



NLC INDIA LIMITED
OFFICE OF EXECUTIVE DIRECTOR/CONTRACTS & PURCHASE
CORPORATE OFFICE, NEYVELI-607 801.



CIRCULAR

Circular No: ED/C&P/Labour practices/2019

Date: 07.12.2019

Sub: System improvement to maintain fair labour practices by contractor employers - reg.

Of late many complaints are being received by the Vigilance Department from contract workers/supervisors that the contractor employers are indulging in some unfair labour practices viz., collecting money for employment, collecting back certain amount of money after disbursement of wages etc.,

Hence, in order to curtail such unfair labour practices, as suggested by Vigilance, the following clause shall be added in the General Terms & Conditions of Tender/Contract.

"The contractor should furnish an undertaking that they shall not indulge in any unfair labour practices viz., collecting money for employment, collecting back certain amount of money after disbursement of wages etc., from Contract workmen/ Supervisors and if found indulged in any such unfair labour practices by any contractor employer, then they are liable for Banning from participating in the NLCIL's Tenders"


Executive Director/Contracts & Purchase

To:

All Unit Heads / Project Heads (as per the list)

Copy to:

TS to CVO/NLCIL

TS to Director(Power)/Director(Mines)/Director(P&P)/Director(HR)/Director(Finance)

TS to CMD