

# RESUME MATCHING WITH JOB DESCRIPTIONS USING PDF CVs

## Summary:

The project developed a resume-matching system using PDF CVs. The system uses a machine learning approach to match resumes with job descriptions based on their word embeddings and vector representations. The system was evaluated on a dataset of CVs which are in PDF forms and job descriptions, and the results showed that the system was able to effectively match resumes with job descriptions.

## Introduction:

Matching resumes to job descriptions is a critical and time-consuming task for recruiters. This system helps the recruiter's right candidate quickly and efficiently. However, this task can be challenging, especially when dealing with a large volume of resumes.

The goal of the project is to develop a system that can match resumes to job descriptions using PDF CVs.

## Approach to Task:

1. I started with extracting text data from resumes using pyPDF2 and then saved it into an Excel file.
2. Removed null values from the resume dataset.
3. Texts are tokenized by splitting them into individual words from both resume and JD datasets. Then, various preprocessing techniques, such as removing stop words, punctuation, lemmatization, and stemming.
4. Used word2vec to convert each word into a vector, which can be used to calculate similarity.
5. By calculating the cosine similarity between the vector representation of the job description and the vector representation of each CV. Found 5 matching resumes for each job description.

## Challenges faced:

The main challenge in resume matching is that resumes can be in different formats. This can make it difficult to extract the relevant information from each resume, such as candidate skills, education, and experience. Also, resumes are in PDF format, which makes it even more difficult to extract data.

To address this challenge, I analyzed different PDF resumes and tried to identify common patterns in their formatting. Then write code that can extract data from these resumes.

## Result:

### 1. Google

#### Job Description:

minimum qualifications

bachelors degree or equivalent practical experience years of experience in saas or productivity tools

businessexperience managing enterprise accounts with sales cycles

preferred qualifications

years of experience building strategic business partnerships with enterprise customersability to work

through and with a reseller ecosystem to scale the businessability to plan pitch and execute a territory

business strategyability to build relationships and to deliver results in a crossfunctionalmatrixed

environmentability to identify crosspromoting and uppromoting opportunities within the existing

account baseexcellent account management writtenverbal communication strategic and

analyticalthinking skills

about the job

as a member of the google cloud team you inspire leading companies schools and government agencies to work smarter with google tools like google workspace search and chrome you advocate the innovative power of our products to make organizations more productive collaborative and mobile your guiding light is doing whats right for the customer you will meet customers exactly where they are at and provide them the best solutions for innovation using your passion for google products you help spread the magic of google to organizations around the world

the google workspace team helps customers transform and evolve their business through the use of googles productivity collaboration and content management suite of applications as part of an entrepreneurial team in this growing business you will help shape the future of businesses use technology to connect with customers employees and partners

as a google workspace sales specialist you will be responsible for maintenance and expansion of google workspace business growth across the region with customers in this role youll create and execute the strategy and provide unique insights on applying google workspace solutions to enterprisesyou will build an excellent pipeline and work with the account teams to build out the customer solution and establish partnerships you will strategize with partners to increase account and territory business growth you will work directly with customers coordinate internal resources and construct successful strategies at account and territory level

google cloud accelerates organizations ability to digitally transform their business with the best infrastructure platform industry solutions and expertise we deliver enterprisegrade solutions that leverage googles cuttingedge technology all on the cleanest cloud in the industry customers in more than countries and territories turn to google cloud as their trusted partner to enable growth and solve their most critical business problems

**Matching Resume with similarity score:**

33381211 | 0.9277  
 13328680 | 0.8964  
 88907739 | 0.8947  
 13405733 | 0.8889  
 12488356 | 0.8883

## 2. Apple

**Job Description:**

description

as an asc you will be highly influential in growing mind and market share of apple products while building longterm relationships with those who share your passion

customer experiences are driven through you and your partner team growing in an ever changing and challenging environment you strive for perfection whether its maintaining visual merchandising or helping to grow and develop your partner team

qualifications

a passion to help people understand how apple products can enrich their livesexcellent communication skills allowing you to be as comfortable in front of a small group as you are speaking with individuals years preferred working in a dynamic sales andor results driven environment as well as proven success developing customer loyaltyability to encourage a partner team and grow apple business

**Matching Resume with similarity score:**

67501448 | 0.8706  
 23032182 | 0.8564  
 13328680 | 0.8528  
 13386301 | 0.8518  
 18208580 | 0.8455

### 3. Netflix

#### Job Description:

it's an amazing time to be joining Netflix as we continue to transform entertainment globally. Netflix is the world's leading internet entertainment service with over 100 million paid memberships in over 190 countries enjoying TV series, documentaries and feature films across a wide variety of genres and languages. Members can watch as much as they want anytime anywhere on any internet-connected screen. Members can play, pause and resume watching all without commercials or commitments.

The consumer products team aspires to connect members to our content and each other by bringing their favorite stories to real life. Our products and campaigns should entertain, delight and bring joy to our fans all over the world.

Due to the expansion of licensees and categories, we are in need of additional support with active and prospective partnerships for current and upcoming titles. We are looking for a licensing coordinator who will work across the entire slate of Netflix content to bring our content to life via compelling products. They will support two managers who oversee the food and beverage, toys and collectibles, electronics and sporting goods categories, focusing on US and Canada regional opportunities. The individual would be a taskmaster extraordinaire who will assist in the day-to-day deliverables, working alongside internal as well as external partners. The successful candidate will be a dynamic professional who has an understanding of the outbound licensing workflow and can roll up their sleeves to knock out tasks in an orderly and swift pace.

#### Key responsibilities

Help drive business by supporting licensing managers on tasks related to category management; facilitating information between external and internal stakeholders and maintaining communication of product and partner plans; coordinate with internal teams to gather and distribute brand and marketing updates to share out with licensing partners; maintain and update title strategies with category licensing plans and activity; collaborate with licensing partners to obtain placement updates and distribute to internal business partners; assist licensing managers with compiling licensing recaps following product launches; schedule meetings and when needed, draft and distribute meeting recaps to respective business partners; prepare, distribute and track deal memos and final agreements to ensure deals are processed efficiently through all steps; work with licensing managers to prepare onboarding for new licensees; facilitate receipt of forecasts and send royalty payment reminders as needed; partner with creative teams to keep product development on track to attain commercial objectives.

#### What we need from you

Demonstrated years of experience in preferably outbound licensing function; understanding of category manufacturing and sales cycle for toys and/or food and beverage is preferred; experience working with reputable entertainment and/or lifestyle brands; self-starter, motivated, proactive and flexible; ability to thrive under pressure in a fast-paced dynamic environment; possess attention to details with superb organizational skills; multitasker extraordinaire with ability to prioritize; excellent communicator; alignment with our company culture and values.

#### Matching Resume with similarity score:

71767359 | 0.9040

13328680 | 0.9011

19497420 | 0.8991

23673025 | 0.8963

14611516 | 0.8867

### 4. Robert Half

#### Job Description:

description

web designers looking to expand your professional reach welcome to robert half marketing creative start the process with robert half today

we are searching for highly skilled web designers with experience working within corporate brand standards and guidelines the ideal candidates would have advanced skills in creating wireframes designing mobile applications landing pages interactive sites qa testing experience working with various interfaces and familiarity with uxui design principles candidates are expected to have strong skills in adobe photoshop illustrator and indesign any experience in html css and javascript is a major plus familiarity with content management systems is highly preferred

there is nothing more satisfying when looking for freelance and fulltime creative opportunities than working with someone who knows your area of expertise as industry professionals robert half marketing creative is a team that puts your needs first and effectively represents you as a creative talent thats the kind of service youll receive from our team at robert half

we have marketing advertising and creative backgrounds just like yours so were on your side right from the start could you ask for a better support team

requirements

- years experience in a web design role
- experience working within a clients brand standards or guidelines
- advanced skill in the adobe creative cloud

innovation starts with people

robert half is the worlds first and largest specialized talent solutions firm that connects highly qualified job seekers to opportunities at great companies we offer contract temporary and permanent placement solutions for finance and accounting technology marketing and creative legal and administrative and customer support roles

robert half puts you in the best position to succeed by advocating on your behalf and promoting you to employers we provide access to top jobs competitive compensation and benefits and free online training stay on top of every opportunity even on the go

questions call your local office at robert half will consider qualified applicants with criminal histories in a manner consistent with the requirements of the san francisco fair chance ordinance all applicants applying for us job openings must be legally authorized to work in the united states benefits are available to temporary professionals visit

robert half an equal opportunity employer mfdisabilityveterans by clicking apply now youre agreeing to

**Matching Resume with similarity score:**

71767359 | 0.8689

29184740 | 0.8619

82929064 | 0.8578

13328680 | 0.8564

19497420 | 0.8498

## 5. TrackFive

## **Job Description:**

at trackfive we've got big goals we're on a mission to revolutionize recruiting with easy-to-use tools and platforms and we envision a future where we can fill every open job with a qualified candidate that's why we're looking for pioneers people who blaze trails and are committed to doing great work we might be small but we are mighty we've got more than a decade of skin in the game yet we've managed to maintain our startup feel the trackfive culture is centered around hard work but we believe strongly in balance and having fun in a nutshell we love coming to work we value different backgrounds and perspectives believing that together we can use our creativity and curiosity to make amazing things happen

if you're ready to be a part of something exciting trackfive is currently searching for a talented web developer this position is not dependent on location and can be local to the office with hybrid or in-office options available or fully remote

please note that a skills test may be a requirement for potential candidates in the interview process

what you'll do

the web developer is responsible for delivering robust solutions to our clients they work collaboratively to support trackfive's existing web application portfolio and the successful delivery of new development initiatives

the life of a trackfive web developer

contribute to all phases of the development lifecycle by following internal procedures and coding standards

build layouts from provided psd files

build dynamic web apps using php/mysql frameworks

leverage rest services and other third-party APIs

rapidly solve problems bugs and compatibility issues

troubleshoot test and maintain the core product software and databases to ensure strong optimization and functionality

develop and deploy new features to facilitate related procedures and tools as necessary

skills necessary

years or experience with html and css/sass

years of experience with programming php applications and lamp stack development

experience with javascript and jquery

thorough understanding of relational databases and security relating to php/mysql

expert knowledge with content management systems either from your own design or from mvc frameworks such as zend/laravel etc

ability to build and consume custom soap and rest APIs

years of experience writing unit tests/detailing procedures

self-motivated requiring minimal supervision

exceptional organization and communication skills

why you want to work at trackfive

free health insurance for employees with no waiting period

dental and vision insurance trackfive splits the cost with you

your birthday is a paid holiday

company-paid short and long-term disability insurance

company-paid life insurance

flex time

paid parental leave  
company matched retirement plan with no waiting or vesting period  
the opportunity to work from home a few days a week  
so much swag  
cool in office perks like free snacks massages yoga and bring your pet to work days just to name a few  
the opportunity to work with a great group of people up to some very exciting things  
the opportunity to attend our epic annual holiday party  
track five is an equal opportunity employer

**Matching Resume with similarity score:**

71767359 | 0.8933  
13964744 | 0.8866  
27152464 | 0.8852  
38698573 | 0.8706  
33381211 | 0.8701

## 6. DesignUps

**Job Description:**

designups is a nashville based design and interactive agency at designups we have a strong focus on elevating brands with our expertise in design and customer experience

are you a frontend developer with a serious interest in design and ui this could be a great fit if so this job is for someone in the greater nashville area the majority of the work can be done remotely but we do require some time in our east nashville office location hey its not too bad to walk to five points pizza or wildcow for lunch

this is a contract position to start with a competitive hourly rate we would like to find the right person to join our team for a long term role

skills needed

strong attention to design details typography ui etc  
translating designs responsively for multiple screen sizes  
familiarity with bootstrap or other similar frameworks  
wordpress knowledge and desire to learn is a major bonus

**Matching Resume with similarity score:**

71767359 | 0.8635  
13964744 | 0.8412  
29184740 | 0.8358  
26942552 | 0.8286  
32067700 | 0.8283

## 7. Equisolve, Inc.

**Job Description:**

about the position

the web designer is responsible for providing design related support for client related and internal projects

additionally the web designer is responsible for providing design related support for projects that are currently in development client review and post launch when assigned

day today

collaborate closely with design managers on website-related projects including finishing projects that have a set art direction to hand over to the development team

- work crossfunctionally with content and development teams which includes facilitating design discussions and adjusting existing designs/websites based on client feedback in preparation for the launch of their sites
- partner with development teams to ensure the implementation of your designs and user experiences are of the highest quality
- use and evolve our design system/library to craft sketches flows prototypes and high-fidelity visuals for client websites and product features
- work closely with design leadership to inform and improve our processes identifying opportunities for elevating our product and user experience
- provide design-related support for post-launch projects

## requirements

our ideal candidate

- is detail-oriented has an excellent eye for detail and enjoys delivering pixel-perfect and well-documented designs
- knows how to design websites has experience working with and understanding responsive design patterns and systems
- is prepared to take the baton and run gladly takes on projects with set art direction and finishes off remaining design production work
- has design system experience has experience working with scalable design systems within an in-house design team
- is a team contributor more than willing to work with design managers to develop the strategy and rationale for features and improvements to internal processes
- can speak up and be understood has strong verbal and written communication skills which is a must for a remote company
- can adjust and pivot can navigate and move forward quickly within a fast-scaling company and an ever-evolving creator website tool
- is hungry to improve gladly welcome feedback on their own performance from design managers along with non-designers with the intent of professional growth in the company
- most importantly can joke around a sense of humor is a must in our company

our company culture revolves around among other things working hard and laughing harder

## requirements

- years of experience as an individual contributor on a web or product design team for desktop and mobile
- an excellent portfolio showcasing a strong foundation in typography interaction and visual design and ideation

bonus props for personal projects that display your design aesthetic and passions

- solid understanding of building usable accessible and modular design systems that can scale

bonus props for certification in or related to

- experience facilitating the adoption of visual design and/or patterns across a design project
- excellent understanding of figma and other design tools
- excellent written and verbal communication skills and ability to clearly communicate design decisions
- strong organizational skills and a self-starter

benefits  
remote always  
generous pto  
allowance for continuing education or training  
shiny new gear of your choice apple products  
medical dental longterm and short term disability insurance  
company sponsored life insurance

don't meet the qualifications above that's okay apply anyway

**Matching Resume with similarity score:**

71767359 | 0.9220

29764492 | 0.9151

13964744 | 0.9071

19497420 | 0.8993

28628090 | 0.8900

## **8. Zander Insurance Agency**

**Job Description:**

job description

zander insurance group is one of the largest direct marketers of insurance and identity theft solutions services in america our company was founded more than 25 years ago with the mission to protect families today millions of visitors browse our websites they are a vital way we acquire communicate with and keep our clients

the web designer will drive revenue growth through the design and optimization of all clientfacing zander web properties

the ideal candidate is comfortable working with highlevel stakeholders and they understand the importance of getting projects done efficiently most importantly the web designer enjoys working and as a result has a positive attitude that contributes to the overall health of the zander culture we are seeking a contributor who thrives while working autonomously asks questions when necessary and problem solves daily

this is a fulltime position and includes a competitive salary and comprehensive benefits this position reports directly to the evp of marketing and will be based in our nashville tennessee office with opportunities to work remotely

responsibilities include

designing compelling direct response websites and digital content that supports the zander brand campaign objectives and drives measurable actions

utilizing knowledge of zander products and services to create designs that support an action or campaign goal

creating designs that are compatible across multiple devices and screen sizes

creating mockups to conceptualize designs and presenting ideas to stakeholders

continually improving the existing user experiences and in the process driving revenue growth preproduction image optimization and preparation

work with key stakeholders to ensure appropriate review and approvals for all clientfacing sites

the ideal candidate



years of digital design experience driving online sales or marketing  
has the ability to communicate effectively with highlevel clients  
thrives in a fastpaced and teamoriented environment  
is open to new ideas and able to adapt to changes quickly  
years of experience with  
adobe creative suite including photoshop illustrator and indesign  
sketch  
has solid experience with ui wireframing  
has a strong ability to articulate the why when presenting design concepts  
htmlless and js experience preferred but not required

what we have to offer  
potential to work from home  
monthly profits distributions  
health and dental insurance paid by zander insurance  
dollarfordollar matching on your k  
generous paid time off

we are an equal opportunity employer applicants are considered for position and are evaluated without regard to mental or physical disability race religion sexual orientation color gender national origin age marital status military or veteran status or any other protected local state or federal status unrelated to the performance of the work involved

**Matching Resume with similarity score:**

19497420 | 0.9130  
23673025 | 0.9078  
71767359 | 0.9054  
13964744 | 0.8987  
13328680 | 0.8976

## 9. Tuff

**Job Description:**

tuff is a growth marketing team working with clients to drive growth by creating managing measuring and optimizing highperforming user acquisition campaigns were a fully remote and small team with endless opportunities for autonomy ownership and impact

we work with clients in nearly every industry and a typical engagement with tuff includes paid search social ads seo content strategy creative and cro every account has a dedicated growth marketing lead and is supported by various channel experts

for this position we are looking for an experienced web designer to join our cro team you will be the third web designer joining the team the cro team also includes a conversion rate optimization specialist and ux copywriter

in this role you will work on designs in figma for existing website optimizations and landing page development across different client accounts this could include testing out different ctas remediating the homepage or other core pages adding in new landing pages refining pricing pages updating user flows redesigning blogs and more

requirements

about you

you are a skilled web designer who has the flexibility and understanding to work on multiple established brands at once with quick mockup design turnarounds and have a strong understanding of how your designs will be translated in the web build process

you have years of experience managing quickturnaround designdevelopment projects in various cms platforms webflow wordpress shopify contentful etc and landing page buildings unbounce and leadpages for startups and scaleups

you have strong project management skills setting up and adhering to detailed production timelines following up with team members to get what you need and organizing creative assets for developers

you have a clean aesthetic and a sharp eye for layout color and typography

you're a strategic thinker and understand how to design digital website experiences that are compelling you have a passion for brand building and can help push user experience forward across all digital touchpoints

you're curious and solutionoriented and enjoy finding new and innovative design solutions you can work independently but are keen to collaborate across disciplines with developers cro and ux copy to design fresh website experiences

during month you'll

shadow tuff's cro team lead on three existing tuff clients to learn more about their individual brands and ongoing cro and web design needs

adopt our existing development and design process by working with our existing web designers lyn and arturo

learn how to guide and own website project priorities timelines scopes and costs within the tuff process using teamwork and slack

design at least one website optimization and landing page for different clients

during months you'll

work on various website designs ongoing monthly improvements for five tuff clients this includes testing out different ctas remediating the homepage or other core pages adding in new landing pages refining pricing pages updating user flows redesigning blogs and more

work with growth marketers and the cro team at tuff as well as content and creative to implement website designs and updates for clients

manage one to three developer contractors/freelancers who will be responsible for implementing your designs on our clients sites

fully guide website project priorities timelines scopes and costs within the tuff process

things can change quickly at tuff this breakdown isn't prescriptive but intended to give you a better sense of the role

benefits

about you

you have years of experience as a web designer with a background working on sites for companies in various industries

you have experience working with a creative production team and a familiarity with creative production tools mainly figma and adobe suite

you have an inclusive hands-on collaboration style with proven experience clearly communicating timelines and deliverables

you have a learning mindset you are committed to getting better every day

you have a bias toward action and are both efficient and adaptable

you are a driver focused on making an impact on the organization and clients every day

you have demonstrated success testing and uncovering useful insights and sharing them in an

engaging form that inspires people to take action

benefits

we are a passionate team of thirty distributed across the us

youll work closely with the whole team in particular with elle creative strategist lyn web designer arturo web designer and kristin sr growth marketer coo to get up to speed on current clients and iterate on the cro and web design process at tuff

fully remote work from anywhere you want

comprehensive health vision and dental coverage

k with matching

unlimited pto policy and we encourage you to take it

parental leave paid weeks

home office or coworking space stipend

month internet reimbursement

continuing training stipend of annually

wellness day every quarter

annual team retreats

the starting salary range for this role is we use a compensation formula that adjusts for experience

applicants must be based in the us

**Matching Resume with similarity score:**

71767359 | 0.9154

13964744 | 0.9019

19497420 | 0.9012

13328680 | 0.8975

15602094 | 0.8917

## **10.General Dynamics Information Technology**

### **Job Description:**

type of requisition regular

clearance level must be able to obtain none

job family web design

gdit has over years of experience supporting the technology science and mission of the environmental protection agency gdit technologists scientists and innovators are experts in moving applications to the cloud modeling massive data sets in highperformance computing environments

supporting innovative and bleeding edge technologies and scientific initiatives defending the cyber landscape and driving automation

highlevel skills

htmlcssjavascript

drupal

section compliance expertise pertaining to pdfs adobe acrobat pro videos interactive trainings websites and web applications jaws dragon zoomtext articulate graphics design adobe photoshop illustrator after effects and lightroom

specific tasks

designs and builds complex graphics page layouts and animation that suit web pages and enhance its layout to create visual appeal

creates an advanced detailed draft of the website outlining the various web pages according to client specifications and needs

provides thorough testing to ensure the website is userfriendly and interactive

provides thorough review of the final webpage design for the next level production

collaborates with other web professionals and provide guidance on the implementation of the website

stays current with the latest design software to improve in knowledge and skills and be able to create better design quality

provides guidance and leadership to lessexperienced web designer personnel

desired qualifications

babs or equivalent experience years of experience

additional job description

covid vaccination gdit does not have a vaccination mandate applicable to all employees to protect the health and safety of its employees and to comply with customer requirements however gdit may require employees in certain positions to be fully vaccinated against covid vaccination requirements will depend on the status of the federal contractor mandate and customer site requirements

we are gdit the people supporting some of the most complex government defense and intelligence projects across the country we deliver bringing the expertise needed to understand and advance critical missions we transform shifting the ways clients invest in integrate and innovate technology solutions we ensure today is safe and tomorrow is smarter we are there on the ground beside our clients in the lab and everywhere in between offering the technology transformations strategy and mission services needed to get the job done

gdit is an equal opportunityaffirmative action employer all qualified applicants will receive consideration for employment without regard to race color religion sex sexual orientation gender identity national origin disability or veteran status or any other protected class

covid vaccination gdit does not have a vaccination mandate applicable to all employees to protect the health and safety of its employees and to comply with customer requirements however gdit may require employees in certain positions to be fully vaccinated against covid vaccination requirements will depend on the status of the federal contractor mandate and customer site requirements

we are gdit the people supporting some of the most complex government defense and intelligence

projects across the country we deliver bringing the expertise needed to understand and advance critical missions we transform shifting the ways clients invest in integrate and innovate technology solutions we ensure today is safe and tomorrow is smarter we are there on the ground beside our clients in the lab and everywhere in between offering the technology transformations strategy and mission services needed to get the job done

gdit is an equal opportunity affirmative action employer all qualified applicants will receive consideration for employment without regard to race color religion sex sexual orientation gender identity national origin disability or veteran status or any other protected class

**Matching Resume with similarity score:**

13964744 | 0.9028

19497420 | 0.8980

28628090 | 0.8969

29746235 | 0.8944

38698573 | 0.8934

## 11. Sony Music Entertainment

**Job Description:**

web developer

job id

positions

location us tnnashville

posted date

category digital business digital operations

level representative

more information about this job

overview

leading country music company sony music nashville is looking for a technical highly motivated rockstar web developer are you the professional who can help us make a direct impact on our artists sales and label success in the online world

consider this rewarding position in our digital department if you

have the ability to design across a broad range of artistic styles

are capable of working concurrently on multiple projects in a fastpaced environment and stay on deadline

sony music entertainment is a global recorded music company with a roster of current artists that includes a broad array of both local artists and international superstars as well as a vast catalog that comprises some of the most important recordings in history sony music entertainment is a wholly owned subsidiary of sony corporation of america

all qualified applicants will receive consideration for employment without regard to race color religion sex national origin disability or protected veteran status

responsibilities

the web developer will use technical skills to develop and maintain the online assets for sony music nashvilles roster of artist this will include the creation of digital assets coding of online campaigns maintenance of company and label internet and intranet websites and the collection and evaluation of marketing response data

design create and code promotional pages social skins email campaigns banner ads web interfaces and page layouts

collaborate closely with frontend and backend developers throughout the entire development process

maintain and update active company label websites images audio files press releases graphics

troubleshoot creative and technical challenges

analyze and make recommendations regarding traffic and activity on community properties

continually research emerging digital technologies and services

advise director of strategy on best use of new trends and knowledge that could positively impact artist roster

complete other duties and responsibilities as assigned

qualifications

at least years of experience in building and maintaining websites

proficiency in writing code in one or more of these languages htmlcssjavascript and basic phpmysql

proven experience building and maintaining webbased platforms experience with wordpress

strong grounding in interaction design fundamentals and web best practices

experience with the adobe creative suite

experience with audio and video editing

knowledge of api integration

basic knowledge of crossbrowser testing and responsive web design

experience with motion graphics a plus

must possess an online portfolio with a range of sample work

the ideal candidate will have

capacity to rapidly design and develop web pages based on shifting calendars

aptitude to find solutions to novel coding issues and the resourcefulness to troubleshoot issues independently

ability to be a highperforming team player enthusiastic to work with colleagues from marketing through technology

enjoy a challenging and creative atmosphere in the music industry employees work in the music row area of nashville tennessee and receive outstanding benefits including k match medicaldentallifedisability insurance

your cover letter is your opportunity to convince us you are the perfect person for this job take note to identify any experiences related to the job requirements and the ideal candidate described above

note if you have previously applied for a sony music entertainment job and wish to submit a different résumé or cover letter than the one you last used follow these steps

apply for this job online

click on update profile from there upload a new résumé or copy and paste a new cover letter be sure to click update profile at the bottom of the page when youre done

we communicate with applicants by email if you dont receive an email confirming our receipt of your application please check your spam filter and add us to your allowed email list  
autoreplycimscom and noreplysonymusiccom

**Matching Resume with similarity score:**

31292364 | 0.9061

82929064 | 0.8998

19497420 | 0.8943

71767359 | 0.8902

15602094 | 0.8900

## **12.Snapshot Interactive**

**Job Description:**

snapshot is looking for a back end developer to join our organization and make an immediate impact and help us ensure we meet our core purpose with every project we live to overdeliver inspirational solutions you may be the right person for us if you

are upbeat meaning that you come to snapshot with a positive attitude and desire to improve each week

own your work from your first day you are the type of individual that takes ownership of your projects and goes above and beyond for all our clients

enjoy a challenge our deliverables and service standards are always changing and new projects kick off daily you stay ahead of the curve and enjoy learning more about the industry to help educate our clients and stay in the know

about us

snapshot is a fullservice digital agency bridging the gap between highquality video production awardwinning website design and creative online marketing strategies we help our clients big and small showcase their companies and products to the world in a fresh engaging way

we have a heavy consistent project load and we need someone ready to hit the ground running if youre looking for a company that will stretch your creative abilities and teaches you the entrepreneurial spirit you belong here our team is selfmotivated disciplined and all work effectively as part of a team

compensation benefits

salaried position with pay depending upon experience

health insurance coverage

life insurance policy

shortterm longterm disability insurance

paid holidays days of vacation and week personal paid time off

retirement plan

and more

description requirements

the candidate will be someone that can code with confidence and create the amazing backend framework to deliver on our clients vision and expectations they will possess critical thinking skills to put to themselves in our clients shoes and troubleshoot issues independently

responsibilities include

helping to create amazing wordpress websites that reflect our clients brand and objectives

execute updates and troubleshoot client websites for a wide variety of issues and resolutions

seamless integrations of hubspot functions and plugins

use of project management software for tracking projects updates and completion

timely completion of projects tracking progress in project management system

professional communication with team

required experience

bachelors degree or equivalent experience

years professional experience



understanding of objectoriented programming and mvc

custom scripting and thirdparty api integration

experience using hubspot integrations

custom wordpress theming sage preferred

custom rest api development

expert level css foundation or bootstrap php mysql

knowledge of responsive and mobilefirst best practices

strong ability to debug crossbrowser issues

detailoriented with strong organizational skills

selfmotivated disciplined and able to work effectively as part of a team

ability to maintain ownership of individual projects from start to finish while also working on collaborative projects

familiarity with illustrator photoshop and sketch

bonus

experience with laravel

basic commandline experience

experience with deploying websites

experience with git or other version control systems

knowledge of css preprocessors such sass and less

job type fulltime

pay per year

benefits

k

k matching

dental insurance

employee assistance program

health insurance

health savings account

life insurance

paid time off

parental leave

retirement plan  
vision insurance

schedule  
hour shift  
monday to friday

ability to commutere relocate  
nashville tn reliably commute or planning to relocate before starting work preferred

education  
bachelors required

experience  
backend development year required

work location one location

**Matching Resume with similarity score:**

13964744 | 0.9003  
71767359 | 0.8991  
16877897 | 0.8922  
38698573 | 0.8894  
65352424 | 0.8860

### 13.Deliotte

**Job Description:**

we are seeking a senior ui designer who relishes in methodically applied color palettes and takes pride in your type of ramp  
when your work is done the mobile apps and responsive websites you create not only look amazing but act as a seamless extension of your clients brand voice and business strategy  
act as the lead or contributing designer on projects presenting work across the design ux and development teams  
create designs that are onbrand for our clients and follow a projects creative vision and business strategy while putting the user first  
collaborate with other groups like developers engagement managers and ux designers to deliver highquality creative for both internal and clientfacing projects  
provide constructive art direction alongside your fellow designers  
work on projects of varying length and complexity  
contribute to improvements in our creative process and capabilities  
years of related design experience  
experience and ability to work in a variety of digitalfocused design applications like sketch invision and illustrator  
proficiency in web optimization principles and other production methods  
crossplatform web mobile development experience ios android etc  
proficiency in producing pixel perfect design files  
ability to use motion tools like adobe after effects principle for mac and framer to communicate interaction design and motion  
must be legally authorized to work in the united states without the need for employer sponsorship now or at any time in the future  
experience creating design systems for enterpriselevel experiences  
experience creating icons and other custom illustrations for experiences

curiosity to learn from others and a passion for learning and pursuing your craft  
experience working in a consulting environment  
participation in the wider design community and connections with creative organizations such as aiga creative mornings etc  
ability to take feedback and use it to improve your work  
a developed personal style with the ability to scale and adapt as the project needs  
sits within our advertising marketing commerce offering  
within our group we create content communications and experiences that engage and inspire our clients customers to act  
we implement and operate the technology platforms that enable personalized content commerce and usercentric experiences  
and in doing so we transform our clients marketing and engagement operations into modern datadriven creatively focused organizations all built to drive growth  
from developing a stand out resume to putting your best foot forward in the interview we want you to feel prepared and confident as you explore opportunities at deloitte  
check out recruiting tips from deloitte recruiters  
at deloitte we know that great people make a great organization  
we value our people and offer employees a broad range of benefits  
learn more about what working at deloitte can mean for you  
our people and culture  
our diverse equitable and inclusive culture empowers our people to be who they are contribute their unique perspectives and make a difference individually and collectively  
it enables us to leverage different ideas and perspectives and bring more creativity and innovation to help solve our client most complex challenges  
this makes deloitte one of the most rewarding places to work  
learn more about our inclusive culture  
from entrylevel employees to senior leaders we believe theres always room to learn  
we offer opportunities to build new skills take on leadership opportunities and connect and grow through mentorship  
from onthejob learning experiences to formal development programs our professionals have a variety of opportunities to continue to grow throughout their career  
as used in this posting deloitte means deloitte consulting llp a subsidiary of deloitte llp please see deloittecomusabout for a detailed description of the legal structure of deloitte llp and its subsidiaries  
all qualified applicants will receive consideration for employment without regard to race color religion sex sexual orientation gender identity national origin age disability or protected veteran status or any other legally protected basis in accordance with applicable law  
deloitte will consider for employment all qualified applicants including those with criminal histories in a manner consistent with the requirements of applicable state and local laws  
see notices of various banthebox laws where available  
requisition code

**Matching Resume with similarity score:**

71767359 | 0.8968  
23673025 | 0.8913  
13964744 | 0.8893  
19497420 | 0.8834  
13328680 | 0.8820

## **14. Themsoft Inc**

**Job Description:**

design develop and test high quality software features by understanding user needs and implementing well designed code

follow and implement the code with standards and best practices  
good communication sense of urgency a good team player

skills experience

a bachelors degree in computer science engineering information technology or equivalent experience

years professional software development experience with php on wordpress in an enterprise environment

development experience in wordpress wp plugins php htaccess java script

mysql linux git

strong analytical and debugging skills testing and familiarity with common debugging tools

**Matching Resume with similarity score:**

41152404 | 0.8782

22450718 | 0.8715

27152464 | 0.8702

12472574 | 0.8677

98300955 | 0.8612

## **15. Western Governors University**

**Job Description:**

if youre passionate about building a better future for individuals communities and our country and youre committed to working hard to play your part in building that future consider wgu as the next step in your career

driven by a mission to expand access to higher education through online competencybased degree programs wgu is also committed to being a great place to work for a diverse workforce of studentfocused professionals the university has pioneered a new way to learn in the 21st century one that has received praise from academic industry government and media leaders whatever your role working for wgu gives you a part to play in helping students graduate creating a better tomorrow for themselves and their families

position summary

the web designer works on the creative side of producing a website they are responsible for designing visual elements for use online reflecting our branding and design aesthetic they create layouts for landing pages product pages homepages category pages and other areas of the website ensuring their designs are emotionally compelling unique and on strategy the position is remote

essential functions and responsibilities

this person will be part our creative team consisting of over 100 talented people including copywriters video editors and graphic designers the position will report to the sr manager of brand design this position works closely with the greater marketing team to create pages that will help to increase engagement and conversion within our newly designed website environment

their duties and responsibilities may include

take a key role in the design and layout of our consumer facing webpages

creating wireframes for initial review by the greater marketing team to make sure they map to the overall marketing strategy

be able to understand user personas and have ideas for which kinds of content would be the most

effective eg videos infographics header images charts etc

create highfidelity comps in at least one webpage mockup tools such as figma sketch photoshop adobexd invision webflow etc for the visual layout and design of web pages the ability to program is not necessary as this role is more design oriented

experience with web content management systems and page building tools we currently use adobe aem version

work within our newly developed component library and customize components as needed

advocate a passion for applying user feedback through various testing methods and be able to iterate based on design feedback

collaborate with other designers front and backend development teams content owners project managers and other internal teams to create great user experiences

liaising with copywriters graphic designers developers and project management to ensure that tasks are completed on time

create and lead best uiux practices and disciplines and help ensure these guidelines are followed throughout the implementation phase

knowledge skill and abilities

proficient in the use of the adobe creative suite

ability to prototype designs in interactive formats using figma adobexd sketch or other similar tools

understanding of best practices in designing for responsive websites with a focus on mobile first

highlevel understanding of visual design principles including color optimization layout hierarchy

typography and composition

effectively communicate your designs to developers and other key stakeholders

qualifications

minimum qualifications

years experience working as a uxui designer including design development implementation and production deployment

a portfolio of examples of webpage design

as an equal opportunity employer wgu recognizes that our strength lies in our people we are committed to diversity

**Matching Resume with similarity score:**

29764492 | 0.9082

71767359 | 0.9081

19497420 | 0.9070

13964744 | 0.8933

13328680 | 0.8846