

Le Xuan Cuong

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SUMMARY

Senior Backend Engineer with 6 years building highly-available, scalable cloud systems processing millions of daily transactions. Led architecture design for 10+ Technical Designs across microservices, ML systems, analytics platforms, and real-time pipelines. Track record mentoring engineers and driving cross-functional delivery with Product and Design teams. AWS Certified Solutions Architect.

EDUCATION

- **HCM University of Science** Ho Chi Minh City, Vietnam
Master of Science in Computer Science Sept. 2021 – Sept. 2025
- **HCM University of Science** Ho Chi Minh City, Vietnam
Honor Program - Bachelor of Science in Information Technology; GPA: 8.4/10 Sept. 2017 – Sept. 2021
- **Coder School - Data Science Course** Ho Chi Minh City, Vietnam
Machine Learning course sponsored by Facebook (Certificated) Aug. 2019 – Dec. 2019

EXPERIENCE

- **Parcel Perform** Ho Chi Minh City, Vietnam
Senior Backend Engineer Aug 2024 - Present
 - **System Architecture & Design:** Led architecture design reviews for 10+ Technical Designs spanning ML systems, analytics platforms, and real-time pipelines. Authored cross-team TD for ML-based carrier identification across 7 microservices, reviewed by CTO.
 - **Microservices & Database Splitting:** Executed 2 microservice decompositions and 2 database splits to improve system modularity and team autonomy. Designed backward-compatible APIs and coordinated cross-squad releases for zero-downtime migrations.
 - **High-Availability Cloud Systems:** Built mission-critical Reports & Analytics platform (Jaspersoft/ClickHouse) and Alert Management system using DDD architecture with Dagster orchestration. Optimized chart loading performance through static file caching, improving customer dashboard experience.
 - **Real-Time Data Pipelines:** Architected ML-based carrier identification pipeline spanning 7 microservices (Flink CoreJobs, Scraper, DataIO, Scheduler), processing millions of daily events. Designed seamless integration with legacy regex flow using feature toggles and Kafka protobuf schemas, improving parcel found rate while preventing recursive scrape loops.
 - **AI/ML Solutions:** Architected L3 AI agents using LangChain/LangGraph with ReAct pattern and AWS Bedrock. Built tool-based architecture for Root Cause Analysis and automated insights generation. Optimized LLM costs through strategic model selection and prompt engineering.
 - **Engineering Excellence:** Pioneered AI-assisted Technical Design process (first squad at company). Delivered 105+ tickets as sole backend engineer with 100% on-time delivery. Introduced Django Clickhouse ORM and Django Ninja framework.
 - **Release & Deployment Strategy:** Designed release and deployment plans using canary deployments, A/B testing, and feature toggles to achieve zero-downtime releases. Coordinated strictly with QA on deployment schedules and risk mitigation, ensuring deliverable releases with minimal production incidents.
 - **Observability & Sustainable Growth:** Constructed comprehensive monitoring and alerting strategies using Grafana dashboards and Sentry error tracking. Established proactive observability practices enabling data-driven capacity planning and sustainable system evolution.
 - **Mentorship & Knowledge Sharing:** Mentored 2 engineers to promotion-readiness through architecture discussions, code reviews, and pair programming. Delivered 15+ Open Space sessions on system design, AI/LangChain, and Flink; fostered bidirectional learning culture to continuously grow team expertise.
 - **Engineering Leadership:** Conducted 6+ technical interviews for junior/mid-level engineers. Established runbook and postmortem culture for incident response. Championed coding standards (PEP8, code smell prevention, TDD, Django project structure). Led backlog grooming for tech debt prioritization.
- **Parcel Perform** Ho Chi Minh City, Vietnam
Backend Engineer Jul 2022 - Aug 2024

- **Scalable API Development:** Architected Public Booking API with OpenAPI spec serving multi-carrier integrations (DHL, MyParcel, Shippo). Implemented S3 pre-signed URLs and Kafka async processing for high-throughput operations.
- **Extensible Integration Architecture:** Designed base booking integration abstraction supporting 50+ carrier integrations. Gathered requirements through practical usage testing and Product collaboration to build flexible, extensible foundation.
- **High-Volume Data Pipelines:** Built and maintained data pipeline processing 5M+ daily events across scheduler, scraper, data I/O, and Apache Flink services. Ensured sub-second latency for mission-critical shipment tracking.
- **Cross-Functional Collaboration:** Authored 4+ Technical Designs collaborating with Product and Design through HLD meetings. Translated customer requirements into scalable, maintainable architectures.
- **Email Extraction Platform:** Designed pattern-based email extraction engine (Regex/XPath/custom formatters) with Kafka CDC pipeline. System running 3+ years in production processing shipment notification emails.
- **Architectural Decision-Making:** Evaluated 4 architectural approaches for email processing pipeline using structured criteria (reliability, scalability, maintainability). Selected app-based CDC over cronjob/Flink alternatives, documenting trade-offs and accepted drawbacks for transparent technical decisions.
- **Sync-to-Async Reliability Pattern:** Designed fault-tolerant Booking API spanning 5+ microservices with sync-to-async fallback pattern. Implemented Kafka-based async processing as fallback when synchronous calls timeout, ensuring booking completion despite component failures.
- **Celery Pipeline Architecture:** Built Collection Point data pipeline using Celery canvas patterns (chain, chord, group) with optimized worker configuration for scalability. Designed simple, maintainable task breakdown (8K+ postal codes chunked into parallel sub-tasks). Evaluated 3 scheduling approaches; selected Celery Beat for auto-retry and fault tolerance.
- **System Reliability & Incident Response:** Resolved critical production incidents: BFCM traffic spikes (10x load), diagnosed and documented Redis cluster hotspot solutions, and executed emergency data re-imports (1.6M shipments in 2 days). Established incident response protocols and contributed technical blog posts for knowledge sharing.
- **Large-Scale Data Migrations:** Executed production data migrations handling SQL timeout constraints, autovacuum optimization, and strategic indexing. Implemented incremental update patterns to minimize downtime and ensure data consistency across distributed systems.
- **Open Source & Innovation:** Introduced Django Ninja framework (adopted company-wide), TDD practices, and coverage tooling. Proposed RabbitMQ migration to resolve Redis memory bottlenecks.

• Cinnamon AI Labs

Ho Chi Minh City, Vietnam

• *Software Engineer*

Aug 2020 - Jul 2022

- **Enterprise Client Delivery:** Delivered production systems for Fortune 500 clients (Deloitte, Bridgestone, Daikin, Sumitomo) across document processing and AI automation domains.
- **Multi-Framework Expertise:** Adapted rapidly across web frameworks (Flask, FastAPI, Django) based on client requirements. Designed RESTful APIs using Repository-Services pattern and SOLID principles.
- **Multi-Cloud Infrastructure:** Deployed and maintained services across AWS, Azure, and GCP based on enterprise client preferences. Containerized applications with Docker for consistent cross-cloud deployments.
- **Cross-Team Collaboration:** Partnered with AI researchers and product managers to translate ML models into production-ready solutions meeting client SLAs.

PROJECTS

- **RESTful API Template (Cinnamon AI Labs):** Architected reusable API template adopted across 4+ client projects. Applied Repository-Services Pattern and SOLID principles with Celery/RabbitMQ for async task processing.

CERTIFICATIONS

- **AWS Certified Solutions Architect - Associate** Amazon Web Services
Valid: Jan 2025 – Jan 2028

AWARDS & RECOGNITION

- **Parcel Perform (2022-Present):** Member of the Month (3x), Best Presentation Award, AVA AI Award for AI adoption, Professional Style Award.
- **Cinnamon AI Labs (2020-2022):** Employee Recognition Award for outstanding technical contributions.

TECHNICAL SKILLS

- **Architecture:** High-Availability Systems, Microservices,DDD, System Design, RESTful APIs, TDD, Canary Deployments, Feature Toggles, Outbox Pattern, SSO/OAuth
- **Big Data & Pipeline:** Apache Flink, Kafka, Celery (canvas: chain/chord/group), Dagster, RabbitMQ
- **Infrastructure & Observability:** AWS (EC2, S3, Bedrock), Docker, Grafana, Sentry, Alerting Systems, CI/CD
- **AI/ML:** LangChain, LangGraph, LangSmith, AI Agents, Prompt Engineering
- **Languages:** Python, Scala, Java, JavaScript, SQL
- **Databases & Data Stores:** PostgreSQL, Redis, ClickHouse
- **Web Frameworks:** Django, Django Ninja, FastAPI

LANGUAGES

- **English:** B2 Upper Intermediate – Aptis ESOL (British Council) 176/200 **Vietnamese:** Native