Appendix A PROOF OF THEOREM 1

Theorem 1. (Non-convex objective, fixed step size, and non-fixed batch size) Suppose that FedAvg algorithm runs with a fixed learning rate $\eta_t = \eta$ satisfying

$$\sum_{k=1}^{K} \left[\frac{(m_k - 2)(m_k + 1)}{2} - \frac{1}{L^2 \eta^2} + \frac{m_k}{L \eta} \right] \le 0 \tag{1}$$

where $m_k = D_k E/b_k$, E is the number of epochs in each client, m_k means the number of local updates in one communication round. Then the expected average squared gradient norms of F satisfy the following bound for all $T \in \mathbb{N}$:

$$\frac{1}{T} \sum_{t=1}^{T} \mathbb{E} \|\nabla F(\mathbf{w}_{t})\|_{2}^{2} \leq \frac{F(\mathbf{w}_{1}) - F^{*}}{T(G - A - C)} + \frac{L\eta^{2}}{2K(G - A - C)} \sum_{k=1}^{K} \beta_{k} m_{k} + \frac{L^{2}\eta^{3}}{12K(G - A - C)} \sum_{k=1}^{K} \beta_{k} (m_{k} - 1) m_{k} (2m_{k} - 1) \tag{2}$$

where
$$\beta_k = \sigma_k^2/b_k$$
, $G = \frac{L^2\eta^3}{4K} \sum_{k=1}^K m_k(m_k - 1)$, $G = \frac{\eta}{2K} \sum_{k=1}^K (m_k + 1)$, $C = \frac{L\eta^2}{2K} \sum_{k=1}^K m_k$.

Proof. To prove the convergence of FedAvg algorithm under non-fixed batch size, we firstly bound the update of one global round $F(\mathbf{w}_{t+1}) - F(\mathbf{w}_t)$ and then summarize all steps from 1 to T to achieve the overall convergence.

We denote \mathbf{w}_t as the t-th global update in FedAvg algorithm and $\mathbf{w}_{t+\mu}^k$ as μ -th local update in client k. The (t+1)-th global average can be written as

$$\mathbf{w}_{t+1} = \frac{1}{K} \sum_{k=1}^{K} \frac{D_k}{D} \mathbf{w}_{t+m_k}^k = \mathbf{w}_t - \frac{1}{K} \sum_{k=1}^{K} \frac{D_k}{D} \sum_{\mu=0}^{m_k-1} \frac{\eta_{\mu}}{b_k} \sum_{i=1}^{b_k} \nabla F(\mathbf{w}_{t+\mu}^k; \xi_{i,\mu}^k)$$
(3)

The random variables $\xi_{i,\mu}^k$ are Non-IID. Let $p_k = D_k/D$. Based on the assumptions, the bound of one step is

$$F(\mathbf{w}_{t+1}) - F(\mathbf{w}_{t}) \leq \langle \nabla F(\mathbf{w}_{t}), \mathbf{w}_{t+1} - \mathbf{w}_{t} \rangle + \frac{L}{2} \| \mathbf{w}_{t+1} - \mathbf{w}_{t} \|_{2}^{2}$$

$$= -\left\langle \nabla F(\mathbf{w}_{t}), \frac{1}{K} \sum_{k=1}^{K} p_{k} \sum_{\mu=0}^{m_{k}-1} \frac{\eta_{\mu}}{b_{k}} \sum_{i=1}^{b_{k}} \nabla F(\mathbf{w}_{t+\mu}^{k}; \xi_{i,\mu}^{k}) \right\rangle$$

$$+ \frac{L}{2} \| \frac{1}{K} \sum_{k=1}^{K} p_{k} \sum_{\mu=0}^{m_{k}-1} \frac{\eta_{\mu}}{b_{k}} \sum_{i=1}^{b_{k}} \nabla F(\mathbf{w}_{t+\mu}^{k}; \xi_{i,\mu}^{k}) \|_{2}^{2}$$

$$(4)$$

Under the assumption that a constant step size is implemented within each inner parallel step, i.e., $\eta_{\mu} = \eta$, for $\mu = \{0, \dots, m_k\}$, so the above inequality can be rewritten as

$$F(\mathbf{w}_{t+1}) - F(\mathbf{w}_{t}) \leq -\frac{\eta}{K} \sum_{k=1}^{K} p_{k} \sum_{\mu=0}^{m_{k}-1} \frac{1}{b_{k}} \sum_{i=1}^{b_{k}} \left\langle \nabla F(\mathbf{w}_{t}), \nabla F(\mathbf{w}_{t+\mu}^{k}; \xi_{i,\mu}^{k}) \right\rangle$$
$$+ \frac{L\eta^{2}}{2K^{2}} \| \sum_{k=1}^{K} p_{k} \sum_{\mu=0}^{m_{k}-1} \frac{1}{b_{k}} \sum_{i=1}^{b_{k}} \nabla F(\mathbf{w}_{t+\mu}^{k}; \xi_{i,\mu}^{k}) \|_{2}^{2}$$
(5)

The goal here is to investigate the expectation of $F(\mathbf{w}_{t+1}) - F(\mathbf{w}_t)$ over all random variables $\xi_{i,\mu}^k$. Under the unbiased estimator assumption 3, by taking the overall expectation we can immediately get

$$\mathbb{E}\left[\frac{1}{b_k}\sum_{i=1}^{b_k}\nabla F(\mathbf{w}_{t+\mu}^k; \xi_{i,\mu}^k)\right] = \mathbb{E}\left[\frac{1}{b_k}\sum_{i=1}^{b_k}\mathbb{E}_{\xi_{i,\mu}^k}\left[\nabla F(\mathbf{w}_{t+\mu}^k; \xi_{i,\mu}^k | \mathbf{w}_{t+\mu}^k)\right]\right] \\
= \mathbb{E}\left[\frac{1}{b_k}\sum_{i=1}^{b_k}\nabla F(\mathbf{w}_{t+\mu}^k)\right] \\
= \mathbb{E}\nabla F(\mathbf{w}_{t+\mu}^k) \tag{6}$$

By taking the overall expectation on both side of (5), we have

$$\mathbb{E}F(\mathbf{w}_{t+1}) - F(\mathbf{w}_{t}) \leq -\frac{\eta}{K} \sum_{k=1}^{K} p_{k} \sum_{\mu=0}^{m_{k}-1} \frac{1}{b_{k}} \sum_{i=1}^{b_{k}} \mathbb{E}\left\langle \nabla F(\mathbf{w}_{t}), \nabla F(\mathbf{w}_{t+\mu}^{k}; \xi_{i,\mu}^{k}) \right\rangle$$

$$+ \frac{L\eta^{2}}{2K^{2}} \mathbb{E} \| \sum_{k=1}^{K} p_{k} \sum_{\mu=0}^{m_{k}-1} \frac{1}{b_{k}} \sum_{i=1}^{b_{k}} \nabla F(\mathbf{w}_{t+\mu}^{k}; \xi_{i,\mu}^{k}) \|_{2}^{2}$$

$$= -\frac{\eta}{K} \sum_{k=1}^{K} p_{k} \sum_{\mu=0}^{m_{k}-1} \mathbb{E}\left\langle \nabla F(\mathbf{w}_{t}), \nabla F(\mathbf{w}_{t+\mu}^{k}; \xi_{i,\mu}^{k}) \right\rangle$$

$$+ \underbrace{\frac{L\eta^{2}}{2K^{2}}} \mathbb{E} \| \sum_{k=1}^{K} p_{k} \sum_{\mu=0}^{m_{k}-1} \frac{1}{b_{k}} \sum_{i=1}^{b_{k}} \nabla F(\mathbf{w}_{t+\mu}^{k}; \xi_{i,\mu}^{k}) \|_{2}^{2}$$

$$+ \underbrace{\frac{L\eta^{2}}{2K^{2}}} \mathbb{E} \| \sum_{k=1}^{K} p_{k} \sum_{\mu=0}^{m_{k}-1} \frac{1}{b_{k}} \sum_{i=1}^{b_{k}} \nabla F(\mathbf{w}_{t+\mu}^{k}; \xi_{i,\mu}^{k}) \|_{2}^{2}$$

$$(7)$$

Then, the two bounds T_1 and T_2 are derived respectively. Bound T_1 :

$$T_{1} = -\frac{\eta}{K} \sum_{k=1}^{K} p_{k} \sum_{\mu=0}^{m_{k}-1} \mathbb{E}\langle \nabla F(\mathbf{w}_{t}), \nabla F(\mathbf{w}_{t+\mu}^{k}) \rangle$$

$$= -\frac{\eta}{2K} \sum_{k=1}^{K} p_{k} \sum_{\mu=0}^{m_{k}-1} \left(\|\nabla F(\mathbf{w}_{t})\|_{2}^{2} + \mathbb{E}\|\nabla F(\mathbf{w}_{t+\mu}^{k})\|_{2}^{2} \right) + \frac{\eta}{2K} \sum_{k=1}^{K} p_{k} \sum_{\mu=0}^{m_{k}-1} \mathbb{E}\|\nabla F(\mathbf{w}_{t+\mu}^{k}) - \nabla F(\mathbf{w}_{t})\|_{2}^{2}$$

$$= -\frac{\eta}{2K} \sum_{k=1}^{K} p_{k} (m_{k}+1) \|\nabla F(\mathbf{w}_{t})\|_{2}^{2} - \frac{\eta}{2K} \sum_{k=1}^{K} p_{k} \sum_{\mu=1}^{m_{k}-1} \mathbb{E}\|\nabla F(\mathbf{w}_{t+\mu}^{k})\|_{2}^{2}$$

$$+ \frac{\eta}{2K} \sum_{k=1}^{K} p_{k} \sum_{\mu=0}^{m_{k}-1} \mathbb{E}\|\nabla F(\mathbf{w}_{t+\mu}^{k}) - \nabla F(\mathbf{w}_{t})\|_{2}^{2}$$

$$\leq -\frac{\eta}{2K} \sum_{k=1}^{K} p_{k} (m_{k}+1) \|\nabla F(\mathbf{w}_{t})\|_{2}^{2} - \frac{\eta}{2K} \sum_{k=1}^{K} p_{k} \sum_{\mu=1}^{m_{k}-1} \mathbb{E}\|\nabla F(\mathbf{w}_{t+\mu}^{k})\|_{2}^{2}$$

$$+ \frac{L^{2}\eta}{2K} \sum_{k=1}^{K} p_{k} \sum_{\mu=1}^{m_{k}-1} \mathbb{E}\|\mathbf{w}_{t+\mu}^{k} - \mathbf{w}_{t}\|_{2}^{2}$$

$$(8)$$

where we use the fact that $\mathbf{w}_{t+\mu}^k = \mathbf{w}_t$, for $k = \{1, \dots, K\}$ in the second equality. The last inequality is due to the assumption 1. Note that

$$\begin{split} T_{3} &= \mathbb{E} \| \mathbf{w}_{t+\mu}^{k} - \mathbf{w}_{t} \|_{2}^{2} \\ &= \mathbb{E} \| \sum_{s=0}^{\mu-1} \frac{\eta_{\mu}}{b_{k}} \sum_{i=1}^{b_{k}} \nabla F(\mathbf{w}_{t+s}^{k}; \xi_{i,s}^{k}) \|_{2}^{2} \\ &= \eta^{2} \mathbb{E} \| \sum_{s=0}^{\mu-1} \frac{1}{b_{k}} \sum_{i=1}^{b_{k}} \nabla F(\mathbf{w}_{t+s}^{k}; \xi_{i,s}^{k}) \|_{2}^{2} \leq \mu \eta^{2} \mathbb{E} \sum_{s=0}^{\mu-1} \| \frac{1}{b_{k}} \sum_{i=1}^{b_{k}} \nabla F(\mathbf{w}_{t+s}^{k}; \xi_{i,s}^{k}) \| \\ &= \frac{\mu \eta^{2}}{b_{k}^{2}} \mathbb{E} \sum_{s=0}^{\mu-1} \| \sum_{i=1}^{b_{k}} \left(\nabla F(\mathbf{w}_{t+s}^{k}; \xi_{i,s}^{k}) - \nabla F(\mathbf{w}_{t+s}^{k}) + \nabla F(\mathbf{w}_{t+s}^{k}) \right) \| \\ &= \frac{\mu \eta^{2}}{b_{k}^{2}} \mathbb{E} \sum_{s=0}^{\mu-1} \| \sum_{i=1}^{b_{k}} \left(\nabla F(\mathbf{w}_{t+s}^{k}; \xi_{i,s}^{k}) - \nabla F(\mathbf{w}_{t+s}^{k}) \right) \|_{2}^{2} + \mu \eta^{2} \mathbb{E} \sum_{s=0}^{\mu-1} \| \nabla F(\mathbf{w}_{t+s}^{k}) \|_{2}^{2} \end{split}$$

$$+ \frac{\mu \eta^{2}}{b_{k}^{2}} 2\mathbb{E} \sum_{s=0}^{\mu-1} \mathbb{E} \left\langle \sum_{i=1}^{b_{k}} \left(\nabla F(\mathbf{w}_{t+s}^{k}; \xi_{i,s}^{k}) - \nabla F(\mathbf{w}_{t+s}^{k}) \right), b_{k} \nabla F(\mathbf{w}_{t+s}^{k}) \right\rangle$$

$$= \frac{\mu \eta^{2}}{b_{k}^{2}} \mathbb{E} \sum_{s=0}^{\mu-1} \sum_{i=1}^{b_{k}} \| \nabla F(\mathbf{w}_{t+s}^{k}; \xi_{i,s}^{k}) - \nabla F(\mathbf{w}_{t+s}^{k}) \|_{2}^{2} + \mu \eta^{2} \mathbb{E} \sum_{s=0}^{\mu-1} \| \nabla F(\mathbf{w}_{t+s}^{k}) \|_{2}^{2}$$

$$\leq \frac{\mu^{2} \eta^{2} \sigma_{k}^{2}}{b_{k}} + \mu \eta^{2} \mathbb{E} \sum_{s=0}^{\mu-1} \| \nabla F(\mathbf{w}_{t+s}^{k}) \|_{2}^{2}$$

$$(9)$$

where the first inequality is due to Cauchy-Schwartz inequality. The last equality is due to the fact that if a_1, a_2, \dots, a_n are i.i.d. and $\mathbb{E}a_i = 0$, for any $i = 1, \dots, n$, then

$$Var\left(\sum_{i=1}^{n} a_{i}\right) = \mathbb{E}\|\sum_{i=1}^{n} a_{i}\|_{2}^{2}$$

$$= \sum_{i=1}^{n} Var(a_{i})$$

$$= \sum_{i=1}^{n} \mathbb{E}\|a_{i}\|_{2}^{2}$$
(10)

and the last inequality is because of the assumption 4. We plug the above results back into (8) and get

$$T_{1} \leq -\frac{\eta}{2K} \sum_{k=1}^{K} p_{k}(m_{k}+1) \|\nabla F(\mathbf{w}_{t})\|_{2}^{2} - \frac{\eta}{2K} \sum_{k=1}^{K} p_{k} \sum_{\mu=1}^{m_{k}-1} \mathbb{E} \|\nabla F(\mathbf{w}_{t+\mu}^{k})\|_{2}^{2}$$

$$+ \frac{L^{2}\eta}{2K} \sum_{k=1}^{K} p_{k} \sum_{\mu=1}^{m_{k}-1} \mathbb{E} \|\mathbf{w}_{t+\mu}^{k} - \mathbf{w}_{t}\|_{2}^{2}$$

$$\leq -\frac{\eta}{2K} \sum_{k=1}^{K} p_{k}(m_{k}+1) \|\nabla F(\mathbf{w}_{t})\|_{2}^{2} - \frac{\eta}{2K} \sum_{k=1}^{K} p_{k} \sum_{\mu=1}^{m_{k}-1} \mathbb{E} \|\nabla F(\mathbf{w}_{t+\mu}^{k})\|_{2}^{2}$$

$$+ \frac{L^{2}\eta}{2K} \sum_{k=1}^{K} p_{k} \sum_{\mu=1}^{m_{k}-1} \frac{\mu^{2}\eta^{2}\sigma_{k}^{2}}{b_{k}} + \frac{L^{2}\eta^{3}}{2K} \sum_{k=1}^{K} p_{k} \sum_{\mu=1}^{m_{k}-1} \mu \mathbb{E} \sum_{s=0}^{\mu-1} \|\nabla F(\mathbf{w}_{t+s}^{k})\|_{2}^{2}$$

$$(11)$$

Bound T_4 :

$$T_{4} = \sum_{\mu=1}^{m_{k}-1} \mu \mathbb{E} \sum_{s=0}^{\mu-1} \|\nabla F(\mathbf{w}_{t+s}^{k})\|_{2}^{2}$$

$$= \sum_{\mu=1}^{m_{k}-1} \mu \mathbb{E} \left[\|\nabla F(\mathbf{w}_{t}^{k})\|_{2}^{2} + \|\nabla F(\mathbf{w}_{t+1}^{k})\|_{2}^{2} + \dots + \|\nabla F(\mathbf{w}_{t+\mu-1}^{k})\|_{2}^{2} \right]$$

$$\leq \left[1 + 2 + \dots + (m_{k} - 1) \right] \|\nabla F(\mathbf{w}_{t}^{k})\|_{2}^{2} + \left[1 + 2 + \dots + (m_{k} - 1) - 1 \right] \sum_{\mu=1}^{m_{k}-1} \mathbb{E} \|\nabla F(\mathbf{w}_{t+\mu}^{k})\|_{2}^{2}$$

$$= \frac{m_{k}(m_{k} - 1)}{2} \|\nabla F(\mathbf{w}_{t}^{k})\|_{2}^{2} + \frac{(m_{k} - 2)(m_{k} + 1)}{2} \sum_{\mu=1}^{m_{k}-1} \mathbb{E} \|\nabla F(\mathbf{w}_{t+\mu}^{k})\|_{2}^{2}$$

$$(12)$$

We then plug T_4 back into (11),

$$T_{1} \leq -\frac{\eta}{2K} \sum_{k=1}^{K} p_{k} (m_{k} + 1) \|\nabla F(\mathbf{w}_{t})\|_{2}^{2} - \frac{\eta}{2K} \sum_{k=1}^{K} p_{k} \sum_{\mu=1}^{m_{k}-1} \mathbb{E} \|\nabla F(\mathbf{w}_{t+\mu}^{k})\|_{2}^{2} + \frac{L^{2}\eta}{2K} \sum_{k=1}^{K} p_{k} \sum_{\mu=1}^{m_{k}-1} \frac{\mu^{2}\eta^{2}\sigma_{k}^{2}}{b_{k}}$$

$$+ \frac{L^{2}\eta^{3}}{2K} \sum_{k=1}^{K} p_{k} \frac{m_{k} (m_{k} - 1)}{2} \|\nabla F(\mathbf{w}_{t}^{k})\|_{2}^{2} + \frac{L^{2}\eta^{3}}{2K} \sum_{k=1}^{K} p_{k} \frac{(m_{k} - 2)(m_{k} + 1)}{2} \sum_{\mu=1}^{m_{k}-1} \mathbb{E} \|\nabla F(\mathbf{w}_{t+\mu}^{k})\|_{2}^{2}$$
(13)

$$\leq \left[\frac{L^{2}\eta^{3}}{4K} \sum_{k=1}^{K} p_{k} m_{k} (m_{k} - 1) - \frac{\eta}{2K} \sum_{k=1}^{K} p_{k} (m_{k} + 1) \right] \|\nabla F(\mathbf{w}_{t})\|_{2}^{2} \\
+ \frac{L^{2}\eta^{3}}{2K} \left[\sum_{k=1}^{K} p_{k} \left[\frac{(m_{k} - 2)(m_{k} + 1)}{2} - \frac{1}{L^{2}\eta^{2}} \right] \right] \sum_{\mu=1}^{m_{k} - 1} \mathbb{E} \|\nabla F(\mathbf{w}_{t+\mu}^{k})\|_{2}^{2} + \frac{L^{2}\eta^{3}}{12K} \sum_{k=1}^{K} \frac{p_{k} \sigma_{k}^{2} m_{k} (m_{k} - 1)(2m_{k} - 1)}{b_{k}} \right]$$
(14)

On the other hand, bound T_2 :

$$T_{2} = \frac{L\eta^{2}}{2K^{2}} \mathbb{E} \| \sum_{k=1}^{K} p_{k} \sum_{\mu=0}^{m_{k}-1} \frac{1}{b_{k}} \sum_{i=1}^{b_{k}} \nabla F(\mathbf{w}_{t+\mu}^{k}; \xi_{i,\mu}^{k}) \|_{2}^{2}$$

$$= \frac{L\eta^{2}}{2K^{2}} \mathbb{E} \| \sum_{k=1}^{K} p_{k} \sum_{\mu=0}^{m_{k}-1} \frac{1}{b_{k}} \sum_{i=1}^{b_{k}} \left(\nabla F(\mathbf{w}_{t+\mu}^{k}; \xi_{i,\mu}^{k}) - \nabla F(\mathbf{w}_{t+\mu}^{k}) + \nabla F(\mathbf{w}_{t+\mu}^{k}) \right) \|_{2}^{2}$$

$$= \frac{L\eta^{2}}{2K^{2}} \mathbb{E} \| \sum_{k=1}^{K} p_{k} \sum_{\mu=0}^{m_{k}-1} \frac{1}{b_{k}} \sum_{i=1}^{b_{k}} \left(\nabla F(\mathbf{w}_{t+\mu}^{k}; \xi_{i,\mu}^{k}) - \nabla F(\mathbf{w}_{t+\mu}^{k}) \right) \|_{2}^{2}$$

$$+ \frac{L\eta^{2}}{2K^{2}} \mathbb{E} \| \sum_{k=1}^{K} p_{k} \sum_{\mu=0}^{m_{k}-1} \nabla F(\mathbf{w}_{t+\mu}^{k}) \|_{2}^{2}$$

$$\leq \frac{L\eta^{2}}{2K} \mathbb{E} \sum_{k=1}^{K} p_{k}^{2} \| \sum_{\mu=0}^{m_{k}-1} \frac{1}{b_{k}} \sum_{i=1}^{b_{k}} \left(\nabla F(\mathbf{w}_{t+\mu}^{k}; \xi_{i,\mu}^{k}) - \nabla F(\mathbf{w}_{t+\mu}^{k}) \right) \|_{2}^{2}$$

$$+ \frac{L\eta^{2}}{2K^{2}} \mathbb{E} \| \sum_{k=1}^{K} p_{k} \sum_{\mu=0}^{m_{k}-1} \nabla F(\mathbf{w}_{t+\mu}^{k}) \|_{2}^{2}$$

$$\leq \frac{L\eta^{2}}{2K} \sum_{k=1}^{K} \frac{p_{k}^{2} m_{k} \sigma_{k}^{2}}{b_{k}} + \frac{L\eta^{2}}{2K} \sum_{k=1}^{K} p_{k}^{2} m_{k} \sum_{\mu=0}^{m_{k}-1} \mathbb{E} \| \nabla F(\mathbf{w}_{t+\mu}^{k}) \|_{2}^{2}$$

$$(15)$$

where the third equality is due to the assumption 3, and the last two inequality is because of the assumption 4 and Cauchy-Schwartz inequality.

Combine the results in T_1 and T_2 , we have

$$\begin{split} \mathbb{E}F(\mathbf{w}_{t+1}) - F(\mathbf{w}_{t}) &\leq T_{1} + T_{2} \\ &\leq \left[\frac{L^{2}\eta^{3}}{4K} \sum_{k=1}^{K} p_{k} m_{k} (m_{k} - 1) - \frac{\eta}{2K} \sum_{k=1}^{K} p_{k} (m_{k} + 1) \right] \|\nabla F(\mathbf{w}_{t})\|_{2}^{2} \\ &+ \frac{L^{2}\eta^{3}}{2K} \left[\sum_{k=1}^{K} p_{k} \left[\frac{(m_{k} - 2)(m_{k} + 1)}{2} - \frac{1}{L^{2}\eta^{2}} \right] \right] \sum_{\mu=1}^{m_{k} - 1} \mathbb{E} \|\nabla F(\mathbf{w}_{t+\mu}^{k})\|_{2}^{2} \\ &+ \frac{L^{2}\eta^{3}}{12K} \sum_{k=1}^{K} \frac{p_{k}\sigma_{k}^{2}m_{k}(m_{k} - 1)(2m_{k} - 1)}{b_{k}} + \frac{L\eta^{2}}{2K} \sum_{k=1}^{K} \frac{p_{k}^{2}m_{k}\sigma_{k}^{2}}{b_{k}} \\ &+ \frac{L\eta^{2}}{2K} \sum_{k=1}^{K} p_{k}^{2}m_{k} \left[\|\nabla F(\mathbf{w}_{t})\|_{2}^{2} + \sum_{\mu=1}^{m_{k} - 1} \mathbb{E} \|\nabla F(\mathbf{w}_{t+\mu}^{k})\|_{2}^{2} \right] \\ &= \left[\frac{L^{2}\eta^{3}}{4K} \sum_{k=1}^{K} p_{k}m_{k}(m_{k} - 1) - \frac{\eta}{2K} \sum_{k=1}^{K} p_{k}(m_{k} + 1) + \frac{L\eta^{2}}{2K} \sum_{k=1}^{K} p_{k}^{2}m_{k} \right] \|\nabla F(\mathbf{w}_{t})\|_{2}^{2} \\ &+ \frac{L^{2}\eta^{3}}{2K} \left[\sum_{k=1}^{K} p_{k} \left[\frac{(m_{k} - 2)(m_{k} + 1)}{2} - \frac{1}{L^{2}\eta^{2}} + \frac{p_{k}m_{k}}{L\eta} \right] \right] \sum_{\nu=1}^{m_{k} - 1} \mathbb{E} \|\nabla F(\mathbf{w}_{t+\mu}^{k})\|_{2}^{2} \end{split}$$

$$+\frac{L^2\eta^3}{12K}\sum_{k=1}^K \frac{p_k\sigma_k^2 m_k (m_k - 1)(2m_k - 1)}{b_k} + \frac{L\eta^2}{2K}\sum_{k=1}^K \frac{p_k^2 m_k\sigma_k^2}{b_k}$$
(16)

If $\sum_{k=1}^{K} p_k \left[\frac{(m_k-2)(m_k+1)}{2} - \frac{1}{L^2\eta^2} + \frac{p_k m_k}{L\eta} \right] \leq 0$, the second term of (16) on the right hand side can be discarded. Then, we have

$$\mathbb{E}F(\mathbf{w}_{t+1}) - F(\mathbf{w}_{t}) \leq \left[\frac{L^{2}\eta^{3}}{4K} \sum_{k=1}^{K} p_{k} m_{k} (m_{k} - 1) - \frac{\eta}{2K} \sum_{k=1}^{K} p_{k} (m_{k} + 1) + \frac{L\eta^{2}}{2K} \sum_{k=1}^{K} p_{k}^{2} m_{k} \right] \|\nabla F(\mathbf{w}_{t})\|_{2}^{2}$$

$$+ \frac{L^{2}\eta^{3}}{12K} \sum_{k=1}^{K} \frac{p_{k} \sigma_{k}^{2} m_{k} (m_{k} - 1)(2m_{k} - 1)}{b_{k}} + \frac{L\eta^{2}}{2K} \sum_{k=1}^{K} \frac{p_{k}^{2} m_{k} \sigma_{k}^{2}}{b_{k}}$$

$$(17)$$

By taking the summation we have

$$\mathbb{E}F(\mathbf{w}_{T}) - F(\mathbf{w}_{1}) \leq \sum_{t=1}^{T} \left[\frac{L^{2}\eta^{3}}{4K} \sum_{k=1}^{K} p_{k} m_{k} (m_{k} - 1) - \frac{\eta}{2K} \sum_{k=1}^{K} p_{k} (m_{k} + 1) + \frac{L\eta^{2}}{2K} \sum_{k=1}^{K} p_{k}^{2} m_{k} \right] \|\nabla F(\mathbf{w}_{t})\|_{2}^{2} + \frac{L^{2}\eta^{3}}{12K} \sum_{k=1}^{K} \frac{p_{k}\sigma_{k}^{2} m_{k} (m_{k} - 1)(2m_{k} - 1)}{b_{k}} + \frac{L\eta^{2}}{2K} \sum_{k=1}^{K} \frac{p_{k}^{2} m_{k} \sigma_{k}^{2}}{b_{k}}$$

$$(18)$$

Under assumption 2, we have

$$F^* - F(\mathbf{w}_1) \le F(\mathbf{w}_t) - F(\mathbf{w}_1) \tag{19}$$

Combining both, we can immediately get the following bound

$$\mathbb{E} \sum_{t=1}^{T} \eta_{t} \|\nabla F(\mathbf{w}_{t})\|_{2}^{2} \leq \frac{(F(\mathbf{w}_{1}) - F^{*})\eta}{G - A - C} + \sum_{t=1}^{T} \frac{L\eta^{3}}{2K(G - A - C)} \sum_{k=1}^{K} \frac{p_{k}^{2} m_{k} \sigma_{k}^{2}}{b_{k}} + \sum_{t=1}^{T} \frac{L^{2} \eta^{4}}{12K(G - A - C)} \sum_{k=1}^{K} \frac{p_{k} \sigma_{k}^{2} m_{k} (m_{k} - 1)(2m_{k} - 1)}{b_{k}}$$

$$(20)$$

where $A = \frac{\eta}{2K} \sum_{k=1}^K p_k(m_k+1)$, $G = \frac{L^2\eta^3}{4K} \sum_{k=1}^K p_k m_k(m_k-1)$, $C = \frac{L\eta^2}{2K} \sum_{k=1}^K p_k^2 m_k$, and let $\beta_k = \frac{\sigma_k^2}{b_k}$, we obtain the bound on the expected average squared gradient norms of F under fixed learning rate as following:

$$\frac{1}{T}\mathbb{E}\sum_{t=1}^{T} \|\nabla F(\mathbf{w}_{t})\|_{2}^{2} \leq \frac{F(\mathbf{w}_{1}) - F^{*}}{T(G - A - C)} + \frac{L\eta^{2}}{2K(G - A - C)} \sum_{k=1}^{K} p_{k}^{2} m_{k} \beta_{k} + \frac{L^{2}\eta^{3}}{12K(G - A - C)} \sum_{k=1}^{K} p_{k} \beta_{k} m_{k} (m_{k} - 1)(2m_{k} - 1) \tag{21}$$

which completes the proof.