



Mechanical & Industrial Engineering
UNIVERSITY OF TORONTO

PERSONAL & CONFIDENTIAL

May 1, 2025

Divnoor Chatha
3182 Etude Drive
Mississauga, ON
L4T 1T1

Dear Divnoor,

We are pleased to advise you that the Department of Mechanical and Industrial Engineering is offering you an undergraduate summer fellowship under the supervision of Prof. Mark Fox from May 1, 2025, to August 31, 2025.

You will receive a funding support of \$1,875 per month. This amount will be made available on 28th of each month and on your bank account.

Your project will focus on Common Data Model for Housing Potential Analysis and Visualization.


Please note that your earnings will not be taxed, but must be declared to Canada Revenue Agency at tax time next year. You will receive a T4A slip from the University. As well, this fellowship income is not considered employment income, and hence is not insured under the Employment Insurance. The Canada Pension Plan also does not apply. Vacation pay is not paid on these earnings.

If these terms are acceptable to you, please sign this letter in the space provided below and return it before you commence your term.

Sincerely,

Markus Bussmann
Professor and Chair

I acknowledge the terms of my studentship as outlined above.



Student signature

Student Number: 1010590237

Date: 2025-05-03

Student Research Trainee Acknowledgement

It is important for you to understand the terms of your relationship with the University. Because of this, you are asked to carefully review and sign this attached form to acknowledge the terms on which you are being invited to the University.

As a Student Research Trainee, you will be protected against legal liability arising out of your research activities under the University's comprehensive general liability insurance program on the same basis as applicable to employees.

As a Student Research Trainee, you are on the University of Toronto premises on a voluntary basis at your own risk. You will not be covered by the Workplace Safety and Insurance Act. Also, the University of Toronto does not provide any health/disability or accident insurance coverage for you.

This letter does not constitute an offer of employment or employment contract, and nor does it provide you with a future right to become an employee. You will not be a staff member of the University of Toronto and will not be entitled to the benefits and perquisites applicable to employees.

Although you will not be an employee, you must agree to abide by certain University of Toronto policies and procedures, some of which have general application to people using U of T facilities and engaging in the types of activity in which you may engage as a Student Research Trainee. Specifically, please review the following policies and guidelines before signing below to acknowledge that you agree to abide by them:

- The University of Toronto Health and Safety Policy
(<http://www.governingcouncil.utoronto.ca/policies/healthsa.htm>)
- The Provost's Guideline on Appropriate Use of Information and Communication Technology (<http://www.provost.utoronto.ca/policy/use.htm>)
- The University of Toronto Copyright Policy
(<http://www.governingcouncil.utoronto.ca/policies/copyright.htm>)
- The University of Toronto Inventions Policy
(<http://www.governingcouncil.utoronto.ca/policies/invent.htm>)
- The University of Toronto Policy with respect to Workplace Harassment
(<http://www.governingcouncil.utoronto.ca/policies/harassment.htm>)

- The University of Toronto Policy with respect to Workplace Violence
(<http://www.governingcouncil.utoronto.ca/policies/violence.htm>)

You will also be required to abide by relevant departmental health and safety rules. Applicable rules will be provided to you by the department.

I have read, understood and agree to the above in its entirety.

Date: 2025-05-03

SIGNATURE: 
Divnoor Chatha