

# Christopher Custer, Ph.D.

Hydrologist  
Virginia and West Virginia Water Science Center  
U.S. Geological Survey

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## EDUCATION

*Ph.D.*, Ecology, The Pennsylvania State University, University Park, PA 2024

*Dissertation*: “Predicting the abundance and distribution of freshwater fishes under global change”

*M.S.*, Statistics, University of Alaska Fairbanks, Fairbanks, AK 2015

*Thesis*: “An investigation into the effectiveness of simulation-extrapolation for correcting measurement error-induced bias in multilevel models”

*B.S.*, Statistics, University of North Florida, Jacksonville, FL 2013

*B.S.*, Wildlife Ecology and Conservation, University of Florida, Gainesville, FL 2010

## EXPERIENCE

**Hydrologist** 2025 – Present  
Virginia and West Virginia Water Science Center  
U.S. Geological Survey, Richmond, VA

- Developed a Bayesian hierarchical model to improve the prediction of summed left-censored data, addressing challenges in modeling chemical concentrations with detection limits (motivated by PFAS concentrations in water)
- Applied advanced statistical techniques, such as conditional random fields and LASSO regression, to model harmful algal bloom environmental DNA, providing insights into the drivers of toxin production
- Co-authored manuscript with research hydrologist that estimates storage, residence time and transport processes of a small urban stream using a unique coupled water/chloride mass-balance model
- Consulted with peers to provide statistical expertise to improve research produced within the Science Center

**Postdoctoral Research Scholar** 2024 – 2025  
Department of Applied Ecology  
North Carolina State University, Raleigh, NC

- Collaborated with a multidisciplinary team to estimate the abundance and movement patterns of red snapper along the southeastern US Atlantic.
- Developed, summarized, and visualized complex datasets, utilizing advanced programming skills to build and refine statistical models for population estimation.
- Assisted with project coordination by organizing cross-functional meetings, managing timelines, and delegating tasks to team members to ensure project milestones are met.
- Facilitated communication among scientists, providing critical insights to guide research direction and ensure alignment with project goals.

**Graduate Research Assistant**

2020 – 2024

Pennsylvania Cooperative Fish and Wildlife Research Unit  
The Pennsylvania State University, University Park, PA

- Developed a novel statistical model (jsPGA) that improves predictions of future abundances by simultaneously incorporating a species' thermal physiology, spatial autocorrelation, and species dependencies.
- Applied the jsPGA model to predict the effects of future global change scenarios on lake fish communities across the Midwestern USA.
- Quantified the relative importance of biotic and abiotic factors influencing the distribution of stream fish communities across Pennsylvania, USA using a relatively novel technique called conditional random fields.
- Explored the effects of spatial scale and data resolution on predicting stream fish community distributions across Pennsylvania, USA.
- Programmed complex statistical analyses, including conditional random fields and Bayesian hierarchical models, within the software R and Stan environments.
- Used the University's high performance computing cluster, Roar, to fit computationally-intensive statistical analyses in parallel via workload manager software, MOAB and Slurm.

**Graduate Teaching Assistant**

2022 – 2023

Department of Ecosystem Science & Management  
The Pennsylvania State University, University Park, PA

- Assisted with the General Fishery Science (WFS410) lab by teaching students a variety of field and lab techniques, such as backpack electrofishing and ageing otoliths.
- Led the GIS lab session for General Fishery Science (WFS410) which introduces student to using ArcPro to develop maps for their research goals.
- Presented personal research to General Fishery Science (WFS410) students to expose them to graduate-level research.
- Graded writing assignments for the Wildlife Management (WFS447W) course, a writing intensive course for undergraduates.

**Graduate Teaching Assistant**

2019 – 2020

Department of Mathematics & Statistics  
Washington State University, Pullman, WA

- Taught and graded multiple lab sections for Calculus 1 (MATH171) and assisted with proctoring exams and quizzes.
- Taught and graded multiple lab sections for Introduction to Statistical Methods (STAT212).
- Tutored a wide variety of mathematical and statistical coursework within the Math Learning Center provided by the department for all undergraduate students enrolled in a mathematics or statistics course.

**Research Analyst**

2017 – 2019

United Network for Organ Sharing, Richmond, VA

- Provided data analyses and compiled reports for a number of committees responsible for setting organ transplant policy.
- Programmed complex statistical programs and data queries within the R, SQL, and SAS software environments.
- Collaborated with peers to research and develop novel techniques to advance the research department.
- Presented significant research and policy findings at both internal organizational meetings and the American Transplant Congress conference.

## Data Scientist

2015 – 2017

MECLABS Institute, Jacksonville, FL

- Acted as lead data scientist across multiple marketing research partnerships which ranged from Fortune 500 companies to nonprofit organizations.
- Responsible for statistically sound experimental design and data analyses.
- Leveraged analytical and statistical knowledge to create actionable insights for business partners.

## Graduate Teaching Assistant

2013 – 2015

Department of Mathematics & Statistics

University of Alaska Fairbanks, Fairbanks, AK

- Taught the Regression and Analysis of Variance lab (STATF401L) which emphasized using software R for appropriate statistical analyses.
- Graded assignments for both lecture and lab of the Regression and Analysis of Variance lab (STATF401L) course.
- Tutored a wide variety of mathematical and statistical coursework within the Math and Stats Lab provided by the department for all undergraduate students enrolled in a mathematics or statistics course.

## PUBLICATIONS

**Custer, C.A.**, J.S. North, E.M. Schliep, M.R. Verhoeven, D. Link, G.J.A. Hansen, and T. Wagner.

Climate-driven declines in abundance across thermal guilds in fish communities of 11,000 temperate lakes. *In review: Diversity and Distributions*.

Chanat, J.G. and **C.A. Custer**. A 10-year continuous daily simulation of chloride flux from a suburban watershed in Fairfax County, Virginia, USA. *In review: Environmental Modeling & Assessment*.

**Custer, C.A.**, J.S. North, E.M. Schliep, M.R. Verhoeven, G.J.A. Hansen, and T. Wagner. 2024. Predicting fish responses to climate change using a joint species, spatially dependent physiologically guided abundance model. *Ecology*, e4362.

**Custer, C.A.**, D.P. Fischer, G. Smith, A. Henning, M.K. Schall, M.K. Shank, T.A. Wertz, and T. Wagner. 2024. Quantifying the relative importance of biotic and abiotic factors in landscape-based models of stream fish distributions. *Community Ecology*, 1-52.

North, J.S., E.M. Schliep, G.J.A. Hansen, H. Kundel, **C.A. Custer**, P. McLaughlin, and T. Wagner. 2023. Accounting for spatiotemporal sampling variation in joint species distribution models. *Journal of Applied Ecology*, 00, 1-16.

Wagner, T., E.M. Schliep, J.S. North, H. Kundel, J.K. Ruzich, **C.A. Custer**, and G.J.A. Hansen. 2023. Predicting climate change impacts on poikilotherms using physiologically guided species abundance models. *Proceedings of the National Academy of Sciences*: 15: e2214199120

## PRESENTATIONS

### *Oral presentations*

**Custer, C.A.**, B.J. Reich, J.A. Buckel, K. Pacifici, E.M. Schliep, and N.J. Hostetter. Estimation of US Atlantic Red Snapper Abundance using Bayesian spatial modeling. 154th Annual Meeting of the American Fisheries Society 2024, Honolulu, HI.

Hansen, G.J.A., **C.A. Custer**, J.S. North, E.N. Schliep, M.R. Verhoeven, D. Link, H.K. Masui, and T. Wagner. Projected warming and fish community responses in lakes of the Midwestern United States. 154th Annual Meeting of the American Fisheries Society 2024, Honolulu, HI.

Wagner, T., **C.A. Custer**, J.S. North, E.N. Schliep, M.R. Verhoeven, and G.J.A. Hansen. Predicting fish responses to climate change using a joint species, spatially dependent physiologically guided abundance model. 154th Annual Meeting of the American Fisheries Society 2024, Honolulu, HI.

**Custer, C.A.**, J.S. North, E.M. Schliep, H.K. Masui, M.R. Verhoeven, G.J.A. Hansen, and T. Wagner. jsPGA: Improving predictions under future climate change scenarios. 153rd Annual Meeting of the American Fisheries Society 2023, Grand Rapids, MI (Virtual presentation).

**Custer, C.A.**, J.S. North, E.M. Schliep, H.K. Masui, M.R. Verhoeven, G.J.A. Hansen, and T. Wagner. jsPGA: Improving predictions under future climate change scenarios. Northeast Association of Fish & Wildlife Agencies Conference 2023, Hershey, PA.

**Custer, C.A.**, D. Fischer, A. Henning, D. Hintz, M.K. Schall, M.K. Shank, G. Smith, T. Wertz, and T. Wagner. 2022. Quantifying the roles of biotic and abiotic factors structuring stream fish communities. Keystone Coldwater Conference & PA Chapter of the American Fisheries Society 2022, State College, PA.

Hansen, G.J.A., **C.A. Custer**, H. Kundel, J.S. North, J.S. Read, , E.M. Schliep, and T. Wagner. The importance of water temperature in governing lake fish abundance across a landscape of diverse lakes. Midwest Fish and Wildlife Conference 2022.

**Custer, C.A.**, K. Ladin, J. Entwistle , and E.J. Gordon. Racial/ethnic and socio-economic disparities: single versus multi-organ transplant recipients. American Transplant Congress 2019, Boston, MA.

**Custer, C.A.**, J. Entwistle , K. Ladin, L. Cartwright, and E.J. Gordon. Multi-organ transplant results in lower patient and graft survival than kidney alone transplant. American Transplant Congress 2019, Boston, MA.

*Poster presentations*

**Custer, C.A.**, J.S. North, E.M. Schliep, G.J.A. Hansen, H. Kundel, J.K.R. Nelson, and T. Wagner. jsPGA: Developing a joint species, spatially dependent physiologically guided abundance model to improve predictions under future climate change scenarios. Southern Division of American Fisheries Society Annual Meeting 2023, Norfolk, VA.

**Custer, C.A.**, R.J. Carrico, T.L. Pruett. Can national data predict which older kidney donors are more likely to yield higher eGFR 1-year post-transplant? American Transplant Congress 2019, Boston, MA.