

考研英语 英语一 2020年Text 3

董事会性别配额制强化特权

审题划出关键点，精准定位，提高正确率：

31. The author believes that the bills sponsored by Lewis and Haddad will _____
32. Which of the following is true of the California measure?
33. The author mentions the study by Catalyst to illustrate _____
34. Norway's adoption of a nationwide corporate gender quota has led to _____
35. Which of the following can be inferred from the text?

段1

①Progressives often support diversity mandates as a path to equality and a way to level the playing field. ②But all too often such policies are an insincere form of virtue-signaling that benefits only the most privileged and does little to help average people.

【段1】 _____

段1生词：

- progressive n. 改革派，进步人士 adj. 进步的，不断前进的，有进展的
progress n. _____ v. _____
- diversity n. _____
diverse adj. _____
- mandate n. _____
- equality n. 平等，同等
equal adj. 相等的，平等的
- level the playing field 创造公平竞争环境
- insincere adj. 不诚恳的，虚伪的
sincere adj. 真诚的，诚恳的

- benefit v. 有益于，得益，受益 n. 利益，好处；救济金
- privileged adj. _____
- privilege n. _____ v. 给予特权，特别优待

段2

①A pair of bills sponsored by Massachusetts state Senator Jason Lewis and House Speaker Pro Tempore Patricia Haddad, to ensure “gender parity” on boards and commissions, provide a case in point.

段2生词：

- sponsor v. 发起，倡议；赞助 n. 发起人，倡议者
- senator n. 参议员
- House Speaker Pro Tempore 众议院临时议长
- gender parity _____
- parity n. 同等，相等，对等
- provide a case in point 提供一个范例

段3

①Haddad and Lewis are concerned that more than half the state-government boards are less than 40 percent female. ②In order to ensure that elite women have more such opportunities, they have proposed imposing government quotas. ③If the bills become law, state boards and commissions will be required to set aside 50 percent of board seats for women by 2022.

【段2-3】 _____

段3生词：

- concerned adj. 担心的, 忧虑的; 相关的
concern v. 影响, 牵扯 (某人); 关系到, 涉及; 使担心
n. 担心, 忧虑; 关爱, 关心; 关心的事
- impose v. _____; 施加影响
- quota n. _____
- set aside 留出

段4

①The bills are similar to a measure recently adopted in California, which last year became the first state to require gender quotas for private companies. ②In signing the measure, California Governor Jerry Brown admitted that the law, which expressly classifies people on the basis of sex, is probably unconstitutional.

段4生词：

- be similar to sth. _____
- measure n. _____; 量度, 尺寸
- adopt v. _____; 收养
adapt v. _____
- expressly adv. 清楚地, 明显地; 特别地, 专门地
- classify v. 分类; 分级
classification n. 分类; 分级
- on the basis of... _____
- unconstitutional adj. 违反宪法的
constitutional adj. 宪法的; 宪法规定的, 合乎宪法的
constitution n. 宪法; 章程

段5

①The US Supreme Court frowns on sex-based classifications unless they are designed to address an “important” policy interest. ②Because the California law applies to all boards, even where there is no history of prior discrimination, courts are likely to rule that the law violates the constitutional guarantee of “equal protection.”

【段4-5】

段5生词：

- frown v. 皱眉头，蹙眉；表示不同意
- address v. _____
- policy interest 政策利益
- prior adj. 在先的，较早的
- discrimination n. 歧视，区别对待；区分，辨别
discriminate v. 歧视，区别对待；区分，辨别
- violate v. _____
violation n. _____
- guarantee n. _____
- equal protection 平等保护

段6

①But are such government mandates even necessary? ②Female participation on corporate boards may not currently mirror the percentage of women in the general population, but so what?

段6生词：

- participation n. 参加，参与
participate v. 参与，参加；分享
participant n. 参加者，参与者

- currently adv. 当前，眼下
current adj. 现在的，最近的
- mirror v. _____ n. 镜子，写照

段7

①The number of women on corporate boards has been steadily increasing without government interference. ②According to a study by Catalyst, between 2010 and 2015 the share of women on the boards of global corporations increased by 54 percent.

【段6-7】 _____

段7生词：

- interference n. _____；干扰，妨碍
- interfere v. _____

段8

①Requiring companies to make gender the primary qualification for board membership will inevitably lead to less experienced private sector boards. ②That is exactly what happened when Norway adopted a nationwide corporate gender quota.

段8生词：

- the primary qualification 首要条件
- qualification n. _____
qualified adj. _____
qualify v. 取得资格，有资格；证明合格
- inevitably adv. _____
inevitable adj. _____

段9

①Writing in The New Republic, Alice Lee notes that increasing the number of opportunities for board membership without increasing the pool of qualified women to serve on such boards has led to a “golden skirt” phenomenon, where the same elite women scoop up multiple seats on a variety of boards.

【段8-9】

【句】长难句①见微信公众号田静老师的每日长难句144。

段9生词：

- pool n. 储备力量，备用人员；水池
- phenomenon n. _____
- scoop up 用勺舀，挖空
- a variety of... _____

段10

①Next time somebody pushes corporate quotas as a way to promote gender equity, remember that such policies are largely self-serving measures that make their sponsors feel good but do little to help average women.

【段10】

段10生词：

- equity n. _____
- self-serving adj. 自利式的，谋私利的

31. The author believes that the bills sponsored by Lewis and Haddad will _____

- [A] help little to reduce gender bias.
- [B] pose a threat to the state government.
- [C] raise women's position in politics.

[D] greatly broaden career options.

我的答案：_____ 正确答案：_____

静姐的“填坑指南”：注意段2+3的例子是为了佐证段1的观点。

32. Which of the following is true of the California measure?

[A] It has irritated private business owners.

[B] It is welcomed by the Supreme Court.

[C] It may go against the Constitution.

[D] It will settle the prior controversies.

我的答案：_____ 正确答案：_____

定位原文在哪两段？_____

每个选项的正误原因？_____

静姐的“填坑指南”：_____

33. The author mentions the study by Catalyst to illustrate _____

[A] the harm from arbitrary board decisions.

[B] the importance of constitutional guarantees.

[C] the pressure on women in global corporations.

[D] the needlessness of government interventions.

我的答案：_____ 正确答案：_____

定位原文在哪段？_____

根据原文的哪句话可以判断出答案？_____

静姐的“填坑指南”：例证题的关键在于_____不重要，

正确答案往往在_____。

34. Norway's adoption of a nationwide corporate gender quota has led to _____

[A] the underestimation of elite women's role.

[B] the objection to female participation on boards.

[C] the entry of unqualified candidates into the board.

[D] the growing tension between labor and management.

我的答案：_____ 正确答案：_____

定位原文在哪段？_____

根据哪两句话可以判断出答案？_____

静姐的“填坑指南”：注意题干的has led to，对应原文的_____。

同时要注意这两个为什么时态不同，也算对应？_____

35. Which of the following can be inferred from the text?

[A] Women's needs in employment should be considered.

[B] Feasibility should be a prime concern in policymaking.

[C] Everyone should try hard to promote social justice.

[D] Major social issues should be the focus of legislation.

我的答案：_____ 正确答案：_____

每个选项的正误原因？_____

静姐的“填坑指南”：_____

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英语一 2020年 Text 3

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