Cory Van Duyn, PSM III

Contact | LinkedIn | GitHub

OBJECTIVE

Seeking a senior leadership role to drive organizational transformation, lead Agile teams, and align principles practices with business strategy to achieve growth and customer value.

SUMMARY OF QUALIFICATIONS

- 6+ years leading Agile transformations and driving high-impact results.
- Expertise in aligning Agile practices with business goals for improved efficiency.
- Proven ability to manage complex projects and lead cross-functional teams.

CERTIFICATIONS

- Certified Professional Scrum Master™ - **PSM III**, License #370376
- Certified PMI Agile Practitioner - **PMI-ACP**, License #2269679
- Advanced Certified ScrumMaster℠ - **A-CSM**, License #000811406
- Certified Scrum Professional - ScrumMaster℠ - **CSP-SM**, License #1431031
- Prosci Certified Change Practitioner

EXPERIENCE

Scrum Master / Agile Team Coach, Nisource
- Championed Agile transformation for IT teams, leading a successful transition from Waterfall to Agile methodologies, resulting in a 30% improvement in delivery speed and enhanced cross-functional collaboration.
- Led a distributed cross-functional Agile team, achieving #1 and #4 rankings on the 'E Source 2023 Website Benchmark Study,' positioning NiSource as an industry leader in digital customer experience across 20 major North American utility websites.
- Collaborated with senior leadership to implement enterprise-wide Agile best practices, aligning team operations with organizational goals.
- Led the Scrum Master community of practice, collaborating with senior leadership to drive enterprise-wide Agile best practices, aligning team operations with organizational goals, and fostering a culture of continuous improvement.

Sr. Scrum Master, Measurabl
- Guided Scrum and Agile practices for multiple teams, increasing predictability and dependability by 25%, while optimizing value delivery through enhanced self-organization and team empowerment.
- Established a monthly product release cycle, reducing time-to-market by 20%, and ensuring reliable, high-quality feature releases aligned with stakeholder expectations.
- Led the AgileOps community of practice, enhancing best practices and operational standards while aligning Agile execution with business goals.

- Collaborated with senior leadership regularly to maintain an outcome-focused approach across Engineering.

Agile Coach / Scrum Master, Insight
- Coached and advised on Agile delivery for a $16M BI analytics enterprise platform conversion to IBM Cognos, ensuring successful project execution.
- Oversaw 5 Agile development and business teams, achieving a 15% early delivery rate, reducing technical debt by 10%, and maintaining a defect rate of less than 2% over the project lifecycle.
- Managed project budgets and SDLC compliance, producing biweekly financial reports with spend forecasts for each team.
- Guided senior leadership, management, and key stakeholders on Agile principles and practices, fostering a culture of continuous improvement and effective backlog management.

Sr. Project Manager, Geometry
- Implemented cross-functional team collaboration, improving project transparency and efficiency by integrating Agile methodologies into traditional project management frameworks.
- Optimized team productivity by introducing Kanban boards, resulting in a reduction in project lead times and fostering a culture of continuous improvement.
- Managed a multi-million dollar digital media program for John Deere dealerships across North America, consistently meeting profitability targets while maintaining project scope and timelines.
- Provided strategic insights to senior leadership, utilizing data-driven reporting and project tracking to enhance decision-making and ensure alignment with organizational goals.

PROJECTS
Personal Website: https://www.coryvanduyn.com

EDUCATION AND TRAINING

IBM AI Developer Professional - HTML, CSS, JavaScript, Python, Flask & Generative AI
International Business Machines (IBM)

Accredited Professional Scrum Master (APSM) Pilot Program
Scrum.org

Bachelor of Science in Business Administration (BSBA) - Finance, Corporate Financial Management
The University of Akron, School of Business Administration

The University of Akron Financial Management Association (FMA)
Managing Officer