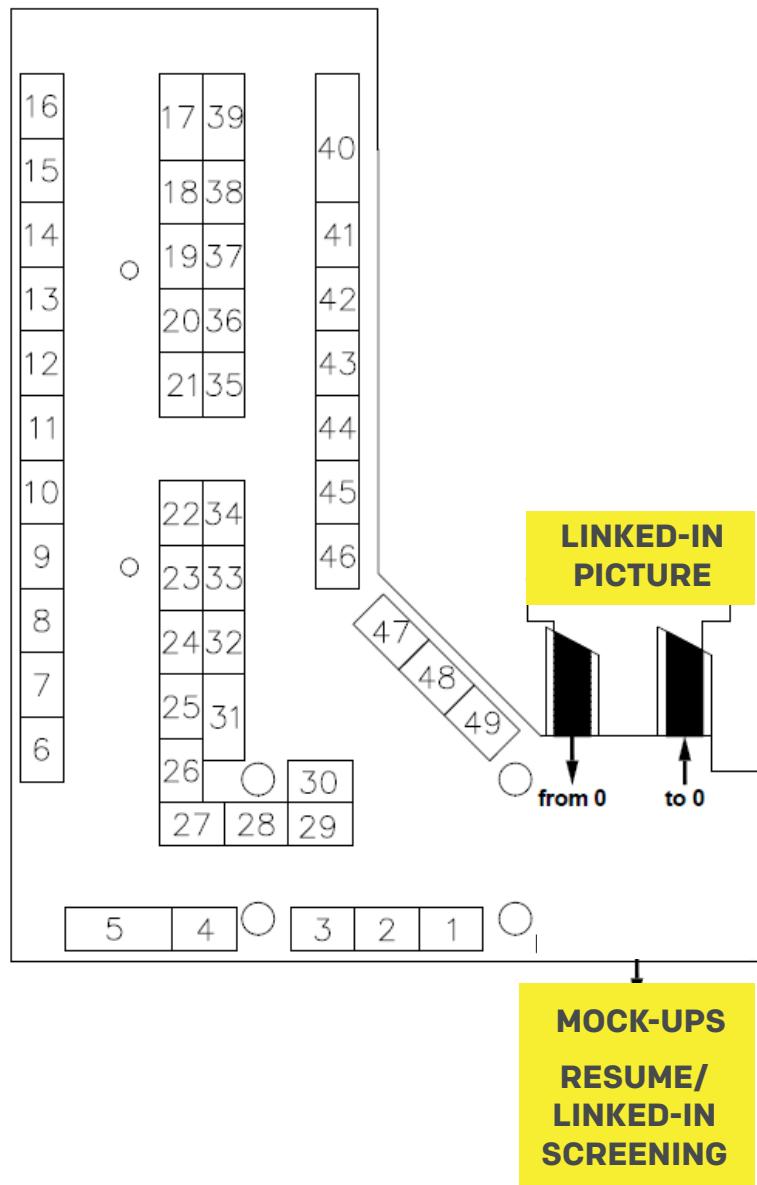
1	Smulders	36	Exxonmobil
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3	Sweco	38	RoboVision
4	Capgemini	39	Barry Callebout
5	Tremec	40	Dekimo
6	European Space Agency	41	DEME
7	Cochlear	42	DOW
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11	ON Semiconductor	46	Procter & Gamble
12	AKKA	47	Vandenbussche
13	Ormit	48	Newtec
14	Eiffage	49	OTA Insight
15	Logflow	50	Sigasi
16	Cisco	51	DD Engineering
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18	Accenture	53	RealDolmen
19	MIPS	54	Sioux
20	Denys	55	Altran
21	Beaulieu International Group	56	Cegeka
22	Greenfish	57	Vero Duco
23	Hilti	58	Qinetiq Space
24	Nalys	59	Itineris
25	Victor Buyck Steel Construction	60	Vulcain Engineering
26	BASF	61	Groep Van Roey
27	Caeleste	62	Picanol
28	Van Tornhout	63	PsiControl
29	Democo Group	64	Mobiliteit en Openbare werken
30	AXA	65	Damen
31	Nokia	66	Atlas Copco Airpower
32	Borealis	67	Arns Group
33	Buro Nexus	68	Skyline Communications
34	Tractebel	69	Regis Consult
35	Engie		

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- | | |
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| 71 | Open Analytics |
| 72 | Dana |
| 73 | ACA IT-Solutions |
| 74 | Colruyt Group |
| 75 | MULTI Engineering |
| 76 | NSX |
| 77 | INEOS |
| 78 | ML6 |
| 79 | Alten |
| 80 | Klarrio |
| 81 | Materialise |
| 82 | Sirus |
| 83 | Visser & Smit Hanab |
| 84 | Objective International |
| 85 | Cyclops |
| 86 | Bekaert |
| 87 | Comsof |
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| 91 | Renotec |
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26	Air Liquide	
27	Radix.AI	
28	Nuscience	
29	BESIX	



COMPANIES

LEGEND

Find your match!



Civil Engineering, Architecture



Mechanical Engineering, Automation, Control Engineering



Chemical Engineering, Material Sciences, Chemistry



Computer Sciences, Informatics, IT



Electrical Engineering, Electronics



Physical Engineering, Physics, Photonics, Mathematics



Biomedical Engineering



Operations Research, Business Economics, Finance



Other/all

Not graduating yet?



This company offers the possibility to collaborate on a thesis/master's dissertation.



This company also offers internships.

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- 188 Vulcain Engineering

STUDY FIELD INDEX



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- Aquaфин
- BESIX
- buro Nexus
- Cyclops
- De Belgische Spoorwegen
- DEME
- Democo GROUP
- DENYS
- DP Survey Group
- Eiffage
- Evolta
- Groep Van Roey
- Hilti
- IPS Belgium
- Jan De Nul
- Renotec
- Smulders
- Tractebel ENGIE
- Vandenbussche
- Victor Buyck Steel
Construction
- Visser & Smit Hanab
- AG Insurance
- Aluvision
- ArcelorMittal Gent
- BASF Antwerpen
- Bekaert
- Catalay
- Colruyt Group
- Covestro
- DD Engineering
- Dow Benelux
- EuroChem Antwerpen
- Hays
- Logflow
- Milcobel
- MULTI.engineering
- ORMIT
- Papilium
- Proximus
- Umicore
- UNILIN
- Vero Duco
- Volvo Group
- Vulcain Engineering



BIOMEDICAL ENGINEERING

ALTEN
Cochlear
MIPS
AG Insurance
Altran
Beaulieu International Group
Cargill
Exellys
INEOS
Masters in Innovation

Milcobel
Nuscience Group
Open Analytics
ORMIT
Papilium
Pfizer
Robovision
Siemens
Vulcain Engineering



COMPUTER SCIENCE ENGINEERING

ACA IT-Solutions
Ad Ultima Group
AG Insurance
Alstom
Altran
ArcelorMittal Gent
Arns Group
Atlas Copco Airpower
AXA
Barco
Basalte
Be-Mobile
BiFAST
Capgemini
CEGEKA
Cisco
Colruyt Group
Comsof
DataCamp
Dekimo
delaware
Dxc Technology
Exellys
Guardsquare
In The Pocket
Itineris
Kapernikov
Klarrio
Meat&More
MEDIAGENIX
MIPS
Nalys
Newtec C.Y.
NOKIA
NSX
Objective International
OIP Sensor Systems

OM Partners
Open Analytics
Optimile
ORMIT
OTA Insight
Picanol Group
Proximus
PsiControl
radix.ai
Realdolmen
Robovision
Sigasi
Sioux Embedded Systems
Sirus
Skyline Communications
Televic
TomTom Belgium
UNILIN
VeroTech
VPK Packaging Group
Waylay
Western Digital
Air Liquide
ALTEN
Audi Brussels
BASF Antwerpen
Beaulieu International Group
Bekaert
Caeleste
Clarebout Potatoes
CNH Industrial
Cochlear
Dana
Dow Benelux
ENGIE
ESA-European Space Agency
Hays



CHEMICAL ENGINEERING & MATERIAL SCIENCE

Air Liquide
BASF Antwerpen
Bayer Agriculture
Beaulieu International Group
Borealis
Cargill
Covestro
Dow Benelux
Eastman
EuroChem Antwerpen
ExxonMobil
Indaver
INEOS
IPS Belgium
Pfizer
Procter & Gamble
TOTAL
Umicore
Yara
AG Insurance

Altran
Audi Brussels
Bekaert
Clarebout Potatoes
Cyclops
De Belgische Spoorwegen
delaware
Engibex
ENGIE
ESA-European Space Agency
Greenfish
Hays
Milcobel
OM Partners
ORMIT
Papilium
QINETIQ SPACE
Siemens
UNILIN
Vulcain Engineering

INEOS
IPS Belgium
Logflow
Masters in Innovation
Milcobel
Nuscience Group

Papilium
Siemens
TOTAL
TREMEC
Vero Duco
Volvo Group

Borealis
buro Nexus
Cargill
CEGEKA
Comsof
Cyclops
De Belgische Spoorwegen
delaware
DEME
Dow Benelux
DP Survey Group
ESA-European Space Agency
EuroChem Antwerpen
Evolta
Exellys
ExxonMobil
Hays

Indaver
INEOS
IPS Belgium
Jan De Nul
Meat&More
MULTI.engineering
ORMIT
Papilium
Pfizer
Picanol Group
radix.ai
Skyline Communications
UNILIN
VeroTech
VPK Packaging Group
Waylay
Yara



ELECTRICAL ENGINEERING

Alstom
Aluvision
Antwerp Space
ArcelorMittal Gent
Audi Brussels
Barco
Basalte
Bekaert
BiFAST
Caeleste
Catalay
Cisco
Clarebout Potatoes
CNH Industrial
Cochlear
Colruyt Group
Damen
Dana
Dekimo
Democo GROUP
Engibex
ENGIE
Greenfish
Kapernikov
Klarrio
Masters in Innovation
Milcobel
Nalys
Newtec C.Y.

NOKIA
NSX
Nuscience Group
OIP Sensor Systems
ON Semiconductor Belgium
BVBA
PsiControl
QINETIQ SPACE
Siemens
Sigasi
Sioux Embedded Systems
Smulders
Televic
TREMEC
Vero Duco
Volvo Group
Vulcain Engineering
AG Insurance
Agentschap wegen en verkeer
Air Liquide
AKKA
ALTEN
Altran
Aquafin
Atlas Copco Airpower
BASF Antwerpen
Bayer Agriculture
Beaulieu International Group
Be-Mobile



ELECTROMECHANICAL ENGINEERING

Agentschap wegen en verkeer
 Air Liquide
 ALTEN
 Altran
 Aluvision
 Aquafin
 Atlas Copco Airpower
 Audi Brussels
 BASF Antwerpen
 Bayer Agriculture
 Beaulieu International Group
 Bekaert
 BESIX
 Borealis
 buro Nexus
 Cargill
 Catalay
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 Damen
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 QINETIQ SPACE
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 Toyota Motor Europe
 Tractebel ENGIE
 TREMEC
 Umicore
 UNILIN
 Van Tornhaut
 Vero Duco
 VeroTech BVBA
 Visser & Smit Hanab
 Volvo Group
 VPK Packaging Group
 Vulcain Engineering
 Yara
 AG Insurance
 AKKA
 Alstom
 Antwerp Space
 Barco
 Caeleste
 Cochlear
 Colruyt Group
 Comsof
 Dekimo

Dxc Technology Belgium
 Hays
 IPS Belgium
 Kapernikov
 MULTI.engineering
 Objective International
 OIP Sensor Systems

OM Partners
 ORMITPapilium
 PsiControl
 radix.ai
 Robovision
 Sioux Embedded Systems
 Smulders



ENGINEERING PHYSICS & PHOTONICS

AG Insurance
 Caeleste
 DataCamp
 ESA-European Space Agency
 radix.ai
 Robovision
 Altran
 Antwerp Space
 Barco
 BASF Antwerpen
 BiFAST
 Comsof
 Dekimo
 delaware
 Dow Benelux
 Engibex

Hays
 IPS Belgium
 Masters in Innovation
 Meat&More
 Milcobel
 NOKIA
 OIP Sensor Systems
 OM Partners
 Open Analytics
 ORMIT
 Papilium
 Siemens
 VeroTech
 Vulcain Engineering
 Waylay



INDUSTRIAL ENGINEERING & OPERATIONS RESEARCH

Ad Ultima Group
Be-Mobile
Capgemini
CEGEKA
delaware
Dxc Technology Belgium
Hilti
Itineris
Logflow
OM Partners
ORMIT
Papilium
Proximus
Realdolmen
AG Insurance
Air Liquide
Aluvision
ArcelorMittal Gent
Arns Group
Atlas Copco Airpower
Audi Brussels
BASF Antwerpen
Borealis
Clarebout Potatoes
Colruyt Group

Comsof
DataCamp
DEME
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Klarrio
Milcobel
Newtec C.Y.
NSX
Open Analytics
OTA Insight
Picanol Group
Televic
TOTAL
Umicore
UNILIN
Volvo Group
VPK Packaging Group



Accenture
AKKA
Barry Callebaut
DD Engineering
Deceuninck
Hays
ie-net ingenieursvereniging
Materialise
ML6
MULTI Engineering
Optimile

OTHER/ALL

Papilium
Regis Consult
Sweco
TMC
Toyota Motor Europe
Victor Buyck Steel
Construction
Vlerick Business School
Volvo Cars

ACA IT-Solutions

Java development - Document & content management - Mobile development - Cloud services -
Atlassian tools

Employees

Belgium: 160
Worldwide: 160

Contact

Melina De Rossi
melina.derossi@aca-it.be

Website

<http://www.aca-it.be>

Main work places

Hasselt
Olen
Ghent

Accenture

Innovation - Entrepreneurship - Technology - Best people - Making a difference

Employees

Belgium: 1400
Worldwide: 469000

Contact

Sarah Hendrickx
sarah.hendrickx@accenture.com

Website

<https://www.accenture-insights.be/en-us>

Main work places

Brussels

THE COMPANY

ACA IT-Solutions stands for growing together by realizing solutions that make customers and employees proud! In our 3 offices (Hasselt, Olen and Ghent) more than 130 employees work hard and have fun to develop applications that automate and integrate the business processes of our clients.

ACA is structured as a modular organization, which means that the business units are responsible for their own projects so they are able to anticipate quickly to the needs of customers through our agile methodology.

We have teams specialized in Java software, content and document management, mobile applications, Cloud servers, Blockchain, Product Ownership and Atlassian products. In general, our customers are important players in the financial market and the private and public sectors.

JOB OPPORTUNITIES | Hiring 50-100 engineers

At ACA we are always looking for talented:

- Java developers
- Business analysts / project managers
- Mobile developers
- Cloud & DevOps engineers
- ...

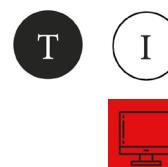
For more information you can visit our jobs website (<http://jobs.aca-it.be>) or drop by our stand at the job fair!

SELECTION PROCEDURE

Our basic selection procedure has 3 steps:

1. Basic interview to check if there is a match with our company culture and our values.
2. Technical interview (exercise in pair-programming) to check your technical knowledge and a personality assessment through Insights Discovery.
3. Meeting our management team and a contract proposal by HR.

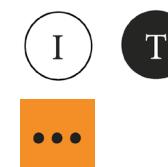
In some cases we combine the first two or the last two steps to shorten the procedure.



SELECTION PROCEDURE

The Accenture recruiting process for graduates is a standardized process, consisting of an online assessment and three interviews. So that you fully understand what to expect, please find below an overview of the different steps in this process

Step 1: Online assessment – a link to the test will be sent to you in one of the upcoming days. You will have one week to complete the test after receiving the invitation. | Step 2: HR Interview | Step 3: Business Case | Step 4: Manager Interview | Step 5: Final Interview | Step 6: Job offer
Step 3 until 6 can be combined in a one day MEET & SIGN.



Ad Ultima Group

Software - IT Consultancy - ERP Enterprise Resource Planning - DMS Document Management
Software - Production, building & construction & logistics

Employees

Belgium: 170
Worldwide: 300

Contact

Christophe Catry
christophe.catry@adultimagroup.com

Website

<http://www.adultimagroup.com>

Main work places

Kortrijk
Gent
Turnhout
Antwerpen
Leuven

Agentschap wegen en verkeer

Mobiliteit - Weginfrastructuur - Wegsysteem en telematica - Verkeer - Overheid

Employees

Belgium: 1400
Worldwide: 1400

Contact

Claire Verlinde
claire.verlinde@mow.vlaanderen.be

Website

<https://wegenenverkeer.be/>

Main work places

Brussel, nabij Noordstation
Alle Vlaamse hoofdsteden

THE COMPANY

Ad Ultima Group is an IT - Consultancy Company active in 3 countries (BE, NL and FR) with offices in Kortrijk, Gent (Ghelamco), Antwerpen, Leuven, Turnhout, Paris, Lyon and Ede. We are a certified Microsoft Gold partner and have various partnerships, p.e. PTC, University of Aachen... We help our customers with the improvement and automatisation of their product development, production and distribution processes end to end. We support their business with technology and improve their corporate performance. We are specialized in the business of manufacturing, construction and complex logistics.

JOB OPPORTUNITIES | Hiring 10-50 engineers

You can start as a functional consultant with an expertise in production, warehouse, marketing or finance or as technical consultant.

September 2019, we start the 4th edition of our Kick - Start Academy Program This 3 - month tailor - made traineeship is ideal for graduating high potentials who are interested in entering the world of consultancy. We train our new colleagues by workshops, business cases, internal courses, a godfather by your side, on - line learning and on - the - job learning. Afterwards, you start as a junior consultant in one of our many divisions.

SELECTION PROCEDURE

Subscribe for a job application interview for the Kick - Start Academy 2018 by sending your resume to hrm@adultimagroup.com or apply online: <https://www.adultimagroup.com/careers/>. In a second we invite you to have a first talk with our HR department and in a second phase with one of our competence managers.

If we find a match, we offer a proposal. No long selection procedures for us.

Application for the KS Academy is mainly focused on your personality. We search for positive and genuine personalities!

That's the only way to grow in your career.



AD ULTIMA GROUP



THE COMPANY

Het Agentschap Wegen en Verkeer beheert ongeveer 7000 km gewest- en autosnelwegen en ruim 7700 km fietspaden. Om vlot te kunnen werken aan een betere mobiliteit, vind je afdelingen van AWV over heel Vlaanderen en in Brussel. Bij AWV werken ruim 1.400 mensen om onze wegen performant, veilig en toekomstgericht te maken.

Er staan nog heel wat nieuwe projecten op stapel de komende jaren. Daarom zijn wij op zoek naar pas afgestudeerde ingenieurs die mee willen bouwen aan de bruggen en wegen van de toekomst.

JOB OPPORTUNITIES | Hiring 10-50 engineers

Als pas afgestudeerd ingenieur kan je bij AWV onder meer aan de slag als trainee, waarbij je gedurende anderhalf jaar de kans krijgt om een eerste werkervaring op te doen en te proeven van alle aspecten die wij te bieden hebben. Na het succesvol afronden van het traineeprogramma word je een job aangeboden binnen het Agentschap Wegen en Verkeer.

Daarnaast heeft AWV steeds diverse functies voor ingenieurs vacant, o.a. projectmanagers en werfleiders voor infrastructuurwerken, projectmanagers elektromechanische weginstallaties, projectingenieurs tunnels en tunnelcoördinatoren, ...

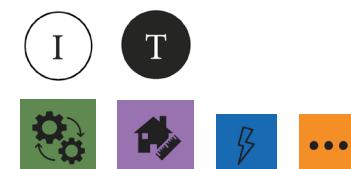
SELECTION PROCEDURE

Stel je kandidaat via www.wegenenverkeer.be/vacatures.

Vragen i.v.m. de selectieprocedure en arbeidsvooraarden: 02 553 03 94 - michiel.smekens@mow.vlaanderen.be.

Vragen i.v.m. de inhoud van het traineeprogramma: traineeprogramma@wegenenverkeer.be of 050 24 8117 - claire.verlinde@mow.vlaanderen.be

Meer informatie over het Agentschap Wegen en Verkeer: www.wegenenverkeer.be.



AG Insurance

IT - Insurance - Solid partner - Innovative - Driven people

Employees

Belgium: 4400
Worldwide: 13000

Contact

Michaël Banneel
michael.banneel@aginsurance.be

Website

<https://jobs.aginsurance.be/nl/default>

Main work places

Brussels

Air Liquide

Energy & chemicals - Multinational - Market leader - Production - Technology

Employees

Belgium: 600
Worldwide: 64999

Contact

Anne-Sophie Bodart
anne-sophie.bodart@airliquide.com

Website

<https://www.airliquide.com/>

Main work places

Antwerp harbour
Brussels

THE COMPANY

Passionate about IT? Challenged and inspired by the idea of helping Belgium's biggest insurer succeed in its technological transformation? Try your hand at an interesting job with all kinds of opportunities for advancement. There's a reason why AG Insurance consistently wins Top Employer honours! With us, you'll be able to develop your talents in a dynamic environment, alongside enthusiastic colleagues, where customer centricity reigns supreme. Sound like a good plan? Then go for it! We'll be waiting for you.

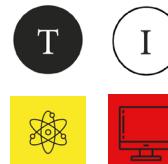
JOB OPPORTUNITIES | Hiring 10-50 engineers

IT Young Professional

To provide you with a solid foundation to build on, your first few months will be spent broadening your knowledge base. You'll learn the ins and outs of our applications, familiarise yourself with our tools, environment and structure, and get to know our work habits and practices. You'll also be given a few assignments that are specific to the team you'll be working for. Next to the intensive training, you will also have the support and guidance from your personal coach and mentor.

SELECTION PROCEDURE

From contact to contract in one day! Don't delay, sign up today for our IT Recruitment Day on 26 March or 9 April 2019. Come get to know us better and show us what you've got. Who knows, it could lead to a firm contract. What should you expect? The IT Recruitment Day will run from 8:30 am to 3:30 pm. It will be your time to shine while you get to know us and our company better. The programme for the day includes: Interviews with our recruiters and IT staff members, a challenge: a business case for you and a partner to solve and defend and mix and mingle with your future colleagues over lunch.

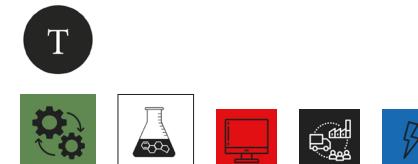


SELECTION PROCEDURE

After cv screening, a first interview with the line manager.

Second interview with HR

After positive feedback from both line manager and HR an offer will be made.



AKKA

Transports aero, automotive, railway, - Life sciences & food - Energy, oil & gas, infrastructures -
Digitalisation - Space-Telecom - Defense

Employees

Belgium: 900
Worldwide: 16500

Contact

Jasper Vandenbroucke
jasper.vandenbroucke@akka.eu

Website

<https://www.akka-technologies.com/nl/country/benelux>

Main work places

Antwerpen
Gent
Brussel
Luik
Charleroi

Alstom

Expertise - Sustainable mobility - Innovation - Digital - Embedded systems

Employees

Belgium: 1100
Worldwide: 34500

Contact

Laura Grillo
laura.grillo@alstomgroup.com

Website

<https://www.alstom.com/>

Main work places

Charleroi

THE COMPANY

AKKA Belgium, an engineering consultancy company, is the Belgian subsidiary of the AKKA Group. The AKKA Group has about 16.500 employees and is based in more than 25 countries. With more than 900 experts operating in Belgium, AKKA Belgium is today the n°1 on the Belgian industrial engineering consulting market.

For the last 30 years, we have supported the major players on the industrial market in all stages of their projects. Thanks to our presence in different fast-evolving sectors such as aerospace, railway, automotive, life sciences, energy and high-tech, we have gained an enormous expertise that we can offer, cross-sector, to our clients. This is how we help build the world of tomorrow!

JOB OPPORTUNITIES | Hiring 100+ engineers

You will join us as Junior Engineer and will be able to work in one of those fields : Automation engineer Engine-calibration engineer-Electrical engineer- Electromechanical engineer-Electronics/Hardware -Embedded system -Mechanical engineer-Mechatronics -Nuclear engineer-Qualification & Validation engineer- Quality assurance e-Quality Control -Regulatory affairs Officer-Software -Stress/CFD engineer-System engineer-Test -Project Engineer Equipment -Production Support Engineer -Product Support Engineer -Process Specialist -Packaging Equipment engineer-cGMP engineer- Method validation

SELECTION PROCEDURE

When we have an interesting CV, a recruiter will do a phone-screening. If positive, the candidate will have an interview. A business manager can join this conversation to explain some (re)current and/or future projects. It is possible that a second interview will follow with more business managers and/or a technical test. If we have a project, we will present the candidate. If positive, the candidate will meet the client and will receive additional information. When all parties agree, the candidate can start on project. In some cases, we can hire a candidate without a project.



ALTEN

Consultancy - Engineering - Pharmaceutical - IT - Energy

Employees

Belgium: 800
Worldwide: 30000

Contact

Stephanie Healy
shealy@alten.be

Website

<https://www.alten.be/>

Main work places

Brussels
Oost-Vlaanderen
Antwerpen
Vlaams-Brabant
West-Vlaanderen

Altran

Engineering - R&D - Global Leader - +30 years - 45,000 employees

Employees

Belgium: 700
Worldwide: 45000

Contact

Altran Belgium
services.belux@altran.com

Website

<https://www.altran.com/be/en/>

Main work places

Flanders

THE COMPANY

ALTEN Belgium has become a reference partner for its customers, based on discriminating competitive strengths:

Located over the entire territory: Flanders, Wallonia and Brussels, and adaptation to the French, Dutch and English speaking environments; | A diversified and well-balanced product and service supply, from consulting to full project realisation in service centre mode; | Expertise in all three Group business lines (engineering technology, telecommunications, information systems) providing the ability to operate in all business sectors.

ALTEN Belgium today has sound references and real experience with projects in the automotive and telecommunications sectors in particular, where business development is focused very much on customer satisfaction.

JOB OPPORTUNITIES | Hiring 100+ engineers

Electromechanical Engineer, Automation Engineer

Mechanical Engineer

Electronics Engineer

Mecatronics Engineer

Energy Engineer

Biomedical Engineer

Bio Engineer

IT Engineer

SELECTION PROCEDURE

ALTEN is always looking for brilliant profile interested to join a large group with an international dimension in a dynamic environment. The company's strength is based on the development of human capital.

Step 1: Phone discussion with HR Business Partner | Step 2: Interview with a Business Manager|

Step 3: Interview with HR & Senior Business Manager | Step 4: Final interview

During the final step, a contract proposal will be done.

ALTEN Belgium HR Team remain at your disposal during the whole recruitment process.



Aluvision

Electromechanics - Construction - Innovation - International - Events & Exhibition

Employees

Belgium: 70
Worldwide: 100

Contact

Marie Casier
marie@aluvision.com

Website

<https://www.aluvision.com/>

Main work places

Deinze, Oost-Vlaanderen, België
Duluth, Georgia Atlanta, US

Antwerp Space

Space - Satellite Communication - High-tech - Innovation - Eager to learn

Employees

Belgium: 60
Worldwide: 2700

Contact

Ilse Moeremans
ilse.moeremans@antwerpspace.be

Website

<https://www.antwerpspace.be/en/home>

Main work places

Hoboken

THE COMPANY

Aluvision: Innovative manufacturer and worldwide distributor of high-end modular stand construction systems. Since 2003 Aluvision develops and produces modular solutions for stand construction in the exhibition and event industry. Aluvision tells the story of ambition, challenge and growth. We dare to dream, but at the same time we're advocates of a 'no-nonsense' approach. Quality, sustainability, accuracy and high-value finished products are the core concepts of our story. Our culture? Familial by roots, modern, open communication and a make-it-happen attitude: this is Aluvision in a nutshell. As an employee in our company you'll not just find yourself in a dynamic and challenging work environment, there's also room for personal development and development within the team.

JOB OPPORTUNITIES | Hiring 1-5 engineers

Production Manager: You are a hands-on, people-oriented production manager who organizes and oversees the manufacturing of our goods.

Production Planner: You are responsible for planning and establishing work schedules to meet specifications and deadlines.

Technical Buyer: You prepare purchase files, request quotes and process orders.

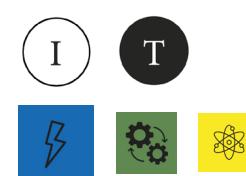
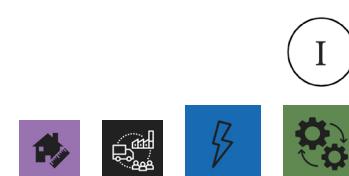
Designer: You make production drawings and visualize exhibition stands in 3D.

SELECTION PROCEDURE

If you are interested in one of our positions, you can apply online (<https://www.aluvision.com/nl/jobs/belgie>) or send your resume and motivation letter to Marie Casier, marie@aluvision.com.

We'll try to give you feedback within the following week. If it's positive, the following selection procedure is divided in three phases:

- Introductory meeting
- Assessment
- Meeting with our presidents and proposal



Aquafin

Open atmosphere - Clean watercourses - Sustainable - Energy recuperation - Water treatment

Employees

Belgium: 1100
Worldwide: 1100

Contact

Johan Thielemans
jobs@aquafin.be

Website

<https://www.aquafin.be/nl-be/over-aquafin>

Main work places

Aartselaar
Zuiderpoort Gent

ArcelorMittal Gent

14.0 - Engineers - High Tech - Sustainable - Facatory of the future

Employees

Belgium: 600
Worldwide: 5800

Contact

Elke Osselaer
elke.ossealaer@arcelormittal.com

Website

<https://belgium.arcelormittal.com/>

Main work places

Belgium Ghent
Belgium Liège

THE COMPANY

Together with some 1,000 colleagues, we ensure that waste water is treated. Clean watercourses for subsequent generations and a living environment in harmony with water, that's why we do it! Aquafin collects the domestic waste water from the municipal sewers in collector sewers and transports it to one of our 300 treatment plants in Flanders. The quality we achieve puts us among the leaders in Europe. Aquafin has made a significant social contribution for more than 28 years, as clean watercourses mean richer and more diverse fauna and flora.

Want a job with a wow factor too? With us, you'll make a visible difference to people and the environment and will certainly be able to express your passion for engineering or construction.

JOB OPPORTUNITIES | Hiring 5-10 engineers

We are looking for several profiles:

- construction engineer
- electrical or electromechanical engineer
- bio-engineer

SELECTION PROCEDURE

Found an interesting vacancy on our jobsite www.aquafin.be/jobs? Create a profile in the job module, upload your CV and add your education, qualifications, some extra information and your covering letter. Now we have all your details so we can assess your application properly. If you fit the profile we're looking for, we'll invite you for a personal interview with our recruiter. If this goes well, you'll be invited to an interview with the manager. Shortly after that, you'll hear from us whether you've got the job. Good luck! Not found a suitable job? Be sure to subscribe to our job newsletter.



ARHS Group

Java development - Business Intelligence - Agile - Open source technologies - Delivering Excellence

Employees

Belgium: 400
Worldwide: 1300

Contact

Ali Atakishiev
ali.atakishiev@arhs-dev-be.com

Website

<https://www.arhs-group.com/careers/>

Main work places

Sint-Stevens-Woluwe
Leuven
Brussels
Ghent

Atlas Copco Airpower

Sustainability - Innovation - Interaction - Commitment - International

Employees

Belgium: 3000
Worldwide: 45000

Contact

Rekrutering Atlas Copco
rekrutering@be.atlascopco.com

Website

<http://meetatatlascopco.be/been/careerinbelgium/applying>

Main work places

Wilrijk, Antwerp

THE COMPANY

We, ARHS Group, are a fully independent group of companies specialized in managing and delivering complex IT projects and systems. Our specialty areas include: state-of-the-art software development, data science, infrastructure, digital trust and mobile development. We provide our customers with holistic IT solutions covering all layers of business, technical domains and types of service, end-to-end. Founded in 2003, Arns has been expanding continually both geographically and in the services, we provide from year to year.

Today we are composed of ten entities that are unified by the Arns Group. This corporate structure enables us to respond quickly to market changes and customer requests, and to communicate and make decisions with-out layers of bureaucracy.

JOB OPPORTUNITIES | Hiring 10-50 engineers

We kicked things off in 2003 with our software development knowledge.

Since then, we've only added to our expertise, which now covers:

- Software development - production-ready solutions based on different technologies: Java, Angular, Javascript, .NET, Analyst
- Data Science- Holistic business intelligence
- Infrastructure - seamless scaling
- Digital Trust - fighting fraud
- Mobile development - fully managed mobile apps

SELECTION PROCEDURE

You can stop by at our booth, visit our website or search us via LinkedIn.

We are always welcoming an open conversation about your ambitions and what we can offer as a work environment.

Don't hesitate to use our contact information to get in touch with us!

THE COMPANY

Atlas Copco Airpower in Wilrijk is the world's most specialized knowledge center for compressor air technology. Apart from being the international headquarters of the compressor technology business area, we are also the largest production unit of compressors worldwide. We develop and produce oil-free and oil-injected compressors, mobile air compressors, turbo compressors, generators, vacuum solutions, air treatment equipment and air management systems. This makes us the leading research and production site in the field of compressors. Atlas Copco Airpower is part of the Atlas Copco Group, a world-leading provider of sustainable productivity solutions. The group headquarters are located in Stockholm, Sweden and has a global reach spanning more than 180 countries.

JOB OPPORTUNITIES | Hiring 100+ engineers

- **Engineering:** Project Engineer, Design Engineer, Technology Engineer, Electrical Engineer, Calculation Engineer, Test Engineer, Service Specialist,...
- **Manufacturing:** Manufacturing Engineer, Process Engineer, Quality Engineer,...
- **Supply Chain:** Logistic Engineer, Planner, Purchaser,...
- **Software & Data:** Software engineer, IoT developer, Machine Learning, Data Engineer, Data Scientist, IT Engineers,...
- **Others:** Business Process Engineer, Business Analyst, Controller, ...

SELECTION PROCEDURE

At Atlas Copco we believe in developing your talents and we empower you to act in a challenging and innovative environment. As an employee you are able to explore your career possibilities keeping a positive work-life balance in mind.

Interview with HR, Recruiting Manager and Grandparent (Recruiting Manager +1)

Audi Brussels

automotive - production - electric - car - battery

Employees

Belgium: 2800
Worldwide: 2800

Contact

Annelies Schut
jobs.audibrussels@audi.de

Website

<http://www.audibrussels.be>

Main work places

Brussels

AXA

Insurance - IT - Software development - Business Analysis - Finance

Employees

Belgium: 4000
Worldwide: 160000

Contact

Laurent Javaux
laurent.javaux@axa.be

Website

<https://www.axa.be/ab/NL/jobs/Pages/default.aspx>

Main work places

Place du Trône / Troonplein 1, Bruxelles
Berchem, Anvers

THE COMPANY

Audi Brussels is a production site located at the heart of Europe and part of the Audi Group. We started to produce the A1 in 2010, since then exactly 909.164 A1's have left the factory.

At Audi Brussels, we are extremely proud that we are now producing not only the Audi e-tron, the first fully electric vehicle within the Audi Group, but also its battery. To welcome this new model, our factory and our 2,800 employees have renewed themselves. Trainings, new production lines and sharing of expertise: we did everything to get ready for the future! And here we are: People-oriented. Professional. Innovative. More than ever.

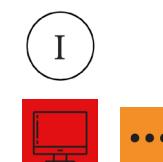
JOB OPPORTUNITIES | Hiring 10-50 engineers

At Audi Brussels, we are always on the look-out for new colleagues to strengthen our teams. The profiles we are looking for change frequently, so we advise you to regularly consult our website. The profiles we're searching the most are engineers with different specialties (automation, automotive technology ...) and specialized technicians (technical maintenance, installations ...). Furthermore there are regularly also open positions in our supporting departments (logistics, IT, finance, HR).

SELECTION PROCEDURE

Have you found your ideal job and want to apply for it? If so, don't hesitate to send your CV and motivation letter to jobs.audibrussels@audi.de.

We will go through a number of steps to determine your potential for the vacancy. The order of the steps may vary depending on the job you are applying for. For engineers the procedure contains a telephone interview, a interview in our production site, a salary offer and an assessment center. For more information, please consult our website: www.audibrussels.be/jobs



Barco

Multimedia - International - Enterprise - Entertainment - Healthcare

Employees

Belgium: 1200
Worldwide: 3590

Contact

Delphine Van Hoorebeke
delphine.vanhoorebeke@barco.com

Website

<https://jobs.barco.com/>

Main work places

Kortrijk

Barry Callebaut

Chocolate - International - Innovation - Largest chocolate factory worldwide - Passion

Employees

Belgium: 1500
Worldwide: 11000

Contact

Pauline De Smyter
pauline_de_smyter@barry-callebaut.com

Website

<https://www.barry-callebaut.com/>

Main work places

Lebbeke - Wieze
Aalst
Halle

THE COMPANY

Barco, a global technology company, designs and develops networked visualization products for the Entertainment, Enterprise and Healthcare markets. We are active in more than 90 countries with 3,300 employees worldwide and posted sales of plus one billion euro in 2016.

People are at the heart of Barco's continuous success. This results in a great workplace, high-level training opportunities and initiatives that inspire, engage and energize. We are committed to attract, develop, reward and motivate a diverse workforce for the long run, bridging individual talent with organizational performance. In addition, we offer an attractive salary with various benefits. And as top of the bill: our new headquarters will astound you as a state of the art employment environment.

JOB OPPORTUNITIES | Hiring 10-50 engineers

We offer an attractive and complete salary package to new hires: year-end bonus, holiday pay, meal vouchers, insurances, bonuses, transport allowance or company car for certain functions. There is also Barco University, offering a wide range of training and courses.

As an intern, you get a meal compensation and kilometer compensation per working day as trainee allowance at the end of your internship.

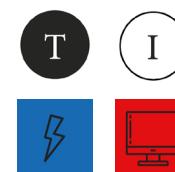
SELECTION PROCEDURE

Find the perfect fit! Find your matching internship, project or master thesis via our jobsite. Didn't find your perfect match? Apply spontaneously!

How to apply? Apply online for the matching vacancy by sending us your resume and your motivation letter. Wait for our campus recruiter to contact you. On our jobsite you can search for engineering or IT/software) jobs.

Interview Come and meet your future internship mentor on site or via Skype!

Feedback After deliberation you'll get informed by our campus recruiter with your feedback.



BARCO

THE COMPANY

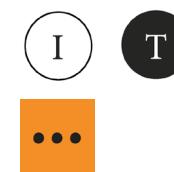
Barry Callebaut is the heart and engine of the cocoa and chocolate industry. We are passionate about our business and work hard every day to ensure that there is enough chocolate in the world. Our international focus in the fascinating world of cocoa-growing and chocolate are the colorful backdrop for our many functions across a wide range of disciplines. In addition to sharing a passion for chocolate, Barry Callebaut employees live our other corporate values every day - customer focus, entrepreneurship, integrity and team spirit. Engaging and developing our employees is the key to our success. Because our business focus is so broad, the scope of career opportunities within Barry Callebaut can cover many functional areas.

JOB OPPORTUNITIES | Hiring 5-10 engineers

- Project Engineer
- Lead Engineer Software
- Teamleader Engineering
- Industrial IT Project Engineer
- Packaging Development Engineer EMEA

SELECTION PROCEDURE

- Go to our careers website: <https://jobs.barry-callebaut.com/>
- Search for a the desired job
- Apply for the vacancy
- HR will contact you with further information
- Interview with HR
- Testing
- Interview with manager



BARRY CALLEBAUT

Basalte

design - smart home - innovative technology - innovation - no-nonsense

Employees

Belgium: 33
Worldwide: 35

Contact

Veerle Musschoot
hr@basalte.be

Website

<http://www.basalte.be>

Main work places

Eastern Flanders

BASF Antwerpen

Chemistry - Digitalization - Sustainability - Innovation - People

Employees

Belgium: 4000
Worldwide: 115000

Contact

Tinne Goossens
rekrutering@bASF.com

Website

<http://www.bASF.com>

Main work places

Antwerp

THE COMPANY

Basalte is a Belgian manufacturer of design products for the intelligent home. We make touch-sensitive switches, subtle motion sensors and minimalist iPad docking stations, next to a whole home control server and multiroom audio system.

Basalte products are hand made in Belgium and sold in over 60 countries on all continents. Thanks to our cutting-edge technology and exclusive design, our products not only look good, they are also easy and fun to use. We take pride in working with top quality finishes to create innovative solutions for the world's most luxurious houses and yachts. Since our foundation, we have brought 100% Belgian design to royal palaces, Hollywood mansions and many more.

Welcome to the intelligent home, welcome to Basalte!

JOB OPPORTUNITIES | Hiring 1-5 engineers

We are looking for enthusiastic people who want to contribute to the success of our company. Every link, every individual in the company ensures the solid chain of Basalte. We have opportunities in R&D, Sales, Technical Support, Office, Production, Product Design. As Basalte is a growing company, we are continuously looking for candidates in these domains. We would be happy to welcome people with an open mind and eager to work with the newest technologies. Our current job positions are C++ Software Developer, HTML5 App Developer and Application Engineer.

SELECTION PROCEDURE

We ask people who are interested in our job opportunities to send over their resume and motivation letter. In that way we can see what their interests and competences are. We always give feedback on the candidature. When it's positive there is a first thorough interview to get to know each other. From there on we discuss the future steps of the selection procedure.





BASF

We create chemistry

Onze BASF-collega's werken wereldwijd samen om innoverende oplossingen en geavanceerde concepten te ontwikkelen. Hun passie doet ons bedrijf vooruitgaan. BASF verwelkomt **dynamische teamplayers, gepassioneerde en creatieve persoonlijkheden.**

Jaarlijks werven wij ingenieurs aan met verschillende vakgebieden die onder andere starten in **juniorfuncties als asset, maintenance, production of process manager** in een van onze installaties, maar ook als engineer in onze **gespecialiseerde engineeringafdeling**. BASF biedt iedereen een aangename werkomgeving, met stevige opleidingstools en een actief jobrotatiebeleid. Je hebt zelf je carrièrepad in handen.

Je komt terecht in een stabiel bedrijf waar ondernemerschap en innovativiteit beloond worden. BASF biedt boven dien een aantrekkelijk salaris en een uitgebreid pakket aan voordelen, zoals bedrijfswagen met internationale tankkaart, smartphone, onkostenvergoeding, maaltijd- en ecocheques en een interessant pensioenspaarplan en verzekeringspakket.

Jezelf kandidaat stellen voor ons **Young Graduates selectietraject** kan op de VTK Jobfair of via rekrutering@basf.com.

Tot binnenkort!

INFO: rekrutering@basf.com

Schrijf in @ Jobfair (VTK Gent)	26/02
Kom op gesprek (Gent)	13/3
Assessment center dag (BASF)	27/3-1/4
Contractaanbod	april

Beaulieu International Group

Global Industrial Group - Chemical Industry - Process & Product Development - 150 Fte's in technology - Competence Development Program

Employees

Belgium: 2200
Worldwide: 5000

Contact

Julie Coolsaet
jobfair@bintg.com

Website

<http://www.bintg.com/>

Main work places

Kruishoutem
Wielsbeke
Oostrozebeke
Menen
Komen

THE COMPANY

Beaulieu International Group is a renowned international group with headquarters in Waregem, Belgium. This industrial group currently holds a solid market position, both in producing raw materials and intermediate goods, and in offering an extensive range of perfectly finished floor coverings.

Beaulieu International Group is composed of three business units. 'Flooring Solutions' is the European leader in wall-to-wall floor coverings (carpet, needle felt, artificial grass, cushion vinyl, vinyl planks, laminate, parquet & wall panels). A second business unit, 'Granules', produces polypropylene granules for numerous applications. Finally, the third business unit, 'Engineered Products', houses the 'Fibres', 'Yarns', 'Technical Textiles' and 'Technical Sheets' divisions.

JOB OPPORTUNITIES | Hiring 1-5 engineers

As member of our RED-team (Research, Engineering, Development) you will be participating in ambitious process- and product development projects.

Mapping and analyzing the production processes by examining the production parameters with the input of various departments. Including developing methods and testing improvements. You will participate in the 'Competency Development Program'.

SELECTION PROCEDURE

Eerste ronde: een gesprek bij onze vaste partner voor rekrutering en selectie, NZicht.

Tweede ronde: een gesprek met de CTO (Chief Technology Officer) van Beaulieu International Group.

Derde ronde: na het gesprek met de CTO, oriënteren we jou naar een welbepaalde divisie. Daartoe heb je nog enkele gesprekken (allemaal op 1 halve dag): met HR, met de verantwoordelijke voor technologie of ontwikkeling van die divisie, met de senior innovation manager die innovatieprojecten voor die divisie leidt.





Beaulieu
International
Group



JOIN OUR BIG FAMILY

Bayer Agriculture

Chemistry - Agriculture - Innovation - World class - Multinational

Employees

Belgium: 750
Worldwide: 125000

Contact

Sophie Acke
sophie.acke@bayer.com

Website

<http://www.bayer.com>

Main work places

Antwerp

THE COMPANY

Bayer is a world-class innovation company with more than 150 years history in the life science fields of health care and agriculture. Bayer successfully completed the acquisition of Monsanto in June 2018, bringing together Monsanto's leadership in seeds and plant traits with Bayer's leadership in chemical and biological crop protection. By joining forces, we will create even more extensive career opportunities for talent around the world. We're a global team working to shape agriculture through breakthrough innovation that will benefit farmers, consumers, and our planet.

JOB OPPORTUNITIES | Hiring 1-5 engineers

Are you a Master in Chemical or Electromechanical Engineering and looking for the perfect suit to wear at a job or internship interview? One advice: leave it in your closet! At Bayer we are looking for only one thing: your TALENT!

If you decide to join our team, you will find great opportunities in a dynamic, innovative environment, stimulating personal growth and development, initiative and direct communication at all levels.

SELECTION PROCEDURE

We invite you to explore the career opportunities available by visiting advancingtogether.com/careers. Don't find what you are looking for? Send your resumé and interest to sophie.acke@bayer.com!

For internships you can send your application to patricia.van.coppenolle@bayer.com.



Bayer CropScience

Be-Mobile

Smart Mobility - Cutting edge technologies; Golang, Vue.js, Kubernetes, Kafka, etc... - Traffic, Tolling, Fleet, Automotive, Flitsmeister, Mobile Payments - Smart parking ; 4411 - Touring Mobilis

Employees

Belgium: 100
Worldwide: 170

Contact

Delphine De Groote
delphine.de.groote@be-mobile.com

Website

<http://www.be-mobile.com/>

Main work places

Ghent
Brussels
Belarus
Paris
Helsinki

THE COMPANY

Be-Mobile is revolutionizing traffic and creating the mobility solutions of today and tomorrow. Headquartered in Ghent, our dynamic team of enthusiasts is building technology platforms for connected cars and travelers, paving the road for autonomous, multi-modal and shared mobility. Through our offices in Belgium, The Netherlands, France, Poland, Finland and the Republic of Belarus, we are helping road operators, the logistics sector and car industry to conquer the daily hassle of traffic jams and get in control over their mobility. Our portfolio of solutions includes traffic monitoring and guidance, electronic toll collection, multi-modal route planning, mobile parking payment and many more...

JOB OPPORTUNITIES | Hiring 10-50 engineers

Sales Manager	Pre-Sales Analyst
Communication & Event Manager	Frontend Developer (JAVASCRIPT, HTML, CSS, VUE.JS)
Marketing Manager	Android App Developer @ 4411
Backend Developer (Golang)	iOS App Developer @ 4411
Data Analyst/Project Manager	Intern
DevOps Engineer – Tolling	
DevOps Engineer – Infrastructure	
Project Manager	

SELECTION PROCEDURE

Ready to revolutionize Traffic? Apply now!

Send your motivation and resume to (HR@be-mobile.com).

For more information please visit our website www.be-mobile.com or contact Delphine De Groote on 0486/20 69 90.



BESIX

Construction - Engineering - Innovation - Sustainable solutions - Unique projects

Employees

Belgium: 2000
Worldwide: 14000

Contact

Maxim Maveau
mmaveau@besix.com

Website

<https://www.besix.com/>

Main work places

Brussels
Ghent
Antwerp
Construction sites in Belgium
Construction sites around the world

THE COMPANY

BESIX Group, is a leading Belgian group active in the construction sector, real estate development and concessions, presents itself as a multi-service group that provides services for projects of various scale and complexity. The Group was founded in 1909 and has been impressive in recent years growth. Backed by our experience in our home markets, we have built up strong positions outside Europe. In 2017, the Group realized a turnover of EUR 2.3 billion. The Group employs 15,000 people in 22 countries on 5 continents with employees of 71 different nationalities. BESIX Group constantly seeks to realize its purpose: "Excel in creating sustainable solutions for a better world."

JOB OPPORTUNITIES | Hiring 10-50 engineers

As a young professional, you will start working within our experienced and innovative teams that will share their experience with you. At BESIX you can count on many training sessions and regular coaching meetings. We invest and believe in our people. It is important to know that you can easily switch between different departments. It is up to you to define which direction you'll take! Start defining your own career path at BESIX Group. Choose an exciting career entry with endless possibilities to grow within a multinational company with a strong Belgian anchorage.

SELECTION PROCEDURE

Graduating as a young professional in construction or electromechanical engineering? Meet us at our campus recruitments which we regularly undertake during the academic year and do not hesitate to subscribe to and attend the BESIX Young Professional Days (BYPD) that are organized each year in March and April. Go to our career site and apply for a job that matches your skills!



BiFAST

ASIC design - 400Gbps - Optical communication - High speed electronics - CMOS/BiCMOS

Employees

Belgium: 7
Worldwide: 7

Contact

Arno Vyncke
arno@bifast.io

Website

<https://www.bifast.io>

Main work places

BiFAST, Prinses Clementinalaan 177
(wandelaafstand station Gent-Sint-Pieters),
9000 Gent

Borealis

Polypropylene - Polyethylene - Borstar® - Keep Discovering - Sustainability

Employees

Belgium: 900
Worldwide: 6600

Contact

Karolien Vercauteren
karolien.vercauteren@borealisgroup.com

Website

<https://www.borealisgroup.com/>

Main work places

Beringen
Kallo
Zwijndrecht (Antwerpen)
Mechelen
Geleen (Nederland)

THE COMPANY

BiFAST is an imec/UGent spin-off company based in Ghent, Belgium with a strong focus on electronic chip design for high speed communication. Chips designed by BiFAST enable the next-generation data speeds of 400Gbps and beyond in hyperscale data centers of internet giants such as Google, Amazon, Facebook or Alibaba. Founded in 2017, BiFAST has grown to 7 employees today and looking for more people with a passion for (high speed) electronics and (optical) communication.

JOB OPPORTUNITIES | Hiring 1-5 engineers

Junior Digital Designer – Joining the digital design team, you work on everything digital to support our chips: design of digital cores (VHDL/Verilog) within the ASICs, automating measurements using Python, updating the custom test interface (HTML/CSS/Javascript/Angular), ...

You hold a Master's degree, have a digital-oriented mindset and are willing to learn: lack of experience can be compensated with enthusiasm.

Additionally, BiFAST is always looking for passionate analog designers to join the team.

SELECTION PROCEDURE

The application procedure at BiFAST is very straightforward, just send us an e-mail at arno@bifast.io and we will start with a short face-to-face interview.

THE COMPANY

We don't just make ground-breaking plastics, chemicals and fertilizers. We make discoveries. At Borealis we push the boundaries of what is possible to develop pioneering products that improve people's lives. By continually exploring new opportunities and taking on new challenges we relentlessly pursue new ways to serve our customers. Building on our proprietary Borstar® and Borlink™ technologies, our base chemical range includes melamine, phenol, acetone, ethylene, propylene, butadiene and pygas. These are used in many areas including energy, automotive, piping, consumer products, healthcare and packaging. We provide fertilizers to the agricultural industry and technical nitrogen and melamine products, with applications ranging from mono-nitrogen oxide abatement to glues and laminates.

JOB OPPORTUNITIES | Hiring 5-10 engineers

We are looking for curious, driven and inventive engineers in Beringen, Kallo and Antwerp in one of the following areas: Production, Maintenance & Technical Development!

Do you like technical challenges, strive to innovate and work towards obtaining the best qualitative results? So do we! We will support you in expanding your knowledge, building further on your Master's degree in chemical engineering, process technology or mechanical engineering. We also appreciate an analytical mind, a sense of responsibility and networking skills. Furthermore you master English at business level.

SELECTION PROCEDURE

cv-screening - video interview - face to face interview - assessment center - contracting

buro Nexus

Pharma - Chemical - Engineering - Construction - Project Sourcing

Employees

Belgium: 125
Worldwide: 175

Contact

Anton Vancauwenbergh
anton.vancauwenbergh@buronexus.be

Website

<https://www.buronexus.be/>

Main work places

West-Flanders
East-Flanders
Antwerp
Brussels
Limburg Area

THE COMPANY

buro Nexus is a challenging and growing project-sourcing organisation which is specialised in higher educated technical profiles. In that sense, we only focus on the sector of Engineering and Construction. buro Nexus stands for a well-balanced team of consultants who want to ensure that every project will become a real success. The managers and consultants want to guarantee the quality level that buro Nexus is striving for, both in respecting the individual professionals as well as our clients. The fundamental values of buro Nexus are open communication, transparency, a no-nonsense style and a spirit of mutual respect.

JOB OPPORTUNITIES | Hiring 50-100 engineers

At buro Nexus we are looking for Consultants with a high amount of interest in Engineering/Construction.

As for the Engineering and Construction sector, we are looking for professionals with an interest to become a Project Consultant, where you will be responsible for the follow-up of a project. Next to that we are also looking for specialised engineers.

SELECTION PROCEDURE

In our organisation, buro Nexus puts a focus on its team of employees. This means we are looking for enthusiastic and motivated professionals, who want to put all their effort in one of our projects. In return, we offer an intensive and personal guidance for every Consultant. Next to that we offer a challenging and respectful salary (which includes a Group & Hospitalization Insurance, Meal Vouchers of € 8 a day, Mobility Plan etc.) based on a contract for an indefinite period.



Caeleste

Beyond state-of-the-art - CMOS image sensors - Mixed-mode analog-digital design - Research and development - Innovation

Employees

Belgium: 35
Worldwide: 40

Contact

Ewa Burzynska
personnel@caeleste.be

Website

<http://caeleste.be/>

Main work places

Mechelen, Belgium

THE COMPANY

Caeleste is a proud group of engineers, scientists & enthusiasts who create innovative CMOS image sensor solutions. We go the extra mile to create unique & beyond state-of-the art solutions that allow our customers to differentiate in their field of expertise. From within our Belgian office, we collaborate with world-class multi-national companies that shape the market in space, scientific, medical, industrial and life science applications. Thanks to the in-house expertise on high-speed, sub-electron noise, ultra-high dynamic range and extreme radiation-hard designs, Caeleste ensures an end-to-end quality focus on the entire product flow. At Caeleste, having fun goes hand-in-hand with our prouddness. In our team you can experience a direct impact of your ideas and actions.

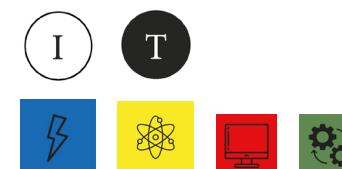
JOB OPPORTUNITIES | Hiring 1-5 engineers

You can always find the most up to date info on our vacancies on our website:
<http://caeleste.be/jobs/>.

We are currently looking for Analog Design Engineers and Characterization Engineers.

SELECTION PROCEDURE

Our selection procedure consists of a number of technical interviews and an HR interview. We conduct the interviews at our office in Mechelen or online or by phone for candidates outside of Belgium.



Capgemini

ICT - CONSULTANCY - DIGITAL - INNOVATIVE - TECHNOLOGY

Employees

Belgium: 1200
Worldwide: 200000

Contact

Sylvie Erb
sylvie.erb@capgemini.com

Website

<https://www.be.capgemini.com>

Main work places

Diegem

THE COMPANY

About Capgemini

A global leader in consulting, technology services and digital transformation, Capgemini is at the forefront of innovation to address the entire breadth of clients' opportunities in the evolving world of cloud, digital and platforms. Building on its strong 50-year heritage and deep industry-specific expertise, Capgemini enables organizations to realize their business ambitions through an array of services from strategy to operations. Capgemini is driven by the conviction that the business value of technology comes from and through people. It is a multicultural company of 200,000 team members in over 40 countries. The Group reported 2017 global revenues of EUR 12.8 billion.

Visit us at www.capgemini.com

People matter, results count.

JOB OPPORTUNITIES | Hiring 50-100 engineers

Capgemini Belgium seeks professional team players in the fields of consulting, technology and outsourcing - experienced enthusiasts who have weathered all kinds of situations and can demonstrate their qualities with solid qualifications. We are looking for Young Professional with Bachelor or Master degree to start a career as consultant.

SELECTION PROCEDURE

Contact Sylvie Erb Recruitment Manager Capgemini Belgium Sylvie.erb@capgemini.com
Or via <https://www.be.capgemini.com>, on our career page you will find the open Job Requisition for Young Professional



I  my career

Looking to join a top team? Hop aboard!



Capgemini Belgium helps companies work more efficiently. We invent solutions for the clients' most challenging problems and develop the right technology to implement them.

Capgemini Belgium offers an innovative, global environment with a platform to build strong relationships with top clients from important sectors.

We are looking for pro-team players in areas of consulting, technology and outsourcing and need enthusiastic candidates, who are ready to gain experience, go the extra mile and put their qualifications to test.

Interested?

What are you waiting for!

Upload your CV now at
www.be.capgemini.com
Love your career. Ace your career



Cargill

food - agriculture - nutrition - risk management - industrial

Employees

Belgium: 1000
Worldwide: 155000

Contact

Ariane Michiels
Ariane_Michiels@cargill.com

Website

<http://www.cargill.com/careers>

Main work places

Izegem
Mouscron
Vilvoord
Mechelen
Antwerpen

Catalay

Consulting - Engineering - Energy - Construction - Industry

Employees

Belgium: 80
Worldwide: 80

Contact

Fatiha zendougui
fatiha.zendougui@evertys.com

Website

<http://www.catalay.com/home>

Main work places

Antwerpen
Gent
Brussels
Oost & West Vlaanderen
Flamish Brabant

THE COMPANY

Our team of 155,000 professionals in 70 countries draws together the worlds of food, agriculture, nutrition and risk management. For more than 150 years, we have helped farmers grow more, connecting them to broader markets. We are continuously developing products that give consumers just what they're seeking, advancing nutrition, food safety and sustainability. And we help all of our partners innovate and manage risk, so they can nourish the world again tomorrow.

JOB OPPORTUNITIES | Hiring 5-10 engineers

Cargill is always interested in candidates with passion for both science and operations. We are most interested in Mechanical, Chemical, Electrical or Biomedical engineers.

SELECTION PROCEDURE

Application by possible future employee

CV-screening by Recruiter

Interview with Hiring Manager and interview panel (possible 2nd and 3rd interview)

Offer to candidate

THE COMPANY

Catalay is een engineering bedrijf gevestigd in Brussel. Dankzij deze centrale ligging geeft het de mogelijkheid projecten te ontwikkelen in de BeNeLux en Duitsland. Sinds de oprichting in 2010 heeft Catalay een constante en stabiele evolutie in zijn ontwikkeling gezien. Tijdens deze periode hebben we een stevige reputatie opgebouwd op de Belgische markt en allianties opgebouwd met veel baanbrekende bedrijven in de sectoren van energie, bouw en infrastructuur. Je bent jong, vol ambitie met de wil om je professioneel te ontwikkelen! Betreed een omgeving waarin eenheid, flexibiliteit en transparantie de startpunt zijn van een professionele samenwerking op basis van sterke waarden. Doe mee en bereik samen je doelen, met Catalay!

JOB OPPORTUNITIES | Hiring 10-50 engineers

We bieden aan jonge ingenieurs verschillende functies in de engineering sector, gaande van project management, elektrische of elektromechanische engineering, tekenaars tot HVAC en vele andere gebieden. Het doel is om je tijdens je hele loopbaan echte verantwoordelijkheden in je beroep en reële ontwikkelingskansen te geven, met zicht op vooruitgang bij stimulerende projecten. Onze selectiecriteria zijn gebaseerd op verschillende pijlers, zoals loopbaanontwikkeling, ambitie, persoonlijke en interpersoonlijke vaardigheden, technische vaardigheden, klantgerichtheid en flexibiliteit.

SELECTION PROCEDURE

Voor uw persoonlijke en professionele ontwikkeling, begeleiden we u gedurende uw loopbaan met gevarieerde trainingen, zowel technisch, taalkundig als in management. Ons primaire doel is om te voldoen aan 100% van uw verwachtingen en uw visie op eigen ontwikkeling binnen een innovatief en dynamisch bedrijf.

Onze selectiecriteria zijn gebaseerd op verschillende pijlers, zoals loopbaanontwikkeling, ambitie, persoonlijke en interpersoonlijke vaardigheden, technische vaardigheden, klantgerichtheid en flexibiliteit.



CEGEKA

IT - Business Solutions - Infrastructure - Applications - Cloud - Security

Employees

Belgium: 680
Worldwide: 1500

Contact

Yasmine Simons
yasmine.simons@cegeka.com

Website

<https://www.cegeka.com/jobs-belgie-nederland>

Main work places

Hasselt
Leuven
Antwerp
Ghent
Corda Campus

THE COMPANY

Cegeka is dedicated to helping companies survive and thrive in a digital world. We do this by means of advanced IT solutions, strategic thinking and a hands-on approach.

In the tough world of IT, Cegeka is a unique blend of level-headed pragmatism and genuine commitment. We go for 'hard' results, but we take a human approach. At Cegeka we believe that 'soft' skills like empathy, flexibility and the ability to listen are just as important as knowledge and expertise. We have offices in Leuven, Ghent, Antwerp, Hasselt and Corda Campus.

JOB OPPORTUNITIES | Hiring 5-10 engineers

Young Graduates jobs:
Hasselt:
* Aspirant Service Manager
* Aspirant IT Architect
* Aspirant Project Manager
* Oracle Database Engineer
* Junior Java/.NET Developer
* System Engineer

Ghent:
* Junior Java/.NET Developer
* System Engineer
* Junior ERP Consultant
Leuven:
* Oracle Database Engineer
* Junior Java/.NET Developer

* Junior ERP Consultant
* Junior Java/.NET Developer
* System Engineer
* Junior ERP Consultant

SELECTION PROCEDURE

Apply for a job: www.cegeka.be/jobs
Or send an e-mail to Yasmine Simons (Campus Recruitment Officer) - yasmine.simons@cegeka.com



Cisco

network - software - hardware - connect - technology

Employees

Belgium: 1000
Worldwide: 70000

Contact

Justyna Starczala
jstarcza@cisco.com

Website

<https://www.cisco.com/>

Main work places

De Kleetlaan 6, 1831 Machelen, Belgium

THE COMPANY

We connect everything: people, processes, data, and things. We innovate everywhere, taking bold risks to shape the technologies that give you smart cities, connected cars, and handheld hospitals. And we do it in style with unique personalities who aren't afraid to change the way the world works, lives, plays and learns.

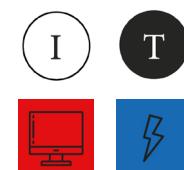
We are thought leaders, tech geeks, pop culture aficionados, and we even have a few purple haired rock stars. We celebrate the creativity and diversity that fuels our innovation. We are dreamers and we are doers.

JOB OPPORTUNITIES | Hiring 1-5 engineers

<https://jobs.cisco.com/jobs/ProjectDetail/Associate-Sales-Representative-Bachelor-Master-Graduate-Belgium/1236764?>
<https://jobs.cisco.com/jobs/ProjectDetail/Associate-Solutions-Engineer-Bachelor-Master-Graduate-Belgium/1236763?>
<https://jobs.cisco.com/jobs/ProjectDetail/Sales-Specialist-Bachelor-Master-Intern-Belgium/1247311?>
<https://jobs.cisco.com/jobs/ProjectDetail/Technical-Sales-Specialist-Bachelor-Master-Intern-Belgium/1247313?>
<https://jobs.cisco.com/jobs/ProjectDetail/Cisco-Services-Engineer-Summer-Internship-Intern-Belgium/1242480?>

SELECTION PROCEDURE

1. Online digital interview
2. Assessment Center



KLAAR OM ER EEN PATATE OP TE GEVEN?

CLAREABOUT ZOEKT INGENIEURS
EN TECHNISCHE PROFIELEN!

ONTDEK ONZE JOBS OP JOBS.CLAREABOUT.COM



📍 Heirweg 26, 8950 Nieuwkerke
✉️ jobs@clarebout.com
🌐 www.clarebout.com

Clarebout

FROZEN POTATO PRODUCTS

Clarebout Potatoes

Frozen potato products - State of the art environment - Private label manufacturer - Worldwide export - Fast growing

Employees

Belgium: 1500
Worldwide: 1500

Contact

Annelies Soete
annelies.soete@clarebout.com

Website

<http://jobs.clarebout.com/nl/home>

Main work places

Nieuwkerke, Heuvelland
Waasten

THE COMPANY

Clarebout Potatoes is a family business specialized in frozen potato products. We are a Belgian private label company with more than 30 years of experience and a worldwide reputation in the potato industry. We have high-end production sites in Heuvelland and Warneton from which our products are shipped around the world.

Together with our team of more than 1000 employees we deliver top quality products to retail, food service & food industry.

As a fast growing business it is our goal to maintain our leading position in the global market. Therefore we invest daily in our team and production sites. We also wish to contribute to employment security and welfare in our region. At Clarebout you can count on a varied job with responsibilities in a state-of-the art international company.

JOB OPPORTUNITIES | Hiring 5-10 engineers

Join our team!

We are hiring engineers and technical profiles for our production sites in Heuvelland, West-Flanders. Are you looking for a challenge in a high-tech environment? We look forward to meeting you.

SELECTION PROCEDURE

More information about or jobs on jobs.clarebout.com

Interested in working at Clarebout?

Send an e-mail to jobs@clarebout.com or contact us via our jobwebsite.



Clarebout
FROZEN POTATO PRODUCTS

CNH Industrial Belgium

Innovation - Mechatronics - New Holland Agriculture - Manufacturing on site - Research & Development

Employees

Belgium: 3300
Worldwide: 3363

Contact

Tinneke Ooreel
tinneke.oreel@cnhindustrial.com

Website

<http://www.cnhindustrial.com>

Main work places

Zedelgem (near Bruges)
Antwerpen

Cochlear

Cochlear Implants - Active Implantable Medical Devices - Research & Development - Innovation - Multidisciplinary and multinational

Employees

Belgium: 160
Worldwide: 3000

Contact

Pauline Vandenbroecke
pvandenbroecke@cochlear.com

Website

<http://www.cochlear.com>

Main work places

Schaliënhoevedreef 20 i, 2800 Mechelen

THE COMPANY

CNH Industrial is one of the largest industrial capital goods companies in the world, with brand families such as New Holland Agriculture, Case IH and Iveco.

In the main Belgian site in Zedelgem more than 2400 employees design, develop and produce combines, forage harvesters and large rectangular balers. Within the product development team 300 technical colleagues populate the "Centre of Excellence for Harvesting Machinery of New Holland Agriculture", where the core tasks are design, research, refine and validate our machines in the fields.

In the Antwerp plant 900 employees produce tractor parts, mainly rear axles and drivelines.

Information on CNH Industrial, its 12 brands and all products can be found on www.cnhindustrial.com

JOB OPPORTUNITIES | Hiring 10-50 engineers

Different opportunities in these areas:

- CAD design
 - Electronics & Software
 - Innovation
 - Mechatronics & Automation
 - Precision Solutions & Telematics
 - Material Engineering
 - Design Analysis & Simulation
 - Prototype Build
 - Virtual Testing
 - Lab & Field Testing
 - Product Safety & Compliance
 - Quality & Reliability
- Check our job opportunities on www.cnhindustrial.com

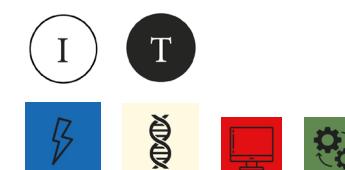
SELECTION PROCEDURE

Send us your CV and motivation letter, mentioning your area(s) of preference and we will contact you for a scouting interview combined with online testing. Together with representatives from product development, we will try to match your strengths and interests to define a function that fits your profile. If the vibe is positive, there will be a second in-depth interview within a specific function and you will be shown around in the entire product development department, including our prototype shop and our research labs.



SELECTION PROCEDURE

Apply through our website www.cochlear.com/careers and get to know us as a potential employer through the different steps of our selection procedure. We usually have 2 interviews, followed by a psychometric assessment and reference checks.



Colruyt Group

Automation - Analysis - Engineering - Technics - Innovation

Employees

Belgium: 30
Worldwide: 30

Contact

Laura Obbo
laura.obbo@colruyтgroup.com

Website

<https://www.colruyтgroup.com/wps/portal/cg/nl/home>

Main work places

Halle
Mechelen
Deinze
Ollignies
Ghislenghien

Comsof

Distribution Networks - Software - Fiber - Heat - GIS

Employees

Belgium: 31
Worldwide: 35

Contact

Xavier Smet
xavier.smet@comsof.com

Website

<http://www.comsof.com>

Main work places

Gent, Belgium
Toronto, Canada

THE COMPANY

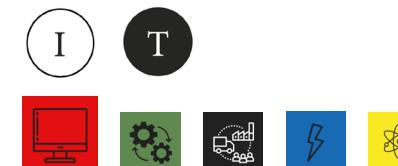
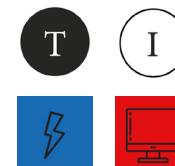
As a starter, you get all the chances you deserve at Colruyt Group. Discover how you can make the best use of your talents on startatcolruyтgroup.be. You can find a variety of jobs for engineers at Colruyt Group. Our technical department is looking for Reliability Engineers, Maintenance Engineers, Project Engineers, Architects and Project Leaders in construction. Eoly, our sustainable energy production company, has job opportunities as Study, and Operations Engineers. Our department Business Processes and Systems offers a traineeship for analysts but also hires Functional Analysts and Business Process Engineers.

JOB OPPORTUNITIES | Hiring 10-50 engineers

Colruyt Group is looking for all kind of engineers and analysts. Do you have a creative mind and are you interested in new innovative and sustainable projects? Do you prefer automation and production? Or did you study construction? Are you more into analyzing processes or into software? You are all welcome at Colruyt Group where you can find an ample variety of opportunities for starters.

SELECTION PROCEDURE

After you upload your CV, you might get a call from a recruiter for extra information or to invite you for a first interview. This interview is to get to know you better, the choices you made and what gives you energy. You will also have to fill in tests. A personality questionnaire and reasoning tests. Depending on the job you might also get technical exercises. If this first round is positive, a second round will follow with the hiring manager. If also positive, the hiring manager will do a salary proposal.



THE COMPANY

Comsof is the world leader in creating intelligent network planning and design software. With more than 20 years of experience in GIS-based optimization, Comsof's team of world-class engineers has deployed its solutions in over 50 countries. Our flagship is Comsof Fiber, which has been used to design fiber networks covering more than 70 million homes. Recently we also launched Comsof Heat, planning and design software for district heating and cooling networks. More pioneering solutions are underway. Such as Comsof Power, for power distribution grids, and Comsof Smart, for smart grid communications networks. Make designs faster with our easy-to-use software. Get more reliable results thanks to our superior algorithms. Create the field-proof designs you want based on our interactive tools.

JOB OPPORTUNITIES | Hiring 1-5 engineers

R&D Engineers (mathematical & algorithmic skills required),
Application Engineers,
Cloud Systems Engineer

SELECTION PROCEDURE

We are constantly developing our software. That's why we can offer a wide range of internship subjects. Interested? Send your resume to jobs@comsof.com and feel free to mention if a topic spikes your interest. Comsof does groundbreaking work and we are always looking for problem-solvers. That's why we offer newly graduated students a place at Comsof. Interested? Check out our website (<https://comsof.com/>) and apply to our job openings.

Covestro

Chemistry - Industry - Process Technology - Material Science - #Pushing Boundaries

Employees

Belgium: 1000
Worldwide: 16000

Contact

Steven Van Rompaey
steven.vanrompaey@covestro.com

Website

<https://www.career.covestro.com/>

Main work places

Port of Antwerp

Cyclops

Project Management - Engineering - Planning - Budget - Industrial Investment Projects

Employees

Belgium: 33
Worldwide: 33

Contact

Hanit Terrahi
hanit.terrahi@cyclopscompany.com

Website

<https://www.cyclopscompany.com/>

Main work places

Mechelen based
All over Belgium with the customers

THE COMPANY

Covestro is a world-leading supplier of high-tech polymer materials: innovative, sustainable & diverse. In line with our vision "To make the world a brighter place," we work on solutions to the challenges of our time – to push the boundaries of what is possible.

We help to make cars lighter so they save fuel. Our insulation systems protect buildings against the heat and cold to reduce energy consumption. And soon you will sleep on brand new Covestro-technology: a polyurethane mattress based on 20% CO2!

Since more than 50 years, Covestro has been an important producer of high quality materials in the port of Antwerp. We produce the high-tech plastic polycarbonate (Makrolon®) as well as aniline and polyether, both intermediates for the production of polyurethanes.

JOB OPPORTUNITIES | Hiring 10-50 engineers

We regularly have vacancies for engineers and technical experts in the fields of Chemistry, process technology, process automation, process control, project management, electromechanics, reliability and maintenance. Do you graduate as an engineer with a heart for the chemical industry? Then check out our job opportunities, take up one of our challenges and come and join us!

SELECTION PROCEDURE

Are you curious, courageous and colorful, just like us?

Then explore our detailed job offers via www.career.covestro.com

(Join us - overview - browse all jobs - Location Antwerpen)

and send us your online application.

We look forward to hearing from you!

For more information

check out: www.covestro.com

or contact: info.be@covestro.com



Cyclops

Project Management - Engineering - Planning - Budget - Industrial Investment Projects

Employees

Belgium: 33
Worldwide: 33

Contact

Hanit Terrahi
hanit.terrahi@cyclopscompany.com

Website

<https://www.cyclopscompany.com/>

Main work places

Mechelen based
All over Belgium with the customers

THE COMPANY

Cyclops is a growing and dynamic company specialized in services of project management for industrial investment projects. To industrial clients we are a flexible and independent partner that offers services from idea to start up. As a company we stand for a nonstop focus on result-driven project management within time and budget and at all time we aim for the best solution of our customer's projects. Among the services we provide are Strategic consultancy, Feasibility study, Project preparation and execution, SU & Operational management, Turnaround coordination and Project Auditing. Cyclops can show more than 30 years of experience in industrial project management for companies such as Cargill, Cosucra, Kellogg, Ineos, GSK, PB Gelatins, Qualiphar, Mr Mallo, Fromunion, ...

JOB OPPORTUNITIES | Hiring 10-50 engineers

At the moment we are looking for Project Engineers, a Draftsman and a Project Assistant.

SELECTION PROCEDURE

3 interviews:

1st: interview with HR Department

2nd: interview with a Project Engineer (senior)

3rd: interview with a Managing Partner (offer)



Damen

Naval Shipbuilding - International - Innovation - Teamwork - One family

Employees
Worldwide: 10000

Website
<https://career.damen.com/>

Contact
Esther van Oorschot
e.van.oorschot@damennaval.com

Main work places
Vlissingen, The Netherlands

THE COMPANY

Damen Shipyards Group operates 42 ship- and repair yards, employing 10.000+ people worldwide. Damen has delivered more than 5.000 vessels in more than 100 countries and delivers approx. 180 vessels annually to customers worldwide. Based on its unique, standardized ship-design concept Damen is able to guarantee consistent quality. Products include a.o. naval and patrol vessels, tugs, workboats, high speed craft, cargo vessels, ferries, pontoons and super yachts. Damen Schelde Naval Shipbuilding (DSNS) is a naval shipyard that makes optimal use of its know-how and experience from both the military and commercial sectors and is specialized in the design and construction of naval vessels and complex commercial vessels. Flexibility, Performance and Perfection has become our trade mark.

JOB OPPORTUNITIES | Hiring 10-50 engineers

We are looking for graduates with a Bachelor or Master degree in Mechanical Engineering, Maritime Engineering/Technology, Industrial Engineering and Electrical Engineering or related, for all kinds of jobs, for example: Traineeship, Design / Mechanical / Arrangement Engineers.

SELECTION PROCEDURE

First step in our selection procedure is cv screening, followed by an interview and if necessary we can ask for an online assessment. Depending the result of the assessment a second interview will follow.



DARE TO DISCOVER
THE BEST YEARS OF
YOUR LIFE

SELECTION PROCEDURE

AT DAMEN, YOU CAN STEER YOUR OWN COURSE

Right from the first day that you join our company, you'll be given the freedom and responsibility to chart your future course with us. Whether it's about your part in the Damen Business Course, an internship or graduation project or your first career step at one of our yards worldwide. We'll be there to help you discover your abilities and put them to maximum use.

Check our website career.damen.com or contact us to start your future best years at Damen.

*We take pride in enabling your career
Kommer Damen*

Dana

Innovation - Electrification - Design - Growth - Team

Employees

Belgium: 550
Worldwide: 31000

Contact

Tom Van de Woestyne
tom.vandewoestyne@dana.com

Website

<http://www.danacareers.be>

Main work places

Brugge - Ten Briele
Gent - Technologiepark

DataCamp

Full Stack - Web development - Javascript - EdTech - Data Science

Employees

Belgium: 30
Worldwide: 105

Contact

Els Van Essche
els@datacamp.com

Website

<https://www.datacamp.com/careers>

Main work places

Leuven

THE COMPANY

Dana Belgium, gevestigd te Sint-Michiels-Brugge, maakt deel uit van Dana Incorporated, een beursgenoteerde Amerikaanse multinational.

Dana is een wereldleider in hoogtechnologische oplossingen voor het verbeteren van de efficiëntie, prestaties en duurzaamheid van aangedreven voertuigen en machines.

De site in Brugge behoort tot de Off-Highway divisie van Dana en is het competence center van koppelomvormers en powershifttransmissies voor zware werktuigmachines. 550 medewerkers staan in voor zowel ontwikkeling, productie als verkoop.

JOB OPPORTUNITIES | Hiring 1-5 engineers

Verschillende mogelijkheden zowel in engineering als productie.

SELECTION PROCEDURE

Solliciteren via www.danacareers.be.

THE COMPANY

DataCamp is an interactive learning platform for data science. We create technology for personalized learning experiences and bring the power of data fluency to millions of people around the world. We have an international team of about 100 people from diverse backgrounds. We have office locations in New York, London and Leuven.

Our platform is powered by more than 45 microservices written in React, Vue, Nodejs, and Ruby on Rails. They are logically grouped into multiple bounded contexts and deployed to a clustered environment on AWS, which we manage using Terraform.

DataCamp's engineering team consists of multiple product teams, that consist of an embedded product manager, product designer, and a group of individually contributing engineers.

JOB OPPORTUNITIES | Hiring 1-5 engineers

Engineering:

- Full Stack JavaScript Engineer
- Full Stack Software Engineer (Python/JS)
- Full Stack Software Engineer (JS - Skill Assessment)

Content:

- Data Science Content Developer
- Instructor Recruiter, Data Science
- Content Quality Analyst

Sales:

- Business Development Representative
- Account Executive

SELECTION PROCEDURE

Interviews (often done remote via video calls) and a case study (on site). Every candidate meets one of the co-founders in a final interview.



DD Engineering

Fun - Opportunity - Engineering Project Management - Challenging - Technical skills

Employees

Belgium: 35
Worldwide: 35

Contact

Erato Heirman
erato.heirman@ddeng.be

Website

<http://www.ddeng.be>

Main work places

Ieper
Ghent

De Belgische Spoorwegen

Public Transport - Engineering - Unique environment - Railway - Maintenance

Employees

Belgium: 30700
Worldwide: 30700

Contact

Christian Smets
christian.smets@hr-rail.be

Website

<https://jobs.nmbs.be>

Main work places

Brussel
Mechelen
Gent

THE COMPANY

DD Engineering is a fast growing engineering consultancy firm with more than 25 years of experience. We take the lead in capital investment projects. We work for small and larger companies, and support investments from A to Z. This means working in conceptual design or basic engineering, but also supporting the implementation with detailed engineering, procurement and construction management. Currently, we operate our team of 35 engineers from two locations, Ieper and Gent. We only employ civil and industrial engineers with excellent technical & project management skills. Our organisation and culture are quite special, since we have a very pragmatic and "unbossed" attitude, and the young and dynamic owners allow for employee participation in decision taking.

JOB OPPORTUNITIES | Hiring 1-5 engineers

DD Engineering is looking for the young and bright in both locations. Expect an exciting environment and learning experience, with multiple projects and loads of fun. To have a better understanding of what it means for a junior engineer, please visit our mini-website: www.work-ddengineering.be. We are searching for multidisciplinary engineers covering projects in all fields of engineering. You will not be pushed into a specific engineering discipline for specialisation, but you will get in touch with all disciplines. We offer a competitive package including a company car and fuel card.

SELECTION PROCEDURE

We select people based on attitude, culture and technical & soft skills. We take our time to explain DD Engineering and our way of working. There is a first interview which will discuss attitude and cultural fit, looking to determine the aspirations of the person behind the CV. Afterwards, a second interview is planned which will discuss technical knowledge, ability to learn and readiness for a project environment. Candidates that come prepared, for example with a number of specific questions, will definitely score. We prefer to have a good chat rather than a question-answer interview.



De Belgische Spoorwegen

Public Transport - Engineering - Unique environment - Railway - Maintenance

THE COMPANY

SNCB/NMBS is the National Railway Company of Belgium. Owner and manager of the rolling stock, it is responsible for train services (passengers and freight). A company with one clear objective: ensuring efficient and performing railway services. In order to achieve this mission, NMBS is constantly looking for new talent to meet the numerous challenges in the field of sustainable mobility. Technical innovations, new infrastructure, the growth of national and international passengers traffic...an array of interesting projects, requiring a mixture of special skills to contribute to their realisation.

JOB OPPORTUNITIES | Hiring 10-50 engineers

Are you a graduate student in engineering (electromechanical, architectural, construction, electronics and IT, materials...)? Do you have an excellent knowledge of Dutch, French or both and are you eager to explore the vast and unique technical world of railway engineering? Become one of the leading forces in the development and innovation of modern rail traffic and contribute to the solution of one of the main problems of the 21th century: creating a sustainable and ecological mobility.

SELECTION PROCEDURE

You'll go through the following steps:
1- Apply online on our website [nmbs.be/jobs](https://jobs.nmbs.be/jobs)
2- CV-screening
3- Aptitude test and personality questionnaire
4- Job interview
5- Hire



Deceuninck

sustainable building products - material processing - recycling - architecture - PVC & Aluminium

Employees
Worldwide: 3600

Website
www.deceuninck.be/jobs

Contact
Hilde Devloo
hilde.devloo@deceuninck.com

Main work places
HQ: België (Hooglede-Gits)

THE COMPANY

Deceuninck is een groep van wereldformaat, gespecialiseerd in het ontwerp en ontwikkeling van profielen voor ramen en deuren, tuintoepassingen, dak en gevel, en interieuroepassingen. We zijn actief in meer dan 90 landen en stellen meer dan 3.600 personen tewerk. Bij Deceuninck heeft ons engagement op vlak van innovation, ecology en design een duidelijke focus: building a sustainable home voor onze klanten en medewerkers. Een (t)huis dat energiezuiniger is om te wonen en aantrekkelijker om naar te kijken. Deceuninck verwerkt wereldwijd de nieuwste materialen tot producten die weinig onderhoud vergen, top isoleren, een lange levensduur hebben en op het einde van de gebruiksduur volledig kunnen worden gerecycleerd.

JOB OPPORTUNITIES | Hiring 1-5 engineers

Deceuninck is regelmatig op zoek naar ondernemende witte raven met doorzettingsvermogen en een hands-on aanpak voor verschillende functies zoals Junior Product Manager, Process engineer of assistant afdelingsverantwoordelijke. We voorzien vanaf de start een leertraject waarbij je ondergedompeld wordt in onze bedrijfscultuur en de techniciteit van onze producten. Jouw ontwikkeling staat centraal: training, coaching en evaluatie vinden plaats naast training on-the-field. Wil je samen met ons bouwen aan een duurzaam (t)huis voor onze klanten en wil je jouw brede interesse verder verkennen binnen een international omgeving? Aarzel dan niet om jou bij ons kandidaat te stellen!

SELECTION PROCEDURE

Kandidaten kunnen solliciteren via www.deceuninck.be/jobs.



Dekimo

software development - electronic / PCB design - PCB board design & prototyping - FPGA & CPLD code development - Mechanical engineering

Employees
Belgium: 200
Worldwide: 275

Website
<https://www.dekimo.com>

Contact
Hugo Kuyken
Hugo.Kuyken@dekimo.com

Main work places
Gent
Leuven
Kortrijk
Erpe-Mere
Delft

THE COMPANY

Dekimo is an electronic services supplier for customers worldwide. We develop applications for PC-platforms, embedded software, micro-controllers, FPGA apps in VHDL, hardware design (digital and analog), advanced PCB routing, mechatronics and mechanical engineering. Our development teams are located in Gent, Leuven, Kortrijk, Turnhout, Delft, Goes, Louvain-la-Neuve, an EMC lab in Erpe-Mere and Louvain-la-Neuve and an assembly plant in Erpe-Mere for series of 100 up to 10.000 PCBA's. We are involved in the complete development cycle of electronic equipment from feasibility to production, with a broad spectrum of technically challenging projects. Check out our company movie at www.dekimo.com/wp/movie-dekimo/

JOB OPPORTUNITIES | Hiring 5-10 engineers

Dekimo is hiring new brains on a regular basis for all its office locations. Check out our open positions and do not hesitate to apply! www.dekimo.com/wp/jobs

SELECTION PROCEDURE

Our selection procedure consists of a job interview.



delaware

consulting - technology - data - analysis - programming

Employees

Belgium: 1000
Worldwide: 2000

Contact

Tomas Castro
Tomas.Castro@delaware.pro

Website

<https://www.delaware.pro/en-BE>

Main work places

Gent (Sluiweg 1)
Kortrijk (Kapel ter Bede 86)
Antwerpen (Uitbreidingsstraat 2-8)

DEME

Construction - Innovation - Engineering - Environment - Technology

Employees

Belgium: 1200
Worldwide: 5100

Contact

Isabelle Felix
felix.isabelle@deme-group.com

Website

<https://www.deme-group.com/>

Main work places

Belgium
Europe
World wide

THE COMPANY

delaware is a great place to work! Just ask one of our 2000 delawarians who enjoy work each and every day. We have Belgian roots but expanded our activities to 13 countries and 26 offices in the world (not bad for us "little" Belgians, right?).

We're passionate about combining technology and business. We don't use technology for the sake of technology: It's the way we help people and companies to do what they love doing, but in the most efficient way. How exactly?

Mobile & Web development | Cloud | ERP | Software development | Operations | IoT | Infrastructure & security | Data analytics

We're on top of innovations and that's just one of the things we #peopleofdelaware like in our daily job. What about you? Whether you're interested in software development, business process

JOB OPPORTUNITIES | Hiring 5-10 engineers

You can always check out our junior position on the following link:

<https://www.delaware.pro/en-be/discover-our-jobs?filter=Country.eq.BE/TargetGroup.eq.starter>

Just know that we truly believe in looking for the right job for YOU & that we know everyone is different. Just apply for the job you think suits best & we will help you find the right opportunity.

SELECTION PROCEDURE

At delaware we have 3 interviews: HR & 2 people of the team you will be joining.

We don't believe in testing & assessment.

THE COMPANY

The Belgian dredging, environmental and marine engineering group DEME is an international market leader for complex marine engineering works.

Driven by several worldwide challenges (rising sea level - the scarcity of raw materials - the growing need for energy - reducing CO2 emissions - the contamination of our waterways and soils), DEME has transformed from solely a dredging and land reclamation company to a worldwide operating multidisciplinary and innovative marine engineering and environmental group. DEME has organically moved into several related activities, such as the financing of marine engineering and environmental projects, executing EPC related complex marine engineering projects including civil engineering works, the development and construction of renewable energy projects.

JOB OPPORTUNITIES | Hiring 100+ engineers

DEME offers an attractive, multicultural and open-minded working environment in which your talents and competences will be stimulated continuously.

Interested? Take a look at our vacancies on www.deme-group.com/jobs and push the boundaries of your talent.

SELECTION PROCEDURE

Looking for job opportunities? Please have a look at our vacancies posted on our website (www.deme-group.com/jobs) and upload your motivation letter + resume. If your profile matches, you will be invited for a job interview. If this results in a positive interview, you will have a profound meeting with the manager. After a positive final evaluation, you will be offered a contract.

Democo GROUP

Innovative building projects - LEAN - DBFM - Family atmosphere - Integrity

Employees

Belgium: 700
Worldwide: 700

Contact

Valerie Ballet
valerie.ballet@democo.be

Website

<http://www.democogroup.be/nl/>

Main work places

Hasselt
Antwerpen
Brussel
Gent

THE COMPANY

The Democo Group is a multidisciplinary construction partner. We focus on construction team collaborations in which we genuinely work alongside the contracting party and the design team. As a general contractor, Democo manages all types of construction projects, including new construction and renovation of public, residential, commercial & office buildings and industrial complexes. On the basis of our future-focused approach, we have accumulated extensive experience and expertise in energy-efficient buildings and techniques. Thanks to this integrated collaborative approach and our various branches, we are very close to our customers, both literally and metaphorically. We make a point of striving for excellence, safety, innovation, and a focus on results within each of our collaborations.

JOB OPPORTUNITIES | Hiring 10-50 engineers

Democo is always looking for enthusiastic staff who are passionate about their field. In exchange for your commitment, we offer you a challenging job in a young, dynamic enterprise with room for initiative and responsibility. We know how to value effort and results..

We offer you a family atmosphere and lots of training opportunities.

SELECTION PROCEDURE

Once you have submitted an application through our website and your CV has been approved you will be invited for an interview with HR.

This interview is an opportunity for us to learn more about your interests and motivation. On the other hand, this interview provides you a chance to get to know us and to ask us any questions you may have.

The next and final step is an interview with the technical or office director.

Building Works



DENYS

Water - Energy - Mobility - Dream - Dynamic

Employees

Belgium: 1150
Worldwide: 2233

Contact

Sara Ooghe
sara.ooghe@denys.com

Website

<https://www.denys.com/>

Main work places

East-Flanders | Brussels | Antwerp
Europe (The Netherlands, France, Poland,
Germany)
Sub-Sahara Africa

Dow Benelux

Chemistry - Multinational - Innovation - Sustainability - Inclusion

Employees

Belgium: 2500
Worldwide: 55000

Contact

Danielle Hendriks
dhendriks@dow.com

Website

<https://www.dow.com/en-us>

Main work places

The Netherlands (Terneuzen)
Belgium (Seneffe)
Europe (Germany, Spain, Switzerland, United Kingdom, Italy...)

THE COMPANY

Denys is a multidisciplinary group specialised in water, energy, mobility, architecture, restoration and special techniques.

Because of this unique diversification, Denys is a preferred partner for complex building projects and infrastructure work, in Europe, Africa and the Middle East.

JOB OPPORTUNITIES | Hiring 1-5 engineers

Site Manager
Project Manager
Project Engineer
Quality, Safety, Health and Environment Representative

SELECTION PROCEDURE

1. CV screening
2. Interview with the HR department
3. Interview with Line Management
4. Interview with the General Manager
5. Contract offer

THE COMPANY

The Dow Chemical Company is one of the largest chemical firms in the world. At Dow, we are driving innovations that extract value from material, polymer, chemical and biological science to help address many of the world's most challenging problems, such as the need for fresh food, safer and more sustainable transportation, clean water, energy efficiency and more durable infrastructure. Dow's integrated, market-driven portfolio delivers a broad range of technology-based products and solutions in high-growth sectors such as packaging, infrastructure, transportation, consumer care, electronics, and agriculture. As the second-largest chemical manufacturer in the world, Dow employees get the chance to develop themselves in a fast changing, international environment.

JOB OPPORTUNITIES | Hiring 100+ engineers

Graduate programs:

- * R&D Research Assignment Program (Terneuzen - 1812368 and Seneffe - 1812369)
- * Manufacturing & Engineering graduate program (Manufacturing and Operations - 1814391 and Maintenance and Technical Support - 1814392)
- * Supply Chain Rotational Program - 1807534

Check our website and LinkedIn for more job openings!

SELECTION PROCEDURE

Ready to kick start your career? Are you a motivated Bachelor's, Master's and/or PhD's Student and eager to become one of Dow's next Faces of Innovation? Explore some of our exciting graduate programs and job openings on our website: corporate.dow.com/en-us/careers. Search for a specific program or job reference number and apply online. Don't miss the chance to meet some Dow representatives at the jobfair, and find out more about our career opportunities and working at Dow!



DP Survey Group

Insurance - Investigation - Technical Competence - Social skills - Focus on solutions

Employees

Belgium: 55
Worldwide: 70

Contact

Wim Vermeiren
wim.vermeiren@dpsurveys.com

Website

<http://www.dpsurveys.com>

Main work places

2070 Zwijndrecht, Antwerpen

Dxc Technology Belgium

Technology - Consultancy - Change management - IT - Digital

Employees

Belgium: 1000
Worldwide: 135000

Contact

Maxim Wouters
mwouters3@dxc.com

Website

<https://www.dxc.technology/>

Main work places

Flanders
Mechelen
Brussel

THE COMPANY

DPS is een onafhankelijk expertisebureau dat ondanks zijn jeugdige leeftijd een plaats in de top van de Belgische expertisewereld mag claimen. Binnen de marine-sector zijn wij ongetwijfeld de grootste in België, maar wij willen onze continue groei ook op andere domeinen vorm geven, zoals in bouwschades en industriële context. Handelend in opdracht van verzekерingsmaatschappijen onderzoeken onze specialisten technische oorzaken van uiteenlopende schadegevallen (machinebreuk, brand, water, storm, ...).

JOB OPPORTUNITIES | Hiring 1-5 engineers

Ingenieur Schade-Expert Bouwkunde / Ingenieur Schade-Expert Elektromechanica
Onderzoek schadegevallen in middelgrote en grote ondernemingen, u gaat ter plaatse en daarna zorgt u voor heldere en verstaanbare rapportering naar opdrachtgever.

SELECTION PROCEDURE

Eerste kennismakingsgesprek met afdelingsverantwoordelijke, indien positief,
schriftelijke proef, indien postief,
assessment bij externe firma aangesteld door DPS, indien positief,
gesprek met CEO en bespreking aanwervingsvooraarden

THE COMPANY

DXC Technology is the world's leading independent provider of next-generation end-to-end technology services. Our goal is to shape the digital transformation for our customers and generate added value for their business. We are a \$ 25 billion company that works for nearly 6,000 private and public organizations in 70 countries. Digitalization is changing the business world at breakneck speed, and companies need to develop a digital agenda for their own business in order to capitalize on the opportunities of digitization for their own business and minimize the dangers of competition, which is also driven by digitization. Watch this short video! https://www.youtube.com/watch?v=wX_x8kw_e2M

JOB OPPORTUNITIES | Hiring 5-10 engineers

At DXC, we can offer you several roles such as Associate Consultant. You'll be a trusted advisor in transforming our Belgian clients' businesses. You'll shine by digitizing our clients' infrastructure through business domain solutions, processes, strategies, case studies and change consulting. Expect to optimize industry processes such as HR, accounting, logistics and IT as well as developing, implementing and managing IT governance mechanisms.

SELECTION PROCEDURE

After we met by phone, we will invite to our offices to experience the culture of DXC Technology Belgium. At this time, you will get to know the people of the recruitment team and have an interview with people from the business. These people can be managers who are dedicated to your specific domain or people who are working in the field. Because of this, you can ask all your questions regarding our company of specific projects. You can also attend a recruitment day where you can show your knowledge and skills with a business case presentation.



Eastman

Innovation - Chemical engineering - Application development - Customer focus - Value driven

Employees

Belgium: 850
Worldwide: 14500

Contact

Hendrik De Brabandere
hendrikdebrabandere@eastman.com

Website

<https://www.eastman.com>

Main work places

Ghent North - Pantserchipstraat 207 -
Ghent South - Ottergemsesteenweg Zuid 707
Technology Center - Technologiepark 22 -
9052 Zwijnaarde
Antwerp - Scheldelaan 460

THE COMPANY

Eastman is a global advanced materials and specialty additives company that produces a broad range of products found in items people use every day.

With two production sites and a research department in the Ghent region, we offer a variety of challenges and career opportunities for young engineers. Our production site Ghent North produces methylamines, which are building blocks for cosmetics, detergents, additives for animal feed, crop protection and waste water treatment. The production site Ghent South specializes in the production of Saflex®, a foil which is used in laminated safety glass for the construction and automotive industry. In our European Technology Center in Zwijnaarde, we focus on research on coatings, plasticizers, adhesives and specialty plastics.

JOB OPPORTUNITIES | Hiring 1-5 engineers

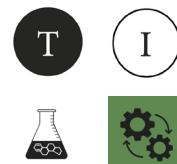
Today we have approx. 850 colleagues in Ghent and we still hope to strengthen our team with new talent that we like to meet on our booth at the fair.

We are looking for young engineers with a background in Chemistry, Material management, Mechanical or Electrical engineering,...

We currently have several active job openings for young potentials.

SELECTION PROCEDURE

Join us on Friday March 8 for our Engineer's day at our production site in Ghent North at 2 PM.



EASTMAN



EASTMAN ingenieursdag

VRIJDAG 8 MAART 2019
14 - 18 uur

EASTMAN

jouw springplank naar een
boeiende loopbaan in de chemische industrie

Eastman is een globale producent van chemische specialiteiten met een breed gamma aan producten die aangewend worden in dagdagelijkse gebruiksgoederen. Samen met onze klanten werken we aan de uitbouw van een portfolio van innovatieve producten en oplossingen, zonder onze aandacht voor veiligheid en duurzaamheid te verliezen. Met onze marktgerichte aanpak en gebruik makend van technologie van wereldklasse, bekleden we telkens een toppositie in aantrekkelijke eindmarkten zoals transport, bouw en constructie, en verbruiksgoederen. De onderneming heeft haar hoofdkantoor in Kingsport, Tennessee, Verenigde Staten en biedt werk aan ongeveer 15.000 mensen over de hele wereld.

Met twee productiesites en een researchafdeling in de Gentse regio bieden we een zeer gevarieerd aanbod aan uitdagingen en carrière mogelijkheden aan jonge ingenieurs.

Onze **productiesite Gent Noord** produceert **methylamines**, dat zijn bouwstenen voor eindtoepassingen als cosmetica, detergентen, additieven voor dierenvoeding, gewasbescherming en afvalwaterzuivering.

De **productiesite Gent Zuid** is gespecialiseerd in de productie van **Saflex®**, een folie die aangewend wordt in gelaagd veiligheidsglas voor de bouw- en automobiel industrie.

In ons **Europes Technology Center te Zwijnaarde**, focussen we op onderzoek op coatings, adhesives, plasticizers en specialty plastics.

Vandaag hebben we een team van ca. 850 collega's in Gent en we hopen onze rangen nog verder te versterken met aanstekend talent dat we graag ontmoeten op onze jaarlijkse ingenieursdag.

Relevante afstudeerrichtingen zijn;

- Chemische procestechnieken
- Mechanica
- Materiaalkunde
- Werktuigkunde
- Elektriciteit
- Automatisering

Aarzel zeker niet en schrijf je in via

www.eastmaningenieursdag.com

Na een eerste screening van je cv en motivatie bevestigen
we jouw definitieve deelname nog per mail

EASTMAN

The screenshot shows a web-based job search interface. On the left, there's a sidebar with sections for 'Filter jobs' containing fields for 'Contains text', 'Target study fields', and 'Target industries', each with 'Update filter' and 'Clear filters' buttons. The main area displays a table of job listings with columns for 'Name', 'Company', and 'Publication date'. Some of the listed positions include 'Project Ingenieur Stabiliteit', 'Ingenieur Akoestiek', 'BREEAM Assessor', 'Software developer', 'Software Engineer – Mission Planning Software Development (M/F)', 'Junior Application Consultant', 'Stagiair HR Consulting', 'Service technieker', 'Calculator', 'Technisch tekenaar', 'Modelbased system engineer', 'Master elektromechanica', 'Machine Learning Engineer', 'Structural Façade Engineer', and 'Project Engineer Sustainable Building Design'. The publication dates range from January 22nd, 2019, to February 1st, 2019.

**Didn't find your dreamjob today?
No problem!**

Discover our **job vacancy platform** on our website
www.vtk.ugent.be/career



Recently added:

**190+ jobs
110+ internships
10+ student jobs**

and counting!

Thumbs up for our



**'VTK Career &
Development'
Facebook page**

to stay updated about future events and other interesting opportunities.



Eiffage

Construction - Marine Works - Civil Engineering - Renovation & Restoration - Real Estate

Employees

Belgium: 2000
Worldwide: 6500

Contact

Eline Princen
Eline.princen@eiffagebenelux.com

Website

<http://www.eiffagebenelux.com>

Main work places

Antwerpen
West-Vlaanderen
Oost-Vlaanderen
Brussel
Wallonië

Engibex

Transport: Automotive / Aerospace / Maritime / Defence - Energy & Environment - Consumer lifestyle - Consultancy - Engineering

Employees

Belgium: 60
Worldwide: 60

Contact

Sylvie Agnetti
sylvie.agnetti@engibex.be

Website

<http://engibex.com/>

Main work places

Belgium

THE COMPANY

Eiffage Group is one of Europe's leading companies in construction and concessions. What makes Eiffage special in Europe and in the rest of the world, is the extensive expertise and technical know-how in different areas: Construction and civil engineering - Real Estate - Marine Work - Energy - Metal. In the Benelux region Eiffage represents about 15 companies, that are working on the most diverse projects from the design until the delivery. In 2017 Eiffage has attained a turnover of 15 billion euro. The Group employs about 65.000 people in 70 different countries.

Eiffage has projects and activities all over the country. This means we can easily offer you a job in your region.

JOB OPPORTUNITIES | Hiring 10-50 engineers

With Eiffage, you'll be part of a European group that offers various possibilities for growth and is active in different projects. For most of our job offers, we're looking for either bachelor, industrial or civil engineers in construction or electromechanics.

We're constantly looking for new talent:

- Employees interested in the various areas of the construction world
- Motivated and enthusiastic employees willing to take initiative
- Dynamic employees looking to build an international career
- Students interested in doing their internship in technical or administrative disciplines

SELECTION PROCEDURE

At Eiffage Group, we like to take the time to get to know you better in 1 or more interviews.

This will also give you the opportunity to get to know us better.

We prefer to keep the recruitment process as short as possible and will inform you timely of our feedback.



THE COMPANY

Hi there! We are Engibex, a Belgian Hi-Tech and Engineering consultancy company working with SME's and larger industrial groups to help them realize their innovation and R&D projects.

We propose our clients in- and outsourcing of engineering activities with a commitment on qualified resources or specific results.

Our aim is to build solid partnerships by offering our clients a consultancy service, which matches the expertise of our consultants, in order to successfully meet the latest technological challenges. We are rather specialized in product engineering: we support our customers throughout the product life cycle, from feasibility studies and design until the industrialization of products.

Already excited? Let's meet at our booth!

JOB OPPORTUNITIES | Hiring 10-50 engineers

At Engibex we have a passionate, daring and ambitious mindset. Our DNA lies in our ability to roll up our sleeves and to be a real entrepreneur! We seek to actively contribute to the advanced technologies of the future.

- | | | |
|----------------------------|-------------------------------|----------------------|
| Aerospace Engineer | Test Engineer | Hardware Engineer |
| Electromechanical Engineer | Automotive (Project) Engineer | Electronics Engineer |
| Software (Development) | Process Engineer | Design Engineer |
| Engineer | Marine Engineer | |
| Project Engineer | Mechatronics Engineer | |

SELECTION PROCEDURE

Up for the challenge? Join us now!

- Apply on our website: www.engibex.com/careers/
- Send your CV and tell us more about yourself through: jobs@engibex.be



ENGIE

Multinational - Energy - Engineering - Technics - Projects

Employees

Belgium: 16700
Worldwide: 150000

Contact

Chris Roels
chris.roels@engie.com

Website

<https://www.jobs.engie.com/belgium>

Main work places

Aartselaar
Deurne
Doel

ESA-European Space Agency

Space science - Launcher development - Micro-gravity - Earth observation - Manned space flight

Employees

Belgium: 117
Worldwide: 2300

Contact

Torsten Bieler
students4estec@esa.int

Website

<http://www.esa.int/ESA>

Main work places

ESTEC Noordwijk, The Netherlands
ESOC Darmstadt, Germany
ECSAT Harwell/Oxford, UK
ESRIN Frascati, Italy
ESAC Villafranca, Spain

THE COMPANY

ENGIE is the market leader in the energy transition. This energy giant has four entities. ENGIE Cofely is the benchmark for integrated facility management and delivers technical solutions for public and private buildings, industry, airports and data centres. ENGIE Electrabel generates and sells electricity to homes, professionals, businesses, large enterprises and public institutions. ENGIE Axima designs and maintains climate control and fire safety facilities. ENGIE Fabricom designs, produces and maintains multitechnical facilities.

JOB OPPORTUNITIES | Hiring 10-50 engineers

Project Engineer – Division Buildings – Aartselaar
Project Engineer – Division Industry – Aartselaar
Project Engineer – Division Refrigeration – Deurne
Technician I&C met doorgroeipotentieel (Doel)
Technieker met doorgroeipotentieel (Doel)
Operator/ elektricien in volcontinu systeem (Doel)
Industrieel ingenieurs voor procesoperatoren (Doel)
Technician stralingsbescherming (Doel)
Deskundige burgerlijke bouwkunde (Doel)
Brigadier Burgerlijke bouwkunde (Doel)

SELECTION PROCEDURE

The exact content of the selection process depends on the nature of the vacancy (e.g. live interview or video interview).

- 1) You apply online
- 2) Your application will be analysed
- 3) You go through a first selection (possibly based on an online questionnaire)
- 4) You go through a 2nd selection: F2F interview or live chat interview
- 5) You get feedback
- 6) Are you selected? Your employment contract will be drawn up and we will ensure that your can board the ship asap.



EuroChem Antwerpen

Fertilizers - Chemistry - Multinational - Vertical integration - "Can Do" spirit

Employees

Belgium: 400
Worldwide: 26

Contact

Liesbeth Van Gulck
liesbeth.van-gulck@werkenbijeurochem.be

Website

<http://www.werkenbijeurochem.be>

Main work places

Eurochem Antwerpen, Scheldelaan 600,
2040 Antwerpen

Evolta

Consultancy Services - Infrastructure - Buildings - Engineering - Design

Employees

Belgium: 105
Worldwide: 105

Contact

Ann De Keukelaere
ann.dekeukelaere@evolta.be

Website

<http://www.evolta.be>

Main work places

East Flanders
West Flanders
Antwerp
Flemish Brabant
Brussels

THE COMPANY

With around 400 employees and considerable production volumes, EuroChem Antwerp is one of the most important fertilizer production sites within the international EuroChem group. Originally started in 1964 under BASF, it is now a close-knit team of professional colleagues who have been working together in a true "can do" spirit since 1.4.2012 under the name EuroChem. The company's strategy is characterized by its focus on the long term both in terms of personal development through extensive training and the contribution of the company as a whole to society. The vertical integration at world level also means that EuroChem strives for added value throughout the entire production chain, starting from the extraction of raw materials through logistic and production to distribution.

JOB OPPORTUNITIES | Hiring 1-5 engineers

Where do engineers end up within EuroChem Antwerp? Depending on individual passions and talents in combination with current possibilities within the organization, engineers will find themselves, among others, in the following positions:

Engineering (mechanical, civil, automation & electrical) - Production - Assets - Process - R&D - Maintenance (mechanical, E&I).

SELECTION PROCEDURE

You can apply by creating an account on www.werkenbijeurochem.be and loading your CV + cover letter. Based on the CV screening we invite you for a first exploratory interview. Both the line manager and HR are present. After a positive first interview, you will be asked to complete a personality questionnaire at home. If we see a fit with the position and culture, we invite you for a second round. The second round consists of a standard learning ability test, a guided tour and further interviews with colleagues involved. If all this goes well, we can make you a contract proposal.



Exellys

Talent Integrators - Matching - Training - Coaching - Innovation

Employees

Belgium: 120
Worldwide: 120

Contact

Ellen Vandevyvere
ellen.vandevyvere@exellys.com

Website

<https://www.exellys.com/>

Main work places

Mechelen
Brussel
Gent
Leuven

THE COMPANY

Exellys' single mission is to attract, develop and retain top talent in large and medium-sized companies and major Tech start-ups. We match the ambition of Tech talent with the business goals of our customers.

JOB OPPORTUNITIES | Hiring 10-50 engineers

Firstly, we help you choose out of a broad offer of jobs, technologies and clients. Afterwards, you start in our Start Smart Program. In this program, you will acquire the necessary skills, competencies and knowledge needed in order to become an effective tech professional. One of our Talent Development Managers will be your point of contact and will guide you personally throughout your career.

SELECTION PROCEDURE

If you're interested in Exellys, you will first get a call from one of our colleagues at the Exellys office. Following the call, there will be a first interview in which you get to know us better and we ask you some questions about your background, studies and preferences. If this interview is positive, you will perform some tests, followed by a second interview. Afterwards, we propose you clients that we see fit for you and you will also get to meet those clients. We go for a 100% match with one of those clients!

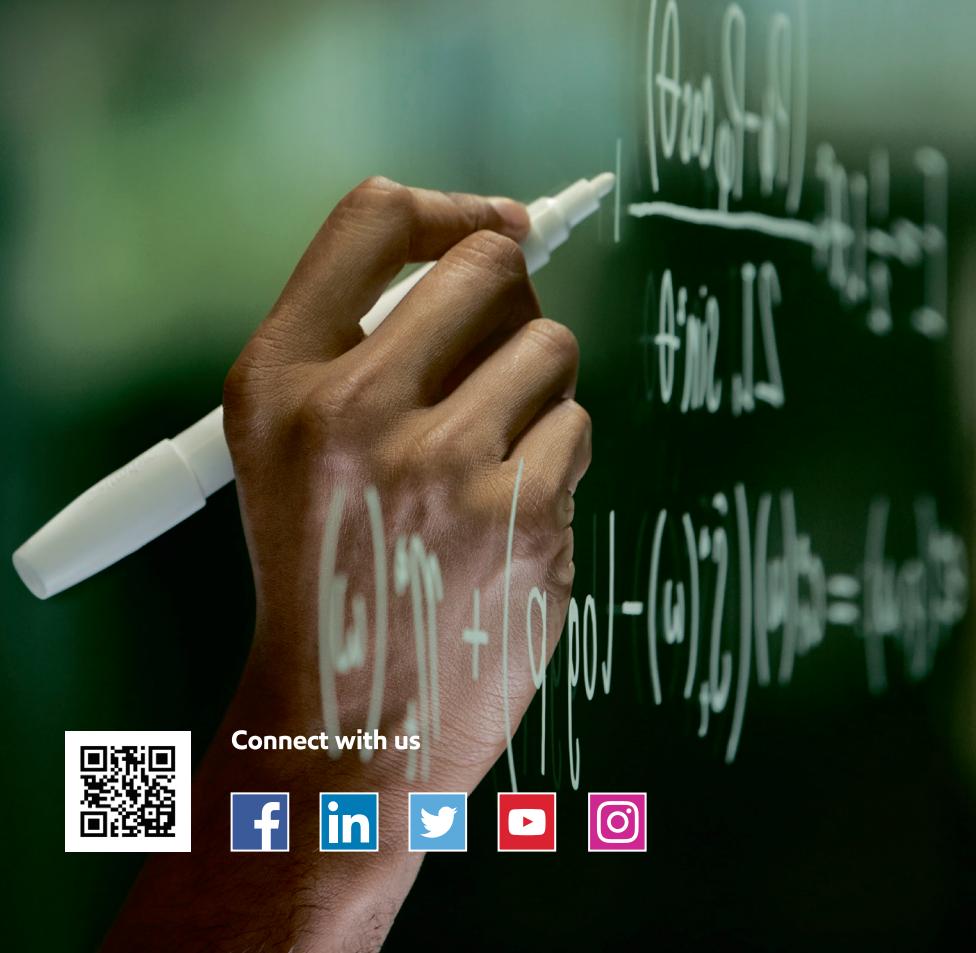


Only the brightest minds can energize the world.

At ExxonMobil, the quest to solve the world's energy challenges drives our employees to safely and responsibly explore new horizons. Our teams of modern day explorers pursue exciting innovations in the lab, look for new discoveries in the field and support operations from offices around the world. Join us in our quest at careers.exxonmobil.com

ExxonMobil

Energy lives here™



Connect with us



ExxonMobil

Energy - Oil & Gas - Multinational - Manufacturing - Supply Chain

Employees

Belgium: 2200
Worldwide: 70000

Contact

Fabienne Marnef
fabienne.marnef@exxonmobil.com

Website

<https://corporate.exxonmobil.com/>

Main work places

Antwerp (Refinery + Chemical Site)
Meerhout (Chemical Site)
Machelen/Brussels (EAME Head Quarter Office)

Greenfish

Consultancy - Sustainability - Energy transition - Operational performance - Positive impact

Employees

Belgium: 140
Worldwide: 200

Contact

Stéphanie BIAMWENZE
sbiamwenze@greenfish.eu

Website

<https://www.greenfish.eu/>

Main work places

Brussel
Antwerp

THE COMPANY

ExxonMobil Corporation is the world's largest publicly traded international oil and gas company, best known in the Benelux for its Esso and Mobil brands. With activities in nearly all countries around the world, ExxonMobil prides itself on its commitment to meet the world's growing demand for energy in an economically, environmentally and socially responsible manner. The company strives towards operational excellence by employing a talented workforce, having strong financial resources and cutting edge technology. Our customers are both global and local ranging from major chemical companies to the resellers who sell our Esso branded fuels to thousands of customers a day who visit the Benelux service stations.

JOB OPPORTUNITIES | Hiring 10-50 engineers

Are you results oriented and ambitious? Do you want to keep on learning and develop yourself to your full potential? Are you communicatively strong, a real team player and searching for a long-term career with broad range of opportunities? We are continuously looking for new employees graduated in Chemical, Mechanical, Electrical and Bio-Engineering.

Belgian engineers can start at one of our manufacturing sites in Antwerp, Zwijndrecht or Meerhout as Process- or Equipment Engineer. We also offer opportunities in Business/Commercial roles such as Supply Chain in our EAME Head Office in Machelen

SELECTION PROCEDURE

Apply via our career website (<https://careers.exxonmobil.com>) and search for "Graduate Engineer Belgium", "Chemical Supply Chain opportunities for graduate engineers" or "Sales & Trading (Commercial) opportunities".

Once selected, you will be invited for a first interview round at one of our sites. If successful, you will receive another invitation for the second round. Afterwards, you will receive the confirmation of your selection and get your job offer.



Groep Van Roey

construction - maintenance - project development - innovation - people

Employees

Belgium: 700
Worldwide: 700

Contact

Hanne Claus
hanne.claus@vanroey.pro

Website

<http://www.groepvanroey.be>

Main work places

Rijkevorsel (HQ Van Roey, Staalbeton, Services, Van Roey Vastgoed)
Gent (HQ Algemene Bouw Maes)
Dessel (HQ Artem en Architon)
Turnhout (HQ vanhout.pro)

Guardsquare

Mobile application protection - Compiler technology (Java bytecode & C++/LLVM) - Obfuscation - Anti-tampering - Endpoint security

Employees

Belgium: 40
Worldwide: 45

Contact

Sander Bogaert
sander.bogaert@guardsquare.com

Website

<https://www.guardsquare.com/en>

Main work places

Leuven
Gent

THE COMPANY

Groep Van Roey is a solid group of 10 companies that offer services in the entire construction proces: development, production, construction, maintenance and energy. Our goal is to create sustainable spaces for everybody. Our baseline is 'bouwen met mensen' (constructing with people) which reflects the way we like to work: in close collaboration with all partners.

Have a look at our projects on www.groepvanroey.be.

Come visit us at the jobfair!

JOB OPPORTUNITIES | Hiring 1-5 engineers

- werfleider / site manager
- projectleider / project manager
- BIM modeller
- werkvoorbereider / planner
- projectvoorbereider/ calculator
- aankoper/ buyer

SELECTION PROCEDURE

1. first interview with HR: getting to know each other, see if there is a match with the company values
2. second interview with line manager: more technical
3. assessment if desired to get extra information about competences
4. contract proposition
5. an exciting career at Groep Van Roey!



THE COMPANY

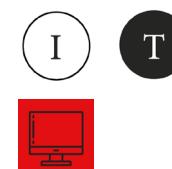
Guardsquare helps companies around the world to protect their mobile applications against reverse engineering and hacking. Our customer base includes multinational corporations and individual developers in various industries. We are well-known for our open-source Java optimizer and obfuscator, ProGuard. ProGuard is part of Google's Android SDK and is probably the most widely used tool in Android and Java development. In addition to ProGuard, we develop cutting-edge solutions for the protection of Android and iOS applications. DexGuard (Android) and iXGuard (iOS) provide advanced code hardening and runtime self-protection functionality. In 2018, Guardsquare won Deloitte's Fast 50 award for the fastest growing Belgian tech company. We thank our success to our dynamic and international team.

JOB OPPORTUNITIES | Hiring 5-10 engineers

We are looking for driven engineers with a passion for compiler technology and cybersecurity for the following jobs:
Compiler Engineer Java Bytecode
Compiler Engineer C++ / LLVM
Pre-sales and Services Engineer
Security Researcher Android / iOS

SELECTION PROCEDURE

Send your CV to jobs@guardsquare.com and tell us why you would like to work at Guardsquare. Include a link to a personal project if you really want to impress us.



Hays

Construction & Property - Engineering & Technology -
Life Sciences: chemistry, pharma, physics, ... - IT - Specialised recruitment

Employees

Belgium: 200
Worldwide: 10978

Contact

Nathalie Van der Steichel
nathalie.vandersteichel@hays.com

Website

<https://www.hays.be/en/>

Main work places

Flanders
Wallonia

THE COMPANY

Hays is the leading global specialist recruitment group. We are the experts in recruiting qualified, professional and skilled people across a wide range of specialised industries and professions. We operate across the private and public sectors, dealing in permanent positions, contract roles and temporary assignments.

At Hays, we believe the right job can transform a person's life and the right person can transform a business. We're passionate about connecting our candidates with the right job for them.

We've created an expertise, and offer jobs, in the following divisions: Construction, Engineering, Purchasing & Logistics, Marketing, Sales, Retail, Office, Office Professionals, HR, Legal, IT, Banking & Insurance, Accountancy & Finance and Life Sciences.

JOB OPPORTUNITIES | Hiring 100+ engineers

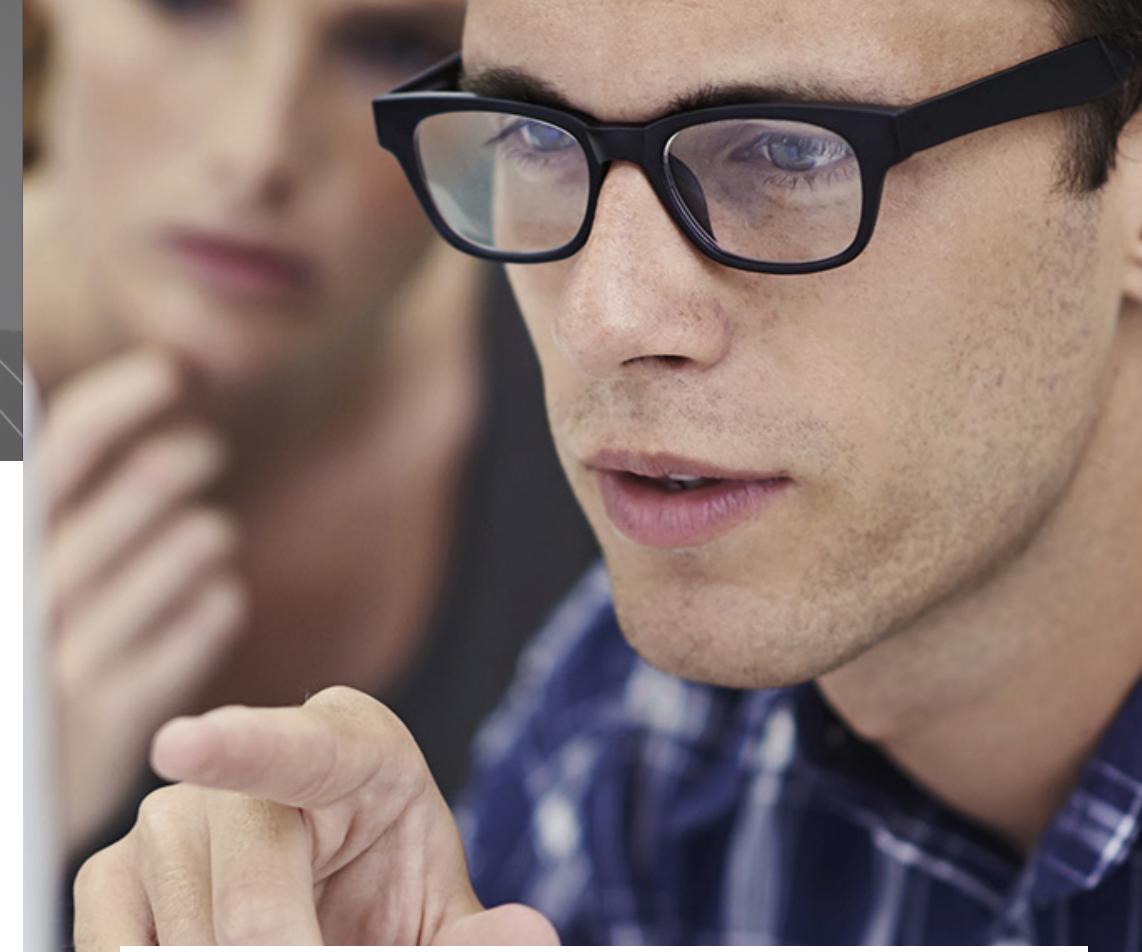
Construction: Project leader/manager contractor or developer, Site supervisor contractor or developer, Stability engineer, Project manager at an engineering department

Engineering: Maintenance/Service engineer, Technician (maintenance/service), Project manager, Engineering manager, Plant manager, Automation, Production/planner, Warehouse officer, Technical/Inside sales, Designer, Calculator, Process engineer, Application engineer, Product manager, Support engineer, Prevention adviser, Manufacturing engineer

Life Sciences: R&D Specialist/Engineer, Process engineer, JR Chemist, Supervisor

SELECTION PROCEDURE

As a selection and recruitment company, we find it important to get to know our candidates as well as possible. We organise telephonic screenings and in-depth interviews. Candidates also have to fill out an individual test. These tests, in combination with the interview, give us a detailed image of the candidate's personality. On top of that, we also organise assessment centres, to get an overview of the candidate's skills which suit a specific job. We profoundly look for the candidate's interest and make the match between the right job at the right company, according to his/her personality.



HAYS Recruiting experts
worldwide

**READY TO LAUNCH YOUR CAREER?
YOUR FIRST STEP STARTS WITH HAYS**

Hays Recruiting Experts in many divisions:

- Accountancy & Finance
- Banking & Insurance
- **Construction**
- **Engineering**
- HR
- Information Technology
- IT Contracting
- Legal
- **Life sciences**
- (Digital) Marketing & Communications
- Office Professionals
- Purchasing & Logistics
- Retail
- Sales

Come and meet us at our Hays booth for a chat about your career!

hays.be

Bouw - Hands-on - Klantenrelatie - Innovatie - Integriteit

Employees

Belgium: 240
Worldwide: 28000

Contact

Lorenz Van Mol
lorenz.vanmol@hilti.com

Website

<https://careers.hilti.be/nl-be>

Main work places

Vlaanderen
Brussel
Wallonië
Regio's aangepast aan de woonplaats

THE COMPANY

Er zit altijd een technisch kantje aan werken bij Hilti. Maar dat wil niet zeggen dat het in onze technische functies louter en alleen om techniek gaat. Je hebt ook een adviserende rol. Het beste van twee werelden dus: je werkt in een van de meest innoverende omgevingen en je bouwt tegelijkertijd een relatie op met enthousiaste klanten.

Onze technici worden meestal al in een heel vroeg stadium bij een project betrokken. Zij zijn de link tussen de behoeften van klant en ons productontwerp, en vertalen deze zaken naar marketing en sales. Bouwprojecten en onverwachte uitdagingen, die gaan altijd samen. Standaardproducten blijken vaak ontoreikend. In zo'n geval gaan onze field engineers in overleg met klant en aannemer aan de slag om een oplossing op maat te vinden.

JOB OPPORTUNITIES | Hiring 1-5 engineers

Project engineer
Field engineer
Sales Engineer
Technical account manager

SELECTION PROCEDURE

Na een telefonische screening wordt je uitgenodigd op een persoonlijk gesprek met de hiring manager en HR. Indien dit positief is wordt je uitgenodigd om de job een dag mee te volgen en heb je een finaal gesprek met de Engineering manager of National sales manager.



Engineering Association - Flanders - Brussels - Network - civil, industrial and bio-engineers

Employees

Belgium: 12
Worldwide: 12

Contact

Toon de Bruyn
toon.de.bruyn@ie-net.be

Website

<https://www.ie-net.be>

Main work places

Flanders
Brussels

THE COMPANY

ie-net engineering association is a dynamic network for civil, industrial and bio-engineers in Flanders and Brussels. We are the ideal intermediary between engineers, companies, government institutions and training centres. We support engineers as far as training and networking is concerned and give them advice whenever their career is at a crossroads.

MEMBERSHIP OPPORTUNITIES | 50-100 new members each year

ie-net is here to assist you with:

training: a wide range of training courses for engineers (members under 30 enjoy a discount of 50% on all our courses)

virtual job platform: we will connect you with companies looking for people with an engineering background

job information events: ie-net organizes job dates, panel discussions and other events to connect you with the business world

salary: ie-net surveys engineers and shares results about salary, fringe benefits, etc.

SELECTION PROCEDURE

Not applicable.



Indaver

Sustainable waste management - Circular economy - Innovation - High-tech projects - International

Employees

Belgium: 700
Worldwide: 1600

Contact

Kristine Konings
hr.jobs@indaver.com

Website

<http://www.indaver.be/>

Main work places

Antwerpen
Doele
Kallo
Mechelen

THE COMPANY

Indaver, leading the field in sustainable waste management.

Indaver plays a key role in the realisation of the circular economy because we understand that waste is a rich resource. We manage and treat industrial and household waste in specialist facilities for a varied client base throughout Europe. We create value from waste through the recovery of high-grade materials and sustainable energy. We work hard for the safe, low-carbon and energy-efficient closure of materials loops.

Indaver focuses on constant innovation, developing new and original sustainable waste management solutions for our clients. The result? Our passion for innovation leads to intelligent solutions, which in turn has placed Indaver in the vanguard of change as a key European player in sustainable waste management.

JOB OPPORTUNITIES | Hiring 10-50 engineers

At Indaver, we know that our people are the reason for our wide-ranging success. So we invest carefully in the ongoing development of each and every one of our employees. We also place great emphasis on achieving a healthy work/life balance, which is so important in helping our team to achieve their professional and personal goals. We strive to create a productive and fulfilling work environment for all staff members.

Every year, engineers with different backgrounds start their career at Indaver in a diverse range of positions. Interested? Come & meet us at our booth!

SELECTION PROCEDURE

After your application we plan a meeting with an HR colleague and your future manager. From the start we aim to give you a concrete and realistic picture of your future job and team.

More information about working at Indaver and vacancies can be found on our website: jobs.indaver.be

Interested but not found what you are looking for? Reach out to us and let's talk.



INEOS

THE WORD FOR CHEMICALS

INEOS is one of the largest petrochemical companies in the world, employing around 19,000 people across 171 sites in 24 countries. With annual sales of \$60bn, we have grown rapidly in the petrochemicals sector over the past 20 years, and have recently focused on broadening our activity into the Upstream sector. In many of the markets we operate in we are number one in the world.

We continue to grow and have recently announced a €2.7 billion investment in a new European chemical complex, the first new cracker to be built in Europe for 20 years. INEOS is also diversifying into some brand-new areas such as the automotive industry with Projekt Grenadier, the fashion industry with Belstaff and the sports world with the purchase of FC Lausanne.

Yet we are often referred to as the biggest company that you have never heard of, since we are not publicly quoted and don't sell directly to consumers.

We are a unique, non-hierarchical organisation giving graduates direct access to senior management. If you thrive on a challenge and are prepared to push yourself, then INEOS' open and direct approach to business will give you the opportunity to develop quickly, in a real job with real responsibilities from day one.

INEOS has well established graduate engineering programmes.

INEOS has 8 manufacturing sites in Belgium, 5 in the Antwerp region, with others in Feluy, Geel and Jemeppe. These manufacture products for 6 different INEOS businesses - Oxide, Olefins & Polymers, Phenol, Oligomers, Inovyn and Styrolution.

There are a number of vacancies at these sites for a variety of engineering disciplines. Due to our decentralised structure, INEOS can provide careers for engineers who wish to remain located in Belgium within a particular business and we can also provide an international career in engineering and operations. Those who aspire to be future leaders are likely to be internationally mobile.

As an engineering graduate, you will be part of our Graduate Programme, which ensure you are developed and progressed, typically over a 5-year period.

To be considered for the scheme, you will need an engineering degree, as well as:

- The ability to work under pressure, with confidence
- A drive for action, initiative and delivery - a 'can-do' attitude
- Excellent communication skills

ARE YOU IN?

Send your resume and the application form to recruitment.belgium@ineos.com before 24th February 2019..



INEOS

Chemical - Engineering Programme - mechanical - electrical - process control

Employees

Belgium: 2500
Worldwide: 19000

Contact

Kristel Michiels
kristel.michiels@ineos.com

Website

<http://www.ineos.com/>

Main work places

Zwijndrecht
Antwerp
Doel
Geel
Feluy

In The Pocket

Digital Product Studio - Mobile Development - Web Development - Cloud - Augmented Reality

Employees

Belgium: 107
Worldwide: 107

Contact

Laura Despiegelaere
laura.despiegelaere@inthePocket.com

Website

<https://inthePocket.com>

Main work places

Ghent
Leuven

THE COMPANY

INEOS is one of the largest petrochemical companies in the world, employing around 19,000 people across 171 sites in 24 countries. With annual sales of \$60bn, we have grown rapidly in the petrochemicals sector over the past 20 years, and have recently focused on broadening our activity into the Upstream sector. In many of the markets we operate in we are number one in the world.

JOB OPPORTUNITIES | Hiring 5-10 engineers

INEOS has well established graduate engineering programmes.

INEOS has 8 manufacturing sites in Belgium, 5 in the Antwerp region, with others in Feluy, Geel and Jemeppe. These manufacture products for 6 different INEOS businesses - Oxide, Olefins & Polymers, Phenol, Oligomers, Inovyn and Styrolution.

There are a number of vacancies at these sites for a variety of engineering disciplines. Due to our decentralised structure, INEOS can provide careers for engineers who wish to remain located in Belgium within a particular business and we can also provide an international career in engineering.

SELECTION PROCEDURE

Send your resume and the application form to recruitment.belgium@ineos.com

THE COMPANY

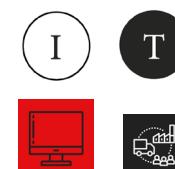
As a digital product studio, In The Pocket develops digital products that make people happy and businesses grow. The Ghent-based company designs and builds innovative digital solutions that include product strategy and design, mobile and web applications as well as virtual & augmented reality applications. Visit the website at <https://inthePocket.com>

JOB OPPORTUNITIES | Hiring 5-10 engineers

- Mobile Solution Architect
- Cloud Solution Architect
- Full Stack Developer
- Mobile Developer
- Machine Learning Engineer
- QA Engineer
- Augmented Reality Engineer

SELECTION PROCEDURE

The first step is your application. You fill in your details on our website, so we know who you are. If we're fan of you and your work, we'll invite you for a coffee at our office. In the first round, you'll have a chat with our Talent Recruiter and have a one-on-one with one of our Competence Leads. In the next round you'll be able to prepare a case. Show us what you got! Last but not least comes a chat with Jeroen, our founder. He'll check if your ideas and ambitions align with the ones of In The Pocket.



IPS Belgium

Engineering Consultancy - Industrial Projects - Worldwide - Building Confidence -
Quality and Best Practice

Employees

Belgium: -
Worldwide: -

Contact

Sylvia Kadry
Sylvia.Kadry@group-ips.com

Website

<http://www.group-ips.com/>

Main work places

Plantinkaai 10, 2000 Antwerp, Belgium
Rue de Lantin 149, 4000 Liège, Belgium

Itineris

Utility consultancy - IT Services & Software - Integrated Customer Information systems - UMAX -
Microsoft Gold partner

Employees

Belgium: 190
Worldwide: 350

Contact

Anne Ameels
hrm@itineris.net

Website

<http://www.itineris.net/>

Main work places

Belgium
The Netherlands
US

THE COMPANY

Group-IPS is a multidisciplinary company, specialised in industrial project management. The group guarantees customised, reliable and efficient project management for industry. This will allow businesses to concentrate on their core activities while Group-IPS takes care of project costs, coordination and successful accomplishment. Our Mission is to Become and Remain the Reference in Industrial Projects Services.

JOB OPPORTUNITIES | Hiring 10-50 engineers

Since 1992, the company's growth has been continuous and steady, due to the accumulation of internal competence and expertise. The strong, highly self-motivated team of specialists, committed to projects in diverse engineering fields, continues to expand. IPS offers expertise in the following industries: primary & metals, chemicals, food & beverages, life sciences, manufacturing, real estate and datacenters.

SELECTION PROCEDURE

If you wish to become part of our team, we encourage you to send us your CV and motivation letter. All applications, even unsolicited, will be handled thoroughly and confidentially. We will contact you as soon as a position fitting your profile becomes vacant.

THE COMPANY

Itineris, headquartered in Belgium, is a global technology company purely focused on software and services for the energy and water industry. Itineris is the developer of UMAX, a customer information system (CIS) and ERP solution fully integrated with and leveraging the power of Microsoft's Dynamics 365 platform. Founded in 2003, Itineris is recognized as a Microsoft Gold partner, has a sound financial base and has established an impressive track record of successful implementations. With offices in Europe and North America, we count 350+ IT and utility specialists and are looking for talented starters and experts to join our team.

JOB OPPORTUNITIES | Hiring 1-5 engineers

Start your journey with us as a Developer, a (Junior) Functional Consultant, a Functional Analyst, a Test Consultant, ... We offer to guide you step by step in all related aspects to enhance your knowledge, performance & efficiency. We will challenge you to become better. We will help you to achieve your individual goals while learning the power of working collaboratively.

SELECTION PROCEDURE

Within Itineris, we have a standard hiring process that may be tweaked according to a role's requirements.

Our standard process involves: resume & phone screening, followed by In-person interviews with people from HR and colleagues from the business. For candidates who have made it through the hiring process, the final step will be a job offer and completing the necessary paperwork to come on board.

Interested to apply? Please send your application to hrm@itineris.net



Jan De Nul

Offshore - Civil Works - Worldwide - Dredging - Construction

Employees

Belgium: 1000
Worldwide: 6000

Contact

Eline Vandenbroeck
HRadmin@jandenul.com

Website

<http://www.jandenul.com>

Main work places

Aalst
Vlaanderen
Wereldwijd



Jan De Nul
GROUP

THE COMPANY

Shaping water and land. From complex offshore services for both fossil and renewable energy sectors, over large dredging and reclamation project at the edge of water and land to all possible civil and environmental works onshore. Thanks to the continuous investment in people and own equipment, in combination with the intense cooperation between the different departments, Jan De Nul Group studies and executes complex multidisciplinary projects from A to Z. A total package, time after time, and in a sustainable way.

JOB OPPORTUNITIES | Hiring 100+ engineers

Will you be joining us as an engineer? You can work for us on an international project as well as at a Belgian site or office. In any case, boundaries are constantly being pushed! Every year, we recruit young graduates who want to join us in discovering the world.

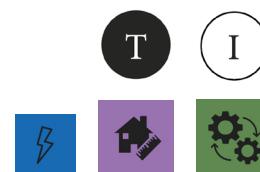
We are looking for:

- Design Engineers • Superintendents Dredging Works • Technical Superintendents Heavy Equipment • Technical Superintendents Electrical Installations • Technical Superintendents Vessel Maintenance • Tender Engineers Offshore Works • Project Engineers Offshore Works

SELECTION PROCEDURE

You can apply online for a specific job opening or spontaneously. Check out our jobsite: jobs.jandenul.com

We take two weeks to evaluate your application. If positive, you will be invited for an exploratory interview. No psychoanalytical tests or assessments, but a few face-to-face conversations in which we discuss your possibilities and interests. The number of conversations varies.



WAT IS JOUW BESTEMMING?

Op zoek naar uitdagende bagger- en offshore activiteiten, baanbrekende civiele werken of innovatieve milieuprojecten over zowat de hele wereld?

Dan ben je bij Jan De Nul Group aan het juiste adres! Wat wij doen, is net iets groter, gaat meestal wat verder en verloopt altijd avontuurlijk.

Onze waaier aan jobs biedt zowel mogelijkheden op kantoor als op binnen- en buitenlandse werven.

DEZE GETALENTEERDE STARTERS GETWIJGEN

Andreas Van Hulle – Superintendent Dredging Works



"De omvang van de projecten in combinatie met de grote verscheidenheid van onze activiteiten maakt het enorm interessant. Elke dag leer ik bij en is anders, zij het nu in Dubai of Nigeria. Net die variatie is zo interessant."

Annelies Van De Sijpe – Design Engineer



"Voortdurend dienen wij ons bij te scholen, worden wij uitgedaagd grenzen te verleggen en onze vergaarde kennis te delen met collega's, op kantoor in het binnenland, maar net zo goed op een werf in het buitenland.."

Kenny Tournoy – Project Engineer Offshore



"Meestal ben ik van bij de start bij een project betrokken. Zo kan ik het hele traject op de voet volgen en meemaken. Het geeft bijzonder veel voldoening om je plannen om te zetten naar iets tastbaars: je inspanningen worden beloond."

**KLAAR VOOR EEN
Vliegende start?**

JOBS.JANDENUL.COM

Kapernikov

Consultancy - Data Management - Computer Vision - Robotics - AI

Employees

Belgium: 18
Worldwide: 18

Contact

Jobs @ Kapernikov
jobs@kapernikov.com

Website

<https://kapernikov.com/>

Main work places

Brussels
Flanders

Klarrio

IT - Cloud Native Services - Open Source - digital transformation - Streaming data analytics

Employees

Belgium: 30
Worldwide: 51

Contact

Hans Tubbax
hans.tubbax@klarrio.com

Website

<https://www.klarrio.com/>

Main work places

Klarrio Belgium, Quellinstraat 47, 2018
Antwerpen, Belgium

THE COMPANY

Kapernikov is an IT consultancy company with a strong focus on data, AI and computer vision for asset management and industry applications. We use technology to help our customers get the maximum value out of their data.

We like innovative ideas, although we know that innovation always comes with uncertainty. Innovative projects need out-of-the-box solutions, especially for software development. With our strong background in the industry and our IT expertise, we like to engage in projects in less explored domains and explore the limits of what is technically possible.

We excel in thinking along with our customers and we are always looking for solutions that offer added value. As a result, our clients include Elia, Fluxys, Infrabel and other well-known international industrial groups.

JOB OPPORTUNITIES | Hiring 1-5 engineers

You have a passion for data, AI and computer vision. You constantly keep learning and love applying your theoretical knowledge to real-life problems. If you want to jump into

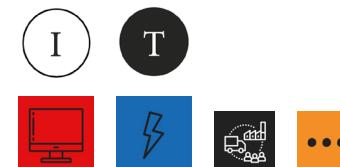
- building things for industry that nobody has built before and becoming a computer vision and robotics expert
- digging into creative solutions to turn data for asset management into information as data consultant

Then you might just fit in with us. We care about your degree, but more than that, we care about your motivation. In return, we offer the freedom to learn and the chance to get paid to do what you love.

SELECTION PROCEDURE

Convince us of your skills while showing us who you are and what you are passionate about. Send us your CV or a Github link, come over and demo something you made, or show us that you know how to program and query a database.

We review and answer every incoming application personally, and we take it from there. Currently, we are looking for computer vision/deep learning experts, ETL/data cleansing consultants and business analysts for master data management, but if you have other skills and are interested to come and work with us, then just drop us a line.



Logflow

Logistical architects - Production and distribution - Customer support
No nonsense company culture - Teamwork and consultancy

Employees

Belgium: 30
Worldwide: 30

Contact

Natasja Kuipers
nk@logflow.be

Website

<https://www.logflow.be/en/home>

Main work places

Logflow headoffice Loppem West-Flanders
Logflow Antwerp (Zandhoven)

Masters in Innovation

Innovation - mechanical design - product development - design engineer - consultancy

Employees

Belgium: 125
Worldwide: 125

Contact

Anja Lefever
anja.lefever@moebiusdesign.be

Website

<https://job.mastersininnovation.com/>

Main work places

Kruibeke
Flanders

THE COMPANY

Logflow is a young and dynamic logistical consulting company, our mission is to give practical advice to our customers. We operate on a no-nonsense based business philosophy and master warehouse operations very well, therefore we can offer practically based solutions. Passion for logistics is our driving force and the foundation of our organization. We speak the language of the customer and look for creative solutions with return on investment. Thanks to our expertise, the customer reaches a higher level of operational excellence.

JOB OPPORTUNITIES | Hiring 1-5 engineers

We represent a team of engineers that combine logistical theoretical knowledge with necessary operational expertise. Every new employee is educated and trained in our unique approach, which allows them to smoothly and efficiently collaborate on one or more projects. Every new employee receives a personal training program where the combination of practical cases and theoretical framework is essential. You would start as a back office analyst. In this junior function, analyzing data is the key factor. After one year you can become a junior consultant and you receive more responsibilities.

SELECTION PROCEDURE

Every candidate is invited for our job day on Saturday 30/03. During this day there are 2 interviews and a practical case. The interviews focus on your personal mindset and drive. The case is a practical test so you can get a taste of the Logflow methodology. During this case you get the opportunity to ask questions at two experts who will guide you through the excercise. This whole day focuses on getting to know each other and to feel if Logflow is your "cup of tea". Are you interested in working for a challenging company? You can contact Natasja Kuipers for more information: nk@logflow.be



Materialise

Innovation - 3D Printing - Meaningful Applications - Software Development - International

Employees

Belgium: 600
Worldwide: 2100

Contact

Eva Pelacuer
eva.pelacuer@materialise.be

Website

<https://www.materialise.com/>

Main work places

Leuven
Gent

Meat&More

Innovation - Fast-growing - Food - Production - Sales

Employees

Belgium: 1200
Worldwide: 1200

Contact

Katia De Greve
katia.degrevé@meatandmore.be

Website

<http://www.meatandmore.be/jobs>

Main work places

Flanders
Gent
Brugge
Aalter

THE COMPANY

Materialise incorporates 28 years of 3D printing experience into a range of software solutions and 3D printing services, which together form the backbone of the 3D printing industry. Materialise's open and flexible solutions enable players in a wide variety of industries, including healthcare, automotive, aerospace, art and design, and consumer goods, to build innovative 3D printing applications that aim to make the world a better and healthier place. Headquartered in Belgium, with branches worldwide, Materialise combines the largest group of software developers in the industry with one of the largest 3D printing facilities in the world.

JOB OPPORTUNITIES | Hiring 5-10 engineers

Future Innovators Day

We are looking for graduates from all academic backgrounds to join us at the Future Innovators Day at Materialise HQ. This in-house selection day gives you the chance to present yourself and show us what you are capable of. You will solve a real business case in team and present your solution in front of a jury of hiring managers. You can also meet Materialise employees and explore where you would fit best. So apply now and get a headstart in our selection process for a job at Materialise! For more information, go to mtls.me/fid

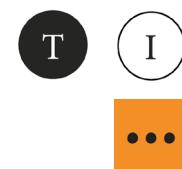
SELECTION PROCEDURE

Until March 31, 2019: Apply with your CV and cover letter;

March - April 2019: Pre-selection of candidates;

April 9 or 11, 2019: Future Innovators Day - In-house selection day at Materialise HQ in Leuven, Belgium;

April – May 2019: Individual interview with a recruiter and hiring managers for selected candidates;
After the interviews: Contract proposal to selected candidates



MEDIAGENIX

OOP - media - innovative - web&cloud - coding

Employees

Belgium: 160
Worldwide: 203

Contact

Charlotte Janssens
charlotte.janssens@mediagenix.tv

Website

<https://www.mediagenix.tv/en/jobs/job-opportunities/>

Main work places

Groot-Bijgaarden

Milcobel

Young Graduate Program - Continuous improvement - Technology - Innovation - Quality

Employees

Belgium: 1800
Worldwide: 2000

Contact

Emily Maes
emily.maes@milcobel.com

Website

<http://www.milcobel.be/vacatures/nl/>

Main work places

Kallo
Schoten
Langemark
Moorslede
Brugge

THE COMPANY

At MEDIAGENIX we enable media companies, such as broadcasters, content providers, platform and telco operators, to grow in the fascinating and ever-changing media landscape. We do this by delivering innovative solutions that optimise their management of on-demand and linear channels, and the life cycle of their content.

Our integrated software suite WHAT'S'ON has developed into the most advanced broadcast management platform, the backbone of media operations. Over 90 media companies worldwide (including BBC, MTV, Disney TV, Redbull TV, Al Jazeera, Discovery Communications, VRT, RTBF, VTM, RTL, Telenet, Proximus, Orange, ...) are working with our software daily. A total of over 10,000 users are managing more than 2000 channels and VoD services with WHAT'S'ON.

JOB OPPORTUNITIES | Hiring 5-10 engineers

Software engineer. OOP. The Agile development methodologies enable us to rapidly introduce new techniques and services. New developments are a permanent part of our activities and we aim to keep our software building method as efficient and pleasant as possible.

As this requires an equally dynamic working environment, you can steer your own tasks and planning within the team.

SELECTION PROCEDURE

First there is a call. Then there is an abstract reasoning test which you can fill in online (15min). Then we continue half a day at our office with an HR interview, a technical interview and a work sample (that is a demo of our product where you can see and feel our product). At the end of that day or the latest the day after, you can expect feedback from our part.

THE COMPANY

Milcobel is the largest dairy group in Belgium with headquarters in Kallo. We collect, process and commercialise roughly 1.5 billion litres of milk - from over 2.700 dairy farms. Thanks to the work of 2.000 employees a turnover of 1,2 billion euros is realized. The group has 8 branches in Belgium, France and the Netherlands.

Milcobel's activities are based on a cooperative business model. As members of the cooperative, the dairy farmers are the direct beneficiaries of the operational result. A special economic model where we are proud of. This implies that there is room for long-term thinking and investments. Milcobel valorises the milk through a wide range of dairy products - cheese, milk powders, drinks, butter, ice cream,... - which are traded on the international market.

JOB OPPORTUNITIES | Hiring 10-50 engineers

We are looking for students with growth potential, who are eager to learn, take initiative and responsibility. A Belgian decision centre and limited hierarchy, are the ingredients for a dynamic company. There is space for entrepreneurship, continuous improvements and further professionalization. Join us and have impact from day 1!

We have different positions for graduates in the domains of: production, continuous improvement, engineering, safety, R&D, quality, maintenance, supply chain, procurement, finance, IT, sales,... Go check our Young Graduate Program for engineers!

SELECTION PROCEDURE

Upload your resume and motivation letter on our website. If your profile fits with our company, we invite you to make a first acquaintance. Our Young Graduate Program will start in september. Apply now! With this program we give young engineers the opportunity to get a broad experience so they can grow in a key position. We are looking for our future leaders. In a period of 2 year you will be responsible for different projects. This way you will have to work with several stakeholders in different departments (Production, Engineering, R&D, QESH, Maintenance, Supply Chain,...)



MIPS

Pathology IT Solutions - Laboratory Information Systems - Software Development - Clinical Laboratories - Service and Support

Employees

Belgium: 105
Worldwide: 350

Contact

Gunther Desmedt
gunther.desmedt@mips.be

Website

<http://www.mips.be/be/nl/>

Main work places

Gent

ML6

Machine Learning - Artificial Intelligence - Entrepreneurship - Consulting - R&D

Employees

Belgium: 30
Worldwide: 35

Contact

Simon Logge
jobs@ml6.eu

Website

<https://ml6.eu>

Main work places

Ghent
Brussels
Amsterdam
Berlin

THE COMPANY

MIPS is a leading company that develops IT solutions for clinical laboratories. MIPS is active in several European countries. With more than 30 years of successful experience in automating private and hospital clinical laboratories, MIPS has evolved as market leader in this niche within the Benelux. We are steadily increasing our market share in France, Germany, Spain and Switzerland. Currently our solutions are being used in 12 European countries, the US, India and China. Our solutions consist of software, support and services which automate the processes of private and hospital laboratories and therefore make them more efficient. MIPS is a financial healthy company and internationally one of the most important references in the field of software for clinical laboratories.

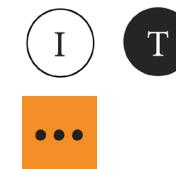
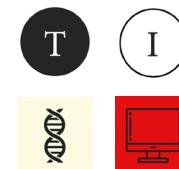
JOB OPPORTUNITIES | Hiring 5-10 engineers

Software Developer Communications - Software Test Engineer - Project Engineer GLIMS - Junior IT Engineer - Senior Software Developer GLIMS/Samplenet - Senior Software Developer DaVinci - Project Manager DaVinci

Voor onze vacatures van Developer genoot je een Hogere of Universitaire Opleiding bij voorkeur Master of Ingenieur in de Informatica. Voor de functie van Project Engineer heb je affiniteit met IT en ervaring met Lab Biochemie.

SELECTION PROCEDURE

Please send us your CV and motivation letter to jobs@mips.be or call us on 09/2202321. We will then confirm and further consider your application.



MULTI.Engineering

maritime and naval engineering - industrial engineering - mechanical & piping -
industrial & maritime design - civil engineering

Employees

Belgium: 150
Worldwide: 250

Contact

Tamara Van Marcke
tamara.vanmarcke@multi.engineering

Website

<http://www.multi.engineering>

Main work places

Gent
Antwerpen
Temse
Zeeland
Oost-Vlaanderen

Nalys

Embedded Linux - Internet of things - Security - Smart products - Infotainment & connectivity

Employees

Belgium: 200
Worldwide: 260

Contact

Romina Haxhiaj
rhaxhiaj@nalys-group.com

Website

<https://www.nalys-group.com/en/home>

Main work places

Gent
Kortrijk
Brugge
Brussel
Leuven

THE COMPANY

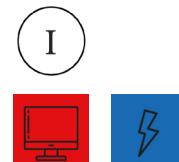
MULTI enables customers to be successful by offering flexible solutions to their engineering issues. Our clients conduct capital-intensive projects in 3 markets: Industry, Building & Infrastructure and Maritime & Offshore. MULTI offers service, expertise and capacity within 3 services: at our own Design & Engineering Offices, through project sourcing, through consultancy

JOB OPPORTUNITIES | Hiring 5-10 engineers

Draftsmen
Designer
Project Engineer
Project leader
Engineer

SELECTION PROCEDURE

- cv and telephone screening
- face to face interview + tests included and conversation with a technical expert
- contract proposition



Newtec C.Y.

satellite communication - linux - C++ - Java - C#

Employees

Belgium: 330
Worldwide: 450

Contact

Michel De Batselier
mdb@newtec.eu

Website

<https://www.newtec.eu/>

Main work places

Sint-Niklaas

NOKIA

Telecommunications - Networks - 5G - IT - Bell Labs

Employees

Belgium: 1500
Worldwide: 104000

Contact

Stefan Vantongerloo
stefan.vantongerloo@nokia.com

Website

<http://www.nokia.com>

Main work places

Antwerp

THE COMPANY

Newtec invents, develops, manufactures and brings to the market highly innovative products for satellite telecommunication. As a pioneer in the industry, Newtec is dedicated to creating new compelling possibilities for the broadcast, consumer and enterprise VSAT, government and defense, cellular backhaul and trunking and mobility, offshore and maritime markets.

We are a Belgian company with a global reach, founded over 30 years ago with an average annual growth of 10%. We pride ourselves on our openness, our can-do mentality and our technological leadership.

JOB OPPORTUNITIES | Hiring 10-50 engineers

We are looking for a wide range of intelligent and creative team-members to join our R&D efforts. In our tech stack you can find: VHDL, C, C++, C#, Java, Javascript, Angular, Python, Ruby, Most of our solutions are linux based, so if you love linux and have an affinity with networking we can be your ultimate playground.

SELECTION PROCEDURE

Please browse to <https://www.newtec.eu/jobs> and upload your CV.

THE COMPANY

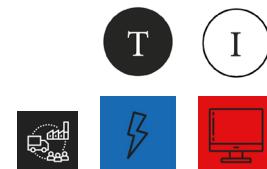
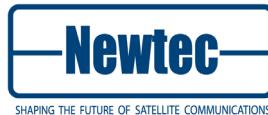
Nokia is enabling a new kind of technology. We are purposefully shaping the new revolution in connectivity to positively impact people's lives each day: where networks, data, devices seamlessly integrate and are effortless to use; where technology is designed with humanity, integrity and dependability at heart. In Belgium we hold a strong position within the group as one of the "All Function Hubs" locations at the heart of the company with a concentration of most skills. Our offices in Antwerp host, among others, the headquarters of Fixed Networks, a major IP R&D department and activities in Cloud and customer experience. Antwerp also hosts one of the core centers of Nokia Bell Labs, working on mid and longer term fundamental research.

JOB OPPORTUNITIES | Hiring 50-100 engineers

Join us as graduate in Computer Sciences, Telecom, Electronics or ICT engineer and feel encouraged to innovate. With us, you will work with next generation technology to design products and solutions that will shape the future. This year we are offering opportunities for researchers and developers in the field of software and hardware development, as well as positions in pre-sales.

SELECTION PROCEDURE

Send your CV along with the vacancy(-ies) of your interest to Stephani Becker (stephani_marina.becker@nokia.com). The selection process includes an initial CV screening and interviews with the hiring managers and HR.



NSX

Innovation - Scale - Growth - Personalization - Agility

Employees

Belgium: 25
Worldwide: 25

Contact

An-Katrien Vandekerckhove
ankatrien.vandekerckhove@nsx.normalizedsystems.org

Website

<https://normalizedsystems.org/>

Main work places

Niel - Headquarters
The Beacon - Antwerp city

Nuscience Group

Feed Production - Innovation - International - Project Engineering - Factory Design

Employees

Belgium: 120
Worldwide: 3000

Contact

Anna Vandorpe
anna.vandorpe@nusciencegroup.com

Website

<https://www.nuscience.be/>

Main work places

Drongen; Ghent; Belgium
Apeldoorn; The Netherlands

THE COMPANY

NSX was founded as a spin-off company of the University of Antwerp in 2011 to apply and further develop the scientific research on Normalized Systems on an industrial scale. NSX offers 3 unique software solutions: building of software factories, integration platforms and scaling of innovations. Currently more than 60 applications are live in production, mostly mission-critical, ranging from administrative to technical/industrial systems. Some examples include energy monitoring, IoT and smart city applications, service gateways and privacy engines, administrative and VAT related systems, integration and document platforms.

JOB OPPORTUNITIES | Hiring 1-5 engineers

At NSX an enthusiastic team of NS developers and analysts is building next-generation evolvable modular software.

Our team needs to be enriched with young talents interested in a unique kind of software development based on the Normalized Systems Theory. We are looking for colleagues that want to change the world by developing future-proof software. If you are attracted by proactiveness, conceptual thinking, flexibility, personal growth, go to our website nsx.normalizedsystems.org and find out more about our vacancies for Business analysts and Junior NS developers.

SELECTION PROCEDURE

Send your resume and motivation letter to jobs@nsx.normalizedsystems.org.



NV Bekaert

Steel wire transformation - Coating technologies - Multinational company - Innovative - Better Together

Employees

Belgium: 1680
Worldwide: 30000

Contact

Anne Deblaere
Anne.Deblaere@bekaert.com

Website

<https://www.bekaert.com/>

Main work places

Zwevegem
Deerlijk
Ingelmunster
Aalter
Wetteren

NV Vandebussche

Residential construction - Public buildings - Co-engineering - Design&Build - Maintenance

Employees

Belgium: 140
Worldwide: 140

Contact

Phebe Willem
phebe.willem@vandenbusschebouw.be

Website

<https://www.vandenbusschebouw.be/jobs>

Main work places

Headquarters: Aalter

THE COMPANY

Bekaert (www.bekaert.com) is a world market and technology leader in steel wire transformation and coating technologies. We pursue to be the preferred supplier for our steel wire products and solutions by continuously delivering superior value to our customers worldwide. Bekaert (Euronext Brussels: BEKB) is a global company with almost 30 000 employees worldwide, headquarters in Belgium and € 4.8 billion in combined revenue.

JOB OPPORTUNITIES | Hiring 5-10 engineers

Potential positions at Bekaert for civil or industrial engineers:

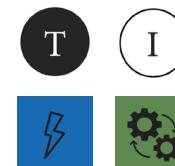
- Process Engineer
- Account Manager
- Product and Process Development Manager
- R&D Engineer
- Technical Manager
- Project Manager
- Electrical Design Engineer

SELECTION PROCEDURE

All our vacancies are published on the website www.bekaert.com/jobs. Via this link, you can either apply for a specific vacancy or apply spontaneously. Afterwards you will receive feedback from the Bekaert Talent Team by mail or phone. If you have questions concerning a vacancy or the application procedure, you can always contact the Talent Team via Talent.Belgium@Bekaert.com.

 BEKAERT

better together



THE COMPANY

Vandebussche NV is a general contractor, located in Aalter. We're specialized in both residential and non-residential construction such as public buildings, museums, office buildings, ... We mainly focus on class 6 to class 8 projects in the Flanders area. As an ambitious and experienced construction company, we offer a full-service approach. We guide our clients through the entire construction process with our expertise: from designing, over building, to maintaining.

JOB OPPORTUNITIES | Hiring 5-10 engineers

We are always looking for talented people for a wide variety of roles:

- Site supervisor / manager
- BIM Modeler
- Assistant Safety, Environment, Quality
- ...

Please go to www.vandenbusschebouw.be/jobs for a current overview of all vacancies.

SELECTION PROCEDURE

Step 1: after we receive your application (incl. resume and motivation letter), we make a first pre-selection.

Step 2: we invite you for a first interview to get to know each other.

Step 3: a second and last interview with the responsible department heads.

Step 4: after a successful application, we'll make you an job offer to join our team.



CAREERS @ Objective

Supply chain execution software

Objective International biedt standaard software- oplossingen voor de optimalisatie van productie (Manufacturing Execution System) en logistieke operaties (Warehouse Management System). Objective International is vandaag een vooraanstaande Europese Supply Chain Execution aanbieder binnen de maak-, de procesindustrie, in groothandel en distributie.

WIJ BOOSTEN UW LOOPBAAN

DE OBJECTIVE FAST LANE

4 WEGEN NAAR DE FAST LANE

1. Uitdagende (inter)nationale projecten

Bij Objective krijg je de kans om ervaring op te doen in organisaties uit verschillende sectoren. Soms werk je voor grote ondernemingen, nationaal of internationaal, en op een ander moment ben je bezig met een innovatieve KMO die haar productieproces wil automatiseren en efficiënter maken.

2. Vlakke structuur

In onze organisatie zijn geen hiërarchische structuren. Het familiale karakter is zelfs één van onze sterke punten. Het is een garantie voor een vlotte doorstroom van informatie en snelle beslissingsprocessen.

3. Opleiden en doorgroeien

Bij Objective heeft iedereen zijn persoonlijk ontwikkelingsplan waarin we zijn/haar behoeften vastleggen, opvolgen en eventueel bijsturen. Je krijgt alle kansen om door te groeien en een mooie carrière uit te stippelen op basis van je passie, skills en ervaring.

4. Aantrekkelijk loonpakket

Objective biedt haar medewerkers een uitgebreid en marktconform loonpakket.

Interesse:

Kijk op www.objt.com voor meer info over onze vacatures of stuur je CV naar hrm@objt.com

A red Porsche GT3 sports car is shown from a rear three-quarter perspective, driving on a road. The license plate area features the word "Objective".

Objective

Objective International

Supply Chain Execution Software - Procesindustrie - Maakindustrie - Manufacturing execution system - Warehouse management system

Employees

Belgium: 72
Worldwide: 75

Contact

Kelly Fabel
hrm@objt.com

Website

[https://www.objt.com/nl](http://www.objt.com/nl)

Main work places

Wichelen
Roeselare
Eindhoven

THE COMPANY

Objective International, opgericht in 1996, biedt standaard softwareoplossingen voor de optimalisatie van productie (Manufacturing Execution System) en logistieke operaties (Warehouse Management System). Objective International is vandaag een vooraanstaande Europese Supply Chain Execution aanbieder binnen de maak- en procesindustrie. Meer dan 250 referenties wereldwijd doen beroep op de Objective-softwaresuite om hun productie en logistiek efficiënter aan te sturen. Gepassioneerd door IT? Op zoek naar een filevrije baan in een snel groeiende KMO met internationale ambities? Dan ben je bij ons aan het juiste adres!

JOB OPPORTUNITIES | Hiring 1-5 engineers

Ben jij een professional in de MES/WMS wereld, vanuit business en/of IT standpunt gezien? Wil je werken voor én meedenken met interessante klanten en prospecten? Kijk dan zeker even naar onze vacatures op de website en misschien word jij onze nieuwe collega! We zijn enerzijds op zoek naar Technische profielen, zoals Software Engineers. Anderzijds willen wij ook kandidaten met ambities in Project Management of Pre-sales consultancy de kans geven om kennis te maken met de functionaliteiten van Objective als Application consultant.

SELECTION PROCEDURE

Geïnteresseerd om met ons mee te groeien? Stuur dan je CV naar hrm@objt.com. Voor meer info, bel 052 43 20 80 of surf naar <http://www.objt.com>



OIP Sensor Systems

electronics - embedded software - firmware - 3D-Mechanical Design - project engineering

Employees

Belgium: 90
Worldwide: 12000

Contact

Chantal Jacob
cj@oip.be

Website

<http://www.oip.be/>

Main work places

Oudenaarde 9700 - East Flanders

OM Partners

Software - Consulting - Supply Chain Planning - Operations Research - IT

Employees

Belgium: 350
Worldwide: 150

Contact

Iris Van Aert
ivanaert@ompartners.com

Website

<https://ompartners.com/en/>

Main work places

Antwerp
Ghent
Wavre
The Netherlands
France

THE COMPANY

OIP Sensor Systems in Oudenaarde is a part of an international group and develops specialized electro-optic products. These products include handheld night vision systems, thermal cameras and imaging payloads for satellites.

In recent years OIP has been very active in the space sector. The Proba-V-instrument started its mission in 2013 to observe the global vegetation and is still working accurately. After the development of 2 instruments for the Exomars2016-mission OIP takes part in the search for life on Mars. And soon the composition of the higher earth atmosphere will be studied thoroughly with the ALTIUS spectrometer.

OIP was founded in 1919 and today we employ about 50 engineers in multi-disciplinary teams, working mainly on defense and space projects with international scope.

JOB OPPORTUNITIES | Hiring 1-5 engineers

We offer different career possibilities in our Engineering teams. At this moment we have vacancies for Embedded Software Engineers, Electronical Engineers, Firmware Engineers and Mechanical Engineers. We also welcome young graduates for these positions.

SELECTION PROCEDURE

After reception of your cv and motivation letter, you will be invited for interviews with the Engineering Team Leader and HR. Previously acquired experience gained in a traineeship, projects and/or student work can be a strong plus.



THE COMPANY

OM Partners is a software and consulting company that delivers advanced Supply Chain Planning Solutions. Since its creation in 1985, OM Partners has enjoyed steady growth. With annual sales revenues of 60 million euros and a workforce of over 500 people worldwide, OM Partners continues its expansion. We work from our HQ in Belgium (Antwerp), affiliates in Drongen, Wavre and regional offices in the Netherlands, France, Germany, the UK, China, the USA, the UAE and Brazil.

The industries served include paper & packaging, metals, plastic, floor covering, glass, chemicals, pharmaceuticals, food & beverage, ... References are Johnson & Johnson, P&G, Michelin, Barry Callebaut, BASF and many more.

We have but one mission: to optimize our customer's supply chain.

JOB OPPORTUNITIES | Hiring 100+ engineers

We are continuously looking for both skilled professionals and young graduates. A Master degree is required in the domains of Engineering, Economics, Computer Science, Mathematics

As a Supply Chain Consultant having a specialization in Production Management, Operations Research, Logistics ... is a definite advantage. For the more technical functions, such as Technical Consultant and Software Engineer, you have a solid IT background.

You have an excellent command of English and other languages are a plus.
Furthermore, you are a great team player and fun to work with!

SELECTION PROCEDURE

Apply via our website and don't forget your cover letter to convince us. If you get through then we will invite you for a first talk and a test in our HQ.



ON Semiconductor Belgium

international - electronics - semiconductor - applications - values

Employees

Belgium: 800
Worldwide: 35000

Contact

Lien Vanneste
jobs.be@onsemi.com

Website

<http://www.onsemi.com>

Main work places

Westerring 15, 9700 Oudenaarde
Schaliënhoevedreef 20B, 2800 Mechelen

Open Analytics

data science - software engineering - machine learning - open source - research and development

Employees

Belgium: 30
Worldwide: 30

Contact

Matthias Verbeke
matthias.verbeke@openanalytics.eu

Website

<https://www.openanalytics.eu>

Main work places

Antwerp (Belgium)

THE COMPANY

ON Semiconductor (Nasdaq: ON) is driving energy efficient innovations, empowering customers to reduce global energy use. The company is a leading supplier of semiconductor-based solutions, offering a comprehensive portfolio of energy efficient connectivity, sensing, power management, analog, logic, timing, discrete, and custom devices. The company's products help engineers solve their unique design challenges in automotive, communications, computing, consumer, industrial, medical and aerospace/defense applications. ON Semiconductor operates a responsive, reliable, world-class supply chain and quality program, and a network of manufacturing facilities, sales offices and design centers in key markets throughout North America, Europe, and the Asia Pacific regions.

JOB OPPORTUNITIES | Hiring 5-10 engineers

We are often looking for young graduates with a Bachelor, Master or PhD Degree in Electronics, Physics and Electro-Mechanics.

SELECTION PROCEDURE

Please visit <http://onsemi.jobs> to submit your resume or mail to jobs.be@onsemi.com



THE COMPANY

Open Analytics is a data science consultancy company supporting the data analysis process of its customers end to end. We provide services and products to support this process using open technology. The services include consultancy (machine learning, AI, statistics), scientific programming, application development and integration and data analysis hardware and hosting. The teams at Open Analytics are composed of highly-trained and talented experts in mathematics, statistics, engineering and computer science. By focusing on our analytical expertise and supported by a time-tested consulting methodology we are able to solve problems in a very broad range of applied domains and across industrial sectors.

JOB OPPORTUNITIES | Hiring 1-5 engineers

- Software Engineer for a MSc in Computer Science. Full description available at <https://www.openanalytics.eu/jobs>
- Data Scientist for a MSc / PhD in Computer Science, Engineering or Statistics. Full description <https://www.openanalytics.eu/jobs>
- Statistician for a MSc / PhD in Statistics, Mathematics or Engineering. Full description available <https://www.openanalytics.eu/jobs>

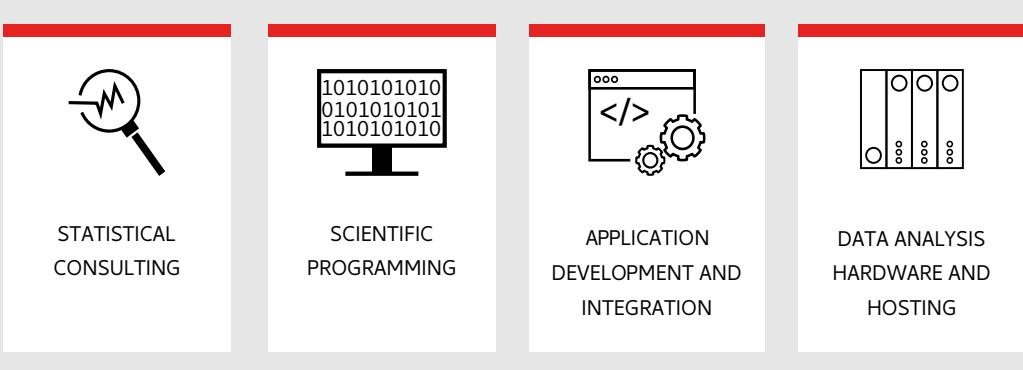
SELECTION PROCEDURE

The first step in the selection procedure is sending resume and motivation letter to careers@openanalytics.eu. Other steps (interview rounds) are communicated during the selection procedure.

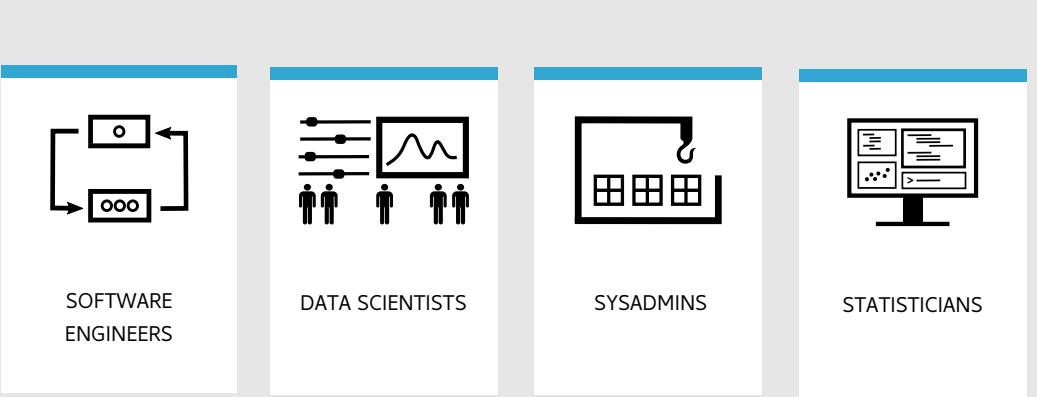


Open Analytics

DATA SCIENCE COMPANY
END TO END CONSULTING
FULL STACK DEVELOPMENT



POSITIONS AVAILABLE FOR



JOIN AN INTERNATIONAL TEAM OF EXPERTS

WORKING AT THE EDGE OF KNOWLEDGE

USING OPEN TECHNOLOGY

openanalytics.eu/jobs

Optimile

White-label - Cloud-based - mobility-as-a-service - software platforms - MaaS apps

Employees

Belgium: 13
Worldwide: 16

Contact

Saar Surmont
jobs@optimile.eu

Website

<https://www.optimile.eu>

Main work places

Ghent
Ostend

THE COMPANY

Optimile offers Mobility-as-a-Service. Our aim is to build bridges between different mobility operators and end-users, so that everyone can enjoy the freedom of planning, booking & paying different transportation modes through one single gateway. Therefore we develop our own white-label mobility platforms and establish partnerships with different mobility players. In this context, we've made our own taxi platform to tackle incoming taxi requests from different mobility apps. To guide those mobility users during their trip, we have created our own route planner. It uses a set of parameters (e.g. price, ecological footprint, weather, time, etc.) to provide app users the optimal mobility solution. We also have our own brand 'Mobiflow', an all-in-one mobility app, that offers MaaS in Belgium.

JOB OPPORTUNITIES | Hiring 1-5 engineers

We are looking for the following 3 profiles:

1. Software engineer for multimodal routing engine (Java/Python)
2. Full stack software developer (Python/AngularJS)
3. Front-end software developer (React Native)

SELECTION PROCEDURE

- We first take a closer look at your CV. You will receive an invitation to complete a test if we think there might be a match.
- When you complete the test successfully, we will schedule a first interview.
- This first in-person interview is to get to know you better. If this interview goes well, we will schedule a second interview with one of the developers, who will go into more detail on your technical knowledge.
- Nailed it? Then we will give you an offer. And hopefully we can welcome you as our new team member!



ORMIT

Traineeships - Talent Programs - Personal Development - Leadership - Management

Employees

Belgium: 100
Worldwide: 250

Contact

Jessica Martin
recruitment@ormit.be

Website

<https://www.ormit.be/en/traineeships-talent-programs/>

Main work places

Brussels
Flanders
Wallonia

OTA Insight

cloud-based data intelligence platform - big data - cloud computing - data science - BI solutions

Employees

Belgium: 45
Worldwide: 138

Contact

Elise Fiers
elise@otainsight.com

Website

<https://www.otainsight.com/>

Main work places

Gaston Crommenlaan 6, 9050 Gent

THE COMPANY

ORMIT specialises in developing future leaders through traineeships. We attract young talents, develop them into young leaders and connect them with partnering organisations in order to strengthen both in the long run.

More specifically, we challenge our future leaders through unique development programmes. Learning is done on-the-job through challenging missions at one or more companies. Our focus on personal leadership combined with a unique training track, personal coaching by experienced mentors and co-learning with colleagues ensure that our trainees grow at a fast pace on both a professional and personal level.

JOB OPPORTUNITIES | Hiring 10-50 engineers

-Multicompany Management Traineeship : Management Traineeship. Develop your talents and leadership skills in different companies and different roles.

-Customer Journey Track: Innovation traineeship in collaboration with ING. Develop your leadership pote

SELECTION PROCEDURE

What's next?

-Send us your cv to showcase your leadership potential.

-Answer some questions by video and complete some tests.

-Time for a real conversation. We welcome you for an interview.

-Next is the final assessment.

-Just a short contract review and... Off you go! Safe travels.



THE COMPANY

At OTA Insight, we empower hoteliers worldwide to make smarter revenue and distribution decisions. We do this by gathering, crunching and analysing vast amounts of data.

OTA Insight's #BestTeamEver is an astonishing team of internationals. With hubs in London, Ghent, New York, Dallas and Singapore, and a number of smaller offices across the world, we regularly get together remotely or in person to develop ideas. Teamwork is OTA Insight's foundation, ensuring our cohesive, collaborative and happy work environment.

We make a product that delights users and is on the edge of technology.

We are a cloud-based data intelligence platform for the hospitality industry. Our goal is to help hoteliers make smarter decisions on how to price their rooms and where to sell them.

JOB OPPORTUNITIES | Hiring 5-10 engineers

To support our growth our Engineering team in Ghent is looking for talented young graduates who want to put their curiosity & knowledge about scalable systems, (actual) big data, cloud computing, and data science to the test and help build out the data processing pipelines that fuel our incredible growth. We truly believe that understanding and leveraging technologies allows us to build the best products. We highly value engineers who share the same passion for technology! Some key technologies we are heavily using are: google cloud, kubernetes, bigtable, foundationdb, python, golang...

SELECTION PROCEDURE

We are looking for people with a great personal fit and an exceptional drive to learn and work on complex problems. Curious for more:

- 1) Apply via our website or send an email to elise@otainsight.com
 - 2) Cultural fit interview with Mathias, Director of Engineering & Elise, Talent Acquisition Specialist
 - 3) Technical interview with Joeri, CTO & one of our tech leads
 - 4) Final founder interview - have a chat with one of our founders
- That's it!



Papilium

Management Consulting - Business Transformations - Big Data - Industry 4.0 - Visioning the future

Employees

Belgium: 15
Worldwide: 15

Contact

Peter Veldeman
peter.veldeman@papilium.com

Website

<https://papilium.com>

Main work places

At Papilium we work at client-offices, blending with executives, management and staff

Pfizer

Life science - Highly automated - Chemistry - Sterile injectables - Pharmaceutical

Employees

Belgium: 3000
Worldwide: 95000

Contact

Jan-Pieter Snoeckx
jan-pieter.snoeckx@pfizer.com

Website

<http://www.pfizer.be>

Main work places

Puurs

THE COMPANY

You might be looking for a management consulting firm where you can make impact? We are proud our clients value Papilium as top strategy and business transformation consultants. They say our people and work really make the difference. Probably because of our proven framework and our commitment to coach you intensively. You will be proud having substantial top- and bottom-line impact at big companies as well as scale-ups. Don't worry, starting with us, you do not need to know anything about economics, strategy, business, ... We look for brains, common sense and eagerness to make a difference in this world. The rest you learn along the way. We believe no-nonsense consultancy must be based on facts, business insight and the commitment to deliver upon what you preach.

JOB OPPORTUNITIES | Hiring 1-5 engineers

Your role:

- You will challenge clients' business models, operating models and performance models to grow value, substantially.
- You will craft business strategies, underpin them with facts, mining big data and emotions, pushing insights to higher performance.
- You will guide complex business transformations

Our offer:

- You work for top-tier companies and make substantial impact
- You will grow into a recognized business transformation leader, having business acumen, transformation skills and effective interpersonal style
- You will get a leading compensation package

SELECTION PROCEDURE

The application procedure consists of 3 consecutive steps, each followed by constructive feedback:
1. You will meet a senior consultant to talk about your motivation and interest in business, management consulting and Papilium.

2. You will meet a (senior) manager and a challenging case will be presented to you.

3. You will meet the managing partner after which the final decision to make an offer is made.

Strong, motivated and culturally fitting candidates we always hire!

THE COMPANY

Pfizer wants to contribute to a better health and well-being of everyone in every phase of life. Pfizer has four sites in Belgium: Puurs, Brussels, Zaventem and Anderlecht. The site at Puurs is Pfizer's second largest production site worldwide. Together with more than 2450 colleagues, we produce and package more than 350 million sterile injectables each year. These drugs are exported to over 170 countries. The last 5 years we invested more than 500 million euros in our site. In 2019 we are investing more than 200 million.

JOB OPPORTUNITIES | Hiring 50-100 engineers

- Production Engineers
- Process Engineers
- Equipment Engineers
- Production Team Lead
- Project Engineers

SELECTION PROCEDURE

Interview with HR

2 interviews with the business



Picanol Group

industry - weaving machines - engineered casting solutions - electronics - development

Employees

Belgium: 1600
Worldwide: 2300

Contact

An Dehem
jobs@picanol.be

Website

<http://www.picanolgroup.com>

Main work places

Ypres

Procter & Gamble

Consumer goods - Engineering - R&D - Supply network - Sales

Employees

Belgium: 1500
Worldwide: 127000

Contact

Bjorn De Groote
degroote.b1@pg.com

Website

<https://www.pgcareers.com>

Main work places

Brussels
Mechelen
Global locations

THE COMPANY

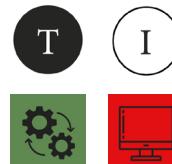
The Picanol Group is an international, customer-oriented group specialized in the development, production and sale of weaving machines, engineered casting solutions and custom-made controllers. Next to the head office in Ypres (Belgium), the Picanol Group has production facilities in Asia and Europe, linked to its own worldwide service and sales network. The Picanol Group realized a consolidated turnover of 689 million euros in 2017. The Picanol Group employs 2,300 employees worldwide and has been listed on Euronext Brussels since 1966 (ticker: PIC).

JOB OPPORTUNITIES | Hiring 10-50 engineers

Some of our vacancies: Hands-on Engineer R&D, Application Analyst, CAE Engineer, Industrialization Engineer, IT Business Specialist, (Embedded) Software Engineer, Mechanical Design Engineer, Mechatronic Engineer, ... More vacancies on www.picanolgroup.com/jobs.

SELECTION PROCEDURE

Go to www.picanolgroup.com/jobs or send an e-mail to jobs@picanol.be.



THE COMPANY

You probably use Procter & Gamble products without even knowing it, from Dreft to Oral B. But you can do more than use our products: you could be creating, manufacturing, promoting or selling them. P&G is known for Building Leaders and Leadership Brands. Right from the start you'll see a difference in the way we develop our employees into world-class leaders. It's all about the impact you're making today – and every day. At P&G, you will build winning brands, strategically partner with retailers, increase the profitability of our brands, establish first in class production processes and bring innovation in daily life of millions of people.

JOB OPPORTUNITIES | Hiring 1-5 engineers

Are you looking for a full-time career or a chance to learn more about P&G through our Internships, you can find a position in an area that matches your skills and interests. We offer jobs in all business areas, from Engineering, R&D and IT to Brand Management/Sales. You'll lead projects for our billion dollar brands and contribute to the growth of our company – and our people. Get ready to take everyday challenges and turn them into everyday success. Visit our website [pgcareers.com](https://www.pgcareers.com) for more information. We are also offering paid internships.

SELECTION PROCEDURE

- Application:** Apply via [pgcareers.com](https://www.pgcareers.com) where you will need to upload your resume and answer a series of questions to see if you meet the initial qualifying criteria.
- Assessment:** Through our online assessment we'll see if your experience matches our core competencies.
- Interviews:** This is where we really get the chance to know each other and where you'll get the chance to see what we're like too.
If you pass these 3 stages, you will receive an offer for a job or an internship.



Proximus

Digital eco-system - Cyber Security - IoT - Internet of Things - Mobile - Internet

Employees

Belgium: 14000
Worldwide: 14000

Contact

Anne-Marie Schrevens
anne-marie.schrevens@proximus.com

Website

<https://www.proximus.com/en>

Main work places

Brussels

PsiControl

electronics - custom-made controllers - human-machine interfaces - touch devices - R&D

Employees

Belgium: 170
Worldwide: 379

Contact

An Dehem
jobs@picanol.be

Website

<http://www.psicontrol.com>

Main work places

Ypres

THE COMPANY

As a digital service provider, it is our ambition to bring new technologies in an easy way to our customers and improving their lives and work environment. We want to favor a new digital eco-system, open to partnerships and collaboration with new emerging players and offer our customers access to new technologies; It's by means of new application-led and service-oriented solutions that customers will experience the true meaning of our customer centricity mission.

It's our ultimate objective to service our customers and offer them a superior customer experience with a quality and service that can be experienced through our best quality integrated network, easy-to-use and innovative solutions, best accessibility & local reach, and proactive servicing.

JOB OPPORTUNITIES | Hiring 1-5 engineers

Your profile and our job opportunities. Are you a digital native with a passion for ICT? Then you might be one of the Young professionals we're looking for!

- * Proximus Management Trainee
- * Junior Project Manager
- * Pre-Sales Officer Security
- * IT Analyst (agile)

- * Junior Mobile Data Core Solution Engineer
- * Junior Network Engineer
- * Junior Orchestration Engineer
- * Junior Quality & Support Engineer
- * Proximus TV Junior Business Analyst
- * RPA Developer
- * Security Engineer
- * Software Engineer Web Applications

SELECTION PROCEDURE

MANAGEMENT TRAINEE PROGRAM: become one of our future leaders. You are a young master, with a digital mindset and a passion for innovation. We offer 3 challenging strategic assignments of 8 months in different business units.

YOUNG PROFESSIONAL PROGRAM: become one of our future experts. You are a young bachelor or master with up to 2 years of experience with a digital & innovative mindset, eager to create the solutions of tomorrow.

We offer a challenging job with extensive development and support to become a go-to expert in a highly innovative and flexible environment.



PsiControl

electronics - custom-made controllers - human-machine interfaces - touch devices - R&D

Employees

Belgium: 170
Worldwide: 379

Contact

An Dehem
jobs@picanol.be

Website

<http://www.psicontrol.com>

Main work places

Ypres

QINETIQ SPACE

Small Satellites - Space Instruments - Innovative Solutions -
Subsystems (on-board computers) - Space Infrastructures

Employees

Belgium: 80
Worldwide: 6500

Contact

Kathleen D'Eer
kathleen.deer@QinetiQ.be

Website

<https://qinetiqspace.talentfinder.be/index.aspx>

Main work places

Kruibeke Belgium

radix.ai

machine learning - deep learning - artificial intelligence - software engineering - natural language processing

Employees

Belgium: 14
Worldwide: 14

Contact

Davio Larnout
davio@radix.ai

Website

<https://radix.ai/>

Main work places

Brussels (BeCentral, Cantersteen 12, just next to the Brussels Centraal station)
We are also going to open a office in Gent in the next year

THE COMPANY

QinetiQ Space, located in Kruibeke, develops (sub)-systems for spacecraft applications. This includes both scientific experiments for research in space as well as complete satellite systems. In order to support the rapid growth our company is currently experiencing, we are looking to strengthen our team.

JOB OPPORTUNITIES | Hiring 1-5 engineers

Mechatronics Engineer
Project Manager
Electronics Systems Engineer
Electronics Design Engineer

SELECTION PROCEDURE

Visit our website <https://qinetiqspace.talentfinder.be/index.aspx> and email us your motivation letter + cv.

THE COMPANY

At radix.ai, we invent, design and develop AI-powered software. Here are some examples of what we do with Machine Learning, the technology behind AI:

- Help job seekers find a job. On the VDAB website, we serve job recommendations based on your CV.
- Help hospitals save time. We extract diagnoses from patient discharge letters.
- Help publishers calculate their impact, by detecting copycat articles.

We believe that Machine Learning can improve the world in every possible aspect. To maximise our impact, we're assembling a team of world-class machine learning engineers. So far, we have a dream team of 12 people, with a good mix of juniors, mediors, and seniors. Our DNA is 50% research, 50% engineering. Which means that we are constantly looking for novel and better performing solutions, but we also care about well-designed solutions that deliver their value in production.

JOB OPPORTUNITIES | Hiring 1-5 engineers

Machine Learning Engineer: You will work with our team of engineers to design, implement and deploy end-to-end Machine Learning solutions for ourselves and our clients. You'll have the opportunity to work on rewarding problems, including:

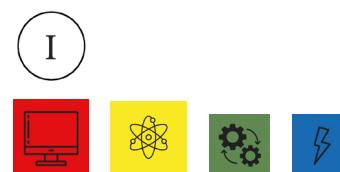
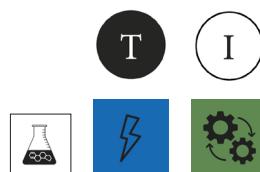
- Building and deploying reproducible and scalable training pipelines.
- Distributing training across GPUs and nodes with data and model parallelism.
- Sequentially reading natural language with Deep Learning.
- Developing Machine Learning-based search algorithms.
- Scaling Machine Learning models to thousands of users.
- Designing Machine Learning models to run on mobile devices.

Your qualifications

- You are confident in your Software Engineering skills.
- You are deeply interested in Machine Learning and Artificial Intelligence.
- You have a master's or Ph.D. in Computer Science or a similar field.
- You have delivered at least one real-life project.

SELECTION PROCEDURE

1. **Phone interview.** Are you smart? Can you communicate well? Do you pass the airport test?
2. **Machine Learning Challenge.** Can you develop a well-engineered Machine Learning pipeline in two days?
3. **Technical interview.** Can you impress with your knowledge in Machine Learning and Software Engineering?
4. **Final interview.** Come to our office in BeCentral, meet the team & get a job offer!



Realdolmen

IT Consultancy - Software Development - Infrastructure Services - Consultancy - Strategy

Employees

Belgium: 1500
Worldwide: 18000

Contact

Wim Bellemans
wim.bellemans@realdolmen.com

Website

<https://www.realdolmen.com/nl>

Main work places

Huizingen
Kontich
Gent
Leuven

Regis Consult

Permanent & Project Staffing - Construction & Infrastructure - Production & Maintenance - Industry & Energy - Matching Expectations

Employees

Belgium: 62
Worldwide: 62

Contact

Nathalie Hommerin
nathalieh@regisconsult.be

Website

<https://www.regisconsult.be/>

Main work places

Oost-Vlaanderen
West-Vlaanderen
Limburg
Antwerpen
Kempen

THE COMPANY

Realdolmen, a Gfi Group company, is één van de grootste ICT-experts in België, met ook een breed internationaal bereik als deel van de Gfi Group. Met ongeveer 1.500 hooggeschoold medewerkers bedienen we in België meer dan 1.000 klanten. We bieden een gepast antwoord op elke ICTvraag: strategisch, tactisch en operationeel. Realdolmen benut in elke samenwerking het volle potentieel van mensen en organisaties. Gedreven door technologische innovaties in ICT. Op het tempo van ieders ambitie. Met fundamenteel effect. Dit alles onder het motto "Forward together"

JOB OPPORTUNITIES | Hiring 100+ engineers

The Realdolmen acADDemICT Junior Track is a unique program for young graduates. The term acADDemICT refers to young graduates with a strong passion for ICT and who are interested in lifelong learning. Each year, Realdolmen invests in a select number of students showing great potential, who are guided by experienced coaches to a career as a professional ICT Consultant.

- JUNIOR JAVA CONSULTANT • JUNIOR SALESFORCE CONSULTANT • JUNIOR BUSINESS & FUNCTIONAL ANALYST • JUNIOR DATA INSIGHTS CONSULTANT • JUNIOR INFRASTRUCTURE CONSULTANT • JUNIOR .NET CONSULTANT • JUNIOR AX & CRM CONSULTANT

SELECTION PROCEDURE

Screening - Phone Screening HR - Interview - Technical Screening - Contract



THE COMPANY

Regis Consult is a specialist in guiding technical experts for temporary or permanent employment. We match expectations of candidates and clients. A successful match between challenging jobs and professionals is our target.

We have numerous challenging and innovative assignments in Construction & Infra, Production & Maintenance, Industry & Energy, IT & Telecom. We know the needs of the market and we follow developments closely.

With attention to both professional and personal development, we guide you through your trajectory, where fast and transparent communication is the point of focus. Quality, service and follow-up are our focus. You don't choose just for a job or an employer, but for a guided career path! At Regis Consult we find your ambitions as important as your resume!

JOB OPPORTUNITIES | Hiring 10-50 engineers

Regis Consult collaborates with companies from various sectors and industries such as: construction, (petro)chemistry, automotive, mechanical engineering, metal, food, packaging, pharmaceutical and construction.

Within these sectors, Regis Consult has contacts with various parties such as the construction company, the engineering offices, the production companies and the contractors.

We are looking for different technical experts with a higher education, such as: draughtsman/designers, project engineers, project managers and leaders, management profiles, site supervisors, calculators, ...

SELECTION PROCEDURE

We listen to each party's needs and look for the right balance between expectations and ambitions. Our candidates are selected by a set procedure:

- a search in our own database of technical experts;
- a search via social media and other channels such as job fairs and alumni lists;
- the most suitable candidates are invited to an interview;
- a presentation of suitable candidates to the customer using an extensive summary based on the interview;
- feedback on the "Jobmatch".



Renotec

Construction - Renovation - Groot Familiebedrijf - Klasse 8 - Hoofdaannemer

Employees

Belgium: 700
Worldwide: 700

Contact

Ellen Tuyteleers
ellen.tuyteleers@renotec.be

Website

<http://renotec.be/>

Main work places

Geel
Puurs
Gent
Brussel
Wijnegem

Robovision

Deep Learning Applied - Vision Technology - Industrial Applications - Data Science -
Scale-up company

Employees

Belgium: 30
Worldwide: 35

Contact

Charlotte Beyts
om@robovision.eu

Website

<https://www.robovision.ai>

Main work places

Technologiepark 80 - 9052 Zwijnaarde

THE COMPANY

Group Renotec focust op gespecialiseerde renovatie- en restauratiewerken en geeft gebouwen, monumenten en kunstwerken opnieuw een toekomst. Uitdagende projecten die ambachtelijke kennis vragen, zijn een kolfje naar onze hand. Met stipte aandacht voor veiligheid lost Renotec elk complex en buitengewoon renovatieprobleem op. Renotec houdt vakmanschap onder eigen vleugels. Alle nodige kennis rond onze nicheactiviteiten brengen en houden we zo veel mogelijk in eigen huis. Renotec investeert resoluut in de verdere uitbouw van haar knowhow. Uiteindelijk maken gemotiveerde en betrokken mensen het verschil. Ons menselijk kapitaal is onze grootste toegevoegde waarde.

JOB OPPORTUNITIES | Hiring 5-10 engineers

ASSISTENT PROJECTLEIDER

Je wordt bij ons onthaald in een modern open gebouw, met alle mogelijke voorzieningen. Samen lunchen in ons Grand Café of aan je eigen tempo sporten in de fitnessruimte, het kan allemaal.

Je leert ons snel kennen dankzij ons opleidingsprogramma.

Wij bieden je een uitdagende job met competitief loon, aangevuld met een bedrijfswagen en aantrekkelijke extralegale voordelen zoals oa. een groepsverzekering en winstdeelname.

SELECTION PROCEDURE

Stuur je cv naar: Ellen.tuyteleers@renotec.be

THE COMPANY

Robovision - Deep Learning Applied ...

We are rapidly evolving towards an AI-first world. Society is being overwhelmed by a digital content explosion, yet large scale processing of this content is still a challenge. Thanks to a new technique called 'deep learning' we can automatically derive actionable insights from this data.

We at Robovision (Ghent, Belgium) are working hard to create the scalable hardware and software to create valuable operational data from this digital explosion. We want to share this expertise with you and provide the tools necessary to enable AI for your business. We transform your data and turn them into valuable assets. Today, Robovision is active in 4 main domains: Manufacturing - Agriculture - Medical - Media and security.

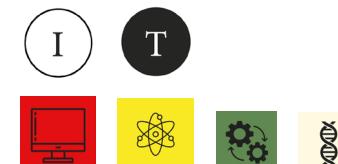
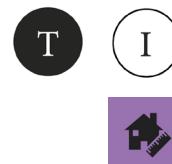
Looking forward to meet you !

JOB OPPORTUNITIES | Hiring 5-10 engineers

- Data Engineer / Scientist
- Full stack developer
- Experienced Project Manager(s)
- Experienced Business Developer(s)
- Experienced Partner Manager(s)

SELECTION PROCEDURE

- CV screening via info@robovision.eu
- 1 or more interviews
- practical case depending on job role
- feedback & decision



Siemens

Automation - Simulation - Digitalization - Software - Product Lifecycle Management

Employees

Belgium: 650
Worldwide: 400000

Contact

Michiel Ceunen
michiel.ceunen@siemens.com

Website

<https://www.plm.automation.siemens.com/global/en/>

Main work places

Interleuvenlaan 68, 3000 Leuven
(Haasrode)

Sigasi

electronic design automation - compiler - hardware design - verification - java

Employees

Belgium: 11
Worldwide: 17

Contact

Mark Christiaens
mark.christiaens@sigasi.com

Website

<http://www.sigasi.com>

Main work places

Bedrijfcentrum De Punt, Kerkstraat 108,
9050 Gentbrugge, Belgium

THE COMPANY

Siemens PLM Software, a leading global provider of product lifecycle management (PLM) software and services with fifteen million licensed seats and more than 140,000 customers worldwide. Headquartered in Plano, Texas, Siemens PLM Software Collaborates with companies to deliver open solutions, helping them make smarter decisions that result in better products. For more information on Siemens PLM Software products and services, visit www.siemens.com/plm.

JOB OPPORTUNITIES | Hiring 100+ engineers

Siemens PLM Software offers an internationally oriented and innovative high-tech environment. It is a fast growing, financially healthy company with a flat structure, in an informal, flexible atmosphere. People working within the business unit appreciate the room for initiative and career development. PLM Solutions are driven by innovation and therefore management fosters the creativity of its employees. Siemens PLM Software provides continuous training and competence development, stimulating personal development with respect to technical and/or management skills.

SELECTION PROCEDURE

Phone/Video interview with the recruiter

Video Interview Hiring manager/Technical Interview Hiring manager

In person interview

Offer

Onboarding

THE COMPANY

Sigasi radically redefines digital design. Sigasi Studio makes the work of digital hardware design and verification engineers more efficient and fun. Our Intelligent Development Environment (IDE) drastically improves designer productivity by helping to write, inspect and modify digital circuit designs in the most intuitive way. Our tool understands the design context. Advanced features such as intelligent autocompletes and code refactoring, make VHDL and SystemVerilog design easier, more efficient. Sigasi has formed partnerships with FPGA and EDA companies including Cadence, Altera, Xilinx and Aldec. The Sigasi Studio software is used worldwide by industry leaders in the fields of healthcare, consumer electronics, industrial automation, telecom, aerospace and defense.

JOB OPPORTUNITIES | Hiring 1-5 engineers

Software R&D Engineer: Sigasi is looking for talented and motivated software engineers (Java, Git, Xtext, Eclipse) to join our team. If you love compilers, parsing, technology and data structures, contact us.

Field Application Engineer: Sigasi is looking for someone interested in digital hardware design who enjoys to be in touch with the engineers who use our software. You will technically support our international business development teams, set up technical demos for prospects and travel with us to international trade shows and events.

SELECTION PROCEDURE

Visit www.sigasi.com

Email us at careers@sigasi.com

We will invite you for a personal meeting and technical interview, so you can tell and show us what motivates you.



Sioux Embedded Systems

Embedded Software development - Linux development - C/C++ development - Technical software development - Software projects

Employees

Belgium: 45
Worldwide: 600

Contact

Dirk De Bruycker
dirk.de.bruycker@sioux.eu

Website

<https://www.sioux.eu/contact/sioux-embedded-systems-belgie/>

Main work places

Regio Gent
Regio Kortrijk
Regio Brugge
Regio Antwerpen
Regio Leuven

Sirus

IOT - .NET - Sharepoint - Software engineer - engineer

Employees

Belgium: 35
Worldwide: 35

Contact

Patricia De Keulenaer
patricia.dekeulenaer@sirus.be

Website

<http://www.sirus.be>

Main work places

Flanders

THE COMPANY

Sioux Embedded Systems N.V. is an innovative technology partner with more than 45 enthusiastic engineers in the field of technical software development, with offices in Ghent, Herentals and Leuven. Sioux strengthens leading high-tech companies in Flanders in developing their products. Our professionals join the development teams at customer location, for projects this is also possible in our development center. At Sioux you work in an R&D team on challenging projects where technical software development is central.

For more information, visit <https://jobs.sioux.eu/contact/sioux-embedded-systems-in-belgië/> or follow us on facebook: Sioux-Embedded-Systems België

JOB OPPORTUNITIES | Hiring 5-10 engineers

Working at Sioux means working with smart and nice colleagues every day to build high-tech software solutions that make the difference. As a software talent you work with us on the development of complex products, often on the edge of technological possibilities. Sioux offers you a lot of freedom and responsibility to carry out your work in your own way. It is important for Sioux that the knowledge of our employees remains up-to-date, for which a broad personal development budget and coaching is available. This way you can yourself give direction to your future. Visit <https://jobs.sioux.eu/>

SELECTION PROCEDURE

Visit us on the jobfair at the Sioux booth or send an email with your CV to dirk.de.bruycker@sioux.eu and you'll be invited for a first interview, which might be the start of your professional career ! You can also contact us via jobs@sioux.eu or <https://jobs.sioux.eu>

THE COMPANY

We deliver IoT & Cloud platforms that support smart cities and smart enterprises. Be ready for the next wave of hyper connected, mobile applications and data analysis. We're a technology driven IT service provider with a proven track record in Microsoft solutions. We have solid experience in .NET and SharePoint, our aim is to bring specialised knowledge in our customers organisation to make them successful. By using the best methods, knowledge and profound technical experience, we deliver solutions faster and at a lower cost as well as ensure that your IT organisation is aligned to your business.

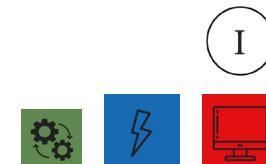
JOB OPPORTUNITIES | Hiring 5-10 engineers

software engineer:

As a young .NET potential, you will be welcomed in a new world full knowledge and practical experience with our leading customers. We give you the freedom and responsibility to develop your own personal growth program. Besides that you will always have senior colleagues willing to point you in the right direction where and whenever needed.

SELECTION PROCEDURE

What can you expect as return for your effort and talent? To be in constant conversation with your colleagues because you are part of a competence center. You will come in a lively work environment with short communication lines, where you are given the opportunity to work with cutting-edge technologies and where personal growth is encouraged; Attractive and varied responsibilities, with lots of customer interaction and room for self-dependence and initiatives; You receive an attractive salary package; Cost reimbursements, group insurance and health insurance; Company car with fuel card



Skyline Communications

IT - Network Management - OSS - Telecom - Software

Employees

Belgium: 178
Worldwide: 268

Contact

Lynn Demoenie
jobs@skyline.be

Website

<http://www.skyline.be>

Main work places

Izegem, Belgium
Lisbon, Portugal

Smulders

steel constructions - bridges - architecture - offshore wind - design & build

Employees

Belgium: 600
Worldwide: 900

Contact

Lise Van Baelen
jobs.iem@smulders.com

Website

<https://www.smulders.com>

Main work places

Iemants (Hoge Mauw 200, 2370 Arendonk)
Willems (Holven 122, 2490 Balen)
Smulders Projects (Leo Bosschartlaan 20,
2660 Hoboken)

THE COMPANY

Skyline Communications is the global leader in end-to-end multi-vendor network management and OSS solutions for the broadcast, satellite, cable, telco and mobile industry. Our flagship DataMiner® network management platform, which has received various prestigious awards, enables end-to-end integration of the most complex technical ecosystems and has been deployed by leading operators around the world.

JOB OPPORTUNITIES | Hiring 10-50 engineers

Data Analytics Researcher
Software Developer
Telecom Project Manager
Operations Engineer
Telecom Software System Developer
Software Quality Engineer
Technical Account Manager
Web Developer

SELECTION PROCEDURE

Tell us why you are the superhero we're looking for and send us your resume.

> jobs@skyline.be
> skyline.be/jobs

THE COMPANY

Smulders is an international organisation with more than 900 employees working at five branch offices: Iemants (Arendonk, BE), Willems (Balen, BE), Smulders Projects (Hoboken, BE), Smulders Projects UK (Newcastle upon Tyne, UK) and Spomasz (Zary, PL). We are a sound and flexible business partner, offering more than 50 years' experience in the engineering, construction, supply and assembly of steel constructions. The activities of Smulders are subdivided into 3 markets: Offshore Wind, Offshore Oil & Gas and Civil & Industry (architecture, bridges, renovation, high-grade, petrochemical).

JOB OPPORTUNITIES | Hiring 5-10 engineers

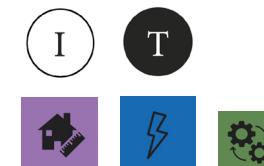
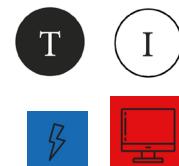
Due to our growing business we offer jobs in almost every department of our company, including Commercial Engineering, Structural Engineering, Design, Project Management, Quality Engineering, Welding and Assembly.

On the other hand we subscribe more and more to EPCI contracts (Engineering, Procurement, Construction and Installation) which creates needs at all levels of the process.

When you have a link with or passion for steel, welding or offshore work, do not hesitate to check our website: <https://www.smulders.com/en/career>.

SELECTION PROCEDURE

Are you interested in what we do or do you have any questions on working for Smulders, please send your questions, cv and motivation to jobs.iem@smulders.com.





We are always on the lookout for passionate, motivated and hands-on people to strengthen our teams, e.g. in Project Management and Engineering. See our website for opportunities: <https://www.smulders.com/en/career>

Smulders is an international steel construction company with a proven track record in the engineering, construction, supply and assembly of heavy, technical complex and architectonic steel constructions. We are active in following markets: Civil & Industry, Offshore Oil & Gas and Offshore Wind. Smulders has more than 900 employees working across facilities in Belgium, the Netherlands, Poland and the United Kingdom.

Smulders is a member of the Infrastructure branche of the Eiffage Group, a leading figure in the European concessions and public works sector.

PASSIONATE ABOUT STEEL
WWW.SMULDERS.COM

Sweco Belgium

Consultancy - Industry - Infrastructure - Buildings - Energy

Employees

Belgium: 1000
Worldwide: 15000

Contact

Lindsey Cerpentier
lindsey.cerpentier@swecobelgium.be

Website

<https://www.swecobelgium.be/en/>

Main work places

Oost-Vlaanderen (Gent, Zelzate, Zwijndrecht)
West-Vlaanderen (Kortrijk)
Limburg (Hasselt)
Antwerpen (Berchem, Herentals)
Brussel

THE COMPANY

Sweco plans and designs the communities and cities of the future. The results of our work are sustainable buildings, efficient infrastructure and qualitative industry & energy projects. With 15,000 employees in Europe, we offer our customers the right expertise for every situation. We carry out projects in 70 countries annually throughout the world. Sweco Belgium nv, with registered office in Brussels, employs a workforce of about 1,000 employees in Belgium. The company's national network consists of 9 offices.

JOB OPPORTUNITIES | Hiring 100+ engineers

Success requires a close collaboration with our customers and a deep understanding of their needs. A typical Sweco employee is approachable, committed and has a recognised expertise. As a young professional, you will discover that your strengths are utilised in the best way.

- You will work on high-level engineering projects with skilled and fun colleagues;
- You will work with the latest tools and technologies;
- Your career path is adapted to suit your capabilities and ambitions;
- We offer a unique training programme;
- We offer an attractive salary with many additional benefits.

SELECTION PROCEDURE

If you feel like shaping tomorrow together with us – visit jobs.swecobelgium.be
Contact: Lindsey Cerpentier, Recruitment Coordinator
+32 2 588 65 81 - lindsey.cerpentier@swecobelgium.be





SHAPE OUR TOMORROW

No one knows exactly how the future will play out. But our aim is to be as prepared as we possibly can, by having approachable and committed employees that seek knowledge, are curious, open-minded and who represent different experiences, perspectives and backgrounds. This drives a culture of diversity, curiosity and collaboration. The kind of culture we need to master any challenge ahead.

Sweco is Europe's leading engineering, consultancy and design agency that provides employment to 15,000 people, including 1,000 in Belgium. We always remain one step ahead as we shape the world of tomorrow. Success requires a close collaboration with our customers and a deep understanding of their needs. A typical Sweco employee is approachable, committed and has a recognised expertise. As a young professional, you will discover that your strengths are utilised in the best way.

- You'll work on high-level engineering projects with skilled and fun colleagues;
- You'll work with the latest tools and technologies;
- Your career path is adapted to suit your capabilities and ambitions;
- We offer a unique training programme;
- We offer an attractive salary with many additional benefits.

If you feel like shaping tomorrow together with us – visit jobs.swecobelgium.be

Contact: Lindsey Cerpentier, Recruitment Coordinator
+32 2 588 65 81 - lindsey.cerpentier@swecobelgium.be

SWECO *

Televic

Communication technology - Rail - Healthcare - Conference - Education

Employees

Belgium: 300
Worldwide: 700

Contact

Sien Decruw
s.decruw@televic.com

Website

<https://www.televic.com/>

Main work places

Leo Bekaertlaan 1, 8870 Izegem

THE COMPANY

Whenever communication gets critical, you find Televic at work. We develop tools and technology for communication that makes a difference. We are committed to 100% reliable hardware and software, because we ensure that important messages get delivered.

We focus on 4 niche markets:

- 1) Televic Conference is key provider of discussion systems, simultaneous translation and electronic voting systems worldwide.
- 2) Televic Education develops high-quality educational technology incorporated in classroom, web-based and mobile technologies.
- 3) Televic Healthcare is market leader in communication and information systems for hospitals, nursing homes, psychiatric centers,...
- 4) Televic Rail is the lead supplier for high-quality on-board communication and mechatronic systems.

JOB OPPORTUNITIES | Hiring 10-50 engineers

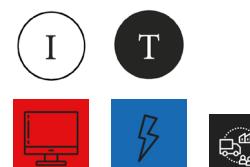
If you are eager to shape the technology of tomorrow, we want to hear from you! Join 700 brilliant minds working together to enable communication that matters.

We offer a variety of career opportunities at our HQ in Belgium and our offices worldwide. We're always looking to recruit people in Engineering (software and/or hardware), Manufacturing, and Research & Development.

Possible positions: hardware engineer, embedded software engineer, .NET developer, webdeveloper, test developer, commissioning engineer,...

SELECTION PROCEDURE

Interested in what we have to offer? Get in touch so we can discuss the necessary steps! You can apply online (<https://www.televic.com/careers>) or send your resume to careers@televic.com.



televic
communication that matters

TMC

High Tech - Consultancy - Innovation - Engineering - Entrepreneurship

Employees

Belgium: 170
Worldwide: 1200

Contact

Alexis Aragonés - Melhem
alexis.aragones@tmceurope.com

Website

<https://tmc-employeneurship.com/>

Main work places

Brussels

TomTom Belgium

Maps - Software Engineering - Navigation - Big Data - AI-Machine Learning

Employees

Belgium: 300
Worldwide: 5000

Contact

Magdalena Malczak
magdalena.malczak@tomtom.com

Website

<https://www.tomtom.com/careers/global>

Main work places

Zuiderpoort office building, Gaston Crommenlaan 4 in Gent

THE COMPANY

WE ARE A SPECIAL BREED OF ENGINEERS.

TMC is a unique collection of self-starting, highly skilled professionals with a strong focus on technology. Our unparalleled business model offers engineers from all backgrounds the comforts of employment and the opportunities of entrepreneurship. This is what we call Employeneurship. Employeneurship is about thinking and acting like an entrepreneur, with the security of employment. More than anything, it is a guarantee of continuous development whilst remaining in-charge of your own career path.

With offices in the Netherlands, Belgium, Sweden, France, Spain, Italy, Portugal, Canada and Dubai we are every inch a worldwide organization. Our outreach is global. From Madagascar mining sites to Chinese high tech manufacturers; our Employeneurs feel right at home.

JOB OPPORTUNITIES | Hiring 10-50 engineers

At TMC we welcome all ambitious, entrepreneurial experts!

Especially those with a passion for all aspects of technology and a fascination for breakthroughs. We bring these exceptional people together, hire and assess them, and optimize the conditions for their development.

How do we do that?

By involving them in challenging projects with our customers, through our personalized and dedicated training and coaching program, and by giving them the opportunity to pursue their own ideas within a secure environment.

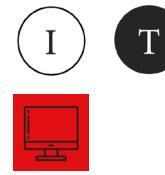
SELECTION PROCEDURE

Our selection procedure consists of 3 phases.

- The 1st phase is an Assessment Day. Candidates will be invited at our TMC office in Zaventem. Each candidate will be challenged with a business case and three individual interviews (HR, Account manager and Technical).

- Afterwards, the best reviewed candidates will receive an invitation for the 2nd phase. This consists of an in-depth interview with a manager or director at TMC.

- If all previous rounds are successfully completed, the candidate is invited for the 3rd phase. On this occasion he or she will have the possibility to have a personal interview with the CEO of TMC.



THE COMPANY

TomTom created the easy-to-use navigation device, one of the most influential inventions of all time. Since then, our software and navigation technologies have been powering over hundreds of millions of applications across the globe. From industry-leading location-based products and mapmaking technologies, to embedded automotive navigation solutions; innovative personal navigation devices and apps to advanced telematics fleet management and connected car services. We continue to shape the future, leading the way with autonomous driving, smart mobility and smarter cities.

The Ghent division is a knowledge center hosting a big software engineering community focused on "maps" business.

JOB OPPORTUNITIES | Hiring 10-50 engineers

At TomTom, you are in a unique position to advance and to impact the future of mapmaking. We are looking for bright, curious minds in software engineering to join the digital maps development teams experienced with Java/Big Data/Databases/Cloud Services/Machine Learning/AI/Image processing. Your work will improve automated digital map updates and generate the best possible user experience.

SELECTION PROCEDURE

Please apply through our career website: https://www.tomtom.com/careers/jobs?cityKey=BEL_GENT. Once we receive your application, our HR team will contact you in order to set a first introductory meeting with the engineering team. After which we ask you to perform a short technical assessment and a final interview together with the engineers.



TOTAL

energy - innovation - chemistry - engineering - security

Employees

Belgium: 4800
Worldwide: 98000

Contact

Grouwels Nathalie
nathalie.grouwels@total.com

Website

<http://www.careers.total.com>

Main work places

Brussels
Antwerp
Feluy
Ertvelde
Schoten

Toyota Motor Europe

Toyota and Lexus activities for Europe - Production Engineering - Purchasing - R&D - Automotive

Employees

Belgium: 2700
Worldwide: 80000

Contact

Website

<https://www.toyota-europe.com>

Main work places

Brussels

THE COMPANY

Total is a global integrated energy producer and provider, a leading international oil and gas company, and a major low-carbon energy operator. Our 98.000 employees are committed to better energy that is safer, cleaner, more efficient, more innovative and accessible to as many people as possible. We focus on ensuring that our operations in more than 130 countries worldwide consistently deliver economic, social and environmental benefits.

Present in Belgium since 1920, Total employs more than 4.800 people. The Group's historic offices are located in the European quarter of Brussels.

Total has two major industrial sites in Belgium: Antwerp and Feluy.

JOB OPPORTUNITIES | Hiring 10-50 engineers

Process engineer
Project engineer
Production engineer
others

SELECTION PROCEDURE

Consult our website www.careers.total.com and apply online.

After selection you will be invited for a first interview with a recruiter of Total. Afterwards you will meet the managers of the business.

THE COMPANY

Shift your career into gear!

Do you want to work in an industry that is continuously evolving, offering you an inspiring working environment?

Are you interested in joining an international & multicultural company with various opportunities of being engaged in challenging projects in a rich and unique working atmosphere?

Looking for training programmes (both courses and learning by doing) that help you develop your general abilities and specific job skills?

Then drive your future with TOYOTA!

We are constantly challenging ourselves to innovate and create better products in a better work place!

JOB OPPORTUNITIES | Hiring 1-5 engineers

We are looking for:

- > Master students in the process of obtaining an engineering or business degree for our internships
- > Recent graduates looking for a challenging, international career with a leader in the automotive industry for our Graduate Development Programme <https://www.toyota-europe.com/jobs/gdp>
- Automotive (R&D) engineers are obviously paramount to create our cars and sustain the quality of which Toyota is proud. But Toyota would not succeed without the hard work of Sales and Marketing, Planning and Logistics, Purchasing, Quality and Corporate functions.

SELECTION PROCEDURE

We welcome people from varying backgrounds and with different strengths.

Check out our current vacancies on www.toyota-europe.com/jobs

More details about the application process can be found here: <https://www.toyota-europe.com/jobs/application-track>



Tractebel ENGIE

Engineering - Consultancy - Energy - Water - Infrastructure

Employees

Belgium: 1590
Worldwide: 4500

Contact

Edith Birenholt
recruitment-engineering@tractebel.engie.com

Website

<https://tractebel-engie.com/en>

Main work places

Boulevard Simon Bolivar 34-36, Brussels
Van Immerseelstraat 66, Antwerp
Kortrijksesteenweg 1144a, Sint-Denijs-Westrem
Ilgataan 23, Hasselt, Belgium
Boulevard de Merckem 60, Namur

TREMEC

Automotive - International - R&D - High-Tech - No nonsense

Employees

Belgium: 280
Worldwide: 1600

Contact

Lynn De Blaere
jobinfo.tdlm@tremec.com

Website

<http://www.tremec.com/careers.php>

Main work places

Zedelgem

THE COMPANY

At the helm of the Energy Transition, Tractebel provides a full range of services throughout the life cycle of its clients' projects. As one of the world's largest engineering consultancy companies and with more than 150 years of experience, it's our mission to actively shape the world of tomorrow. With about 5,000 experts and offices in 33 countries, we are able to offer our customers multidisciplinary solutions in energy, water and infrastructure. Our broad range of expertise extends across Europe, Africa, Asia and Latin America, allowing us to rise to our clients' most demanding challenges with the same high-quality design, consulting and project management services no matter where their projects are. Tractebel is part of ENGIE, a global energy and services group.

JOB OPPORTUNITIES | Hiring 10-50 engineers

Junior Structural Engineer
Junior project engineer Road
Junior project engineer Acoustics & Vibrations
Junior project engineer Renewable Energy
Junior project engineer Ports & Waterways
Junior engineer HVAC
Junior engineer Energy Efficiency
Junior engineer Electricity

SELECTION PROCEDURE

CV screening & selection
Assessment center/personality questionnaire
HR Interview
Business interview (technical department)
Offer
Contract

THE COMPANY

TREMEC is an automotive supplier of driveline solutions with focus on markets with high technical requirements. TREMEC transmissions & transmission subsystems can be found in many challenging applications as diverse as European sports cars, American muscle cars, enthusiast hotrods and 40-ton trucks. TREMEC customers are served from locations in Europe, North & Central America. TREMEC Belgium is the global center of competence for design, validation (test benches up to 650kW) and production of double clutch transmissions for high performance sports cars. Through the ingenious integration of clutches, mechatronics, transmission controllers & software, the TREMEC team offers its clients the millisecond performance they are looking for!

JOB OPPORTUNITIES | Hiring 10-50 engineers

With many projects in the pipeline TREMEC is constantly growing and looking for motivated people. Our challenging vacancies include:
Application Engineer - Test Coordination Engineer - Test Engineer - Test Development Engineer
- Setup Engineer - Analysis Engineer - Responsible Engineer - Product Process Engineer - Maintenance Engineer
TREMEC offers:
- Opportunity to work on international automotive projects for the most prestigious OEM's
- Technical challenges in response to automotive megatrends
- A dynamic & strongly growing working environment offering career flexibility

SELECTION PROCEDURE

Does complex technical and world-beating performance make your pulse race too? Visit our site for more information: <http://www.tremec.com/careers.php>
Ready to shift your career? Send us your resume and motivation letter: jobs.be@tremec.com
Our selection procedure consists of following steps:
1. CV Screening
2. Job interview with HR
3. Technical screening with hiring manager
4. Contract proposal



Umicore

Precious Materials - Clean Mobility - Recycling - Sustainability - Technology

Employees

Belgium: 3100
Worldwide: 10000

Contact

Rita Pannemans
rita.pannemans@umicore.com

Website

<https://www.umincore.com/>

Main work places

Hoboken
Olen
Brussel

UNILIN

Building materials - Industry 4.0 - Entrepreneurship - Innovation - Young Graduate Program

Employees

Belgium: 2500
Worldwide: 5000

Contact

Marie Wieleman
Marie.Wieleman@unilin.com

Website

<http://www.jobs.unilin.com>

Main work places

Division Flooring, Wielsbeke
Division Panels, Wielsbeke or Oostrozebeke
Division Insulation, Desselgem
Headquarters, Wielsbeke
Hangar K, Kortrijk

THE COMPANY

Reducing harmful vehicle emissions. Giving new life to used metals. Powering the cars of the future. As a global materials and technology group, we apply our specialist knowledge to offer materials and solutions that are essential to everyday life. We aim to be a clear world leader in materials for clean mobility and recycling and have turned our sustainability approach into an even greater competitive advantage. With ambitions like this, imagine what you could do?

JOB OPPORTUNITIES | Hiring 100+ engineers

Mainly based at our sites at Olen, Hoboken and Brussels, our two-year young graduates program will give you the opportunity to learn and build experience in various areas of the organization, such as production, engineering, marketing, sales, finance, business development, communication, etc. You will be able to quickly contribute to our business, benefit from a custom-made development plan and you will get support from experienced managers during the entire program. We have several targeted programs for starters with specific training and promotion courses.

SELECTION PROCEDURE

We always first proceed with CV screenings. Based on our selection we will invite you on the next steps which will be interviews (with HR, your future direct Manager, and others if needed). The last step consists of a group day assessment in our premises.

THE COMPANY

UNILIN produces laminate, engineered parquet and luxury vinyl flooring under the Quick-Step and Pergo brand as well as wood-based panels (particle board, MDF), decorative panels, roof systems and insulation boards. UNILIN employs 5.000 people at 20 production sites worldwide. UNILIN has a turnover of 1,55 billion euros.

Since 2005 UNILIN is part of US listed company Mohawk Industries, the world's largest flooring company.

As an employer, UNILIN distinguishes itself as a passionate, innovative growth company that has built its success on real entrepreneurs at all levels. The UNILIN business culture is characterized by investments in technology and people. The headquarters are located in Wielsbeke near Waregem.

JOB OPPORTUNITIES | Hiring 10-50 engineers

UNILIN believes very strongly in the power of young talent. That is why we invest in the Campus Recruitment Program. The program is aimed at talented starters and young professionals who share our entrepreneurial spirit.

Every year we have opportunities for starters in various departments: from sales & marketing across R&D and production to finance, IT and supply chain. As a Young Graduate you start in one of these departments, where you get to know our organisation, products and unique company culture. We provide the necessary coaching and support so you can fulfil your potential.

SELECTION PROCEDURE

You can apply via <http://jobs.unilin.com> or by sending an e-mail with CV and cover letter to Marie. Wieleman@unilin.com.

During an exploratory conversation with HR we'd like to get to know you and assess your potential and fit with our company culture. If this is positive, the second conversation will be with the manager of your future team which can be followed by a tour in production.

Are you ambitious, result-oriented and do you always give it your all? Are you brimming with passion and entrepreneurship? Would you like to develop your talent? Then apply now!





At UNILIN, we believe in the power of young talent. Every year, we welcome new enthusiasts in several of our departments, from production to R&D across IT, marketing and several more. Are you ready to work on challenging projects in an energetic team? Apply today and we'll talk about it very soon.

GET IN TOUCH & JOIN THE HAPPY WORKOUT

Find out more at JOBS.UNILIN.COM. Or get in touch with
Marie Wieleman, Talent Acquisition Specialist, T 056 67 53 14



/unilingroup



/unilin



/unilinunited



PERGO® Xtratherm®



Van Tornhaut

Familiaal - residentieel - kwaliteit - Georganiseerd - Vernieuwend

Employees

Belgium: 150
Worldwide: 150

Contact

Isabel Vercamer
Isabel.Vercamer@vt-invest.be

Website

<https://vantornhaut.be/>

Main work places

Aalter
Komen

THE COMPANY

Van Tornhaut is één van de belangrijke bouwbedrijven in Oost-Vlaanderen, met een jarenlange ervaring in het bouwen van residentiële en utilitaire projecten. Projectontwikkelingen zijn eveneens een belangrijke activiteit. Meer dan 50 jaar ervaring, een goed georganiseerde opvolging en uiteraard de nodige kwalificaties garanderen een hoogstaande kwaliteit in al onze projecten. Met onze polyvalente en ervaren vakmensen kunnen we u de perfecte oplossing bieden in zowel traditionele als vernieuwende technieken, en dit van de ruwbouw tot de complete inrichting en detailafwerking. Bij Van Tornhaut gaan we voor duidelijke en vaste afspraken naar uitvoering, materiaal en prijs. Dit leidt tot een aangename samenwerking en een mensgericht resultaat. Meer weten? Neem gerust contact op en we luisteren

JOB OPPORTUNITIES | Hiring 1-5 engineers

1. VAN TORNHAUT AALTER: (Junior) Projectleider
2. VAN TORNHAUT AALTER: (Junior) Werkvoorbereider
3. VAN TORNHAUT AALTER: Calculator/Werkvoorbereider
4. VAN TORNHAUT AALTER: Werfleider
5. VAN DE WALLE IBC INDUSTRIEBOUW AALTER: (Junior) Projectvoorbereider/Aankoper
6. VAN DE WALLE IBC INDUSTRIEBOUW AALTER: (Junior) Projectleider
7. COBATIM KOMEN: Tekenaar Prefabbeton
8. VT-INVEST AALTER: Werfleider afwerking (regio Kust)

SELECTION PROCEDURE

Via e-mail met bijhorend CV naar isabel.vercamer@vt-invest.be



Vero Duco

Ventilation - Thermodynamics - Software - Production - Innovation

Employees

Belgium: 200
Worldwide: 200

Contact

Lien Barbier
lien.barbier@duco.eu

Website

<http://www.duco.eu>

Main work places

Veurne

VeroTech

R&D - engineering - design and development until industrialisation - consultancy - innovation

Employees

Belgium: 55
Worldwide: 55

Contact

Annelies Van den Broeck
avandenbroeck@verotech.be

Website

<http://www.verotech.be/>

Main work places

Flanders
Brussels
Wallonia

THE COMPANY

Duco 'Ventilation & Sun Control' was started in 1991 and is now located in an ultra-modern industrial facility of 100,000 m² (spread over two sites) in Veurne (Belgium), situated along the E40 Ostend-Calais motorway. Today Duco is a leading European producer of ventilation and solar shading systems which guarantee "naturally" a healthy, comfortable and energy-efficient indoor climate. Duco supplies oxygen to every building naturally. Bringing fresh air in directly via the façade, without complex supply air ducts, is the ultimate guarantee for a healthy indoor climate. The consumer's health is, therefore, central to Duco.

JOB OPPORTUNITIES | Hiring 5-10 engineers

Research & Development:

- R&D Engineer (Master electromechanics)
- Drafter
- (Junior) Embedded Software Engineer (Master electronics, ICT, computer sciences)
- Modelbased System Engineer (Master electronics, ICT, computer sciences)
- Software engineers

Production engineers

Sales engineers

Quality engineers:

- Service technician Benelux

Spontaneous application

We are open to all kinds of technical degrees. We are a growing company that can offer many possibilities.

SELECTION PROCEDURE

Interested?

Send your CV and letter of motivation to hr@duco.eu.

For questions, please contact Lien Barbier via the number 058 33 00 33.



THE COMPANY

VeroTech is a fast growing company specialized in consulting and engineering services for high-tech R&D projects. We are on top of the most challenging opportunities in mechanics, electronics, embedded software, data science and mechatronics. Our consultants hold Master or PhD degrees in all engineering disciplines: from junior profiles to specialists and project managers. They play a key role in innovative projects in the aerospace, automotive, telecom, nanotech, semiconductor, medical sector and many others.

VeroTech consultants keep on learning throughout their career and develop an impressive toolkit of business and management skills on the way. Knowledge-sharing is on top of our list. As is having fun: bowling, karting, rafting, BBQs, beer tastings,... are all part of the game.

JOB OPPORTUNITIES | Hiring 10-50 engineers

As a VeroTech consultant you work in the world's finest technology companies and state-of-the-art R&D environments. We're looking for entrepreneurial professionals with a passion for technology, strong communication skills and eagerness to work in a team. You can work in 5 domains:

- Mechatronic Engineering (controls, modelling, mechatronic test engineer)
- Electronic Engineering (IC/PCB, photonic design, test engineer)
- Software Engineering (embedded software, firmware, system architect)
- Data Science (AI, machine learning, data science)
- Mechanics Engineering (FEA, project manager, design)

SELECTION PROCEDURE

- Exploratory phone call
- In-depth interview with a recruiter
- Interview with a Business Manager, your future Career Coach
- On-site interview with your project responsible
- Contract proposal



Victor Buyck Steel Construction

Steel Constructions - Engineering - Innovative - International - Impressive projects

Employees

Belgium: 300
Worldwide: 300

Contact

Annelies Declercq
annelies.declercq@victorbuyck.be

Website

<https://www.victorbuyck.be>

Main work places

Pokmoere 4, 9900 Eeklo

Visser & Smit Hanab

Piping - Civil engineering - Cables - Water Treatment - People

Employees

Belgium: 450
Worldwide: 450

Contact

Melanie De Clercq
m.declercq@vshanab.be

Website

<https://www.vshanab.be/>

Main work places

Flanders
Antwerp

THE COMPANY

Victor Buyck Steel Construction is a leading international steel construction company. Ingenious solutions and an enthusiastic organisation enable VBSC to contribute to the success of her clients in the public and private sector. VBSC combines know-how, commitment and inventiveness to implement often complex projects. Our approach focuses on solutions and results. We strive for constant improvement through innovation. VBSC stands out as a company that rises to the challenge.

Victor Buyck faces the future with a young, dynamic spirit and with an enthusiasm shared by all its employees. We offer continuous training to our people and every year we take on board young graduate engineers who are attracted by the challenging steelwork projects that we offer them.

JOB OPPORTUNITIES | Hiring 5-10 engineers

- Project Engineers
- Project Manager
- Workshop Manager
- Assistant Workshop Manager
- Experienced Site Manager
- Junior Site Manager
- Experienced Assembly Manager
- Corrosion Protection Manager
- Technical Designer

Educational requirements :
bachelor of Science in Engineering Technology,
Master in Engineering Sciences building/
Architecture

SELECTION PROCEDURE

If you want to apply please email CV and motivation letter to jobs@victorbuyck.be

You will receive a confirmation that we have received your application.

We will screen your application on basis of required educational level, competences, experience, and so on.

When positive, we will invite you for an interview.



SELECTION PROCEDURE

We invite you first at our head-office with our department director and our human resource department.

After the first meeting we discuss the possibilities to plan a site visit.

Afterwards we go to a final meeting with our CEO where we also discuss the terms of employment.



Visser & Smit Hanab



Vlerick Business School

action learning - personal development - career building - international - business

Employees

Belgium: 262
Worldwide: 262

Contact

Sara Teuwen
sara.teuwen@vlerick.com

Website

<http://www.vlerick.com/masters>

Main work places

worldwide

Volvo Cars

Automotive - People - Electrification - Automation - Innovation

Employees

Belgium: 6000
Worldwide: 38000

Contact

Tasha Moens
tasha.moens@volvocars.com

Website

<https://jobs.volvcars.com/>

Main work places

Belgium: Ghent
Sweden: Gotheburg
U.S.: Charleston
China: Chengdu, Lu Chao, Shanghai

THE COMPANY

Vlerick Business School is a triple-accredited, international business school at the heart of Europe – ranked number one in the Benelux for executive education and 19 in Europe (FT 2017). Each year we welcome 545 MBA and Masters students from 50 countries onto our world-class programmes in Brussels, Ghent, Leuven and Beijing.

Employers want graduates that are job-ready. That's why we've designed our programmes so that you don't only get the theory but also the hands-on business experience recruiters are looking for. Our 50 expert international faculty do not only draw on the latest business theories. They encourage our students to turn that knowledge into action via role plays, assignments, case studies, coaching and study trips that will also take them beyond the classroom.

JOB OPPORTUNITIES | Hiring 100+ engineers

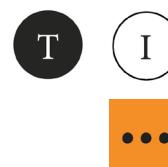
We offer 5 advanced Masters in Management:

- Masters in International Management & Strategy
- Masters in Innovation & Entrepreneurship
- Masters in General Management
- Masters in Financial Management
- Masters in Digital & Marketing Management

SELECTION PROCEDURE

Start your Vlerick application by following the steps below:

1. Check your eligibility
 2. If you are eligible, complete the application form at <http://apply.vlerick.com>
 3. Upload the required documents
 4. Submit your application within the deadline
 5. Receive a confirmation email with an invitation to the Vlerick Business School Admissions Test (VBAT) or your personal Skype interview when applying from abroad with a GMAT/GRE score
- Need more info? Contact us: admissions@vlerick.com



THE COMPANY

We have created world-changing innovations since the first Volvo rolled off the production line in 1927. Today, Volvo Cars is one of the most well-known and respected car brands and is heralding an all-electric future. Our company is a truly global organisation with Scandinavian roots and manufacturing in Sweden, Belgium, China and in the United States. Volvo Car Group (Volvo Cars) is owned by Zhejiang Geely Holding (Geely Holding) of China.

At Volvo Cars, we believe that being curious and truly committed to understanding people is the key to future success. We are people who care about other people, working together to create new technologies and innovations for safe, sustainable and convenient mobility. Want to join us?

JOB OPPORTUNITIES | Hiring 10-15 engineers

- As a Production Supervisor, you are responsible for your part of the production process. You support your teams of operators and help them practice our 3 main values: Quality, Environment, Safety.
- As a Geometry Engineer, you are responsible for the maintenance and continuous improvement of the geometric quality of our cars.
- As a Tooling and Equipment Engineer, you are responsible to develop and improve methods and techniques for equipment in production.
- As a process engineer, you are responsible for improvements in our efficiency in production.
- ...

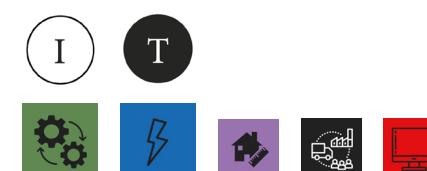
SELECTION PROCEDURE

You can apply via our jobsite: jobs.volvcars.com

Want to have a look?

At 4/4 /2019 our engineers will offer you an inside look at our production site from their point of view. You can subscribe for this event on our jobsite: jobs.volvcars.com.

If you would like to receive more information, please contact: Tasha.moens@volvocars.com



Volvo Group

Automotive - Transport - Logistics - Production - Optimization

Employees

Belgium: 4500
Worldwide: 100000

Contact

Yana Dekoker
yana.dekker@volvo.com

Website

<https://www.volvogroup.com/en-en/careers.html>

Main work places

Oostakker, Gent

VPK Packaging Group

Paper & Cardboard - Manufacturing - Engineering - Production - People

Employees

Belgium: 1200
Worldwide: 5500

Contact

Stijn Dammekens
stijn.dammekens@vpk.be

Website

<https://www.vpkgroup.com/be-en>

Main work places

Aalst
Oudegem
Erembodegem
Meer

THE COMPANY

The Volvo Group is one of the world's leading manufacturers of trucks, buses, construction equipment and marine and industrial engines. The Group also provides complete solutions for financing and service. The Volvo Group, with its headquarters in Gothenburg, employs about 100,000 people, has production facilities in 18 countries and sells its products in more than 190 markets.

The Volvo Trucks brand has been built up over decades and enjoys a solid position worldwide. It is one of the world's best known and respected brands and it is associated with the core values quality, safety and environmental care. With Volvo Trucks you will be part of a global and diverse team. We work with passion, we trust each other and we embrace the change to stay ahead. We make our customers win.

JOB OPPORTUNITIES | Hiring 10-50 engineers

Production Engineer,
Logistic Engineer,
Technical Support Engineer,
Engineer Non Standard Vehicles,
Quality Engineer,
First Line Manager Logistics,

Supervisor Production,
Supervisor Logistics,
Material Quality Handler,
Business Analyst,
Data Analyst,
Maintenance Engineer

SELECTION PROCEDURE

Send your application with your CV to jobs@volvo.com or visit our website www.volvogroup.jobs

Selection procedure:

- CV Screening
- Interview with recruitment
- Interview with hiring managers
- Testing: numerical, verbal, analytical, personality
- Assessment
- Offer



THE COMPANY

VPK Packaging Group was first established in 1935. In the time since, we have grown and expanded. This has been made possible by our dynamic and challenging approach to business and the investments we make in long-term opportunities. And we haven't finished growing yet. But we can't do this without the right people. People who are as committed to sustainable operating practices and contributing to the circular economy as we are, who will help us continue growing in the way we want to grow and who are as excited about meeting our goals as we are.

JOB OPPORTUNITIES | Hiring 10-50 engineers

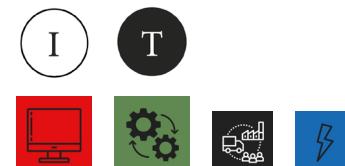
Mechanical Maintenance Engineer
Production Engineer
Young Graduate Traineeship
Process Engineer
Production Supervisor

SELECTION PROCEDURE

Interesse?

Solliciteer dan online via www.vpk.be

Wij verzekeren een snelle en vertrouwelijke behandeling van je kandidatuur.



Vulcain Engineering

international energy projects - Oil & Gas - Infrastructure - Process & industry - Power

Employees

Belgium: 90
Worldwide: 1200

Contact

Bérénègue DESTREE
bdestree@vulcain-eng.com

Website

<http://www.vulcain-engineering.com/>

Main work places

Brussels
Flanders
Wallonia
International

THE COMPANY

VULCAIN is a global engineering and consulting company specialized in energy and environment. Our vocation is to assist our clients to imagine, design, build and operate the energy infrastructures of tomorrow. Our 1200 engineers work in 34 different countries. Our sector specialization combined to our wide range of competences allow us to provide our expertise at all stages of the EPCC lifecycle but also in the field of project management.

Our 4 fields of expertise are:

- Power (Nuclear, thermal, cogeneration, hydroelectric, renewable)
- Oil & Gas (exploration, production, refining, LNG, gas transportation and storage)
- Process industries (water and waste treatment, chemistry, pharmaceutical, biotech)
- Infrastructures (Civil work, railway, naval, transportation)

JOB OPPORTUNITIES | Hiring 10-50 engineers

You are a young engineer with a Master Degree, you are rigorous, proactive, flexible and you have good communication skills: you are the one we're looking for!

Joining Vulcain Engineering is having the opportunity to grow throughout an international environment in a human-size company renowned for its incomparable technical expertise in the energy and environment sectors.

Learning and taking on the challenge remain present throughout the whole length of a career within Vulcain as our engineers are offered opportunities to be part of high-profile projects at the cutting edge of technology.

SELECTION PROCEDURE

You can either apply to an open project or send us a spontaneous application.

The selection committee will carefully screen your application on the basis of required educational level, skills, extracurricular experience, etc. The profiles that best match with the requested skills and the DNA of the company will be invited to enter the next selection phase.

Waylay

B2B cloud Software scaleup - Internet-of-Things automation technology - Data science and data management - Smart home & smart buildings - Industrial IoT

Employees

Belgium: 20
Worldwide: 20

Contact

Piet Vandaele
piet@waylay.io

Website

<https://www.waylay.io>

Main work places

Blekersdijk 33A, 9000 GENT

THE COMPANY

Waylay is a Ghent-based B2B software scale-up building world-class automation technology for the Internet-of-Things, with an international customer base.

As companies are rolling out Internet-of-Things applications, they notice that these IoT applications often operate in silos and don't integrate well with existing IT back-end systems and cloud applications. This leads to inflexible solutions with high integration costs. Waylay is an award-winning IoT service orchestration platform that breaks down silos by connecting devices with SW applications and online services. Waylay makes automation and integration faster, smarter and more scalable and transforms vertical, stand-alone IoT applications into end-to-end business solutions.

JOB OPPORTUNITIES | Hiring 1-5 engineers

- * Data scientist: You will work on extending Waylay's automation technology with state-of-the-art analytics and learning capabilities.
- * Solution architect: You work with customers to translate problem statements and use cases into stellar implementation proposals.
- * Back-end SW engineer: You develop rock solid backend services and apps, so you can sleep well the night before launch.

SELECTION PROCEDURE

Waylay is a scale-up company with limited formal procedures.

The hiring process aims at getting to know each other and to draw a realistic picture of what it is to work in a software scaleup with international ambition.

We evaluate candidates based on their technical competencies, but even more so on drive, energy and cultural fit with the company.

Western Digital

Object-based software technology - Exabyte-enabled Cloud storage systems - Concurrency/scalability/distributed computing - Multithreading/threadsafe - Algorithm development

Employees

Belgium: 60
Worldwide: 72000

Contact

Olivier Gustin
recruiter@amplidata.com

Website

<https://www.talentinvlaanderen.be/bedrijven/western-digital/>

Main work places

Ghent, Ghelamco Arena

Yara

Chemistry - Industry - Fertilizers - Worldwide - Sustainable

Employees

Belgium: 400
Worldwide: 16000

Contact

Peggy de Mey
peggy.de.mey@yara.com

Website

<https://www.yara.com/>

Main work places

Sluiskil

THE COMPANY

Western Digital & ActiveScale

Western Digital is a leading provider of storage solutions and our Object Storage System, ActiveScale, is developed in Ghent. Actually, our core development team is based in the Ghelamco Arena. ActiveScale is a storage system on which you can store billions of objects, we're talking here about tens of petabytes. Thousands of hard disks are used to store the data you put on the system e.g. images, documents, movies, results of scientific calculations...

JOB OPPORTUNITIES | Hiring 1-5 engineers

Are you a Software Engineer looking for a new challenge? Do you want to be part of the Engineering team of the leading provider of Storage solutions? Well, we might just have the opportunity for you! We are looking for experienced Software Engineers to strengthen our Engineering team at the development center of Western Digital in Ghent, Belgium. You will work on our latest Object Storage systems which deliver storage capacity up to 52 PetaByte.

SELECTION PROCEDURE

1. In a first conversation you get to know the Hiring Manager
2. There's a second interview with your future team
3. In a third conversation you get to know the Global Director
4. If everything goes well, there's a final intake interview with the Global HR
5. Welcome aboard at the global leader of object-based software for Exabyte storage systems!



THE COMPANY

Yara Sluiskil is one of the production sites of the Norwegian company Yara International. Yara has offices in 52 countries worldwide, sells its products in more than 160 countries and has nearly 15.000 employees. Yara Sluiskil has been located around the Canal Zone Ghent-Terneuzen since 1929, making nitrogen fertilizers and industrial chemicals, such as Air 1®, NOxCare® and CO2 for the soda and beer breweries.

Yara's mission is 'responsibly feed the world and protect the planet'. Yara's knowledge, products and solutions grow farmers', distributors' and industrial customers' businesses profitably and responsibly, while protecting the earth's resources, food and environment.

JOB OPPORTUNITIES | Hiring 1-5 engineers

Process Engineers:

- Master degree in Chemical Engineering;
- First experience in Process Engineering for chemical plants is a plus;
- Capacity to handle complex problem solution, good analytical capacity and "hands on" attitude;
- Good interpersonal skills with an open mind and high motivation;
- Team-player and able to work independently;
- Ability to function effectively in a team and with a high level of self-motivation;
- Takes responsibility, takes the right decisions;
- Fluent in English and Dutch;
- Willingness to work in an international environment.

SELECTION PROCEDURE

After a succesfull application you will be invited for a first interview with the HR Business Partner, Department Manager and Senior Engineer.

The next step is a second interview with a Senior Engineer and a Plant tour, so you can see in which department you will start working and you can taste the environment.

Then there will be a one day assessment with tests and role plays, afterwards you will receive a complete report either with a recommendation or no recommendation for the job within Yara.

The last step is meeting with the HR Business Partner to discuss the terms of employment.



DISCOVER MORE

