

CLARISSE ESPALMADO

SOFTWARE DEVELOPER

Philippines | +63976-554-2844 | [Gmail](#) | [LinkedIn](#) | [Portfolio](#) | [Github](#)

PROFESSIONAL EXPERIENCE

Web Developer | Core HRIS Developer
One Document Corporation

October 2023 - Present, Philippines

- Served as a **core backend developer** for an Human Resource Information System (HRIS) as part of a **two-developer backend team**, contributing to system architecture, backend logic, and integrations using **PHP (Laravel)**, **JavaScript (jQuery)**, and **MySQL**. Worked closely with QA, BA, and PM to improve **employee data accuracy by 25%** and reduce manual **HR processing time by 50%**.
- Resolved **50+ logged bugs** and feature issues, improving overall system stability and **reducing user-reported errors by 30%**.
- Designed and implemented **customizable file viewing and PDF reporting** modules, enabling administrators to generate tailored reports and data exports based on business requirements, **reducing report preparation time by 70%**.
- Wrote and optimized complex **MySQL stored procedures** to handle payroll, timekeeping, and attendance data processing, **improving query performance by 40%**.
- Collaborated with the backend team using **GitHub** version control workflows, ensuring **100% commit traceability**, smooth merges, and consistent version synchronization across multiple deployments.
- Integrated a **REST API** to fetch attendance data from the company portal, **streamlining HR workflows and reducing manual processing time by 90%**.

IT Intern (Website Testing and Improvement)
ZenGages

May 2022 - July 2022, Bengaluru, India

- Performed comprehensive cross-device and cross-browser testing on 10+ environments to identify and document front-end compatibility issues.
- Collaborated with a 6-member intern development team to reproduce, prioritize, and resolve UI/UX bugs, improving site responsiveness and user flow.
- Participated in daily stand-up meetings, providing insights and feedback that enhanced feature quality and deployment readiness.
- Utilized browser console logs and debugging tools to isolate defects, contributing to faster issue resolution and reduced regression cases.
- Documented usability observations and suggested actionable design improvements that improved overall user satisfaction.
- Executed structured test cases for new features, logging results and discrepancies to ensure strict compliance with functional specifications.

SKILLS

- Backend Systems & Reporting** : PHP, Laravel, Web-based Reporting, MySQL
- Frontend Engineering** : HTML5, CSS3, JavaScript (jQuery), React, Tailwind CSS, Bootstrap
- API & Version Control** : REST APIs, Git/GitHub

EDUCATION

Diploma in Information Communication Technology
Polytechnic University of the Philippines

2019 - 2022