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| Construct | Variable Name | Variable Description |
| education benefits (education) | EDUC | What is the highest level of school you have completed or the highest degree you have received? (8 categories) |
|  | Q9 | Whether your college education has paid off for you? (3 categories) |
|  | Q20 | How useful was your college/graduate school education in preparing you for a job? (4 categories) |
|  |  |  |
|  | Q23 | How long does it take you to find the desired job? (6 categories) |
|  | Q24 | Does the job-hunting time meet your expectation? (3 categories) |
| Gender perceptions (gender) | Q4 | Do you think society generally treats men and women equally? (3 categories) |
|  | Q44 | How hard do you think it is for men and women to get top executive jobs in business or government these days? Generally, is it easier for men, easier for women, or isn't there much difference? (3 categories) |
|  | Q45 | Do men and women have equal pay? (3 categories) |
|  | Q46 | In your company, do you think women are paid more, less or about the same as men for doing the same job? (3 categories) |
|  | Q.47 | Where you work, do women have greater opportunities than men for promotion or advancement to top executive and professional positions, do women have fewer opportunities than men, or do men and women have about the same opportunities for promotion or advancement? (3 categories) |
| General predisposition (predisposition) | Q1 | Would you say things that are these days in your life happy? (3 categories) |
|  | Q2a | Would you say you are satisfied with your family life? (4 categories) |
|  | Q2b | Would you say you are satisfied with your personal financial situation? (4 categories) |
| Career expectation (expectation) | Q30a | How important is having a high-pay job? (5 categories) |
|  | Q30b | How important is having job security? (5 categories) |
|  | Q30e | How important is having a job of good benefits? (5 categories) |
|  | Q30f | How important is having opportunities for promotions or advancement? (5 categories) |
| Career satisfaction (satisfaction) | Q2c | Would you say you are satisfied with your current job? (4 categories) |
|  | Q30c | How important is Being able to take time off for family or child care needs? (5 categories) |
|  | Q30d | How important is having a job you enjoy doing? (5 categories) |
|  | Q30g | How important is having a job that helps society? (5 categories) |
| Pay outcomes (pay) | Q37 | Considering the kind of work you do and how much you get done, do you think you get paid enough? (2 categories) |