# cuHacking Constitution

This constitution shall serve as the organizational framework for the cuHacking student organization at Carleton University.

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### The Organization

The Organization shall be known as cuHacking, and is created to organize and host an annual MLH hackathon at Carleton University.

## Article 2

## Purpose of the Organization

#### **Mission**

Our mission is to organize and host an annual MLH hackathon at Carleton University, where students can learn practical skills, enhance technical skills, make new friends, and create genuine connections with industry professionals.

#### Values

#### **Empathy**

- We will strive to understand the needs and desires of our members, participants, and all persons involved with cuHacking.

#### **Development**

- We will constantly and continuously seek to improve and develop ourselves and the cuHacking organization; we will promote constant improvement and development of new skills.

### Community

- We will strive to improve and take part in the community at Carleton University by creating an environment where everyone feels safe and respected.

### Structure

The structure shall be comprised of the following categories:

- Directors
- Executives
- General

#### **Directors**

The two Coleads are responsible for the overall organization. They are responsible for assigning all high-level tasks, and ensuring there is a smooth transition to the next organizing team. They are responsible for organizing Director meetings and General meetings.

The Directors will be comprised of the Department Directors and the Coleads. The number of Departments will be up to the discretion of the Coleads, upon consultation with the other Directors.

Department Directors are responsible for organizing large tasks and delegating work to the Executive members and general volunteers. They are responsible for assigning all low-level tasks are assigned and ensuring there is a smooth transition to the next organizing team. They are responsible for organizing Department meetings.

### **Executives**

The Executives will be comprised of Department Coordinators and any other positions not defined in the Directors.

The Executives are responsible for carrying out the tasks assigned to them by the Directors. They are responsible for ensuring there is a smooth transition to the next organizing team. They are responsible for attending their respective Department meetings and General meetings.

### **General**

The General Membership shall be comprised of any volunteers involved with organizing, but without an official position.

The General Membership will be responsible for any tasks assigned to them by the Directors or the Executives. They are responsible for attending General meetings.

### Membership

Membership in the organization shall be up to the discretion of the Directors, and must be approved by the Coleads.

Positions by Directors and Executives will be held for one year from May 1<sup>st</sup> until April 31st of the following year. Directors and Executives can be re-appointed in the same position or a new position after their term is completed.

### Article 7

### **Transitions**

Transitions shall occur at the end of the winter semester, every year. Positions will be appointed by the Coleads, with consultation of the Directors and Executives. The goal of the yearly transition will be to ensure the continuation of the cuHacking organization and upkeep of quality of the cuHacking hackathon.

Coleads will be primarily responsible for ensuring all new organizers know what their responsibilities are. Bank account access shall be given to any new Coleads and those deemed responsible for the finances of cuHacking.

# Article 8

### **Impeachment**

Impeachment shall occur only if a Director or Executive is unresponsive or shows clear negligence in completing their tasks for various weeks. They shall be stripped of their role and responsibilities by the Coleads upon consultation with the Directors. Their role and responsibilities may then be reassigned to another organizer or spread amongst various organizers.

This process must be communicated the person being impeached and they shall be given the opportunity to explain why they may be stripped of their role and responsibilities.

### **Amendments**

Amendments or modifications to this constitution shall be done by the Coleads, upon consultation of the Directors. Any changes can be proposed by any member of the organization and changes will be discussed by the Directors.

### Article 10

# Dissolution of the Organization

Upon dissolution of the Organization all assets gained through CUSA shall be returned to CUSA and all other assets shall be split between the IEEE Carleton Student Branch and the Carleton Computer Science Student Society.