**A logo for a company

Description automatically generated**

**Non-Compete Agreement (NCA) for employees or interns at CubeAISolutions Tech Pvt Ltd**

Definition of Restricted Activities: Working for a competitor or starting a similar business on similar work requires written communication from the CFO and CHRO of CubeAISolutions.

* **Duration**-The NCA will be in effect for 2 years after the employment or internship ends.
* **Confidential Information**- Emphasizes the importance of protecting confidential and proprietary information of CubeAISolutions Tech Pvt Ltd.
* **Non-Solicitation**- Includes clauses that prevent the employee or intern from soliciting clients, customers, or other employees of CubeAISolutions.
* **Legal Consequences**- There will be legal consequences for breaching the NCA, including potential damages and legal actions.
* **Acknowledgment**- Employees or interns must strictly acknowledge and agree to the terms of the NCA.
* **Severability**- If any part of the NCA is found to be invalid, the remaining parts will still be enforceable.
* **Governing Law**- All NCA clauses will be governed by the laws of Tamil Nadu, India, and jurisdiction for any disputes arising from the NCA.

**Signature Ashwin S**

**Date: 29.3.2025**

**Time: 10:00 AM**