# Green Polynomials and Singularities of Unipotent Classes

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#### TO J. A. GREEN

Let X be an irreducible algebraic variety of dimension d over an algebraically closed field.

Deligne [2] has associated to X a complex  ${}^{\pi}\mathbb{Q}_l$  of l-adic sheaves (canonical up to quasi-isomorphism) which has constructible cohomology sheaves  $\mathscr{H}(X)$ , which is self-dual in the derived category, which is equivalent to the complex reduced to constant sheaf  $\mathbb{Q}_l$  in degree 0 over the smooth part of X, and which has the property:  $\mathscr{H}^i(X) = 0$  for i < 0,  $\mathscr{H}^i(X)$  has support of dimension  $\leq d - i - 1$  if i > 0.

His construction, which is sketched in [8, Sect. 3] is an algebraic analogue of the Goresky and Macpherson middle intersection cohomology theory [3, 4]. We shall call  $\mathcal{H}^i(X)$  the DGM sheaves of X.

The purpose of this paper is to describe an application of this theory to the study of irreducible characters of the finite group  $GL_n(\mathbb{F}_q)$ . Let k be an algebraic closure of  $\mathbb{F}_q$ . Let  $\lambda=(\lambda_1\geqslant\lambda_2\geqslant\cdots\geqslant\lambda_n\ (\geqslant 0))$  be a partition of n:  $n=\lambda_1+\lambda_2+\cdots+\lambda_n$ . We associate to  $\lambda$  the unipotent class  $X_\lambda\subset GL_n(k)$  consisting of the unipotent elements which have Jordan blocks of size  $\lambda_1,\lambda_2,...,\lambda_n$ . We also associate to  $\lambda$  the irreducible unipotent representation  $E_\lambda$  of  $GL_n(\mathbb{F}_q)$ : it is the "biggest" component of the representation induced by the identity representation of the stabilizer of a flag of subspaces of dimensions  $\lambda_1,\lambda_1+\lambda_2,\lambda_1+\lambda_2+\lambda_3,...$ , in  $\mathbb{F}_q^n$ . Consider the DGM sheaves  $\mathscr{H}(\overline{X}_\lambda)$  of the closure of  $X_\lambda$ . In the following theorem the sheaves  $\mathscr{H}(\overline{X}_\lambda)$  will be regarded as sheaves on the whole variety of unipotent elements in  $GL_n(k)$ , equal to zero on the complement of  $\overline{X}_\lambda$ .

Theorem 1. Let  $u \in GL_n(F_a)$  be a unipotent element. Let  $n(\lambda)$  be

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defined by (1.2). We have

$$\operatorname{Tr}(u, E_{\lambda}) = q^{n(\lambda)} \sum_{i \geqslant 0} q^{i} \dim \mathscr{H}_{u}^{2i}(\overline{X}_{\lambda}).$$

Moreover,  $\mathcal{H}^i(\overline{X}_{\lambda}) = 0$  if i is odd.

The proof will be given in Sections 1 and 2. The idea of the proof is to show that the singularities of the closure of the unipotent class  $X_{\lambda}$  are a special case of the singularities of a certain generalized Schubert variety (in the sense of [8, Sect. 5]) associated to elements in an affine Weyl group and then to use the results of [8, Sect. 5]. The algebraic formalism we shall use is that of the Hall algebra; an excellent exposition can be found in Macdonald's book [12].

#### 1. THE SPACE OF LATTICES

Let V be a fixed vector space of dimension n over the field k((t)). A k[[t]]-submodule of rank n of V is said to be a lattice. Let  $\mathscr L$  be the set of all lattices in V, and let  $L_0$  be a fixed lattice in V. The lattices L such that  $L \subset L_0$  form a subset  $\mathscr L^+$  of  $\mathscr L$ . It can be regarded as a countable disjoint union of (finite dimensional) projective varieties  $\mathscr L_i^+$  ( $i \ge 0$ ) over k, where  $\mathscr L_i^+$  is the set of lattices  $L \subset L_0$  such that  $\dim(L_0/L) = i$ . If  $L \in \mathscr L_i^+$ , then  $t^{nl}L_0 \subset L$ , hence  $\mathscr L_i^+$  may be identified with the set of all codimension i subspaces of the  $n^2i$ -dimensional k-vector space  $L_0/t^{ni}L_0$ , which are stable under the nilpotent endomorphism t of  $L_0/t^{ni}L_0$ .

The group  $GL(L_0)$  of automorphisms of  $L_0$  acts in a natural way on  $\mathscr{L}^+$ ; its orbits are in 1-1 correspondence with the elements of the set

$$\mathscr{S}_n = \{ \lambda \in \mathbb{N}^n \mid \lambda_1 \geqslant \lambda_2 \geqslant \cdots \geqslant \lambda_n \};$$

the orbit  $\mathscr{O}_{\lambda} \subset \mathscr{L}^+$  corresponding to  $\lambda \in \mathscr{P}_n$  consists of the lattices  $L \subset L_0$  such that the nilpotent transformation t of  $L_0/L$  has Jordan blocks of sizes  $\lambda_1, \lambda_2, ..., \lambda_n$ . (In particular,  $\mathscr{O}_{\lambda} \subset \mathscr{L}^+_{|\lambda|}$ , where  $|\lambda| = \lambda_1 + \lambda_2 + \cdots + \lambda_n$ .) The closure of  $\mathscr{O}_{\lambda}$  is the union of the orbits  $\mathscr{O}_{\mu}$  ( $\mu \leqslant \lambda$ ), where, for  $\mu, \lambda \in \mathscr{P}_n, \mu \leqslant \lambda$  means that  $|\mu| = |\lambda|$  and  $\mu_1 \leqslant \lambda_1, \mu_1 + \mu_2 \leqslant \lambda_1 + \lambda_2, \mu_1 + \mu_2 + \mu_3 \leqslant \lambda_1 + \lambda_2 + \lambda_3$ , etc.

Let  $\mu \leq \lambda$  be two elements of  $\mathcal{S}_n$ . We wish to compute

$$\Pi_{\mu,\lambda} = \sum_{i \geqslant 0} q^{i/2} \dim \mathscr{H}_x^i (\overline{\mathscr{Q}}_{\lambda}),$$

where  $\mathscr{H}_{x}^{i}(\overline{\mathcal{C}}_{\lambda})$  are the stalks of the DGM sheaves of the variety  $\overline{\mathcal{C}}_{\lambda}$  at a point  $x \in \mathcal{C}_{\mu}$ , and  $q^{1/2}$  is an indeterminate. Let  $\Lambda_{n}$  be the algebra of symmetric

polynomials in the variables  $X=(X_1,X_2,...,X_n)$  with coefficients in  $Q(q^{1/2})$ . For  $\lambda\in\mathscr{P}_n$ , we denote by  $P_\lambda(X,q)\in \Lambda_n$  the Hall-Littlewood polynomial corresponding to  $\lambda$  [12, III(2.1)]. Then  $s_\lambda(X)=P_\lambda(X,0)$  are the Schur functions [12, I(3.1)]. There are well-defined polynomials (in q)  $K_{\lambda,\mu}(q)$  defined for all  $\mu\leqslant\lambda$  in  $\mathscr{P}_n$  such that

$$s_{\lambda}(X) = \sum_{\mu \leq \lambda} K_{\lambda,\mu}(q) P_{\mu}(X,q)$$
 (1.1)

for all  $\lambda \in \mathscr{S}_n$  [12, III(2.6)]. For each  $\lambda \in \mathscr{S}_n$ , we set

$$n(\lambda) = \sum_{i>1} (i-1)\lambda_i; \qquad (1.2)$$

cf. [12, I(1.5)].

THEOREM 2. If  $\mu \leqslant \lambda$  are two elements in  $\mathscr{S}_n$ , we have

$$\Pi_{\mu,\lambda} = q^{n(\mu)-n(\lambda)} K_{\lambda,\mu}(q^{-1}).$$

Let  $\mathscr{B}$  be the set of all sequences  $L^0 \supseteq L^1 \supseteq L^2 \supseteq \cdots \supseteq L^n = tL^0$ , where  $L^i$  are lattices in V, and let  $L_0 \supseteq L_1 \supseteq L_2 \supseteq \cdots \supseteq L_n = tL_0$  be such a fixed sequence (with  $L_0$  as above).

Let I be the stabilizer of this sequence in  $GL(L_0)$ . It is known (see, for example [8, Sect. 5]) that  $\mathscr{B}$  is in a natural way an infinite dimensional algebraic variety; more precisely it is an increasing union of (finite dimensional) projective varieties. Each orbit of I on  $\mathscr{B}$  is isomorphic to an affine space. There are n distinguished orbits  $s_1, s_2, ..., s_n$  of dimension 1: if  $1 \le i \le n-1$ ,  $s_i$  consists of all sequences  $L_0 \supseteq L_1 \supseteq \cdots \supseteq L_{i-1} \supseteq L^i \supseteq L_{i+1} \supseteq \cdots \supseteq L_n = tL_0$ ,  $L^i \ne L_i$ ; if i=n,  $s_n$  consists of all sequences  $L^0 \supseteq L_1 \supseteq \cdots \supseteq L_{n-1} \supseteq L^n = tL^0$ ,  $L^0 \ne L_0$ . There is also a distinguished orbit  $\tau$  of dimension 0: it consists of  $L_1 \supseteq L_2 \supseteq \cdots \supseteq L_{n-1} \supseteq tL_0 \supseteq tL_1$ . The set  $\widetilde{W}$  of orbits of I on  $\mathscr{B}$  has a natural group structure; it has generators  $s_1, s_2, ..., s_n, \tau$ , where  $s_1, s_2, ..., s_n$  are the standard generators of an affine Weyl group and  $\tau$  is an element of infinite order satisfying  $\tau s_i = s_{i+1} \tau$  (here i is taken as an integer modulo n). Let  $l: \widetilde{W} \to \mathbb{N}$  be the length function: l(w) is the dimension of the corresponding orbit in  $\mathscr{B}$ .

Let  $H_n'$  be the Hecke algebra corresponding to  $\tilde{W}$ : it is an algebra over  $Q(q^{1/2})$  with basis  $T_w$  ( $w \in \tilde{W}$ ) and multiplication defined by

$$T_w T_{w'} = T_{ww'},$$
 if  $l(ww') = l(w) + l(w'),$   
 $(T_{s_i} + 1)(T_{s_i} - q) = 0,$  if  $i = 1, 2, ..., n.$ 

There is a canonical involution of the ring  $H'_n$  (see [7, Sect. 1]). It is the

unique ring homomorphism  $h \to \bar{h}$  of  $H'_n$  into itself such that  $\overline{q^{V2}} = q^{-1/2}$  and  $\overline{T_w} = T_{w-1}^{-1}$ .

If y, w are elements of  $\widetilde{W}$  such that  $y \le w$  (i.e., the orbit defined by y is in the closure of the orbit defined by w) then there is a well-defined polynomial  $P_{y,w}$  in q of degree  $\le \frac{1}{2}(l(w) - l(y) - 1)$  (if y < w) and such that  $P_{w,w} = 1$ ; it is characterized by the identity

$$\overline{q^{-l(w)/2}} \sum_{y \leqslant w} P_{y,w} T_y = q^{-l(w)/2} \sum_{y \leqslant w} P_{y,w} T_y \qquad (\forall w \in \widetilde{W}); \qquad (1.3)$$

see [7, (1.1.6)]. The polynomial  $P_{v,w}$  has the interpretation [8, Sect. 5]

$$P_{y,w} = \sum_{i \geq 0} q^{i/2} \dim \mathscr{H}_{\alpha}^{i}(\bar{w}),$$

where  $\mathscr{H}_{\alpha}^{i}(w)$  are the stalks of the DGM sheaves of the closure of the orbit defined w at a point  $\alpha$  in the orbit defined by y.

Let  $\mathscr{B}^+$  be the subset of  $\mathscr{B}$  consisting of sequences  $L^0 \supseteq L^1 \supseteq \cdots \supseteq L^n = tL^0$  such that  $L^0 \subset L_0$ . There is a natural map  $\mathscr{B}^+ \to^\pi \mathscr{L}^+$  taking  $L^0 \supset L^1 \supset \cdots \supset L^n$  to  $L^0$ . Its fibres are isomorphic to the flag manifold of an n dimensional vector space over k. The inverse image of  $\mathscr{C}_\lambda \subset \mathscr{L}^+$  under this map is a finite union of orbits w of I on  $\mathscr{B}^+$ ; these w form a single double coset with respect to the subgroup  $W \subset \widetilde{W}$  generated by  $s_1, \ldots, s_{n-1}$  ( $W \approx \mathfrak{S}_r$ ). Among these orbits w, there is a unique one of maximal dimension, say,  $w_\lambda$ . If  $\mu \leqslant \lambda$ , so that  $\mathscr{O}_\mu \subset \overline{\mathscr{O}}_\lambda$ , then it is clear that  $w_\mu \leqslant w_\lambda$  and that the stalk of  $\mathscr{H}^i(\overline{\mathscr{O}}_\lambda)$  at a point of  $\mathscr{O}_\mu$  is isomorphic to the stalk of  $\mathscr{H}^i(\overline{w}_\lambda)$  at a point of  $w_\mu$ . In particular, we have

$$\Pi_{\mu,\lambda} = P_{w_{\mu},w_{1}},\tag{1.4}$$

so that  $\mathscr{H}^i(\overline{\mathcal{O}}_{\lambda})=0$  for odd i (i.e.,  $\Pi_{\mu,\lambda}$  is a polynomial in q). Next, we note that the elements

$$u_{\lambda} = \frac{1}{\Phi(q)} \sum_{\substack{w \in \mathscr{Y}^+ \\ \pi(w) \in \mathscr{O}_{\lambda}}} T_w \in H'_n \qquad (\lambda \in \mathscr{S}_n), \tag{1.5}$$

where  $\Phi(q) = (1+q)(1+q+q^2)\cdots(1+q+\cdots+q^{n-1})$ , span a subspace  $H_n$  of  $H'_n$  which is closed under multiplication and has identity element  $u_0$ . Indeed,  $H_n$  could be characterized as the set of elements h in H such that  $hu_0 = u_0 h = h$  and such that h is a linear combination of elements  $T_w$  ( $w \subset \mathcal{B}^+$ ) (see [1, 2.10]), and hence  $H_n$  is an algebra. An argument in [12, V(2.6)] shows that

$$u_{\mu}\cdot u_{\nu}=\sum_{\lambda}g_{\mu\nu}^{\lambda}(q)u_{\lambda},$$

where  $g_{\mu\nu}^{\lambda}(q)$  are the Hall polynomials (see [12, II, 2]); note that  $g_{\mu\nu}^{\lambda}=0$  unless  $|\lambda|=|\mu|+|\mu|$ .

The involution  $h \to \bar{h}$  of  $H'_n$  keeps  $u_0$  fixed:

$$\bar{u}_0 = \frac{1}{\Phi(q^{-1})} \sum_{w \in W} T_{w-1}^{-1} = \frac{q^{-n(n-1)/2}}{\Phi(q^{-1})} \sum_{w \in W} T_w = \frac{1}{\Phi(q)} \sum_{w \in W} T_w;$$

hence it leaves  $H_n$  stable. (From  $hu_0 = u_0 h = h$ , it follows that  $\bar{h}u_0 = u_0 \bar{h} = \bar{h}$ .)

From (1.3), (1.4), (1.5) and the identity  $P_{zw_{\mu}z',w_{\lambda}} = P_{w_{\mu},w_{\lambda}} \ (\forall z, z' \in W)$  (see [7, (2.3.g)]), it follows immediately that the identity

$$\overline{q^{-d(\lambda)/2} \sum_{\mu \leq \lambda} \Pi_{\mu,\lambda} u_{\mu}} = q^{-d(\lambda)/2} \sum_{\mu \leq \lambda} \Pi_{\mu,\lambda} u_{\mu} \qquad (\forall \lambda \in \mathscr{S}_n) \tag{1.6}$$

holds in  $H_n$ ; here  $d(\lambda) = l(w_{\lambda}) - v$  is the dimension of  $\mathcal{O}_{\lambda}$ .

Next we note that for  $1 \leqslant r \leqslant n$ , the orbit  $\mathscr{O}_{(1r)}$  is just the set of all lattices  $L \subset L_0$  of codimension r such that t=0 on  $L_0/L$ . These are in 1-1 correspondence with the codimension r subspaces of  $L_0/tL_0$ , hence form a Grassmanian of dimension r(n-r). In particular, this is a closed orbit. It follows that for  $\lambda=(1^r)$ , we have  $\sum_{\mu\leqslant\lambda} \Pi_{\mu,\lambda} u_{\mu}=u_{\lambda}$ ; hence (1.6) becomes:

$$\overline{q^{-r(n-r)/2}u_{(1)n}} = q^{-r(n-r)/2}u_{(1)n}. \tag{1.7}$$

It is known [12, III(3.4)] that there is a unique isomorphism  $\Psi: H_n \to \Lambda_n$  of  $Q(q^{1/2})$  algebras such that  $\Psi(u_{\lambda}) = q^{-n(\lambda)} P_{\lambda}(X, q^{-1})$   $(\forall \lambda \in \mathcal{P}_n)$ .

In particular,  $\Psi(u_{1r})=q^{-r(r-1)/2}e_r$ , where  $e_r\in \Lambda_n$  is the rth elementary symmetric function. Transporting the involution  $h\to \bar h$  of  $H_n$  to  $\Lambda_n$ , via  $\Psi$ , we get a ring involution  $p\to \bar p$  of  $\Lambda_n$  such that  $\overline{q^{1/2}}=q^{-1/2}$  and  $\overline{q^{-r(r-1)/2}}e_r=q^{-r(n-r)}q^{-r(r-1)/2}e_r$ , i.e.,

$$\overline{e_r} = q^{-r(n-1)}e_r \qquad (1 \leqslant r \leqslant n). \tag{1.8}$$

Since  $P_{\lambda}(X, q^{-1})$  has total degree of homogeneity  $|\lambda|$  in X, it is a linear combination of products  $e_{r_1}e_{r_2}\cdots e_{r_s}$ ,  $r_1+\cdots+r_s=|\lambda|$ , with coefficients in  $\mathbb{Z}[q^{-1}]$ , and it follows that

$$\overline{P_{\lambda}(X,q^{-1})} = q^{-|\lambda|(n-1)}P_{\lambda}(X,q). \tag{1.9}$$

Thus, applying  $\Psi$  to both sides of (1.6) we see that the identity

$$\begin{split} q^{d(\lambda)/2} & \sum_{\mu \leq \lambda} \overline{\Pi}_{\mu,\lambda} q^{n(\mu)} \cdot q^{-|\mu|(n-1)} P_{\mu}(X,q) \\ & = q^{-d(\lambda)/2} \sum_{\mu \leq \lambda} \Pi_{\mu,\lambda} q^{-n(\mu)} P_{\mu}(X,q^{-1}) \qquad (\forall \ \lambda \in \mathscr{S}_n) \end{split}$$

holds in  $\Lambda_n$ . According to [12, V(2.9)] we have

$$n(\lambda) = \frac{|\lambda|(n-1)}{2} - \frac{d(\lambda)}{2}$$

hence

$$\sum_{\mu \leqslant \lambda} q^{n(\mu) - n(\lambda)} \overline{\Pi}_{\mu,\lambda} P_{\mu}(X, q)$$

$$= \sum_{\mu \leqslant \lambda} q^{-n(\mu) + n(\lambda)} \Pi_{\mu,\lambda} P_{\mu}(X, q^{-1}) \qquad (\forall \lambda \in \mathscr{P}_n). \tag{1.10}$$

Now, if  $\mu < \lambda$ ,  $\Pi_{\mu,\lambda}$  is a polynomial in q of degree  $\leq \frac{1}{2}(d(\lambda) - d(\mu) - 1) = n(\mu) - n(\lambda) - \frac{1}{2}$ ; hence  $q^{n(\mu) - n(\lambda)} \overline{\Pi}_{\mu,\lambda}$  is a polynomial in q without constant term. Thus, the left-hand side of (1.10) is a polynomial in X and in q. This polynomial is invariant under the substitution  $q \to q^{-1}$ , hence it does not involve q. Hence the left-hand side of (1.10) is equal to its value for q = 0. Thus

$$\sum_{\mu \leq \lambda} q^{n(\mu) - n(\lambda)} \overline{\Pi}_{\mu,\lambda} P_{\mu}(X,q) = P_{\lambda}(X,0) = s_{\lambda}(X) \qquad (\forall \lambda \in \mathscr{S}_n).$$

Comparing with (1.2) it follows that  $q^{n(\mu)-n(\lambda)}\overline{\Pi}_{\mu,\lambda}=K_{\lambda,\mu}$  ( $\forall \mu \leqslant \lambda$ ) and Theorem 2 is proved.

Corollary 3. The image of  $c_{\lambda}=q^{-d(\lambda)/2}\sum_{\mu\leqslant\lambda}\Pi_{\mu,\lambda}u_{\mu}$  under the isomorphism

$$\Psi: H_n \stackrel{\approx}{\to} \Lambda_n$$

is

$$q^{-|\lambda|(n-1)/2}s_{\lambda}(X).$$

In particular, if  $\mu, \nu \in \mathscr{S}_n$ , the product  $c_{\mu} \cdot c_{\nu}$  is a combination with constant coefficients of elements  $c_{\lambda}$ . The multiplication constants are those which give the product of the corresponding Schur functions.

COROLLARY 4 (see [9; 12, III(6.5)].) The polynomial  $K_{\lambda,\mu}(q)$  has  $\geqslant 0$  coefficients  $(\mu \leqslant \lambda)$ .

# 2. A Compactification of the Variety of Unipotent Elements in $GL_n(k)$

Let  $\overline{V}$  be an *n*-dimensional *k*-vector space. Define  $E = \overline{V} \oplus \cdots \oplus \overline{V}$  (*n* copies) and let  $t: E \to E$  be defined by  $t(v_1, ..., v_n) = (0, v_1, v_2, ..., v_{n-1})$ . Let

Y be the variety of all *n*-dimensional t-stable subspaces of E and let  $Y_0$  be the open subvariety of Y consisting of those subspaces in Y which are transversal to

$$\underbrace{\overline{V} \oplus \cdots \oplus \overline{V}}_{n-1} \oplus 0.$$

To give a subspace  $E' \in Y_0$  is the same as to give linear maps  $f_1, f_2, ..., f_{n-1} \colon \overline{V} \to \overline{V}$  such that

$$E' = \{(f_{n-1}(v), f_{n-2}(v), ..., f_1(v), v) \mid v \in \overline{V}\}.$$

The condition for E' to be t-stable is that  $(0, f_{n-1}(v), f_{n-2}(v), ..., f_1(v)) \in E'$  for all  $v \in \overline{V}$ , i.e., that  $f_2(v) = f_1^2(v)$ ,  $f_3(v) = f_2 f_1(v)$ ,...,  $f_{n-1} = f_{n-2}(f_1(v))$ ,  $0 = f_{n-1}(f_1(v))$  or equivalently that  $f_i = f_1^i$   $(1 \le i \le n-1)$  and  $f_1^n = 0$ . Thus, the correspondence

$$f_1 \to E' = \{ (f_1^{n-1}(v), f_1^{n-2}(v), \dots, f_1(v), v) \mid v \in V \}$$

gives an isomorphism between the variety X' of nilpotent endomorphisms of  $\overline{V}$  and the open subvariety  $Y_0$  of Y.

We shall now identify Y with the variety  $\mathscr{L}_n^+$  defined in the previous section. Note that  $\mathscr{L}_n^+$  can be identified with the set of t-stable codimension n subspaces of the  $n^2$ -dimensional k-vector space  $L_0/t^nL_0$ , hence with the set of t-stable n dimensional subspaces of the dual space  $(L_0/t^nL_0)^*$ . But this last space is isomorphic to  $E = \overline{V} \oplus \cdots \oplus \overline{V}$  as a k[t]-module, and thus we may identify Y and  $\mathscr{L}_n^+$ . In this way, the variety X of unipotent elements in  $GL(\overline{V})$  (which is canonically isomorphic to X') appears as an open subset of  $\mathscr{L}_n^+$ . Thus,  $\mathscr{L}_n^+$  may be regarded as a compactification of X. The imbedding of X into  $\mathscr{L}_n^+$  has the property that the unipotent class  $X_\lambda \subset X$  is equal to  $\mathscr{C}_\lambda \cap X$  for all  $\lambda \in \mathscr{P}_n$ ,  $|\lambda| = n$ . In particular for such  $\lambda$ , the DGM sheaf  $\mathscr{H}^i(\overline{X}_\lambda)$  of  $\overline{X}_\lambda$  (closure in X) is just the restriction of the DGM sheaf  $\mathscr{H}^i(\overline{Z}_\lambda)$  of  $\overline{Z}_\lambda$  to  $\overline{X}_\lambda$ . It then follows from Theorem 2 that  $\mathscr{H}^i(\overline{X}_\lambda) = 0$  for i odd and that

$$\sum_{i>0} q^{i} \dim \mathscr{H}_{x}^{2i}(\bar{X}_{\lambda}) = q^{n(\mu)-n(\lambda)} K_{\lambda,\mu}(q^{-1}), (x \in X_{\mu})$$
 (2.1)

for all  $\mu \leq \lambda$  in  $\mathcal{S}_n$ ,  $|\lambda| = |\mu| = n$ . If we specialize q to be a prime power, and if  $u \in GL_n(F_q)$  is a unipotent element with Jordan blocks of sizes  $\mu_1 \geqslant \mu_2 \geqslant \cdots \geqslant \mu_n$ , then, by the results of Green [5],

$$q^{n(\mu)}K_{\lambda,\mu}(q^{-1}) = \text{Tr}(u, E_{\lambda})$$
 (2.2)

for all  $\mu \leqslant \lambda$  in  $\mathscr{S}_n$ ,  $|\lambda| = |\mu| = n$ ; moreover,  $\operatorname{Tr}(u, E_{\lambda}) = 0$  if  $\mu \leqslant \lambda$ . Now Theorem 1 follows from (2.1) and (2.2).

### 3. Some Problems

Let  $\mathscr{E}$  be a locally constant l-adic sheaf on an open smooth subset U of an irreducible variety X. Deligne's definition of the complex  ${}^{\pi}\mathbb{Q}_{l}$  is applicable without change to  $\mathscr{E}$  instead of the constant sheaf  $\mathbb{Q}_{l}$  and leads to a complex  ${}^{\pi}\mathscr{E}$  of l-adic sheaves on X which on U is equivalent to the complex reduced to  $\mathscr{E}$  in degree zero. (This construction was used recently by Vogan and by Beilinson and Bernstein in connection with the question of describing the characters of a real semisimple Lie group. This section was influenced by their work.) Let  $\mathscr{H}^{i}({}^{\pi}\mathscr{E})$  denote the cohomology sheaves of  ${}^{\pi}\mathscr{E}$ . If we are given a finite group W of automorphisms of  $\mathscr{E}$  (inducing identity on X) then, by functoriality, W will act on each of the sheaves  $\mathscr{H}^{i}({}^{\pi}\mathscr{E})$ , inducing identity on X.

Consider, for example, the case where X = G, a reductive connected algebraic group over k. Let U be the open subset of G consisting of all regular semisimple elements in G. There is a canonical principal bundle  $\tilde{U} \to^p U$  with group W (where W is the Weyl group of G):  $\tilde{U}$  is the set of pairs (s, B), where  $s \in U$  and B is a Borel subgroup of G containing s. Let  $\mathscr{E} = p_*(\mathbb{Q}_l)$ . This is a locally constant sheaf on V, with a natural action of W. (W acts on each stalk by the regular representation.) It follows that Wacts naturally on each of the sheaves  $\mathcal{H}^i({}^n\mathcal{E})$ . If  $g \in G$ , the stalk  $\mathcal{H}^i_g({}^n\mathcal{E})$  is naturally isomorphic to  $H^i(\mathcal{B}_{\mathfrak{g}},\mathbb{Q}_l)$ , where  $\mathcal{B}_{\mathfrak{g}}$  is the variety of Borel subgroups containing g. Indeed, let  $\tilde{G}$  be the set of pairs (g', B), where  $g' \in G$  and  $B \in \mathcal{B}_{g}$ ; and let  $p_1 : \tilde{G} \to G$  be the projection  $(g', b) \to g'$ ; then, one can show that  ${}^{\pi}\mathscr{E} = (p_1)_* (\mathbb{Q}_l)$ . This follows by a general argument of Goresky and Macpherson [4, 4.2] as soon as one checks that there exists a finite partition of G into locally closed, irreducible subsets  $G_0, G_1, ..., G_n$  of G such that  $G_0 = U$  and dim  $p_1^{-1}(g) \leqslant \frac{1}{2}$  (codim  $G_i - 1$ ) for all  $g \in G_i$ (i = 1, 2, ..., n). The existence of such a partition follows from the finiteness of the number of unipotent classes in a reductive group and from the known inequality dim  $\pi^{-1}(g) \leq \frac{1}{2}$  (dim Z(g) - rank(G)). Thus, we see that there is a natural action of W on  $H^i(\mathscr{B}_g, \mathbb{Q}_l)$ , for any  $g \in G$ . (In the case where g is unipotent, and the characteristic of k is not too small this can be identified with Springer's representation [15]; however, our definition seems to be closer to Slodowy's approach [13] to Springer's representation.)

Assume now that G is defined over  $\mathbb{F}_q$ ; let  $F: G \to G$  be the corresponding Frobenius map. Then, for any  $g \in G$ , there is a natural map  $F: \mathscr{H}^l_g({}^n\mathscr{E}) \to \mathscr{H}^l_{F(g)}({}^n\mathscr{E})$ .

Let  $w \in W$ , and let  $\mathscr{B}_{(w)}$  be the variety of Borel subgroup  $B \subset G$  such that B, FB are in relative position w;  $G^F$  acts on  $\mathscr{B}_{(w)}$  by conjugation. In view of [6, 15], it seems natural to state

Conjecture 1.

$$\sum_i (-1)^i \operatorname{Tr}(Fw, \mathscr{H}^i_g(^{\pi}\mathscr{E})) = \sum_i (-1)^i \operatorname{Tr}(g, H^i(\mathscr{B}_{(w)}, \mathbb{Q}_l)), \text{ for all } g \in G^F.$$

Now let  $\rho$  be an irreducible representation of W (over  $\mathbb{Q}_l$ ) and let  $\rho'$  be its dual; we define the sheaves  $\mathscr{X}^l(^{\pi}\mathscr{E})_{\rho}$  to be  $(\mathscr{X}^l(^{\pi}\mathscr{E})\otimes \rho')^W$ . We wish to describe the restriction of the sheaf  $\mathscr{X}^l(^{\pi}\mathscr{E})_{\rho}$  to the variety  $\mathscr{U}$  of unipotent elements in G.

Conjecture 2. Given  $\rho$  as above, there is a well-defined unipotent class  $C \subset G$  and a locally constant, l-adic sheaf  $\mathscr E$  on C associated to an irreducible representation of the group of components of the centralizer of an element  $u \in C$  with the following property: The sheaf  $\mathscr H(^n\mathscr E)[-b_u]$  on  $\overline C$ , extended by zero on  $\mathscr U-\overline C$  is isomorphic to the restriction of  $\mathscr H(^n\mathscr E)_\rho$  to  $\mathscr U$  (where  $b_u=\dim \mathscr B_u$ ).

This conjecture, which would make [15, 6.10] more precise, is supported by Theorem 1.

Remarks. (a) According to an unpublished theorem of Deligne, the variety of all unipotent elements in G is rationally smooth (in the sense of [7, 4.1]), at least in sufficiently large characteristic. It follows that, if  $\mathscr E$  is the constant sheaf  $\mathbb Q_i$  on the regular unipotent class, then  $\mathscr M(^*\mathscr E)$  is the constant sheaf  $\mathbb Q_i$  for i=0 and it is zero if i>0.

(b) Assume that G is simple and split over  $\mathbb{F}_q$ . There is a unique unipotent class  $C \subset G$  of dimension 2(h-1), where h is the Coxeter number. When all root lengths are the same this is the minimal unipotent class not containing the neutral element e; according to an unpublished theorem of Kostant, the number of  $\mathbb{F}_q$ -rational points of C is given by

$$(q^{h}-1)(q^{e_{1}-1}+q^{e_{2}-1}+\cdots+q^{e_{l}-1}), (3.1)$$

where  $e_1,...,e_l$  are the exponents of G.

When there are roots of different lengths, C is no longer the minimal unipotent class not containing e. However, one can check, using a case by case analysis, that  $\overline{C} - \{e\}$  is rationally smooth (in the sense of [7, A1]) and that the number of  $\mathbb{F}_{e}$ -rational points of  $\overline{C} - \{e\}$  is again given by (3.1).

Let  $\mathscr{E}$  be the constant sheaf  $\mathbb{Q}_l$  on C; we consider the corresponding sheaves  $\mathscr{H}^l({}^n\mathscr{E})$  on  $\overline{C}$ . Using the method of ([7, Appendix]) it follows that, in general, its stalks at e are described by

$$\sum_{i>0} q^{i/2} \dim \mathscr{H}_e^i(^{\pi}\mathscr{E}) = \sum_{i=1}^l q^{e_i-1}.$$
 (3.2)

(c) Let  $\rho$  be a special representation of W (in the sense of [10, 11]), and let  $C_{\rho}$  be the unipotent class in G corresponding to  $\rho$  by Conjecture 2. Such a unipotent class is said to be special. This concept was introduced in [10] in a slightly different way, which is however, equivalent to the present definition.

Another definition for special unipotent classes was proposed by Spaltenstein [14]. Following Spaltenstein, we associate to a special unipotent class, C, the subset  $\tilde{C} \subset U$  consisting of all elements g in the closure of C which are not in the closure of any special unipotent class  $C' \neq C$ ,  $C' \subset \bar{C}$ . For example, if C is as in (b), then C is the minimal special unipotent class other than  $\{e\}$  and we have  $\tilde{C} = \bar{C} - \{e\}$ . The results in (b) suggest

Conjecture 3. If  $C_{\rho}$  is any special unipotent class in G, then  $\tilde{C}_{\rho}$  is rationally smooth. If, moreover, G is simple and split over  $F_q$ , then the number of  $F_q$ -rational points of  $\tilde{C}$  is given by a polynomial in q which depends only on  $\rho$  (i.e., it is independent of characteristic and is the same for types  $B_n$  and  $C_n$ ).

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