COGNIZANT ACRONYMS

This is a representative.

We have thousands of acronyms here at Cognizant. Here are some of the most common.

AD	Active Directory
ADP	Associate Deployable Pool
ADM	Applications Development & Management
AM	Account Manager
AI&A	Artificial Intelligence & Analytics
AIM	Analytics & Information Management
AI-Squad	Artificial Intelligence - System Quality Assurance and Data
ANZ	Australia & New Zealand
AOP	Annual Operating Plan
APAC	Asia Pacific
AToF	Account Team of the Future
AUP	Acceptable Use Policy
AVM	Application Value Management
BA	Business Analyst
BI	Business Intelligence
BCM	Business Continuity Management
BCP	Business Continuity Plan
BFS	Banking & Financial Services
BRM	Business Resilience Manager
BU	Business Unit
BvD	Bid vs Did
CC	Cognizant Consulting
CCA	Cognizant Career Architecture
CDB	Cognizant Digital Business
CDE	Cognizant Digital Engineering

CDO	Cognizant Digital Operations
CDP	Corporate Deployable Pool
CDS	Cloud Data Solutions
CE	Continental Europe
CEP	Core Engineering Practice
CF	Corporate Function
CFRM	Corporate Function Resilience Manger
CI	Cognizant Interactive
CII	Continuous Improvement and Innovation
CIS	Cognizant Infrastructure Services
CMCI	Cognizant Managed Cloud Infrastructure
CMT	Communications, Media and Technology
COD	Cost of Delivery
CoE	Center of Excellence
CP	Commercial Partner/ Client Partner/Client Profitability
CR	Change Request
CSA	Cloud Solution Architect
CTB	Change the Business
CWR	Contractor (Contingency Worker)
CWS	Corporate Workplace Services
DA	Deliverability Assessment
DBO	Digital Business Operations
DB&T	Digital Business and Technology
DE	Delivery Excellence
DHD	Delivery Health Dashboard
DI	Data Integration
DL	Delivery Lead/ Distribution List
DP	Delivery Partner
DS&T	Digital Systems & Technology
EAS	Enterprise Application Services
E&C	Ethics & Compliance
EL	Engagement Lead

ELT	Executive Leadership Team
ELT	Entry Level Trainee
EOD	End of Day
EP	Engagement Partner
ERM	Enterprise Risk Management
EVP	Employee Value Proposition
F&A	Finance and Accounting
FB	Fixed Bid
FP&A	Financial Planning & Analysis
FSE	Full Stack Engineer
GAPS	Global Account Planning Session
GD	Global Delivery
GDPR	Global Data Protection Regulation
GGM	Global Growth Markets
GL	General Ledger
GLD	Global Leadership Development
GPOY	Global Project of the Year
GRC	Governance, Risk and Compliance
GTB	Global Talent Board
GTO	Global Technology Office
GWFM	Global Workforce Management
HC	Healthcare
HFM	Hyperion Financial Management
HPOC	Horizontal Point of Contact
HRBP	Human Resources Business Partner
IA	Internal Audit
IA&T	Intelligent Automation & Technology
IME	Information, Media and Entertainment
IMS	Information Management System
IoT	Internet of Things
IPM	Integrated Process Management
IRM	Information Risk Management

ISA	Information Security & Assurance
LATAM	Latin America
LoS	Lines of Service
LoB	Lines of Business
LP	Learning Partner
LS	Life Sciences
KRA	Key Results Area
KRO	Key Result Objectives or Key Role Outcomes
ME	Middle East
MLEU	Manufacturing, Logistics, Energy & Utilities
MS	Managed Services
MSA	Master Service Agreement
MSFT	Microsoft
MSI	Multi-Service Integration
MTK	Manager Tool Kit
NIB	Non-Integrated Businesses
NSS	Network, Infrastructure, Internal IT (help desk)
NU	Normalization Unit
OEPM	Organizational Effectiveness and Performance Management team
OSP	Oracle Solutions Practice
P / PA	Programmer and Programmer Analyst
PAT	Programmer Analyst Trainee
PC	Project Code
PCC	Platinum Client Cluster
PDP	Practice Deployable Pool
PEP	Profitability Enhancement Program
PII	Personal Identifiable Information
PMO	Project Management Office
PS	PeopleSoft
P&L	Profit and Loss
QE&A	Quality Engineering & Assurance
RCGTH	Retail, Consumer Packaged Goods, Travel & Hospitality

RDC	Regional Delivery Center
RDO	Results Delivery Office
RDP	Role Development Plan
RM	Risk Management
RPA	Robotics Process Automation
RSM	Role Skill Matrix
RTB	Run the Business
RTM	Requirement Trace-ability Matrix
SBU	Subsidiary Business Unit
SGA	Sales/Selling, General & Administration
SOW	Statement of Work
TAG	Talent Acquisition Group
TCG	Technology Consulting Group
TB	Trial Balance
TCR	Transforming Client Relationships
TCV	Total Contract Value
TM	Talent Manager
TPDI	Total Performance and Development Indicators
TSC	Talent Supply Chain
TYU	Test Your Understanding
UK/I	United Kingdom/Ireland
VCDP	Virtual Corporate Deployable Pool
VPOC	Vertical Point of Contact
WI	Workforce Insights
WIP	Work in Progress
YE	Year End
YEA	Year End Appraisal
YTD	Year to Date
ZDLC	Zero Deviation Lifecycle