# TRAINABA SUPERVISION CURRICULUM SERIES

VOLUME 1: BCBA REFERENCE MANUAL

# Second Edition

Ben Theisen

Free and Open Source Community Edition Cumulative Records Documentation Society

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Los Angeles, California, USA.

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# About the Maintainer

This book is maintained by Ben Theisen. He earned a PhD in Business Psychology and MBA. He has been a Board Certified Behavior Analyst (#1-10-7323) since 2010. Dr. Theisen is an adjunct professor in the Industrial-Organizational/Business Psychology Department at The Chicago School of Professional Psychology, Los Angeles Campus. He researches occupational characteristics of behavior analysis supervisors. He has a private practice for behavioral and personnel consulting. His hobbies include computer programming, math proofs, action-adventure video games, and exercise.

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### Preface

This book is a labor of love. It serves as an excuse to incorporate GNU/Linux command line tools into the soul-crushing Microsoft workflow of many behavioral service providers.

Anyone is welcome to participate in the development of this book and other projects like it. All of the source code, including the latest PDF version, is publicly available.

The code is maintained through Cumulative Records Documentation Society (CRDS), a 501c3 nonprofit. GitHub, a software development organization, has generously provided CRDS with lifelong sponsorship for projects like this one.

The technology choices for this book were a form of artistic expression. These tools promote community in the century-long development of behavior analytic services as a profession. The act of using these tools was meant to be rebellious, if not subversive, against the way large books are usually developed. The technology for this book reflected the do-it-yourself spirit of Skinner's hands-on work with operant chambers. It was pure hip-hop with two turntables and a sampler. It was grunge rock singing love songs in an old garage. It was a \$200 single-subject design study at a university where other departments held out for seven figure grants.

The computers used to build this book were a nod to the traditional applied behavior analysis studies, which could be conducted for cheap with a clipboard and some doctoral students. The best example was an old Lenovo ThinkPad X200, purchased second-hand from Craigslist with cash. This was a statement against consumerism. It said no to "upgrading" to next-generation CPUs that ran the telemetry nightmare known as Windows 10.

For this statement, the X200 was perfect. It was golden-era hip hop in all its sound sampling glory. The laptop had a battery life of 23 minutes and came pre-installed with Hello Kitty stickers on certain keys. The stickers said things like, "return," "shift," and "a." And yes, all stickers were placed correctly. The X200 ran a free and open source operating systems powered by GNU/Linux and approved by the Free Software Foundation.

This book was proudly typeset using LaTeX, a free and open source software (FOSS). FOSS was chosen as a nod to B.F. Skinner's writings on culture, in which he voiced the difficulties of communicating non-physical technologies to new audiences. Rather than create a book to be released on a bookshelf, this book was designed from publicly available code. The version control notes were public, so anyone could see the process of creating the book. The goal of these tools was to add a layer of physical technology to a book whose subject was a non-physical technology. Hence, it built on Skinner's vision of better communicating the technology of behavior analysis to general audiences.

LATEXallowed modularization of the book's files. It keeps all the writing sepa-

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rate from the files that generate the formatting. This was a nod to the stories of Skinner's lab. As the legends tell, one could hear the operant chambers clacking from various experiments, happening simultaneously though measured and analyzed as separate phenomena. In this book's modular design, each file held its own content. Any content file could easily be removed, modified, or replaced without any impact on other pages.

The books were assembled and written using Vim, a free and open source command line text editor. It was compiled using custom shell scripts in a Bash terminal. Git and GitHub were used for version control. The decision to use a command line editor was a nod to an operant chamber. One need only peck at the keys to write, assemble, and distribute this book. No mouse, trackpad, eyes, or graphic user interface is involved. An experienced operator could complete the process blindfolded. The author suffers from tendonitis and frequent eyestrain from extensive computer use, so the command line technology is a welcome option.

While the specifics of the technology choices for this book may seem gratuitous, the purpose was to inspire behavior analysis professionals to indulge their curiosity in computer programming. The intended message is, roughly, that even an English major can learn to write code if the project is interesting. Perhaps others from non-programming backgrounds will consider this project as an invitation to download and tinker with code.

Please submit errors, additions, improvements, and suggested omissiongs using the GitHub Issue Tracker. Nothing posted in the modern day mead-halls of Facebook Groups will be read by those who maintain this book.

All readers may use, copy, modify, and distribute this book and its files. Hard copies are available. Custom builds are available for companies, universities, and others. Please contact CRDS for more information about how to use intellectual property for this book or make content contributions. The contact is postmaster(at)cumulativerecords.org.

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Some of the content in this book builds upon work from contributors to its first edition. This book represents significant revision, rewriting, and reorganization, to the point that it is a completely different book representing original content. The first edition continues to be available through the GitHub repositories. It has been made publicly available under a Creative Commons 4.0 - Attribution - Sharealike - Noncommercial license since 2017.

# Administration

This is a whole chapter about administration for supervisors. None of it is dependent on implementing procedures of certification or licensing entitities. For example, Fourier series gets indexed for no apparent reason.

Say, do you remember that image of space from last chapter? Here is the image, presented as a figure. Look how pretty a figure can be!



Figure 1.1: A nice space.

As you can see in the figure 1.1, the function grows near 0. Also, in the page 9 is the same example.

All of this continues to another page, which includes a bulleted list.

- fun
- sun
- rock
- roll
- okay

The most important consideration is the use of power when microwaving burritos. Whether at a concert or anywhere that sells gasoline, burritos and microwaves are your friends. These are the friends you want to keep. Parents encourage their kids to have these lasting relationships.

It's never too early to start thinking about tabular presentation of data. Yes, we're talking tables.

#### 1.1 Behavioral Data Table

Behavior	AR18	Q1	Q2	Goal	Change	Met?
Physical Aggression	0	0	0	0	+	No
Self-Harm	0	0	0	0	+	No
AWOL	0	0	0	0	_	Yes
Fabricating Stories	0	0	0	0	-	Partial

Table 1.1: A simple behavioral data table

A TikZ figure will be rendered below this line. It has to get to the next page first. Be sure to hold your excitement for the moment. It really will be ready to show momentarily. Any old moment. Could be this one. Maybe now?

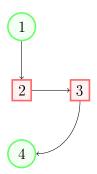


Figure 1.2: A nice simple diagram

## **About This Book**

This book was made by GNU/Linux computers, under supervision of a BCBA.

The second edition has advantages over the first. Its user license guarantees the freedoms specified under the Creative Commons 4.0 - Attribution - Sharealike - Non-commercial (CC 4.0-BY-SA-NC). The license provides readers with the freedom to use, copy, modify, and distribute the book non-commercially. This is a good thing for behavior analysts because we like to customize everything. Modified and copied versions retain the same freedoms as the original work. There is no need to ask the publisher for permission to reprint the book's contents.

However, no amount of licensing is useful if users have difficulty accessing the full manuscript text in an editable format. This version uses a typesetting system that users can easily customize. It is maintained by Cumulative Records Documentation Society (CRDS), a 501c3 nonprofit. The nonprofit has secured a lifelong sponsorship from GitHub to host the full manuscript and source code. This means you can re-brand with your company name, change the contents or sections, etc. It also means the book can be improved by creating an Issue in GitHub, which a maintainer from the nonprofit can address. Such changes will improve the main version of the book, distributed to all. All previous versions will remain available. The technology has incredible applications for behavior analysts. CRDS is a BACB-authorized continuing education provider and will offer workshops to help users take advantage of these capabilities.

These advancements make the second edition far superior to the traditional "all rights reserved" copyright used in the first edition printings. This edition also offers superior typesetting technology. Content is better due to richer connections to the literature, more performance measures for assessment, and more generality in examples.

The book is distributed freely with paper copies sold at a reasonable price. The profits go to a public charity (CRDS) to advance the contents of the book.

#### 2.1 History of the TrainABA Supervision Curriculum Series

This book originated from a project from TrainABA, a startup organization from 2013-2016. Its goal was to function as a publisher and resource for behavior analysis supervision. It was unsuccessful. When TrainABA closed, the publisher released its works under a Creative Commons 4.0 - Attribution - Sharealike - Noncommercial license. Some of its works survived as a project, such as the free Moodle Course, manuscripts, and SAFMEDs app. These works were donated to CRDS to be developed as a community edition for public use.

#### 2.2 Publisher

The publisher is CRDS, a 501(c)3 nonprofit based in Los Angeles, California, USA. CRDS produces archive-quality continuing education materials for public use. CRDS employs technical producers and project maintainers to develop and distribute works. CRDS survives on the generosity of its members. If your company uses these materials, we ask that you donate a reasonable amount to support the cause. The donation is to make sure these high-quality materials will continue to be available to your company in the future. To make a donation, or to become a member, please visit http://cumulativerecords.org.

#### 2.3 Collaboration Tools

CRDS built this book using collaboration tools from software developers. Anyone can contribute or suggest changes for free. There will be a permanent public record of any such collaboration. We encourage readers to report errors using the Issue Tracker on our GitHub repository. The location is: https://github.com/cumulativerecords/trainaba-v1-ed2/issues

#### 2.3.1 Creating New Materials from This Book

Readers can and should extend the book's contents (e.g., build a slideshow to be used where one works or teaches). All readers are invited to suggest changes to this book using the GitHub repository. For readers who have modified the contents to be used where they work or teach, we ask that you submit your materials to CRDS so that we can make them available to other readers. We believe this will afford us the opportunity to have one or two well-developed versions of a work,

which are compatible with the original book. We believe one organized version is better than multiple partially-developed, incompatible but similar works.

#### 2.4 Versions

The typesetting system used to compile this work is very flexible. It can compile a similar version for nearly any page size with a very simple change in code. It is designed to provide maximum flexibility to readers, who are often supervisors and educators with a need to use only certain sections of this work. By downloading the source code, readers are able to pick and choose which sections of the book to compile. They can rebrand the book to indicate that they modified the original version. We encourage readers to tinker with the source code to download modified versions of the work. It is surprisingly easy to make a mobile-friendly version of this book. One can also make a new version for each month in a supervision setting, for example. CRDS is available to provide customizations. To request a custom size or version, contact CRDS at http://cumulativerecords.org/contact.

### A-1

A-1 Identify the goals of behavior analysis as a science (i.e., description, prediction, control).

#### 3.1 Concept

Definition and/or description goes here. Lorem ipsum dolor sit amet, consectetuer adipiscing elit. Ut purus elit, vestibulum ut, placerat ac, adipiscing vitae, felis. Curabitur dictum gravida mauris. Nam arcu libero, nonummy eget, consectetuer id, vulputate a, magna. Donec vehicula augue eu neque. Pellentesque habitant morbi tristique senectus et netus et malesuada fames ac turpis egestas. Mauris ut leo. Cras viverra metus rhoncus sem. Nulla et lectus vestibulum urna fringilla ultrices. Phasellus eu tellus sit amet tortor gravida placerat. Integer sapien est, iaculis in, pretium quis, viverra ac, nunc. Praesent eget sem vel leo ultrices bibendum. Aenean faucibus. Morbi dolor nulla, malesuada eu, pulvinar at, mollis ac, nulla. Curabitur auctor semper nulla. Donec varius orci eget risus. Duis nibh mi, congue eu, accumsan eleifend, sagittis quis, diam. Duis eget orci sit amet orci dignissim rutrum.

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CHAPTER 3. A-1 15

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is an observable or measurable response.

#### 3.2 Examples

Ex1: Lorem ipsum dolor sit amet, consectetuer adipiscing elit. Ut purus elit, vestibulum ut, placerat ac, adipiscing vitae, felis. Curabitur dictum gravida mauris. Nam arcu libero, nonummy eget, consectetuer id, vulputate a, magna. Donec vehicula augue eu neque. Pellentesque habitant morbi tristique senectus et netus et malesuada fames ac turpis egestas. Mauris ut leo. Cras viverra metus rhoncus sem. Nulla et lectus vestibulum urna fringilla ultrices. Phasellus eu tellus sit amet tortor gravida placerat. Integer sapien est, iaculis in, pretium quis, viverra ac, nunc. Praesent eget sem vel leo ultrices bibendum. Aenean faucibus. Morbi dolor nulla, malesuada eu, pulvinar at, mollis ac, nulla. Curabitur auctor semper nulla. Donec varius orci eget risus. Duis nibh mi, congue eu, accumsan eleifend, sagittis quis, diam. Duis eget orci sit amet orci dignissim rutrum.

Nam dui ligula, fringilla a, euismod sodales, sollicitudin vel, wisi. Morbi auctor lorem non justo. Nam lacus libero, pretium at, lobortis vitae, ultricies et, tellus. Donec aliquet, tortor sed accumsan bibendum, erat ligula aliquet magna, vitae ornare odio metus a mi. Morbi ac orci et nisl hendrerit mollis. Suspendisse ut massa. Cras nec ante. Pellentesque a nulla. Cum sociis natoque penatibus et magnis dis parturient montes, nascetur ridiculus mus. Aliquam tincidunt urna. Nulla ullamcorper vestibulum turpis. Pellentesque cursus luctus mauris.

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#### 3.3 Relevant Literature

## References

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- Baer, D., Wolf, M., & Risley, T. (1987). Some still-current dimensions of applied behavior analysis. *Journal of Applied Behavior Analysis*, 20(4), 313–327.
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#### 3.4 Related Tasks

- A-02 Measure rate (i.e., count per unit time).
- A-03 Measure duration.
- A-04 Measure latency.
- A-05 Measure interresponse time (IRT).

# Chapter 4 Introduction

# Supervision Taxonomy

#### In this chapter:

- 1. What is ABA supervision?
- 2. A Taxonomy of ABA supervision
- 3. BACB® Influence in the Development of Formal Behavior Analysis Supervision

What is ABA Supervision? What is "supervision"? Most definitions indicate that it is the act of providing supervision or oversight, involving directing in relation to execution and performance. Supervision in Management "Supervision" is most used in relation to business administration, in the realm of management. Human supervisors are employed to supervise humans and systems. Supervision of Humans and Systems

# Refresher: Supervisor Workshop

This chapter contains key takeaways from the general 8-Hour Supervisor Training Workshop curriculum.

The BACB® 8-Hour Supervisor Training Workshop curriculum has 6 sections:

- 1. Purpose of Supervision
- 2. Features of Supervision
- 3. Behavioral Skills Training
- 4. Delivering Performance Feedback
- 5. Evaluating the Effects of Supervision
- 6. Ongoing Professional Feedback

These sections are summarized briefly in visuals and charts below. This chapter is meant to serve as a refresher for the concepts presented in the 8-Hour Supervisor Training workshop. It is not a substitute for the workshop. These materials were taken from the TrainABA 8-Hour Supervisor Training Workshop.

#### 6.1 Purpose of Supervision

"The purpose of supervision is to improve and maintain the behavior-analytic, professional and ethical repertoires of the supervisee and facilitate the delivery of high-quality services to his/her clients." –BACB® 8-Hour Curriculum Training Outline, 2012

#### 6.2 Features of Supervision

The following items were considered appropriate supervision activities according to the BACB's initial supervision curriculum.

- Focus on developing new ABA skills
- Use BACB® Fourth Edition Task List
- Follow 7 Dimensions of Behavior Analysis (BATCAGE) (Baer, Wolf, & Risley, 1968)
- Give supervisees multiple sites, varied experiences, different supervisors
- Conducting assessments to determine the need for behavioral intervention
- Designing, implementing, & systematically monitoring skill-acquisition and behavior- reduction programs
- Oversee implementation of behavior-analytic programs by others
- Training, designing behavioral systems, and performance management
- Using behavioral skills training to Model and rehearse various behavior analytic skills and procedures.
- Engaging in role-play scenarios in natural and contrived situations for various skills
- Other items directly related to ABA

The following items were considered inappropriate supervision activities according to the BACB's initial supervision curriculum. These items represent inappropriate supervision activities. They are non-examples of content for group supervision meetings.

- Attending meetings with little or no behavior-analytic content
- Scheduling, travel time, billing
- Using unproven or non-behavior analytic interventions
- Non-behavioral administrative activities, non-behavioral assessments (diagnostic or intellectual assessments)

#### 6.3 Features of Supervision

(Chart pending).

#### 6.4 Using Behavioral Skills Training

Why is Behavioral Skills Training (BST) popular in ABA supervision now?

In 2012, the Behavior Analyst Certification Board® created a document called the "Supervision Training Curriculum Outline". It contained the required topics for Approved-Continuing Education (ACE) providers who would provide the 8-Hour Supervisor Training curriculum. Section (3) of this (6) section document was titled, "Behavioral Skills Training (BST)".

BST is found in various JABA articles and books by behavior analysts. Perhaps the best example of BST is found in Raymond Miltenberger's 2011 textbook, "Behavior Modification Principles and Procedures".

An 8-step BST procedure is outlined on the following page.

#### 6.4.1 Behavioral Skills Training

(Note: This chart needs to be revised for the LaTeX edition.)

- 1. Provide a rationale for why the target skills are to be trained
- 2. Provide a succinct, written description (instructions) of the target skills
- 3. Scripts are included in this document. Be sure to provide a script to employees.
- 4. Provide a detailed, vocal description (instructions) of the target skills
- 5. a. Trainer reads script aloud to trainee
- 6. 4. Demonstrate (model) each of the target skills
- 7. a. Trainer is first to role play, demonstrating correct behavior for trainee
- 8. b. Include examples and non-examples
- 9. c. If training scenario is a non-example, trainer deviates from script and scenario is terminated with positive feedback.
- 10. 5. Require trainee to practice (rehearse) each target skill
- 11. a. Trainee role plays scenarios from the list

- 12. b. Include examples and non-examples
- 13. c. If training scenario is a non-example, trainee deviates from script and scenario is terminated with positive feedback
- 14. 6. Provide positive and corrective feedback to supervisee
- 15. a. Provide it vocally, immediately following trainee role play
- 16. b. Deliver positive feedback to trainee throughout training, aiming for 4:1 ratio
- 17. c. Deliver corrective feedback directly.
- 18. 7. Repeat the previous step until supervisee performs each target skill correctly
- 19. 8. Assess application and generalization of skills to new targets, clients, and settings, when appropriate

#### 6.5 Delivering Performance Feedback

Corrective Feedback

- 1. 1. Provide an empathy statement
- 2. 2. Describe ineffective performance
- 3. 3. Provide a rationale for desired change in performance
- 4. 4. Provide instructions and demonstration for how to improve designated performance
- 5. 5. Provide opportunities to practice the desired performance
- 6. 6. Provide immediate feedback

#### 6.6 Evaluating the Effects of Supervision

Evaluate supervision with evidence-based, intervention specific criteria for:

- • Client performance
- • Staff performance

• • Supervisory behavior

Ongoing Professional Development 1.03 Professional Development (+RBT)

Behavior analysts who engage in assessment, therapy, teaching, research, organizational consulting, or other professional activities maintain a reasonable level of awareness of current scientific and professional information in their fields of activity, and undertake ongoing efforts to maintain competence in the skills they use by reading the appropriate literature, attending conferences and conventions, participating in workshops, and/or obtaining Behavior Analyst Certification Board certification. –BACB Professional and Ethical Compliance Code, Ver. 9/23/2014 The supervisor should be able to describe the following methods for his/her ongoing professional development as a supervisor

- Creating a continuous learning community to enhance supervisory and training behavior
- Regular review of resources and research for best practices in supervision

The supervisor should be able to describe the following methods for his/her ongoing professional development as a supervisor and to the supervisee:

- Supervisory study groups
- Attending conferences
- Seeking peer review
- Seeking mentorship
- Regular review of resources and research relevant to supervisee's area of practice
- Seeking consultation when necessary

# A-01 Measure frequency (i.e., count).

#### 7.1 Definition

Frequency - "A ratio of count per observation time; often expressed as count per standard unit of time and calculated by dividing the number of responses recorded by the number of standard units of time in which observations were conducted (Cooper, Heron, & Heward, 2007, p. 85)".\*

# 7.2 Example

1. Hand Raising - A student is sitting in an hour long class. The student raises his hand 3 times to ask and answer questions during the class. The bell rings once and the student goes to his next class. Frequency of hand raising is 3 per hour.

#### 7.3 Assessment

- 1. Ask your supervisee to identify the frequency of hand raising above.
- 2. Ask your supervisee to create another example and non-example of his/her own
- 3. Have supervisee measure a frequency of a behavior on the job or in a role play.
- 4. Have supervisee graph the frequency measured on the job or in a role play.

#### 7.4 Relevant Literature

- Alang, S., McAlpine, D., McCreedy, E., & Hardeman, R. (2017). Police brutality and black health: Setting the agenda for public health scholars. *American journal of public health*, 107(5), 662–665.
- Baer, D., Wolf, M., & Risley, T. (1987). Some still-current dimensions of applied behavior analysis. *Journal of Applied Behavior Analysis*, 20(4), 313–327.
- Clayton, D. (2018). Black lives matter and the civil rights movement: A comparative analysis of two social movements in the united states. *Journal of Black Studies*, 49(5), 448–480.

#### 7.5 Related Lessons

I-01 Define behavior in observable and measurable terms.

H-01 Select a measurement system to obtain representative data given the dimensions of the behavior and the logistics of observing and recording.

FK-47 Identify the measurable dimensions of behavior (e.g., rate, duration, latency, interresponse time).

#### 7.6 Footnotes

\* Alternatively, frequency is not always defined synonymously with rate throughout the discipline of behavior analysis. Catania (2013, p. 443) defines frequency as "total responses over a fixed time, over a session of variable duration or, in trial procedure, over a fixed number of trials". Cooper, Heron, & Heward (2007) functionally defines "count" as Catania defines "frequency".

# A-02 Measure rate (i.e., count per unit time).

#### 8.1 Definition

Rate - "A ratio of count per observation time; often expressed as count per standard unit of time and calculated by dividing the number of responses recorded by the number of number of standard units of time in which observations were conducted" (Cooper, Heron, & Heward, 2007, p. 85).\*

#### 8.2 Examples

- 1. Eating Chips: A young child is sitting at a table where there is a bag of potato chips. They eat 8 chips, stand up, and walk to the living room to watch TV for the rest of the hour. Rate of chip eating is 8 per hour.
- 2. Basketball Dribbles: Child is playing basketball for 30 minutes. Dribbles 7 times and then practices foul shots. He shoots 15 times and between each shot he dribbles 3 times. Frequency of dribbling is 52 dribbles per 30 minutes.

#### 8.3 Assessment

- 1. Ask your supervisee to identify the frequency of chip eating or basketball dribbles in examples.
- 2. Have supervisee measure a frequency of a behavior on the job or in a role play.

#### 8.4 Relevant Literature

- Alang, S., McAlpine, D., McCreedy, E., & Hardeman, R. (2017). Police brutality and black health: Setting the agenda for public health scholars. *American journal of public health*, 107(5), 662–665.
- Baer, D., Wolf, M., & Risley, T. (1987). Some still-current dimensions of applied behavior analysis. *Journal of Applied Behavior Analysis*, 20(4), 313–327.
- Clayton, D. (2018). Black lives matter and the civil rights movement: A comparative analysis of two social movements in the united states. *Journal of Black Studies*, 49(5), 448–480.

#### 8.5 Related Lessons

I-01 Define behavior in observable and measurable terms.

H-01 Select a measurement system to obtain representative data given the dimensions of the behavior and the logistics of observing and recording.

FK-47 Identify the measurable dimensions of behavior (e.g., rate, duration, latency, interresponse time).

#### 8.6 Footnotes

\* Alternatively, rate is not always defined synonymously with frequency throughout the discipline of behavior analysis. Catania (2013) defines rate as "responses per unit time" (p. 458) but frequency as "total responses over a fixed time, over a session of variable duration or, in trial procedure, over a fixed number of trials" (p. 443) Cooper, Heron, & Heward (2007) functionally defines "count" whereas Catania defines "frequency".

# A-03 Measure duration.

#### 9.1 Definition

Duration – "A measure of the total extent of time in which a behavior occurs" (Cooper, Heron, & Heward, 2007, p. 79).

#### 9.2 Examples

- 1. Sarah gets a fancy new piece of furniture from one of those Swedish companies. When it arrives, Sarah realizes that it is not assembled. She reads the complicated set of directions and begins putting it together at 2:12pm. Armed with a screwdriver and an Allen wrench, she consistently works to put it together until 3:43pm. Phew! Maybe next time she will order the one that comes fully assembled! The duration of the project was 1 hour and 31 minutes.
- 2. Benny gets a new yo-yo for his birthday and plays with it for 20 minutes after eating his cake and ice cream. He puts it down to play tag with his sister. The duration of yo-yo playing is 20 minutes.

#### 9.3 Assessment

- 1. Ask your supervisee to identify the duration of furniture assembly from the example above
- 2. Ask your supervisee to create another example and non-example of his/her own

- 3. Have your supervisee measure the duration of another behavior on the job or in role-play.
- 4. Have the supervisee graph the duration of another behavior measured on the job or in a role-play.

#### 9.4 Relevant Literature

- Alang, S., McAlpine, D., McCreedy, E., & Hardeman, R. (2017). Police brutality and black health: Setting the agenda for public health scholars. *American journal of public health*, 107(5), 662–665.
- Baer, D., Wolf, M., & Risley, T. (1987). Some still-current dimensions of applied behavior analysis. *Journal of Applied Behavior Analysis*, 20(4), 313–327.
- Clayton, D. (2018). Black lives matter and the civil rights movement: A comparative analysis of two social movements in the united states. *Journal of Black Studies*, 49(5), 448–480.

#### 9.5 Related Lessons

H-01 Select a measurement system to obtain representative data given the dimensions of the behavior and the logistics of observing and recording.

I-01 Define behavior in observable and measurable terms.

FK-47 Identify the measurable dimensions of behavior (e.g., rate, duration, latency, interresponse time).

# A-04 Measure latency.

#### 10.1 Definition

Latency - "A measure of temporal locus; the elapsed time from the onset of a stimulus (e.g., task direction, cue) to the initiation of a response" (Cooper, Heron, & Heward, 2007, p. 80).

#### 10.2 Examples

- 1. Hitting the snooze button or hitting the break
- 2. Example: Gertrude is not a morning person. Her alarm goes off at precisely 5:30AM. She hears the annoying wail but doesn't respond immediately. After 32 seconds of beeping, she whacks the snooze button, rolls over and goes back to sleep. Latency to turning off the alarm is 32 seconds.
- 3. Example: Marty is driving down a country road. Out of nowhere a herd of deer dart out in front of his car. It takes Marty 5 seconds from the time he first sees the deer to hit the break. Latency from the time the deer are spotted to applying pressure to the break is 5 seconds.
- 4. Non-example: Gertrude is not a morning person. Her alarm goes off at precisely 5:30 AM. She does not respond to its annoying wailing and continues to sleep despite the noise. The alarm stops on its own 1 hour later.

#### 10.3 Assessment

1. Ask your supervisee to identify the latency of a few responses of your choosing.

- 2. Ask your supervisee to create another example and non-example of his/her own.
- 3. Have your supervisee measure the latency to another behavior on the job or in role-play.

#### 10.4 Relevant Literature

- Alang, S., McAlpine, D., McCreedy, E., & Hardeman, R. (2017). Police brutality and black health: Setting the agenda for public health scholars. *American journal of public health*, 107(5), 662–665.
- Baer, D., Wolf, M., & Risley, T. (1987). Some still-current dimensions of applied behavior analysis. *Journal of Applied Behavior Analysis*, 20(4), 313–327.
- Clayton, D. (2018). Black lives matter and the civil rights movement: A comparative analysis of two social movements in the united states. *Journal of Black Studies*, 49(5), 448–480.

#### 10.5 Related Lessons

H-01 Select a measurement system to obtain representative data given the dimensions of the behavior and the logistics of observing and recording.

I-01 Define behavior in observable and measurable terms.

FK-47 Identify the measurable dimensions of behavior (e.g., rate, duration, latency, interresponse time).

A-05 Measure interresponse time (IRT).

A-05 Measure interresponse time (IRT).

I-01 Define behavior in observable and measurable terms.

H-01 Select a measurement system to obtain representative data given the dimensions of the behavior and the logistics of observing and recording.

A-06 Measure percent of occurrence.

I-01 Define behavior in observable and measurable terms.

H-01 Select a measurement system to obtain representative data given the dimensions of the behavior and the logistics of observing and recording.

A-07 Measure trials to criterion.

H-01 Select a measurement system to obtain representative data given the dimensions of the behavior and the logistics of observing and recording.

H-03 Select a data display that effectively communicates relevant quantitative relations.

A-08 Assess and interpret interobserver agreement.

A-01 Measure frequency (i.e., count).

- A-09 Evaluate the accuracy and reliability of measurement procedures.
- B-02 Review and interpret articles from the behavior-analytic literature.
- G-06 Provide behavior-analytic services in collaboration with others who support and/or provide services to one's clients.
- H-02 Select a schedule of observation and recording periods.
- I-01 Define behavior in observable and measurable terms.
- I-05 Organize, analyze, and interpret observed data.
- J-09 Identify and address practical and ethical considerations when using experimental designs to demonstrate treatment effectiveness.
- K-05 Design and use systems for monitoring procedural integrity.
- A-09 Evaluate the accuracy and reliability of measurement procedures.
- A-01 Measure frequency (i.e., count).
- A-02 Measure rate (i.e., count per unit time).
- A-03 Measure duration.
- A-04 Measure latency.
- A-05 Measure interresponse time (IRT).
- A-06 Measure percent of occurrence.
- A-07 Measure trials to criterion.
- A-08 Assess and interpret interobserver agreement.
- H-01 Select a measurement system to obtain representative data given the dimensions of the behavior and the logistics of observing and recording.
- H-02 Select a schedule of observation and recording periods.
- A-10 Design, plot, and interpret data using equal-interval graphs.
- H-01 Select a measurement system to obtain representative data given the dimensions of the behavior and the logistics of observing and recording.
- H-02 Select a schedule of observation and recording periods.
- H-03 Select a data display that effectively communicates relevant quantitative relations.
- H-04 Evaluate changes in level, trend, and variability.
- H-05 Evaluate temporal relations between observed variables (within & between sessions, time series).
- J-15 Base decision-making on data displayed in various formats.
- A-11 Design, plot, and interpret data using a cumulative record to display data.
- A-10 Design, plot, and interpret data using equal-interval graphs.
- H-01 Select a measurement system to obtain representative data given the dimensions of the behavior and the logistics of observing and recording.
- H-02 Select a schedule of observation and recording periods.
- H-03 Select a data display that effectively communicates relevant quantitative relations.
- H-04 Evaluate changes in level, trend, and variability.

H-05 Evaluate temporal relations between observed variables (within & between sessions, time series).

A-12 Design and implement continuous measurement procedures (e.g., event recording).

A-09 Evaluate the accuracy and reliability of measurement procedures.

H-01 Select a measurement system to obtain representative data given the dimensions of the behavior and the logistics of observing and recording.

I-01 Define behavior in observable and measurable terms.

FK-47 Identify the measurable dimensions of behavior (e.g., rate, duration, latency, interresponse time).

FK-48 State the advantages and disadvantages of using continuous measurement procedures and discontinuous measurement procedures (e.g., partial- and whole-interval recording, momentary time sampling).

A-13 Design and implement discontinuous measurement procedures (e.g., partial & whole interval, momentary time sampling).

A-12 Design and implement continuous measurement procedures (e.g., event recording).

H-01 Select a measurement system to obtain representative data given the dimensions of the behavior and the logistics of observing and recording.

I-01 Define behavior in observable and measurable terms.

FK-47 Identify the measurable dimensions of behavior (e.g., rate, duration, latency, interresponse time).

FK-48 State the advantages and disadvantages of using continuous measurement procedures and discontinuous measurement procedures (e.g., partial- and whole-interval recording, momentary time sampling).

A-14 Design and implement choice measures.

I-07 Design and conduct preference assessments to identify putative reinforcers.

J-04 Select intervention strategies based on client preferences.

B-01 Use the dimensions of applied behavior analysis (Baer, Wolf, & Risley, 1968) to evaluate whether interventions are behavior analytic in nature.

B-04 Use withdrawal/reversal designs.

B-05 Use alternating treatments (i.e., multielement) designs.

B-06 Use changing criterion designs.

B-07 Use multiple baseline designs.

B-09 Use combinations of design elements.

B-11 Conduct a parametric analysis to determine the effective values of an independent variable.

H-04 Evaluate changes in level, trend, and variability.

I-01 Define behavior in observable and measurable terms.

B-02 Review and interpret articles from the behavior-analytic literature.

B-01 Use the dimensions of applied behavior analysis (Baer, Wolf, & Risley, 1968) to evaluate whether interventions are behavior analytic in nature.

H-04 Evaluate changes in level, trend, and variability.

I-05 Organize, analyze, and interpret observed data.

FK-04 Empiricism

FK-09 Distinguish between the conceptual analysis of behavior, experimental analysis of behavior, applied behavior analysis, and behavioral service delivery.

FK-33 functional relations

# Chapter 11

B-03 Systematically arrange independent variables to demonstrate their effects on dependent variables.

## 11.1 Definitions

Independent Variable - "The variable that is systematically manipulated by the researcher in an experiment to see whether changes in the independent variable produce reliable changes in the dependent variable. In applied behavior analysis, it is usually an environmental event or condition antecedent or consequent to the dependent variable. Sometimes called the intervention or treatment variable" (Cooper, Heron, & Heward, 2007, p. 697).

Dependent Variable - "The variable in an experiment measured to determine if it changes as a result of the manipulations of the independent variable; in applied behavior analysis, it represents some measure of a socially significant behavior" (Cooper et al. 2007, p. 693).

Dependent variables must be operationally defined to allow for consistent assessment and replication of the assessment process, measured repeatedly within and across controlled conditions, recording is assessed for consistency across the experiment using inter-observer agreement, and dependent variables must be so-cially significant to the individual or those around them. (Horner, Carr, Halle, McGee, Odom, & Wolery, 2005)

Experimental control is achieved when predicted change in the dependent variable (i.e., the behavior) covaries with manipulations of the independent variable (i.e., the intervention) showing the effectiveness of the independent variable on the dependent variable of a participant. (Horner et al., 2005)

## 11.2 Example

- 1. A student consistently disrupts group activities. When given visuals for appropriate behavior (i.e., quiet voice, calm body) paired with gestural redirection, disruptive behavior in group lessons decreases. The teacher then takes the visuals away for a week to see if fading these supports would be an option. The gestural redirection for inappropriate behavior is still in place. The student's disruptive behavior remains low. When the redirection is removed the following week. The student engages in increased disruptive behavior during this week, so the teacher decides to continue the gestural prompts and the disruptive behavior decreases again.
- 2. Non-example: A student with attention deficits consistently disrupts group activities. His teacher occasionally uses the visuals for appropriate behavior outlined in the BSP and the disruptive behavior does not decrease.

## 11.3 Assessment

- 1. Give supervisees article abstracts on single subject research. Have them identify the dependent variable and independent variable for the study.
- 2. Have supervisees identify the independent and dependent variables in the example listed above.
- 3. Have supervisees read Horner et al., (2005) The Use of Single-Subject Research to Identify Evidence-Based Practice in Special Education and complete a brief summary of the article and ask them to identify what compromises the integrity of a functional relationship and define the quality indicators outlined for effective single-subject research.

## 11.4 Relevant Literature

Alang, S., McAlpine, D., McCreedy, E., & Hardeman, R. (2017). Police brutality and black health: Setting the agenda for public health scholars. *American journal of public health*, 107(5), 662–665.

Baer, D., Wolf, M., & Risley, T. (1987). Some still-current dimensions of applied behavior analysis. *Journal of Applied Behavior Analysis*, 20(4), 313–327.

Clayton, D. (2018). Black lives matter and the civil rights movement: A comparative analysis of two social movements in the united states. *Journal of Black Studies*, 49(5), 448–480.

### 11.5 Related Lessons

B-04 Use withdrawal/reversal designs.

B-05 Use alternating treatments (i.e., multielement) designs.

B-06 Use changing criterion designs.

B-07 Use multiple baseline designs.

B-09 Use combinations of design elements.

B-11 Conduct a parametric analysis to determine the effective values of an independent variable.

H-04 Evaluate changes in level, trend, and variability.

I-01 Define behavior in observable and measurable terms.

B-04 Use withdrawal/reversal designs.

B-03 Systematically arrange independent variables to demonstrate their effects on dependent variables.

J-09 Identify and address practical and ethical considerations when using experimental designs to demonstrate treatment effectiveness.

B-05 Use alternating treatments (i.e., multielement) designs.

B-03 Systematically arrange independent variables to demonstrate their effects on dependent variables.

J-09 Identify and address practical and ethical considerations when using experimental designs to demonstrate treatment effectiveness.

B-06 Use changing criterion designs.

B-04 Use withdrawal/reversal designs.

B-05 Use alternating treatments (i.e., multielement) designs.

B-07 Use multiple baseline designs.

B-09 Use combinations of design elements.

B-11 Conduct a parametric analysis to determine the effective values of an independent variable.

H-04 Evaluate changes in level, trend, and variability.

I-01 Define behavior in observable and measurable terms.

B-07 Use multiple baseline designs.

B-03 Systematically arrange independent variables to demonstrate their effects on dependent variables.

B-04 Use withdrawal/reversal designs.

B-08 Use multiple probe designs.

B-09 Use combinations of design elements.

B-10 Conduct a component analysis to determine the effective components of an intervention package.

B-11 Conduct a parametric analysis to determine the effective values of an independent variable.

E-01 Use interventions based on manipulation of antecedents, such as motivating operations and discriminative stimuli.

H-03 Select a data display that effectively communicates relevant quantitative relations.

I-05 Organize, analyze, and interpret observed data.

FK-33 functional relations

B-08 Use multiple probe designs.

B-03 Systematically arrange independent variables to demonstrate their effects on dependent variables.

B-07 Use multiple baseline designs.

H-01 Select a measurement system to obtain representative data given the dimensions of the behavior and the logistics of observing and recording.

H-02 Select a schedule of observation and recording periods.

H-04 Evaluate changes in level, trend, and variability.

I-05 Organize, analyze, and interpret observed data.

FK-36 response generalization

B-09 Use combinations of design elements.

B-03 Systematically arrange independent variables to demonstrate their effects on dependent variables.

B-07 Use multiple baseline designs.

H-01 Select a measurement system to obtain representative data given the dimensions of the behavior and the logistics of observing and recording.

I-05 Organize, analyze, and interpret observed data.

B-10 Conduct a component analysis to determine the effective components of an intervention package.

B-03 Systematically arrange independent variables to demonstrate their effects on dependent variables.

B-11 Conduct a parametric analysis to determine the effective values of an independent variable.

B-03 Systematically arrange independent variables to demonstrate their effects on dependent variables.

FK-33 functional relations

C-01 State and plan for the possible unwanted effects of reinforcement.

D-01 Use positive and negative reinforcement.

- D-02 Use appropriate parameters and schedules of reinforcement.
- D-21 Use differential reinforcement (e.g., DRO, DRA, DRI, DRL, DRH).
- E-11 Use pairing procedures to establish new conditioned reinforcers and punishers.
- I-07 Design and conduct preference assessments to identify putative reinforcers.
- J-04 Select intervention strategies based on client preferences.
- J-05 Select intervention strategies based on the client's current repertoires.
- J-06 Select intervention strategies based on supporting environments.
- J-07 Select intervention strategies based on environmental and resource constraints.
- J-11 Program for stimulus and response generalization.
- C-02 State and plan for the possible unwanted effects of punishment.
- C-02 State and plan for the possible unwanted effects of punishment.
- D-16 Use positive and negative punishment.
- D-17 Use appropriate parameters and schedules of punishment.
- D-19 Use combinations of reinforcement with punishment and extinction.
- E-07 Plan for behavioral contrast effects.
- FK-31 behavioral contingencies
- C-03 State and plan for the possible unwanted effects of extinction.
- D-02 Use appropriate parameters and schedules of reinforcement.
- D-18 Use extinction.
- D-19 Use combinations of reinforcement with punishment and extinction.
- E-01 Use interventions based on manipulation of antecedents, such as motivating operations and discriminative stimuli.
- E-08 Use the matching law and recognize factors influencing choice.
- D-01 Use positive and negative reinforcement.
- C-01 State and plan for the possible unwanted effects of reinforcement.
- D-02 Use appropriate parameters and schedules of reinforcement.
- D-16 Use positive and negative punishment.
- D-17 Use appropriate parameters and schedules of punishment.
- D-19 Use combinations of reinforcement with punishment and extinction.
- D-20 Use response-independent (time-based) schedules of reinforcement (i.e., non-contingent reinforcement).
- D-21 Use differential reinforcement (e.g., DRO, DRA, DRI, DRL, DRH).
- E-10 Use the Premack principle.
- E-11 Use pairing procedures to establish new conditioned reinforcers and punishers
- F-02 Use token economies and other conditioned reinforcement systems.
- FK-14 respondent conditioning (CS-CR)
- FK-15 operant conditioning
- FK-17 unconditioned reinforcement

FK-18 conditioned reinforcement

FK-19 unconditioned punishment

FK-20 conditioned punishment

FK-21 schedules of reinforcement and punishment

FK-23 automatic reinforcement and punishment

D-02 Use appropriate parameters and schedules of reinforcement.

. D-19 Use combinations of reinforcement with punishment and extinction.

D-20 Use response-independent (time-based) schedules of reinforcement (i.e., non-contingent reinforcement).

D-21 Use differential reinforcement (e.g., DRO, DRA, DRI, DRL, DRH).

FK-21 schedules of reinforcement and punishment

FK-40 matching law

FK-41 contingency-shaped behavior

D-03 Use prompts and prompt fading.

D-04 Use modeling and imitation training.

D-05 Use shaping.

D-06 Use chaining.

D-07 Conduct task analyses.

D-08 Use discrete-trial and free-operant arrangements.

E-01 Use interventions based on manipulation of antecedents, such as motivating operations and discriminative stimuli.

E-02 Use discrimination training procedures.

E-13 Use matching-to-sample procedures.

FK-24 stimulus control

D-04 Use modeling and imitation training.

D-04 Use modeling and imitation training.

D-05 Use shaping.

D-01 Use positive and negative reinforcement.

D-05 Use shaping.

D-21 Use differential reinforcement (e.g., DRO, DRA, DRI, DRL, DRH).

D-06 Use chaining.

A-07 Measure trials to criterion.

D-03 Use prompts and prompt fading.

D-04 Use modeling and imitation training.

D-05 Use shaping.

E-01 Use interventions based on manipulation of antecedents, such as motivating operations and discriminative stimuli.

E-02 Use discrimination training procedures.

I-01 Define behavior in observable and measurable terms.

J-03 Select intervention strategies based on task analysis.

FK-10 behavior, response, response class

D-07 Conduct task analyses.

D-03 Use prompts and prompt fading.

D-05 Use shaping.

D-06 Use chaining.

D-08 Use discrete-trial and free-operant arrangements.

A-01 Measure frequency (i.e., count).

A-02 Measure rate (i.e., count per unit time).

A-07 Measure trials to criterion.

D-03 Use prompts and prompt fading.

E-01 Use interventions based on manipulation of antecedents, such as motivating operations and discriminative stimuli.

E-12 Use errorless learning procedures.

H-01 Select a measurement system to obtain representative data given the dimensions of the behavior and the logistics of observing and recording.

FK-10 behavior, response, response class

FK-11 environment, stimulus, stimulus class

D-09 Use the verbal operants as a basis for language assessment.

D-10 Use echoic training.

D-11 Use mand training.

D-12 Use tact training.

D-13 Use intraverbal training.

D-14 Use listener training.

FK-43 Echoics

FK-44 Mands

FK-45 Tacts

FK-46 Intraverbals

D-10 Use echoic training.

D-01 Use positive and negative reinforcement.

. D-04 Use modeling and imitation training.

FK-43 Echoics

D-11 Use mand training.

FK-44 Mands

D-12 Use tact training.

D-12 Use tact training.

FK-45 Tacts

D-13 Use intraverbal training.

D-13 Use intraverbal training.

FK-46 Intraverbals

D-14 Use listener training.

D-10 Use echoic training.

D-13 Use intraverbal training.

FK-43 Echoics

FK-44 Mands

FK-45 Tacts

FK-46 Intraverbals

D-15 Identify punishers.

D-16 Use positive and negative punishment.

D-17 Use appropriate parameters and schedules of punishment.

J-02 Identify potential interventions based on assessment results and the best available scientific evidence.

J-10 When a behavior is to be decreased, select an acceptable alternative behavior to be established or increased.

FK-19 unconditioned punishment

FK-20 conditioned punishment

FK-21 schedules of reinforcement and punishment

FK-23 automatic reinforcement and punishment

D-16 Use positive and negative punishment.

D-01 Use positive and negative reinforcement.

D-17 Use appropriate parameters and schedules of punishment.

D-19 Use combinations of reinforcement with punishment and extinction.

E-11 Use pairing procedures to establish new conditioned reinforcers and punishers.

G-07 Practice within one's limits of professional competence in applied behavior analysis, and obtain consultation, supervision, and training, or make referrals as necessary.

J-10 When a behavior is to be decreased, select an acceptable alternative behavior to be established or increased.

FK-19 unconditioned punishment

D-17 Use appropriate parameters and schedules of punishment.

D-16 Use positive and negative punishment.

D-15 Identify punishers.

D-19 Use combinations of reinforcement with punishment and extinction.

E-11 Use pairing procedures to establish new conditioned reinforcers and punishers.

G-07 Practice within one's limits of professional competence in applied behavior analysis, and obtain consultation, supervision, and training, or make referrals as necessary.

J-10 When a behavior is to be decreased, select an acceptable alternative behavior to be established or increased.

FK-19 unconditioned punishment

D-18 Use extinction.

C-03 State and plan for the possible unwanted effects of extinction.

D-18 Use extinction.

D-19 Use combinations of reinforcement with punishment and extinction.

J-06 Select intervention strategies based on supporting environments.

J-07 Select intervention strategies based on environmental and resource constraints.

J-09 Identify and address practical and ethical considerations when using experimental designs to demonstrate treatment effectiveness.

J-10 When a behavior is to be decreased, select an acceptable alternative behavior to be established or increased.

D-19 Use combinations of reinforcement with punishment and extinction.

B-10 Conduct a component analysis to determine the effective components of an intervention package.

C-01 State and plan for the possible unwanted effects of reinforcement.

C-02 State and plan for the possible unwanted effects of punishment.

C-03 State and plan for the possible unwanted effects of extinction.

D-01 Use positive and negative reinforcement.

D-02 Use appropriate parameters and schedules of reinforcement.

. D-15 Identify punishers.

D-16 Use positive and negative punishment.

D-17 Use appropriate parameters and schedules of punishment.

D-18 Use extinction.

D-20 Use response-independent (time-based) schedules of reinforcement (i.e., non-contingent reinforcement).

D-21 Use differential reinforcement (e.g., DRO, DRA, DRI, DRL, DRH).

I-06 Make recommendations regarding behaviors that must be established, maintained, increased, or decreased.

I-07 Design and conduct preference assessments to identify putative reinforcers.

J-02 Identify potential interventions based on assessment results and the best available scientific evidence.

J-10 When a behavior is to be decreased, select an acceptable alternative behavior to be established or increased.

D-20 Use response-independent (time-based) schedules of reinforcement (i.e., non-contingent reinforcement).

B-04 Use withdrawal/reversal designs.

C-01 State and plan for the possible unwanted effects of reinforcement.

D-02 Use appropriate parameters and schedules of reinforcement.

D-21 Use differential reinforcement (e.g., DRO, DRA, DRI, DRL, DRH).

J-02 Identify potential interventions based on assessment results and the best available scientific evidence.

D-21 Use differential reinforcement (e.g., DRO, DRA, DRI, DRL, DRH).

C-01 State and plan for the possible unwanted effects of reinforcement.

D-02 Use appropriate parameters and schedules of reinforcement.

. D-19 Use combinations of reinforcement with punishment and extinction.

F-07 Use functional communication training.

I-07 Design and conduct preference assessments to identify putative reinforcers.

J-02 Identify potential interventions based on assessment results and the best available scientific evidence.

E-01 Use interventions based on manipulation of antecedents, such as motivating operations and discriminative stimuli.

E-09 Arrange high-probability request sequences.

FK-26 unconditioned motivating operations

FK-27 conditioned motivating operations

FK-29 distinguish between the discriminative stimulus and the motivating operation

E-02 Use discrimination training procedures.

D-08 Use discrete-trial and free-operant arrangements.

E-01 Use interventions based on manipulation of antecedents, such as motivating operations and discriminative stimuli.

E-03 Use instructions and rules.

E-13 Use matching-to-sample procedures.

J-11 Program for stimulus and response generalization.

FK-11 environment, stimulus, stimulus class

FK-24 stimulus control

FK-25 multiple functions of a single stimulus

FK-35 stimulus discrimination

E-03 Use instructions and rules.

D-01 Use positive and negative reinforcement.

. D-16 Use positive and negative punishment.

K-02 Identify the contingencies governing the behavior of those responsible for carrying out behavior-change procedures and design interventions accordingly.

FK-30 distinguish between motivating operation and reinforcement effects

FK-31 behavioral contingencies

FK-33 functional relations

FK-41 contingency-shaped behavior

FK-42 rule-governed behavior

E-04 Use contingency contracting (i.e., behavioral contracts).

K-02 Identify the contingencies governing the behavior of those responsible for carrying out behavior-change procedures and design interventions accordingly.

FK-42 rule-governed behavior

E-05 Use independent, interdependent, and dependent group contingencies.

C-01 State and plan for the possible unwanted effects of reinforcement.

D-01 Use positive and negative reinforcement.

. D-02 Use appropriate parameters and schedules of reinforcement.

D-19 Use combinations of reinforcement with punishment and extinction.

D-21 Use differential reinforcement (e.g., DRO, DRA, DRI, DRL, DRH).

E-04 Use contingency contracting (i.e., behavioral contracts).

F-02 Use token economies and other conditioned reinforcement systems.

E-06 Use stimulus equivalence procedures.

E-06 Use stimulus equivalence procedures.

E-13 Use matching-to-sample procedures.

FK-11 environment, stimulus, stimulus class

FK-12 stimulus equivalence

FK-13 reflexive relations (US-UR)

FK-24 stimulus control

FK-28 transitive, reflexive, surrogate motivating operations

FK-35 stimulus discrimination

E-07 Plan for behavioral contrast effects.

C-02 State and plan for the possible unwanted effects of punishment.

D-15 Identify punishers.

D-16 Use positive and negative punishment.

D-17 Use appropriate parameters and schedules of punishment.

J-10 When a behavior is to be decreased, select an acceptable alternative behavior to be established or increased.

K-02 Identify the contingencies governing the behavior of those responsible for carrying out behavior-change procedures and design interventions accordingly.

FK-38 behavioral contrast

FK-40 matching law

E-08 Use the matching law and recognize factors influencing choice.

A-14 Design and implement choice measures.

E-09 Arrange high-probability request sequences.

D-01 Use positive and negative reinforcement.

D-02 Use appropriate parameters and schedules of reinforcement.

E-01 Use interventions based on manipulation of antecedents, such as motivating operations and discriminative stimuli.

E-10 Use the Premack principle.

E-10 Use the Premack principle.

D-01 Use positive and negative reinforcement.

D-02 Use appropriate parameters and schedules of reinforcement.

I-07 Design and conduct preference assessments to identify putative reinforcers.

E-11 Use pairing procedures to establish new conditioned reinforcers and punishers.

C-01 State and plan for the possible unwanted effects of reinforcement.

D-01 Use positive and negative reinforcement.

D-02 Use appropriate parameters and schedules of reinforcement.

E-02 Use discrimination training procedures.

F-02 Use token economies and other conditioned reinforcement systems.

I-07 Design and conduct preference assessments to identify putative reinforcers.

J-04 Select intervention strategies based on client preferences.

J-11 Program for stimulus and response generalization.

FK-14 respondent conditioning (CS-CR)

FK-16 respondent-operant interactions

FK-18 conditioned reinforcement

FK-21 schedules of reinforcement and punishment

FK-27 conditioned motivating operations

FK-34 conditional discriminations

E-12 Use errorless learning procedures.

D-03 Use prompts and prompt fading.

D-04 Use modeling and imitation training.

FK-24 stimulus control

E-13 Use matching-to-sample procedures.

D-03 Use prompts and prompt fading.

D-08 Use discrete-trial and free-operant arrangements.

E-02 Use discrimination training procedures.

E-06 Use stimulus equivalence procedures.

E-12 Use errorless learning procedures.

F-01 Use self-management strategies.

B-03 Systematically arrange independent variables to demonstrate their effects on dependent variables.

F-02 Use token economies and other conditioned reinforcement systems.

I-01 Define behavior in observable and measurable terms.

I-06 Make recommendations regarding behaviors that must be established, maintained, increased, or decreased.

J-01 State intervention goals in observable and measurable terms.

J-02 Identify potential interventions based on assessment results and the best available scientific evidence.

J-10 When a behavior is to be decreased, select an acceptable alternative behavior to be established or increased.

FK-18 conditioned reinforcement

FK-20 conditioned punishment

FK-31 behavioral contingencies

F-02 Use token economies and other conditioned reinforcement systems.

C-01 State and plan for the possible unwanted effects of reinforcement.

D-01 Use positive and negative reinforcement.

D-02 Use appropriate parameters and schedules of reinforcement.

D-19 Use combinations of reinforcement with punishment and extinction.

D-21 Use differential reinforcement (e.g., DRO, DRA, DRI, DRL, DRH).

E-04 Use contingency contracting (i.e., behavioral contracts).

E-05 Use independent, interdependent, and dependent group contingencies.

I-07 Design and conduct preference assessments to identify putative reinforcers.

FK-18 conditioned reinforcement

FK-21 schedules of reinforcement and punishment

FK-31 behavioral contingencies

FK-41 contingency-shaped behavior

F-03 Use Direct Instruction.

A-07 Measure trials to criterion.

D-03 Use prompts and prompt fading.

D-08 Use discrete-trial and free-operant arrangements.

J-02 Identify potential interventions based on assessment results and the best available scientific evidence.

J-11 Program for stimulus and response generalization.

J-12 Program for maintenance.

J-14 Arrange instructional procedures to promote generative learning (i.e., derived relations).

F-04 Use precision teaching.

A-01 Measure frequency (i.e., count).

A-07 Measure trials to criterion.

F-03 Use Direct Instruction.

H-01 Select a measurement system to obtain representative data given the dimensions of the behavior and the logistics of observing and recording.

H-02 Select a schedule of observation and recording periods.

H-03 Select a data display that effectively communicates relevant quantitative relations.

H-04 Evaluate changes in level, trend, and variability.

H-05 Evaluate temporal relations between observed variables (within & between sessions, time series).

J-15 Base decision-making on data displayed in various formats.

FK-33 functional relations

F-05 Use personalized systems of instruction (PSI).

F-01 Use self-management strategies.

F-04 Use precision teaching.

J-14 Arrange instructional procedures to promote generative learning (i.e., derived relations).

F-06 Use incidental teaching.

B-03 Systematically arrange independent variables to demonstrate their effects on dependent variables.

D-04 Use modeling and imitation training.

D-05 Use shaping.

D-11 Use mand training.

J-06 Select intervention strategies based on supporting environments.

J-11 Program for stimulus and response generalization.

FK-44 Mands

F-07 Use functional communication training.

D-02 Use appropriate parameters and schedules of reinforcement.

D-03 Use prompts and prompt fading.

D-04 Use modeling and imitation training.

D-05 Use shaping.

D-10 Use echoic training.

D-11 Use mand training.

D-21 Use differential reinforcement (e.g., DRO, DRA, DRI, DRL, DRH).

E-01 Use interventions based on manipulation of antecedents, such as motivating operations and discriminative stimuli.

I-03 Design and implement individualized behavioral assessment procedures.

I-04 Design and implement the full range of functional assessment procedures.

F-08 Use augmentative communication systems.

D-03 Use prompts and prompt fading.

D-04 Use modeling and imitation training.

D-05 Use shaping.

F-07 Use functional communication training.

G-01 Review records and available data at the outset of the case.

G-01 Review records and available data at the outset of the case.

G-02 Consider biological/medical variables that may be affecting the client.

G-03 Conduct a preliminary assessment of the client in order to identify the referral problem.

G-04 Explain behavioral concepts using nontechnical language.

G-05 Describe and explain behavior, including private events, in behavior-analytic

(nonmentalistic) terms.

G-06 Provide behavior-analytic services in collaboration with others who support and/or provide services to one's clients.

G-07 Practice within one's limits of professional competence in applied behavior analysis, and obtain consultation, supervision, and training, or make referrals as necessary.

I-03 Design and implement individualized behavioral assessment procedures.

I-04 Design and implement the full range of functional assessment procedures.

K-01 Provide for ongoing documentation of behavioral services.

G-02 Consider biological/medical variables that may be affecting the client.

G-01 Review records and available data at the outset of the case.

G-03 Conduct a preliminary assessment of the client in order to identify the referral problem.

G-06 Provide behavior-analytic services in collaboration with others who support and/or provide services to one's clients.

G-07 Practice within one's limits of professional competence in applied behavior analysis, and obtain consultation, supervision, and training, or make referrals as necessary.

FK-13 reflexive relations (US-UR)

FK-26 unconditioned motivating operations

G-03 Conduct a preliminary assessment of the client in order to identify the referral problem.

I-01 Define behavior in observable and measurable terms.

I-02 Define environmental variables in observable and measurable terms.

J-01 State intervention goals in observable and measurable terms.

G-04 Explain behavioral concepts using nontechnical language.

G-06 Provide behavior-analytic services in collaboration with others who support and/or provide services to one's clients.

I-06 Make recommendations regarding behaviors that must be established, maintained, increased, or decreased.

J-06 Select intervention strategies based on supporting environments.

J-07 Select intervention strategies based on environmental and resource constraints.

K-01 Provide for ongoing documentation of behavioral services.

K-03 Design and use competency-based training for persons who are responsible for carrying out behavioral assessment and behavior-change procedures.

K-08 Establish support for behavior-analytic services from direct and indirect consumers.

K-09 Secure the support of others to maintain the client's behavioral repertoires in their natural environments.

G-05 Describe and explain behavior, including private events, in behavior-analytic

(nonmentalistic) terms.

FK-07 Environmental (as opposed to mentalistic) explanations of behavior

FK-08 Distinguish between radical and methodological behaviorism.

FK-31 behavioral contingencies

FK-33 functional relations

G-04 Explain behavioral concepts using nontechnical language.

I-01 Define behavior in observable and measurable terms.

I-02 Define environmental variables in observable and measurable terms.

G-06 Provide behavior-analytic services in collaboration with others who support and/or provide services to one's clients.

G-04 Explain behavioral concepts using nontechnical language.

G-07 Practice within one's limits of professional competence in applied behavior analysis, and obtain consultation, supervision, and training, or make referrals as necessary.

G-08 Identify and make environmental changes that reduce the need for behavior analysis services.

I-06 Make recommendations regarding behaviors that must be established, maintained, increased, or decreased.

J-11 Program for stimulus and response generalization.

J-14 Arrange instructional procedures to promote generative learning (i.e., derived relations).

K-03 Design and use competency-based training for persons who are responsible for carrying out behavioral assessment and behavior-change procedures.

K-08 Establish support for behavior-analytic services from direct and indirect consumers.

K-09 Secure the support of others to maintain the client's behavioral repertoires in their natural environments.

G-07 Practice within one's limits of professional competence in applied behavior analysis, and obtain consultation, supervision, and training, or make referrals as necessary.

B-02 Review and interpret articles from the behavior-analytic literature.

G-02 Consider biological/medical variables that may be affecting the client.

G-06 Provide behavior-analytic services in collaboration with others who support and/or provide services to one's clients.

K-08 Establish support for behavior-analytic services from direct and indirect consumers

K-09 Secure the support of others to maintain the client's behavioral repertoires in their natural environments.

G-08 Identify and make environmental changes that reduce the need for behavior analysis services.

B-02 Review and interpret articles from the behavior-analytic literature.

D-21 Use differential reinforcement (e.g., DRO, DRA, DRI, DRL, DRH).

E-01 Use interventions based on manipulation of antecedents, such as motivating operations and discriminative stimuli.

E-03 Use instructions and rules.

I-03 Design and implement individualized behavioral assessment procedures.

I-05 Organize, analyze, and interpret observed data.

I-06 Make recommendations regarding behaviors that must be established, maintained, increased, or decreased.

J-04 Select intervention strategies based on client preferences.

J-05 Select intervention strategies based on the client's current repertoires.

J-06 Select intervention strategies based on supporting environments.

J-07 Select intervention strategies based on environmental and resource constraints.

J-08 Select intervention strategies based on the social validity of the intervention.

J-10 When a behavior is to be decreased, select an acceptable alternative behavior to be established or increased.

J-12 Program for maintenance.

K-09 Secure the support of others to maintain the client's behavioral repertoires in their natural environments.

FK-05 Parsimony

FK-06 Pragmatism

FK-23 automatic reinforcement and punishment

FK-26 unconditioned motivating operations

FK-33 functional relations

H-01 Select a measurement system to obtain representative data given the dimensions of the behavior and the logistics of observing and recording.

A-01 Measure frequency (i.e., count).

A-02 Measure rate (i.e., count per unit time).

A-03 Measure duration.

A-04 Measure latency.

A-09 Evaluate the accuracy and reliability of measurement procedures.

A-10 Design, plot, and interpret data using equal-interval graphs.

D-05 Use shaping.

H-02 Select a schedule of observation and recording periods.

H-03 Select a data display that effectively communicates relevant quantitative relations.

H-04 Evaluate changes in level, trend, and variability.

H-05 Evaluate temporal relations between observed variables (within & between sessions, time series).

I-01 Define behavior in observable and measurable terms.

I-05 Organize, analyze, and interpret observed data.

K-07 Evaluate the effectiveness of the behavioral program.

FK-33 functional relations

FK-41 contingency-shaped behavior

FK-47 Identify the measurable dimensions of behavior (e.g., rate, duration, latency, interresponse time).

FK-48 State the advantages and disadvantages of using continuous measurement procedures and discontinuous measurement procedures (e.g., partial- and whole-interval recording, momentary time sampling).

H-02 Select a schedule of observation and recording periods.

A-01 Measure frequency (i.e., count).

A-02 Measure rate (i.e., count per unit time).

A-03 Measure duration.

A-04 Measure latency.

A-05 Measure interresponse time (IRT).

A-06 Measure percent of occurrence.

A-07 Measure trials to criterion.

A-12 Design and implement continuous measurement procedures (e.g., event recording).

A-13 Design and implement discontinuous measurement procedures (e.g., partial & whole interval, momentary time sampling).

A-14 Design and implement choice measures.

FK-47 Identify the measurable dimensions of behavior (e.g., rate, duration, latency, interresponse time).

FK-48 State the advantages and disadvantages of using continuous measurement procedures and discontinuous measurement procedures (e.g., partial- and whole-interval recording, momentary time sampling).

H-03 Select a data display that effectively communicates relevant quantitative relations.

A-10 Design, plot, and interpret data using equal-interval graphs.

A-11 Design, plot, and interpret data using a cumulative record to display data.

A-12 Design and implement continuous measurement procedures (e.g., event recording).

FK-47 Identify the measurable dimensions of behavior (e.g., rate, duration, latency, interresponse time).

B-03 Systematically arrange independent variables to demonstrate their effects on dependent variables.

H-04 Evaluate changes in level, trend, and variability.

H-05 Evaluate temporal relations between observed variables (within & between sessions, time series).

H-04 Evaluate changes in level, trend, and variability.

A-10 Design, plot, and interpret data using equal-interval graphs.

A-11 Design, plot, and interpret data using a cumulative record to display data.

H-03 Select a data display that effectively communicates relevant quantitative relations.

H-04 Evaluate changes in level, trend, and variability.

I-01 Define behavior in observable and measurable terms.

I-05 Organize, analyze, and interpret observed data.

FK-47 Identify the measurable dimensions of behavior (e.g., rate, duration, latency, interresponse time).

H-05 Evaluate temporal relations between observed variables (within & between sessions, time series).

H-01 Select a measurement system to obtain representative data given the dimensions of the behavior and the logistics of observing and recording.

H-04 Evaluate changes in level, trend, and variability.

I-05 Organize, analyze, and interpret observed data.

J-15 Base decision-making on data displayed in various formats.

FK-47 Identify the measurable dimensions of behavior (e.g., rate, duration, latency, interresponse time).

I-01 Define behavior in observable and measurable terms.

H-01 Select a measurement system to obtain representative data given the dimensions of the behavior and the logistics of observing and recording.

H-02 Select a schedule of observation and recording periods.

I-02 Define environmental variables in observable and measurable terms.

J-01 State intervention goals in observable and measurable terms.

FK-47 Identify the measurable dimensions of behavior (e.g., rate, duration, latency, interresponse time).

I-02 Define environmental variables in observable and measurable terms.

B-11 Conduct a parametric analysis to determine the effective values of an independent variable.

I-01 Define behavior in observable and measurable terms.

I-04 Design and implement the full range of functional assessment procedures.

J-01 State intervention goals in observable and measurable terms.

FK-07 Environmental (as opposed to mentalistic) explanations of behavior

FK-11 environment, stimulus, stimulus class

FK-33 functional relations

I-03 Design and implement individualized behavioral assessment procedures.

B-03 Systematically arrange independent variables to demonstrate their effects on dependent variables.

E-01 Use interventions based on manipulation of antecedents, such as motivating

operations and discriminative stimuli.

- G-01 Review records and available data at the outset of the case.
- G-04 Explain behavioral concepts using nontechnical language.
- G-05 Describe and explain behavior, including private events, in behavior-analytic (nonmentalistic) terms.
- G-08 Identify and make environmental changes that reduce the need for behavior analysis services.
- H-02 Select a schedule of observation and recording periods.
- I-01 Define behavior in observable and measurable terms.
- I-02 Define environmental variables in observable and measurable terms.
- I-04 Design and implement the full range of functional assessment procedures.
- I-06 Make recommendations regarding behaviors that must be established, maintained, increased, or decreased.
- J-01 State intervention goals in observable and measurable terms.
- J-02 Identify potential interventions based on assessment results and the best available scientific evidence.
- J-10 When a behavior is to be decreased, select an acceptable alternative behavior to be established or increased.
- I-04 Design and implement the full range of functional assessment procedures.
- B-03 Systematically arrange independent variables to demonstrate their effects on dependent variables.
- B-05 Use alternating treatments (i.e., multielement) designs.
- E-01 Use interventions based on manipulation of antecedents, such as motivating operations and discriminative stimuli.
- H-01 Select a measurement system to obtain representative data given the dimensions of the behavior and the logistics of observing and recording.
- H-03 Select a data display that effectively communicates relevant quantitative relations.
- H-05 Evaluate temporal relations between observed variables (within & between sessions, time series).
- I-03 Design and implement individualized behavioral assessment procedures.
- I-05 Organize, analyze, and interpret observed data.
- A-10 Design, plot, and interpret data using equal-interval graphs.
- A-11 Design, plot, and interpret data using a cumulative record to display data.
- B-04 Use withdrawal/reversal designs.
- B-05 Use alternating treatments (i.e., multielement) designs.
- B-06 Use changing criterion designs.
- B-07 Use multiple baseline designs.
- B-08 Use multiple probe designs.
- B-09 Use combinations of design elements.

J-15 Base decision-making on data displayed in various formats.

I-06 Make recommendations regarding behaviors that must be established, maintained, increased, or decreased.

B-01 Use the dimensions of applied behavior analysis (Baer, Wolf, & Risley, 1968) to evaluate whether interventions are behavior analytic in nature.

G-03 Conduct a preliminary assessment of the client in order to identify the referral problem.

G-05 Describe and explain behavior, including private events, in behavior-analytic (nonmentalistic) terms.

I-01 Define behavior in observable and measurable terms.

J-01 State intervention goals in observable and measurable terms.

J-05 Select intervention strategies based on the client's current repertoires.

J-08 Select intervention strategies based on the social validity of the intervention.

J-10 When a behavior is to be decreased, select an acceptable alternative behavior to be established or increased.

J-13 Select behavioral cusps as goals for intervention when appropriate.

FK-10 behavior, response, response class

I-07 Design and conduct preference assessments to identify putative reinforcers.

D-01 Use positive and negative reinforcement.

I-07 Design and conduct preference assessments to identify putative reinforcers.

J-04 Select intervention strategies based on client preferences.

J-01 State intervention goals in observable and measurable terms.

B-01 Use the dimensions of applied behavior analysis (Baer, Wolf, & Risley, 1968) to evaluate whether interventions are behavior analytic in nature.

I-01 Define behavior in observable and measurable terms.

I-02 Define environmental variables in observable and measurable terms.

FK-07 Environmental (as opposed to mentalistic) explanations of behavior

J-02 Identify potential interventions based on assessment results and the best available scientific evidence.

E-01 Use interventions based on manipulation of antecedents, such as motivating operations and discriminative stimuli.

I-01 Define behavior in observable and measurable terms.

I-02 Define environmental variables in observable and measurable terms.

I-04 Design and implement the full range of functional assessment procedures.

I-06 Make recommendations regarding behaviors that must be established, maintained, increased, or decreased.

J-01 State intervention goals in observable and measurable terms.

J-02 Identify potential interventions based on assessment results and the best available scientific evidence.

J-10 When a behavior is to be decreased, select an acceptable alternative behavior

to be established or increased.

J-03 Select intervention strategies based on task analysis.

D-06 Use chaining.

D-07 Conduct task analyses.

J-02 Identify potential interventions based on assessment results and the best available scientific evidence.

J-05 Select intervention strategies based on the client's current repertoires.

J-04 Select intervention strategies based on client preferences.

E-08 Use the matching law and recognize factors influencing choice.

I-07 Design and conduct preference assessments to identify putative reinforcers.

J-02 Identify potential interventions based on assessment results and the best available scientific evidence.

J-05 Select intervention strategies based on the client's current repertoires.

J-06 Select intervention strategies based on supporting environments.

J-07 Select intervention strategies based on environmental and resource constraints.

J-08 Select intervention strategies based on the social validity of the intervention.

J-05 Select intervention strategies based on the client's current repertoires.

D-09 Use the verbal operants as a basis for language assessment.

G-03 Conduct a preliminary assessment of the client in order to identify the referral problem.

I-03 Design and implement individualized behavioral assessment procedures.

J-03 Select intervention strategies based on task analysis.

I-04 Design and implement the full range of functional assessment procedures.

J-02 Identify potential interventions based on assessment results and the best available scientific evidence.

J-06 Select intervention strategies based on supporting environments.

J-07 Select intervention strategies based on environmental and resource constraints.

J-08 Select intervention strategies based on the social validity of the intervention.

J-06 Select intervention strategies based on supporting environments.

G-08 Identify and make environmental changes that reduce the need for behavior analysis services.

J-07 Select intervention strategies based on environmental and resource constraints.

J-08 Select intervention strategies based on the social validity of the intervention.

J-11 Program for stimulus and response generalization.

J-12 Program for maintenance.

K-07 Evaluate the effectiveness of the behavioral program.

K-09 Secure the support of others to maintain the client's behavioral repertoires in their natural environments.

J-07 Select intervention strategies based on environmental and resource constraints.

C-01 State and plan for the possible unwanted effects of reinforcement.

G-06 Provide behavior-analytic services in collaboration with others who support and/or provide services to one's clients.

G-08 Identify and make environmental changes that reduce the need for behavior analysis services.

I-01 Define behavior in observable and measurable terms.

J-06 Select intervention strategies based on supporting environments.

J-08 Select intervention strategies based on the social validity of the intervention.

K-07 Evaluate the effectiveness of the behavioral program.

K-09 Secure the support of others to maintain the client's behavioral repertoires in their natural environments.

FK-11 environment, stimulus, stimulus class

J-08 Select intervention strategies based on the social validity of the intervention.

G-06 Provide behavior-analytic services in collaboration with others who support and/or provide services to one's clients.

G-08 Identify and make environmental changes that reduce the need for behavior analysis services.

I-06 Make recommendations regarding behaviors that must be established, maintained, increased, or decreased.

J-04 Select intervention strategies based on client preferences.

J-05 Select intervention strategies based on the client's current repertoires.

J-06 Select intervention strategies based on supporting environments.

J-12 Program for maintenance.

K-02 Identify the contingencies governing the behavior of those responsible for carrying out behavior-change procedures and design interventions accordingly.

K-03 Design and use competency-based training for persons who are responsible for carrying out behavioral assessment and behavior-change procedures.

K-09 Secure the support of others to maintain the client's behavioral repertoires in their natural environments.

J-09 Identify and address practical and ethical considerations when using experimental designs to demonstrate treatment effectiveness.

B-03 Systematically arrange independent variables to demonstrate their effects on dependent variables.

G-08 Identify and make environmental changes that reduce the need for behavior analysis services.

H-03 Select a data display that effectively communicates relevant quantitative relations.

J-02 Identify potential interventions based on assessment results and the best available scientific evidence.

J-07 Select intervention strategies based on environmental and resource constraints.

J-08 Select intervention strategies based on the social validity of the intervention.

J-10 When a behavior is to be decreased, select an acceptable alternative behavior to be established or increased.

K-02 Identify the contingencies governing the behavior of those responsible for carrying out behavior-change procedures and design interventions accordingly.

K-07 Evaluate the effectiveness of the behavioral program.

J-10 When a behavior is to be decreased, select an acceptable alternative behavior to be established or increased.

D-02 Use appropriate parameters and schedules of reinforcement.

. D-18 Use extinction.

D-19 Use combinations of reinforcement with punishment and extinction.

I-06 Make recommendations regarding behaviors that must be established, maintained, increased, or decreased.

J-06 Select intervention strategies based on supporting environments.

J-07 Select intervention strategies based on environmental and resource constraints.

J-11 Program for stimulus and response generalization.

E-02 Use discrimination training procedures.

I-06 Make recommendations regarding behaviors that must be established, maintained, increased, or decreased.

J-02 Identify potential interventions based on assessment results and the best available scientific evidence.

J-12 Program for maintenance.

FK-11 environment, stimulus, stimulus class

FK-12 stimulus equivalence

FK-24 stimulus control

FK-36 response generalization

J-12 Program for maintenance.

J-06 Select intervention strategies based on supporting environments.

J-07 Select intervention strategies based on environmental and resource constraints.

J-08 Select intervention strategies based on the social validity of the intervention.

J-11 Program for stimulus and response generalization.

J-13 Select behavioral cusps as goals for intervention when appropriate.

G-08 Identify and make environmental changes that reduce the need for behavior analysis services.

I-01 Define behavior in observable and measurable terms.

I-06 Make recommendations regarding behaviors that must be established, maintained, increased, or decreased.

J-01 State intervention goals in observable and measurable terms.

J-08 Select intervention strategies based on the social validity of the intervention.

J-14 Arrange instructional procedures to promote generative learning (i.e., derived relations).

FK-10 behavior, response, response class

J-14 Arrange instructional procedures to promote generative learning (i.e., derived relations).

E-06 Use stimulus equivalence procedures.

FK-11 environment, stimulus, stimulus class

FK-24 stimulus control

FK-34 conditional discriminations

J-15 Base decision-making on data displayed in various formats.

A-10 Design, plot, and interpret data using equal-interval graphs.

A-11 Design, plot, and interpret data using a cumulative record to display data.

A-12 Design and implement continuous measurement procedures (e.g., event recording).

A-14 Design and implement choice measures.

B-03 Systematically arrange independent variables to demonstrate their effects on dependent variables.

H-01 Select a measurement system to obtain representative data given the dimensions of the behavior and the logistics of observing and recording.

H-03 Select a data display that effectively communicates relevant quantitative relations.

H-04 Evaluate changes in level, trend, and variability.

I-05 Organize, analyze, and interpret observed data.

I-07 Design and conduct preference assessments to identify putative reinforcers.

J-01 State intervention goals in observable and measurable terms.

K-04 Design and use effective performance monitoring and reinforcement systems.

FK-33 functional relations

K-01 Provide for ongoing documentation of behavioral services.

K-02 Identify the contingencies governing the behavior of those responsible for carrying out behavior-change procedures and design interventions accordingly.

J-01 State intervention goals in observable and measurable terms.

K-03 Design and use competency-based training for persons who are responsible for carrying out behavioral assessment and behavior-change procedures.

K-04 Design and use effective performance monitoring and reinforcement systems.

K-05 Design and use systems for monitoring procedural integrity.

K-06 Provide supervision for behavior-change agents.

K-08 Establish support for behavior-analytic services from direct and indirect consumers.

K-03 Design and use competency-based training for persons who are responsible for carrying out behavioral assessment and behavior-change procedures.

D-04 Use modeling and imitation training.

D-05 Use shaping.

E-03 Use instructions and rules.

F-03 Use Direct Instruction.

K-02 Identify the contingencies governing the behavior of those responsible for carrying out behavior-change procedures and design interventions accordingly.

K-04 Design and use effective performance monitoring and reinforcement systems.

D-01 Use positive and negative reinforcement.

F-01 Use self-management strategies.

F-02 Use token economies and other conditioned reinforcement systems.

F-03 Use Direct Instruction.

H-03 Select a data display that effectively communicates relevant quantitative relations.

H-04 Evaluate changes in level, trend, and variability.

I-01 Define behavior in observable and measurable terms.

K-03 Design and use competency-based training for persons who are responsible for carrying out behavioral assessment and behavior-change procedures.

K-05 Design and use systems for monitoring procedural integrity.

K-05 Design and use systems for monitoring procedural integrity.

F-01 Use self-management strategies.

H-03 Select a data display that effectively communicates relevant quantitative relations.

H-04 Evaluate changes in level, trend, and variability.

K-03 Design and use competency-based training for persons who are responsible for carrying out behavioral assessment and behavior-change procedures.

K-04 Design and use effective performance monitoring and reinforcement systems.

K-06 Provide supervision for behavior-change agents.

H-03 Select a data display that effectively communicates relevant quantitative relations.

H-04 Evaluate changes in level, trend, and variability.

K-02 Identify the contingencies governing the behavior of those responsible for carrying out behavior-change procedures and design interventions accordingly.

K-03 Design and use competency-based training for persons who are responsible for carrying out behavioral assessment and behavior-change procedures.

K-04 Design and use effective performance monitoring and reinforcement systems.

K-07 Evaluate the effectiveness of the behavioral program.

B-01 Use the dimensions of applied behavior analysis (Baer, Wolf, & Risley, 1968) to evaluate whether interventions are behavior analytic in nature.

FK-47 Identify the measurable dimensions of behavior (e.g., rate, duration, latency, interresponse time).

G-01 Review records and available data at the outset of the case.

H-01 Select a measurement system to obtain representative data given the dimen-

sions of the behavior and the logistics of observing and recording.

I-01 Define behavior in observable and measurable terms.

I-05 Organize, analyze, and interpret observed data.

I-06 Make recommendations regarding behaviors that must be established, maintained, increased, or decreased.

J-01 State intervention goals in observable and measurable terms.

K-07 Evaluate the effectiveness of the behavioral program.

K-08 Establish support for behavior-analytic services from direct and indirect consumers.

G-07 Practice within one's limits of professional competence in applied behavior analysis, and obtain consultation, supervision, and training, or make referrals as necessary.

K-09 Secure the support of others to maintain the client's behavioral repertoires in their natural environments.

K-10 Arrange for the orderly termination of services when they are no longer required.

K-09 Secure the support of others to maintain the client's behavioral repertoires in their natural environments.

H-01 Select a measurement system to obtain representative data given the dimensions of the behavior and the logistics of observing and recording.

J-01 State intervention goals in observable and measurable terms.

K-03 Design and use competency-based training for persons who are responsible for carrying out behavioral assessment and behavior-change procedures.

K-04 Design and use effective performance monitoring and reinforcement systems.

K-06 Provide supervision for behavior-change agents.

K-08 Establish support for behavior-analytic services from direct and indirect consumers.

K-10 Arrange for the orderly termination of services when they are no longer required.

G-07 Practice within one's limits of professional competence in applied behavior analysis, and obtain consultation, supervision, and training, or make referrals as necessary.

K-09 Secure the support of others to maintain the client's behavioral repertoires in their natural environments.

#### FK-01 Lawfulness of behavior

B-03 Systematically arrange independent variables to demonstrate their effects on dependent variables.

FK-02 Selectionism (phylogenic, ontogenic, cultural)

FK-03 Determinism

FK-04 Empiricism

FK-05 Parsimony

FK-06 Pragmatism

FK-02 Selectionism (phylogenic, ontogenic, cultural)

FK-15 operant conditioning

FK-31 behavioral contingencies

FK-33 functional relations

FK-41 contingency-shaped behavior

FK-42 rule-governed behavior

FK-03 Determinism

FK-01 Lawfulness of behavior

FK-04 Empiricism

FK-05 Parsimony

FK-06 Pragmatism

FK-04 Empiricism

B-01 Use the dimensions of applied behavior analysis (Baer, Wolf, & Risley, 1968) to evaluate whether interventions are behavior analytic in nature.

H-01 Select a measurement system to obtain representative data given the dimensions of the behavior and the logistics of observing and recording.

H-03 Select a data display that effectively communicates relevant quantitative relations.

I-01 Define behavior in observable and measurable terms.

I-03 Design and implement individualized behavioral assessment procedures.

I-05 Organize, analyze, and interpret observed data.

J-01 State intervention goals in observable and measurable terms.

J-15 Base decision-making on data displayed in various formats.

K-07 Evaluate the effectiveness of the behavioral program.

FK-10 behavior, response, response class

FK-05 Parsimony

FK-06 Pragmatism

B-01 Use the dimensions of applied behavior analysis (Baer, Wolf, & Risley, 1968) to evaluate whether interventions are behavior analytic in nature.

G-04 Explain behavioral concepts using nontechnical language.

G-06 Provide behavior-analytic services in collaboration with others who support and/or provide services to one's clients.

K-08 Establish support for behavior-analytic services from direct and indirect consumers.

K-09 Secure the support of others to maintain the client's behavioral repertoires in their natural environments.

FK-07 Environmental (as opposed to mentalistic) explanations of behavior

B-01 Use the dimensions of applied behavior analysis (Baer, Wolf, & Risley, 1968) to evaluate whether interventions are behavior analytic in nature.

G-04 Explain behavioral concepts using nontechnical language.

G-05 Describe and explain behavior, including private events, in behavior-analytic (nonmentalistic) terms.

I-01 Define behavior in observable and measurable terms.

I-02 Define environmental variables in observable and measurable terms.

K-02 Identify the contingencies governing the behavior of those responsible for carrying out behavior-change procedures and design interventions accordingly.

FK-01 Lawfulness of behavior

FK-03 Determinism

FK-07 Environmental (as opposed to mentalistic) explanations of behavior

FK-08 Distinguish between radical and methodological behaviorism.

B-01 Use the dimensions of applied behavior analysis (Baer, Wolf, & Risley, 1968) to evaluate whether interventions are behavior analytic in nature.

G-04 Explain behavioral concepts using nontechnical language.

G-05 Describe and explain behavior, including private events, in behavior-analytic (nonmentalistic) terms.

FK-01 Lawfulness of behavior

FK-07 Environmental (as opposed to mentalistic) explanations of behavior

FK-09 Distinguish between the conceptual analysis of behavior, experimental analysis of behavior, applied behavior analysis, and behavioral service delivery.

B-01 Use the dimensions of applied behavior analysis (Baer, Wolf, & Risley, 1968) to evaluate whether interventions are behavior analytic in nature.

G-04 Explain behavioral concepts using nontechnical language.

G-05 Describe and explain behavior, including private events, in behavior-analytic (nonmentalistic) terms.

G-06 Provide behavior-analytic services in collaboration with others who support and/or provide services to one's clients.

FK-01 Lawfulness of behavior

FK-02 Selectionism (phylogenic, ontogenic, cultural)

FK-03 Determinism

FK-04 Empiricism

FK-05 Parsimony

FK-06 Pragmatism

FK-07 Environmental (as opposed to mentalistic) explanations of behavior

FK-08 Distinguish between radical and methodological behaviorism.

FK-10 behavior, response, response class

FK-36 response generalization

G-05 Describe and explain behavior, including private events, in behavior-analytic

(nonmentalistic) terms.

I-01 Define behavior in observable and measurable terms.

FK-11 environment, stimulus, stimulus class

FK-11 environment, stimulus, stimulus class

FK-12 stimulus equivalence

FK-13 reflexive relations (US-UR)

FK-14 respondent conditioning (CS-CR)

FK-15 operant conditioning

FK-16 respondent-operant interactions

FK-14 respondent conditioning (CS-CR)

FK-10 behavior, response, response class

FK-13 reflexive relations (US-UR)

FK-15 operant conditioning

FK-16 respondent-operant interactions

FK-17 unconditioned reinforcement

FK-24 stimulus control

FK-26 unconditioned motivating operations

FK-35 stimulus discrimination

FK-15 operant conditioning

FK-15 operant conditioning

FK-31 behavioral contingencies

FK-33 functional relations

#### FK-16 respondent-operant interactions

G-02 Consider biological/medical variables that may be affecting the client.

G-05 Describe and explain behavior, including private events, in behavior-analytic (nonmentalistic) terms.

FK-07 Environmental (as opposed to mentalistic) explanations of behavior

FK-13 reflexive relations (US-UR)

FK-14 respondent conditioning (CS-CR)

FK-15 operant conditioning

FK-17 unconditioned reinforcement

C-01 State and plan for the possible unwanted effects of reinforcement.

D-01 Use positive and negative reinforcement.

D-02 Use appropriate parameters and schedules of reinforcement.

D-19 Use combinations of reinforcement with punishment and extinction.

FK-02 Selectionism (phylogenic, ontogenic, cultural)

FK-13 reflexive relations (US-UR)

FK-16 respondent-operant interactions

FK-19 unconditioned punishment

FK-21 schedules of reinforcement and punishment

FK-26 unconditioned motivating operations

FK-30 distinguish between motivating operation and reinforcement effects

FK-18 conditioned reinforcement

C-01 State and plan for the possible unwanted effects of reinforcement.

D-01 Use positive and negative reinforcement.

D-02 Use appropriate parameters and schedules of reinforcement.

D-20 Use response-independent (time-based) schedules of reinforcement (i.e., non-contingent reinforcement).

D-21 Use differential reinforcement (e.g., DRO, DRA, DRI, DRL, DRH).

F-02 Use token economies and other conditioned reinforcement systems.

J-04 Select intervention strategies based on client preferences.

K-04 Design and use effective performance monitoring and reinforcement systems.

FK-02 Selectionism (phylogenic, ontogenic, cultural)

FK-14 respondent conditioning (CS-CR)

FK-15 operant conditioning

FK-16 respondent-operant interactions

FK-17 unconditioned reinforcement

FK-21 schedules of reinforcement and punishment

FK-26 unconditioned motivating operations

FK-27 conditioned motivating operations

FK-19 unconditioned punishment

D-17 Use appropriate parameters and schedules of punishment.

D-16 Use positive and negative punishment.

D-19 Use combinations of reinforcement with punishment and extinction.

E-11 Use pairing procedures to establish new conditioned reinforcers and punishers.

G-07 Practice within one's limits of professional competence in applied behavior analysis, and obtain consultation, supervision, and training, or make referrals as necessary.

J-10 When a behavior is to be decreased, select an acceptable alternative behavior to be established or increased.

FK-20 conditioned punishment

C-02 State and plan for the possible unwanted effects of punishment.

D-15 Identify punishers.

D-16 Use positive and negative punishment.

D-17 Use appropriate parameters and schedules of punishment.

D-18 Use extinction.

D-19 Use combinations of reinforcement with punishment and extinction.

FK-14 respondent conditioning (CS-CR)

FK-17 unconditioned reinforcement

FK-18 conditioned reinforcement

FK-19 unconditioned punishment

FK-21 schedules of reinforcement and punishment

FK-21 schedules of reinforcement and punishment

D-02 Use appropriate parameters and schedules of reinforcement.

D-17 Use appropriate parameters and schedules of punishment.

FK-22 extinction

C-03 State and plan for the possible unwanted effects of extinction.

D-18 Use extinction.

D-19 Use combinations of reinforcement with punishment and extinction.

FK-23 automatic reinforcement and punishment

FK-17 unconditioned reinforcement

FK-19 unconditioned punishment

FK-22 extinction

FK-24 stimulus control

D-19 Use combinations of reinforcement with punishment and extinction.

FK-22 extinction

FK-29 distinguish between the discriminative stimulus and the motivating operation

FK-25 multiple functions of a single stimulus

E-01 Use interventions based on manipulation of antecedents, such as motivating operations and discriminative stimuli.

D-01 Use positive and negative reinforcement.

. D-16 Use positive and negative punishment.

FK-14 respondent conditioning (CS-CR)

FK-15 operant conditioning

FK-16 respondent-operant interactions

FK-26 unconditioned motivating operations

D-01 Use positive and negative reinforcement.

E-01 Use interventions based on manipulation of antecedents, such as motivating operations and discriminative stimuli.

I-02 Define environmental variables in observable and measurable terms.

FK-02 Selectionism (phylogenic, ontogenic, cultural)

FK-13 reflexive relations (US-UR)

FK-14 respondent conditioning (CS-CR)

FK-17 unconditioned reinforcement

FK-19 unconditioned punishment

FK-27 conditioned motivating operations

FK-28 transitive, reflexive, surrogate motivating operations

FK-29 distinguish between the discriminative stimulus and the motivating operation

FK-30 distinguish between motivating operation and reinforcement effects

FK-27 conditioned motivating operations

D-01 Use positive and negative reinforcement.

E-01 Use interventions based on manipulation of antecedents, such as motivating operations and discriminative stimuli.

I-02 Define environmental variables in observable and measurable terms.

FK-02 Selectionism (phylogenic, ontogenic, cultural)

FK-13 reflexive relations (US-UR)

FK-14 respondent conditioning (CS-CR)

FK-17 unconditioned reinforcement

FK-19 unconditioned punishment

FK-26 unconditioned motivating operations

FK-28 transitive, reflexive, surrogate motivating operations

FK-28 transitive, reflexive, surrogate motivating operations

FK-29 distinguish between the discriminative stimulus and the motivating operation

FK-30 distinguish between motivating operation and reinforcement effects

D-01 Use positive and negative reinforcement.

E-01 Use interventions based on manipulation of antecedents, such as motivating operations and discriminative stimuli.

FK-13 reflexive relations (US-UR)

FK-14 respondent conditioning (CS-CR)

FK-15 operant conditioning

FK-16 respondent-operant interactions

FK-18 conditioned reinforcement

FK-20 conditioned punishment

FK-27 conditioned motivating operations

FK-29 distinguish between the discriminative stimulus and the motivating operation

FK-30 distinguish between motivating operation and reinforcement effects

FK-29 distinguish between the discriminative stimulus and the motivating operation

E-01 Use interventions based on manipulation of antecedents, such as motivating operations and discriminative stimuli.

G-08 Identify and make environmental changes that reduce the need for behavior analysis services.

I-02 Define environmental variables in observable and measurable terms.

J-04 Select intervention strategies based on client preferences.

J-06 Select intervention strategies based on supporting environments.

J-07 Select intervention strategies based on environmental and resource constraints.

K-09 Secure the support of others to maintain the client's behavioral repertoires in their natural environments.

FK-07 Environmental (as opposed to mentalistic) explanations of behavior

FK-24 stimulus control

FK-26 unconditioned motivating operations

FK-31 behavioral contingencies

FK-33 functional relations

FK-30 distinguish between motivating operation and reinforcement effects

E-01 Use interventions based on manipulation of antecedents, such as motivating operations and discriminative stimuli.

FK-25 multiple functions of a single stimulus

FK-26 unconditioned motivating operations

FK-27 conditioned motivating operations

FK-28 transitive, reflexive, surrogate motivating operations

FK-29 distinguish between the discriminative stimulus and the motivating operation

FK-31 behavioral contingencies

B-01 Use the dimensions of applied behavior analysis (Baer, Wolf, & Risley, 1968) to evaluate whether interventions are behavior analytic in nature.

E-01 Use interventions based on manipulation of antecedents, such as motivating operations and discriminative stimuli.

G-04 Explain behavioral concepts using nontechnical language.

I-01 Define behavior in observable and measurable terms.

I-02 Define environmental variables in observable and measurable terms.

FK-10 behavior, response, response class

FK-11 environment, stimulus, stimulus class

FK-15 operant conditioning

FK-21 schedules of reinforcement and punishment

FK-27 conditioned motivating operations

FK-30 distinguish between motivating operation and reinforcement effects

FK-33 functional relations

FK-34 conditional discriminations

FK-35 stimulus discrimination

FK-41 contingency-shaped behavior

FK-32 contiguity

FK-14 respondent conditioning (CS-CR)

FK-24 stimulus control

FK-32 contiguity

FK-36 response generalization

FK-33 functional relations

B-03 Systematically arrange independent variables to demonstrate their effects on dependent variables.

FK-33 functional relations

H-03 Select a data display that effectively communicates relevant quantitative relations.

H-05 Evaluate temporal relations between observed variables (within & between sessions, time series).

I-05 Organize, analyze, and interpret observed data.

FK-34 conditional discriminations

E-06 Use stimulus equivalence procedures.

FK-11 environment, stimulus, stimulus class

FK-24 stimulus control

FK-35 stimulus discrimination

FK-37 stimulus generalization

J-14 Arrange instructional procedures to promote generative learning (i.e., derived relations).

FK-35 stimulus discrimination

E-06 Use stimulus equivalence procedures.

FK-11 environment, stimulus, stimulus class

FK-24 stimulus control

FK-34 conditional discriminations

FK-37 stimulus generalization

FK-36 response generalization

B-01 Use the dimensions of applied behavior analysis (Baer, Wolf, & Risley, 1968) to evaluate whether interventions are behavior analytic in nature.

E-06 Use stimulus equivalence procedures.

E-11 Use pairing procedures to establish new conditioned reinforcers and punishers.

I-01 Define behavior in observable and measurable terms.

I-02 Define environmental variables in observable and measurable terms.

J-11 Program for stimulus and response generalization.

J-12 Program for maintenance.

J-14 Arrange instructional procedures to promote generative learning (i.e., derived relations).

K-09 Secure the support of others to maintain the client's behavioral repertoires in their natural environments.

FK-10 behavior, response, response class

FK-11 environment, stimulus, stimulus class

FK-12 stimulus equivalence

FK-37 stimulus generalization

FK-37 stimulus generalization

B-01 Use the dimensions of applied behavior analysis (Baer, Wolf, & Risley, 1968) to evaluate whether interventions are behavior analytic in nature.

E-06 Use stimulus equivalence procedures.

J-11 Program for stimulus and response generalization.

J-14 Arrange instructional procedures to promote generative learning (i.e., derived relations).

FK-10 behavior, response, response class

FK-11 environment, stimulus, stimulus class

FK-12 stimulus equivalence

FK-36 response generalization

FK-38 behavioral contrast

C-01 State and plan for the possible unwanted effects of reinforcement.

C-02 State and plan for the possible unwanted effects of punishment.

D-01 Use positive and negative reinforcement.

D-02 Use appropriate parameters and schedules of reinforcement.

D-15 Identify punishers.

D-16 Use positive and negative punishment.

D-17 Use appropriate parameters and schedules of punishment.

D-19 Use combinations of reinforcement with punishment and extinction.

E-07 Plan for behavioral contrast effects.

FK-18 conditioned reinforcement

FK-20 conditioned punishment

FK-21 schedules of reinforcement and punishment

FK-39 behavioral momentum

E-09 Arrange high-probability request sequences.

FK-10 behavior, response, response class

FK-40 matching law

A-14 Design and implement choice measures.

B-03 Systematically arrange independent variables to demonstrate their effects on dependent variables.

E-08 Use the matching law and recognize factors influencing choice.

G-04 Explain behavioral concepts using nontechnical language.

FK-41 contingency-shaped behavior

E-04 Use contingency contracting (i.e., behavioral contracts).

FK-42 rule-governed behavior

FK-42 rule-governed behavior

E-04 Use contingency contracting (i.e., behavioral contracts).

FK-41 contingency-shaped behavior

FK-43 Echoics

D-04 Use modeling and imitation training.

D-10 Use echoic training.

FK-44 Mands

D-09 Use the verbal operants as a basis for language assessment.

D-11 Use mand training.

FK-45 Tacts

D-12 Use tact training.

FK-46 Intraverbals

D-13 Use intraverbal training.

FK-47 Identify the measurable dimensions of behavior (e.g., rate, duration, latency, interresponse time).

A-01 Measure frequency (i.e., count).

A-02 Measure rate (i.e., count per unit time).

A-03 Measure duration.

A-04 Measure latency.

A-05 Measure interresponse time (IRT).

A-09 Evaluate the accuracy and reliability of measurement procedures.

D-21 Use differential reinforcement (e.g., DRO, DRA, DRI, DRL, DRH).

FK-48 State the advantages and disadvantages of using continuous measurement procedures and discontinuous measurement procedures (e.g., partial- and whole-interval recording, momentary time sampling).

A-09 Evaluate the accuracy and reliability of measurement procedures.

A-12 Design and implement continuous measurement procedures (e.g., event recording).

H-01 Select a measurement system to obtain representative data given the dimensions of the behavior and the logistics of observing and recording.

H-02 Select a schedule of observation and recording periods.

I-01 Define behavior in observable and measurable terms.

FK-47 Identify the measurable dimensions of behavior (e.g., rate, duration, latency, interresponse time).

FK-48 State the advantages and disadvantages of using continuous measurement procedures and discontinuous measurement procedures (e.g., partial- and whole-interval recording, momentary time sampling).

# Glossary

**Applied** Refers to selection of socially significant behaviors when designing interventions.

Behavior Refers to an observable act or response from a living organism.

CAT A sleepy animal.

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