

# Christiane Szerman

[c.szerman@lse.ac.uk](mailto:c.szerman@lse.ac.uk) ◦ <https://sites.google.com/view/cszerman/>

## Academic Appointments

---

Assistant Professor, Department of Economics, London School of Economics (LSE), 2024 –  
Postdoctoral Research Fellow, Stone Centre at University College London (UCL), 2023 – 2024

## Academic Affiliations

---

Associate, Centre for Economic Performance (CEP), Labour Markets, 2023 –  
Research and Policy Network Member, CEPR Inequality & the Role of Firms, 2023 –  
Research Affiliate, CESifo Research Network (Labor Economics), 2023 –  
Research Affiliate, Institute of Labor Economics (IZA), 2023 –

## Education

---

**Ph.D. in Economics**, Princeton University, 2017 – 2023  
**M.A. in Economics**, Princeton University, 2019  
**M.A. in Economics**, Getulio Vargas Foundation (EPGE-FGV), 2015  
**B.A. in Economics**, Pontifical Catholic University of Rio de Janeiro (PUC-Rio), 2012  
Visiting Student, Sciences Po Paris, 2010

## Research Fields

---

Labor, Development, and Inequality

## Publications

---

1. [The Employee Costs of Corporate Debarment in Public Procurement](#), *American Economic Journal: Applied Economics*, 15 (1): 411-41, January 2023.
2. [Centralized College Admissions and Student Composition](#) (with Cecilia Machado), *Economics of Education Review*, Volume 85, December 2021. (Pre-Doctoral Work)

## Working Papers

---

3. [The Labor Market Effects of Disability Hiring Quotas](#) (Job Market Paper)
4. [Decentralizing Development: Evidence from Government Splits](#) (with Ricardo Dahis), revision requested by the *American Economic Journal: Applied Economics*
5. [Firm and Worker Responses to Extensions in Paid Maternity Leave](#) (with Cecilia Machado and Valdemar Pinho Neto), accepted for publication at the *Journal of Human Resources*
6. [The Long Term Effects of Cash Transfers to Disadvantaged Youth](#) (with Cecilia Machado and Valdemar Pinho Neto)

## Selected Works in Progress

---

7. The G.I. Bill and Black-White Wealth Disparities (with Lukas Althoff)
8. Disability at Work

## Awards & Fellowships

---

NBER Pre-Doctoral Fellowship in Retirement and Disability Policy Research	<i>2022 – 2023</i>
The Clarence J. Hicks Memorial Fellowship in Industrial Relations	<i>2022 – 2023</i>
The Prize Fellowship in the Social Sciences (×2)	<i>2020 - 2022</i>
Marimar and Cristina Torres Prize for Best Third Year Paper, Princeton University	<i>2020</i>
Robert W. Ballantine Graduate Scholarship	<i>2018 – 2019</i>
Princeton University Graduate Fellowship	<i>2017 – 2023</i>
CAPES Fellowship for Master's Studies in Economics	<i>2013 – 2014</i>
CAPES Fellowship for undergraduate studies	<i>2009 – 2012</i>
Outstanding Academic Performance Scholarship (full tuition), PUC-Rio	<i>2008 – 2012</i>
Ranked first in the admission exams, PUC-Rio	<i>2008</i>

## Grants

---

Russell Sage Foundation (USD 66,197)	<i>2024 – 2026</i>
Development Bank of Latin America (CAF) (USD 7,500)	<i>2023</i>
Development Grant, JPAL Jobs and Opportunity Initiative (BRL 49,999)	<i>2022 – 2023</i>
Program for Research on Inequality, Princeton University (USD 5,000)	<i>2021 - 2022</i>
Overdeck Education Innovation Fund, Princeton University (USD 5,000)	<i>2018</i>

## Academic Activities

---

### Conferences, Discussions, Lectures, and Seminars

2025: ASSA & AEA Meetings

2024: University College London (Guest Lecture for Graduate Labor Economics course), Harvard/MIT Development Seminar, Development Bank of Latin America (CAF), University of Oxford, Imperial College London, CEPR Development Economics, Stanford SITE, Stockholm University, Brunel University London

2023: Insper, Tilburg University, Nova School of Business and Economics, Boston University (Questrom), Federal Reserve Bank of New York, University of Chicago (Harris), Cornell University (SC Johnson & Economics), University of Rochester, Queen Mary University of London, London School of Economics, Carnegie Mellon University (Heinz), Getulio Vargas Foundation (EPGE & EESP), UC Merced, European Bank for Reconstruction and Development, SOLE Meeting (Philadelphia), CESifo Labor Economics, BI Norwegian Business School, CEPR-Bank

of Italy Workshop, 5th World Bank/IFS/ODI Tax Conference (discussant), Inter-American Development Bank (Webinar on Evidence for Inclusion and Workshop on Disability), Workshop in Labour and Health Economics (Laval University), Bocconi University, Brazilian Meeting of Econometrics Society

*2022*: Racial and Ethnic Disparities in the Labor Market, Princeton University, Tel Aviv University, Hebrew University of Jerusalem

*2021 and before*: Princeton University, Society of Labor Economists Annual Meeting, Brazilian Meeting of Econometrics Society, IDados

## Refereeing

*American Economic Journal: Applied Economics, American Economic Review: Insights, Econometrica, Economica, Economics of Education Review, Journal of Human Capital, Journal of Political Economy, Labour Economics, Review of Economics of the Household*

## Teaching

---

Instructor, Labour Economics (PhD), LSE	<i>Winter 2025</i>
Instructor, Labour Economics (MSc), LSE	<i>Winter 2025</i>
Instructor, Economics of Diversity and Discrimination (UG), LSE	<i>Winter 2025</i>
Teaching Assistant, Economics and Ethics (UG), Princeton University	<i>Spring 2020</i>
Teaching Assistant, Introduction to Microeconomics (UG), Princeton University	<i>Fall 2019</i>
Teaching Assistant, Econometrics (MBA), EPGE-FGV	<i>Spring 2017</i>
Teaching Assistant, Microeconomic Theory (x2) (UG), PUC-Rio	<i>2011 &amp; 2012</i>
Teaching Assistant, Introduction to Macroeconomics (UG), PUC-Rio	<i>2009</i>
Teaching Assistant, Linear Algebra (Department of Mathematics) (UG), PUC-Rio	<i>2009</i>
Teaching Assistant, Introduction to Microeconomics (UG), PUC-Rio	<i>2009</i>

## Professional Experience

---

Short-Term Consultant, Social Protection & Labor, World Bank Group	<i>2016 – 2017</i>
Research Assistant, Climate Policy Initiative (CPI)	<i>2011 – 2012 &amp; 2015 – 2017</i>
Research Assistant for Professor Francisco Costa, EPGE-FGV	<i>2014 – 2015</i>
Short-Term Consultant, Macro & Fiscal, World Bank Group	<i>2014</i>

## Additional Information

---

**Languages:** English (Fluent), Portuguese (Fluent), French (Basic), Spanish (Basic)

**Citizenship:** Brazil, Poland

**Departmental Services** (at LSE): Junior Recruiting Committee (2024-2025), Inclusion Week (conference co-organizer) (2024)

*Last updated: January 2025*