

CAMDEN M. SNOWDEN

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EDUCATION

United States Military Academy - West Point, NY

May 2016

Bachelor of Science in Economics; Focus: Business Finance | 3.73 GPA

- Graduated in the top 10% of class, magna cum laude with Superintendent's Award for Excellence and Dean's List x 8
- Selected by the Economics Department to represent West Point during summer management internship with Foot Locker
- Chosen as one of 20 cadets to represent West Point during the Air Force Academy Semester Exchange Program; served as an Army ambassador and completed the only Air Force solo military free-fall skydiving program in the world

EXPERIENCE

United States Army

2016-Present

Company Commander - Fort Huachuca, AZ

2022-2024

Led multiple 100+ person units that annually trained 256 enlisted and 540 officers; ranked #2 of 32 Captains in unit by superiors

- Instituted first of its kind artificial intelligence (AI) and machine learning (ML) training with the University of Arizona; resulted in creative and modern solutions to geospatial and signals analysis challenges in the warrant officer curriculum
- Improved operational readiness of specialized equipment used in training initiatives by 21%, drove 10% increase in annual throughput of specialized Soldiers to fill critical manning shortages of junior enlisted intelligence positions across the Army
- Led analysis of equipment requirements and implemented new tracking and maintenance procedures to divest redundant property; reduced excess equipment by 17% and saved \$50MM+
- Established and implemented security protocols for five secret information facilities; only unit to achieve first time 100% certification rating for continued operations at some of the highest levels of security clearance in the U.S.
- Prepared 1500 Soldiers for new fitness test and developed SOPs used across units; creatively reduced setup time by 50%
- Redesigned multiple training curricula to prepare Soldiers for indo-pacific and Russian threat tactics and renewed focus on large scale combat operations; enabled first course re-designs in ten years across junior enlisted and warrant officer curricula

Intelligence Officer - Camp Humphreys, South Korea

2020-2022

Led 38 Soldiers within a specialized intelligence unit providing strategic intelligence on Korean peninsula activities

- Collaborated closely with Republic of Korea Army (ROK) representatives, streamlined the process for sharing intelligence reports, enhanced relationships with representatives, and built trust with the ROK Army; commended by LTG Willard Burleson
- Led knowledge management processes and cross unit communication in the Korean theater; enabled senior intelligence executives to reduce decision making timelines by 10%
- Analyzed North Korean actions and selected over three peers to brief the commanding General; developed trust in higher unit
- Led strategic review of operating procedures, personnel job scopes, and integration of digital tools, yielding a 30% decrease in redundant meetings; resulted in a 15% increase in human capital capacity

Platoon Leader - Vilseck, Germany and Poland

2016-2020

Led 40+ Soldiers within Stryker and specialized scout platoons through a deployment and training exercises across Germany, France, Poland, Romania, and Italy; ranked #1 of 32 lieutenants in unit for leadership and impact

- Led 30+ international training exercises, managing the functions of 20 - 100 Soldiers and 5 - 20 vehicles in each exercise; developed successful relationships with NATO partners to enable U.S. Army success in credible deterrence against adversaries
- One of the first Soldiers in the U.S. Army to earn both the Expert Infantry Badge and Expert Soldier Badge; demonstrated superior technical and tactical mastery of tradecraft across the Infantry and Military Intelligence specialties
- Coordinated with German and French military officials to plan and execute complex live fire training for 36 Soldiers in France; increased critical unit qualification ratings by 75% to achieve 100% qualification
- Coached junior leaders and provided professional development opportunities; resulted in promotion of 25% of unit
- Implemented financial readiness training for Soldiers, sharing tips for minimizing debt, maximizing investments, and taking advantage of financial opportunities in the Army; resulted in three Soldiers eliminating burdensome debt

ADDITIONAL INFORMATION

Volunteering:

- Led volunteer efforts across units at Fort Huachuca; resulted in more than 2100 hours of community service at the United Service Organization (USO), Sierra Vista animal shelter, and other local organizations
- Coordinated a 300+ person race for the Fort Huachuca community in honor of the Norwegian Foot March; raised over 500lbs of food for the St. Vincent De Paul food bank in Sierra Vista, AZ

Personal Interests: Travel hacking (visited 25+ countries thus far), supporting my toddler's love of fire trucks by touring every fire station in town, perfecting homemade sourdough bread, downhill skiing, SCUBA, and training to run my first marathon this December