

	CDC Recommendations	Tentative CPS-CTU COVID Agreement
Duration	Announced on August, 11, 2022 and in effect indefinitely.	Through August 20, 2023.
Authority	NA	<p>All terms are for the entirety of SY 22-23 unless a provision is invalidated. A component that is invalidated does not invalidate the remaining components.</p> <p>CPS initially resisted locking in terms like testing for the entirety of SY 22-23. They also resisted any obligation to bargain over changes and wanted CDC, IDPH, CDPH changes to overrule the MOU.</p>
Masking+	<p>The CDC now only recommends universal masking when COVID transmission is on the "high" category.</p> <p>The CDC no longer recommends quarantine for close contacts. The CDC instead recommends that asymptomatic close contacts remain in school but are required to mask, for 10 days after exposure.</p> <p>Those who test positive for COVID must still isolate themselves for 5 days and must wear a mask on days 6-10 when they are allowed to return to school.</p>	<p>CPS will strongly recommend wearing masks and will make available face coverings for all students and staff.</p> <p>The District Safety Committee will receive and address reports of schools saying they do not have masks to provide and support the development of a list of instructions for effective social distancing strategies.</p> <p>CPS will make robocalls and take other measures to demonstrate that they strongly recommend mask wearing including staff and admin modeling mask wearing, signage, and reminders at beginning of the year events.</p> <p>Further, the following terms are maintained: building-level safety committees can vote to return to using the health screener, CPS will still provide sanitizer, disinfecting wipes, sneeze guards for those who interact with visitors, make available PPE to clinicians, appropriate workspaces, and maintain enhanced cleaning protocols.</p>
Close Contacts	The CDC no longer recommends quarantine for close contacts. CDC instead recommends that asymptomatic close contacts remain in school, but mask, for 10 days after exposure.	CPS is following new CDC guidance on close contacts and positive cases. The previous MOU language from SY 21-22 required CPS to follow CDPH guidance on quarantine, and CDPH is adopting the new CDC guidance.

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COVID Testing in Schools	<p>The CDC no longer recommends screening testing in K-12 schools.</p> <p>The CDC recommends that screening testing is conducted focusing only on high-risk activities, during “high” COVID transmission, or in response to an outbreak after it occurs.</p> <p>The CDC recommends that close contacts get tested for COVID.</p> <p>The CDC no longer recommends Test to Stay.</p>	<p>CPS will continue district-wide screening testing and still seek to test at least 10% of students weekly as was established by the previous January 2022 safety agreement. Staff may continue to participate in screening testing. CPS initially wanted to tie continuation of testing exclusively to availability of federal funds and have the ability to end or change testing if funding changed, but this agreement maintains screening testing for the school year.</p> <p>CPS will require families to sign new consents for students to test, but these consents will be valid until a student leaves CPS.</p> <p>Additionally, the District Safety Committee will newly have the ability to support additional testing at any school where weekly surveillance testing was disrupted for two consecutive weeks.</p> <p>CPS will now provide rapid tests for students and staff in all schools.</p> <p>The CPS Tactical Team can direct additional testing to schools, testing will still be provided in care rooms, and screening testing at any school that flips to remote will continue.</p> <p>CPS must inform CTU of changes to the regular weekly testing schedule and that CPS maintain rapid tests at schools to be available to staff and students.</p> <p>CPS will strongly encourage close contacts to test on days three and five after exposure and will provide rapid tests for that purpose.</p>
Contact Tracing	<p>The CDC now recommends case investigation and contact tracing only in health care settings and certain high-risk congregate settings.</p>	<p>CPS will maintain the existing contact tracing protocols in from the previous January 2022 safety agreement, including paying members to participate in school based contact tracing teams for student cases. Additionally, now the District Safety Committee will have purview to review the efficacy of contact tracing -- including analysis of what schools have school-based contact tracing teams and monitoring Covid-19 prevalence – and identify schools where school-based contact tracing teams are needed.</p>

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Student Supports	NA	<p>CPS will continue (per the previous January 2022 safety agreement) to pay member volunteers at the non-instructional hourly rate for phone banking outside of the work day to increase COVID-19 testing program participation and vaccination rates.</p> <p>CPS will also continue to provide a \$1,000/semester stipend for at least one staff member at each school to serve as the school's COVID Captain, to assist in coordinating family outreach on COVID mitigation efforts.</p> <p>CPS separately committed to allow CTU to assist in the grant writing process for CPS to receive federal grant money for student mental health supports as part of the recently passed federal gun safety legislation.</p>
Vaccination	The CDC recommends that school districts have at least 1 school-based vaccination site.	<p>CPS will maintain 4 regional vaccination sites required by the previous January 2022 safety agreement.</p> <p>CPS will also continue to hold school-based vaccination events during SY23, in school communities and in collaboration with the CTU. CPS will still coordinate with CTU and CDPH to connect CPS students and their family members to existing vaccination opportunities, provide educational materials on vaccination sites at report card pick-up, otherwise share opportunities with hardest hit communities through its communications, and ensure that materials are available in English and Spanish.</p> <p>Additionally, CPS has committed to provide CTU with a monthly list of all school-based vaccine events and updated school-by-school aggregate student vaccination data. CTU and CPS will coordinate to support increasing vaccination and boosters at the schools with the lowest rates.</p> <p>CPS employees shall continue to be permitted to utilize paid work time to get vaccinated, whether delivered through CPS, the City, or a private provider, with prior notice to their principal, provided all reasonable effort is made to minimize disruption to student learning and services.</p>

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School by School Remote Learning	NA	CPS has agreed to follow the standards for school safety committees to be able to vote to flip the school to remote learning (e.g. at least 40% students in quarantine during "high" COVID transmission) in our previous January 2022 agreement, provided ISBE does not prohibit following them. As a practical matter, because CDC and CDPH no longer provide for quarantine for close contacts, the thresholds of students and staff absent would only be met in instances of very high numbers of positive cases isolating. We hope it is unlikely we reach that threshold, but the standard would remain in this agreement
Substitutes	NA	<p>CPS has agreed to extend from the previous January 2022 safety agreement that any day-to-day substitute who works 75% of the Mondays and Fridays in a month for the whole year will receive an additional \$1,000 stipend for the month. Any day-to-day substitute who works 12 or more days in a month, but not 75% of the Mondays and Fridays, will receive a \$420 stipend.</p> <p>CPS will also continue to pay \$45 per day to any day-to-day, cadre, and provisional substitute teachers who work in high-needs schools.</p> <p>Additionally, CPS will set aside \$10M to hire additional cadre substitutes to be assigned by Network. High needs networks will be prioritized. These new Regional Cadres with degrees in education will be paid at the rate for displaced TAT cadres under Appendix A.1J.ii of the CBA. CPS will remind principals that Board Rules prohibit assigning a cadre to fill the same position for more than 20 consecutive student attendance days. Cadres that fill the same temporarily or permanently vacant position for more than 20 consecutive days and <u>who apply for the vacant position must be interviewed for the position*</u>, provided they hold the required qualifications. *updated 8/23/22</p>

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Ventilation	The CDC recommends that schools “optimize” ventilation and maintain improvements to indoor air quality and the federal government has provided funds and will to do so.	<p>CPS will maintain the previous language from the previous January 2022 safety agreement which requires provision of HEPA filters, not using rooms that do not meet standards, and providing portable indoor air quality monitors to each building.</p> <p>The wrinkle is that it appears that the air purifiers that CPS purchased do not technically contain HEPA filters. CTU raised this and CPS is now saying their filters are “better than HEPA.” We are assessing the information provided and will take further action if needed.</p>
District and Building level Safety Committees	NA	<p>CPS agrees that implementation issues and assessments should continue (per the previous January 2022 safety agreement) to be escalated to the District Safety Committee for solution and that building-level committees will be maintained.</p> <p>Additionally, the District Safety Committee will have some new additional purview to reviewing contact tracing efficacy and increasing school based contact tracing teams, to establish social distancing best practice strategies, to address schools missing weekly testing two weeks in a row, ensuring air filters are replaced in addition to its previously existing roles.</p>
Accomodations	The CDC recommends considering additional layers of masking for those particularly at risk and those that are at high risk should wear a respirator (N95 at least).	CPS will continue (from the previous January 2022 safety agreement) to allow members to request to take an unpaid leave during first quarter (and if that would not exceed the maximum eligibility for leaves of 25 months) if their medical condition put them at risk of severe illness from COVID and they could not be vaccinated and boosted. CPS previously communicated that members seeking this leave for first quarter needed to make the request by August 5, 2022.