



Official Rules & Regulations

Future Ready Talent

Version 2.2

Date: 20th November 2023

SPONSOR

These are the Official Rules ("Rules") that govern how the Future Ready Talent operates (the "Project").

DEFINITIONS

In these rules, "Future Ready Talent", "we," "our," and "us" refer to Sponsor and "you" and "yourself" refers to an eligible entrant.

OVERVIEW

Future Ready Talent is a virtual internship platform for students with an opportunity to learn in-demand technology skills and work towards solving real world problems using the power of Microsoft Azure & GitHub tools. The students can earn **academic credits*** on completion of the program with an entry to exclusive career drives /offers.

The program is open to all students who will be joining the workforce in the next 3 years along with students who have already graduated.

*The courses are NOS (National Occupational Standard) aligned, and hence can be considered for credits as per National Education Policy. Your institute if it is Autonomous/University /Deemed University or an Institute of National Importance can offer academic credits towards internship completion (recommended 6 credits or above based on your discretion) to students who successfully complete the internship.

Employment Assistance is applicable for students graduating in the current and next year. .

ENTRY PERIOD

Registration for the Future Ready Talent program is always open. You get **80 days**, from the date of your registration, to complete your Future Ready Talent program, unless specified differently in your Program Joining Code.

In the final step of your internship, you are required to submit a project built on GitHub using Microsoft Azure and AI Services. . The project should be based on the knowledge and skills (Cloud, Data,AI, and Security) you have acquired during your course of study.

The project submission has two steps:

- a. Project Synopsis and
- b. Project Submission

Project Synopsis

This is the first step towards your project phase. The project synopsis is the snapshot of your final project. To complete project synopsis, you are required to provide the details below:

- ☐ **Industry:** You must create a project aligned to any one of the below listed industries. You may only select one (1) of the category types to assign your entry to.
 - **Earth:** solutions for climate change, agriculture, and in green tech
 - **Ed-tech:** innovate to change the way students across the globe learn
 - **Fin-tech:** innovate to change the way we are doing transactions, businesses are transacting and making the online transactions safe and secure.
 - **Healthcare:** tackle issues in treatment, diagnosis, accessibility, and more
 - **Lifestyle:** projects that shape how we game, play, and live
- ☐ **Project Title:** Draft the title for your project in 100 words or less. The title should be able to capture your project in a nutshell.
- ☐ **Problem Statement/Opportunity:** The project that you are planning should either be solving a problem statement or tapping to an existing opportunity. Describe what your project is addressing and explain this in less than 150 words. Mention either:
 - **Statement:** The project that you are making is intending to solve a problem, need, requirement that is existing. Or
 - **Opportunity:** Does the project create a new category of product or service or does the project clearly and meaningfully innovate beyond existing products or services? The project that you are making is intending to create a novel solution to solve an existing need.
- ☐ **Project Description:** A small paragraph of up to 250 words to explain your project: what does your project do; who your project is for; what platform features your project uses etc.. It should broadly cover these points. You are required to articulate your project idea in a structured manner highlighting the key features.
 - What is the core idea: Solving a problem statement / working on an opportunity area?
 - What problem are you trying to solve, and how are you solving it?
 - How does your project address a clear need, problem, or opportunity and is the solution clearly explained?

- Is the project's purpose and basic functionality mapped to the problem statement/opportunity area?
- ☐ **Core Azure Services:** Your project must use **2 or more Microsoft core Azure services**. The project will be evaluated based on the Azure services mentioned by you. Select only the services that you are planning to implement in your project. The services should be interconnected and relevant in your project.
- ☐ **AI Service:** Your project must include at least 1 AI Service in the project. Select only the services you are planning to implement in your project. For a full list of AI Services, [Click Here](#).
- ☐ **Additional Azure Services:** If you are planning to use more than 3 Microsoft Azure services or other open services, include the same under additional services. Refer to the list of core Azure services [Click here](#).

Once you have filled out all the mandatory details:

- ☐ Click on **Save as Draft:** to save your submission in draft mode. You can review your submission & can make changes before final submission.
- ☐ Click on **Save and Submit:** The synopsis is submitted, and the project submission tab will be activated. You cannot edit your submission detail in the Project synopsis tab.

The final project is to be hosted on GitHub. If you don't have a GitHub account, you will need to create one. Complete the GitHub course in the self-learning tab to learn more on how to deploy your solution on GitHub and more.

Once you submit the project synopsis the project submission tab will be activated. Once you have built your project, submit your final project details in this tab.

Note: All details submitted in the project synopsis has to accurately reflect in your final project.

Project Submission

In this project, students will design and deploy a multi-service application using Azure. The goal is to utilize at least two Azure core services and one Azure AI service that communicate and interact with each other to provide a cohesive application experience. Students have the freedom to choose the services and the application type they wish to create, if they meet the requirements outlined below.

Requirements:

The **Project submission** is the final step towards completing your virtual internship. Before you submit your final project ensure you complete the steps below:

- ☐ Complete **required learning**
- ☐ Create a **GitHub account**: You are required to host your project on GitHub. Create a GitHub account and complete the optional GitHub course on the Self learn page.
- ☐ Claim the **Student Developer Pack** (only applicable for students enrolled in academic institutes)

You can edit your project synopsis before the final project submission, , if required. Click on the Edit icon to make changes below:

- ☐ **Industry**: Update Industry type ,if required.
- ☐ **Project Title**: Review your project title to make changes to sync with the final project
- ☐ **Problem Statement/Opportunity**: Review the details submitted. If the details shared are not synced with project demo, you can add/update details here.
- ☐ **Project Description**: Review the project description, update for additional information or removing obsolete details.
- ☐ **Core Azure Services**: Your project should use a minimum of 2 or more Microsoft core Azure services. The project will be evaluated based on the Azure services selected by you. If the services used do not match and are less than the minimum required, then your project will be rejected. Using competitor services in your project may lead to rejection. .
- ☐ **AI Azure Service**: You must use at least 1 Azure AI Service, else your project will be rejected.
- ☐ **Additional Azure Services**: If you plan to use more than 3 Microsoft Azure services or other open services, include the same under additional services. Refer to the list of core Azure services [Click here](#).

Deployment Methods for the project: Students have the flexibility to deploy their projects using any of the following methods:

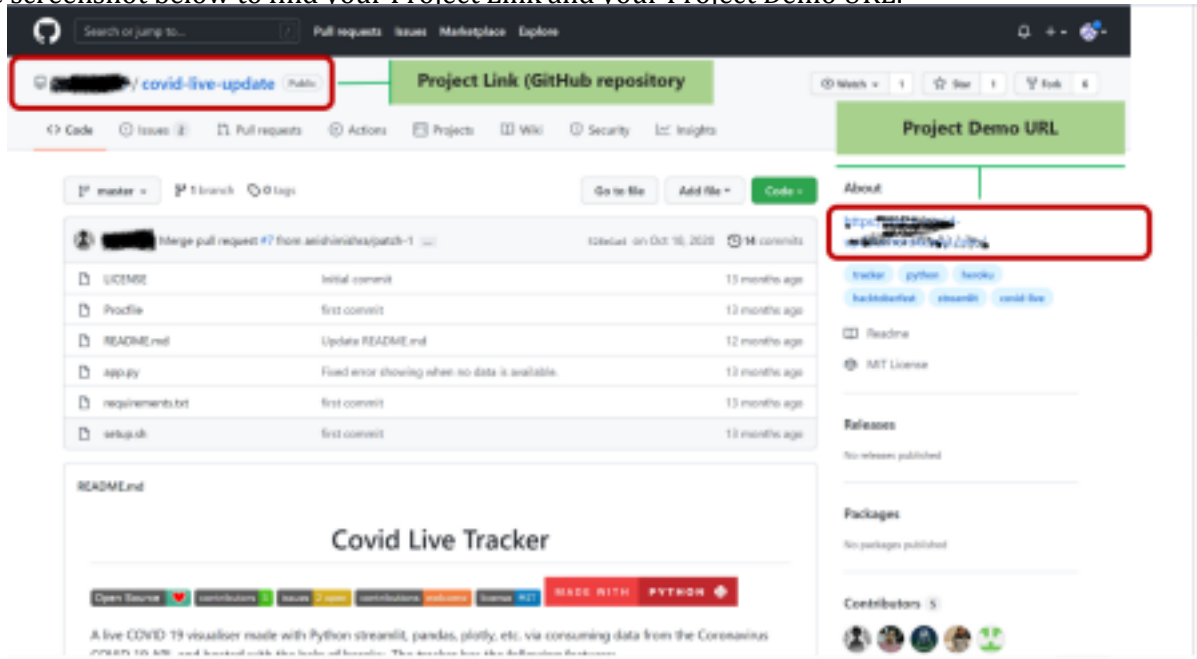
- Azure Portal
- Azure Command-Line Interface (CLI)
- PowerShell
- Visual Studio Code (Azure Extensions)
- Visual Studio (Azure Development Tools)

Students are requested to take screenshots of the deployment process. Add the screenshots to your GitHub repository, in a README file, which act as proof of how you have used Azure services in your project, especially if your Aure credits expire.

Interconnectivity between Services: The chosen Azure Services must have some form of interconnectivity or communication with each other. The interaction between the services should be essential to the functionality of the application. Using one service in isolation will not be considered a valid project.

- ❑ **Project Link (GitHub repository URL):** Share the GitHub repository link for your project. Ensure the link is a public URL and available for others to view. Please provide a detailed description of the project, including the Azure services used and how these services are interconnected. Please support your description with screenshots in the README file. This helps evaluate your project, in the event your Azure credits have lapsed. Group projects should demonstrate the contributions of **all** team members. Each member should be added to the GitHub repository as a collaborator.
- ❑ **Project Demo URL:** Ensure you check the URL before submitting. In case of an incorrect URL, the project evaluation will not be done, and the project will remain as not accepted.
 - A. All links must be functional. Non-working links, error pages, or links leading to external websites will result in project rejection.
 - B. The AI services should be tested by manipulating them to handle basic conditions. For example, if you are using a Chatbot, it should provide answers to all questions related to the project.
 - C. If the project is found to be a duplicate, it will be rejected, with a warning message. If you submit a duplicate project for the third time, you will be disqualified from the program. You are encouraged to come up with new, innovative, and unique ideas.
- ❑ **Project Demo Video URL:** Ensure your demo video is an accurate representation of your project, and the video URL is valid else it will not be accepted. The video should not be more than **10 minutes** and should describe your project with a demo of the solution, and how Azure Services are being used. The focus of the video should be on the architecture of the application and the tasks performed to implement it. Students should explain the purpose of each Azure service used and how they interact with one another. The video should include:
 - Introduction to the project idea and application's purpose.
 - Explanation of the chosen Azure services and their roles in the application.
 - Step-by-step demonstration of what was performed in the Azure Portal, CLI, PowerShell, or any other deployment method.
 - Illustration of the connectivity or communication between the Azure services used.
 - Any specific configurations or settings applied to the services to make the application functional.
 - For group projects, explaining individual contributions to the project is a must, including roles and responsibilities.

Refer to the screenshot below to find your Project Link and your Project Demo URL:



All fields are mandatory. Check the links before submitting. In case of an incorrect URL, the project will be rejected. Fill in the correct and exact information as per the specification. Any incorrect/ fraudulent/ inappropriate information can lead to disqualification of your entry. On adding all the details, click on

- **Save as Draft:** your details are stored in the draft mode. You can review and edit them within the end date. Once the end date is passed you cannot edit/submit the project.
- **Submit:** your details are submitted for evaluation. Once submitted you cannot edit your responses.

Evaluation Criteria

Your project entry will be evaluated based on the evaluation metric. The evaluator will validate and check your project repository and the working model of the project. You are liable for the details submitted by you. The decisions of the judges are final and binding. We are liable not to share any details, explanations related to the evaluation or any detailed feedback and in case of any rejection

	Criteria	Yes	No	Decision
1	Alignment to an Industry <ul style="list-style-type: none"> ○ Earth: ○ Ed-tech ○ Fin-tech 	✓	×	Yes: Approved No: Rejected

	<ul style="list-style-type: none"> ○ Healthcare ○ Lifestyle 			
2	Alignment to Project Title, Problem statement, Project description are in sync.	✓	×	Yes: Approved No: Rejected
3	Core Azure services Whether, minimum 2, Azure services, as listed has been used.	✓	×	Yes: Approved No: Rejected if minimum valid 2 core Azure services are not used
4	AI Service Whether a min of 1 AI Service, as listed, has been used.	✓	×	Yes: Approved No: Rejected if min 1 valid AI Service is not used
5	Are the below URL's submitted by the student, accessible? <ul style="list-style-type: none"> • Project Link (GitHub repository URL) • Project Demo URL • Project Video Demo URL 	✓	×	Yes: Approved basis above parameters No: Rejected
6	Is the prototype a working model?	✓	×	Yes: Approved, if point 2, 3, 4 and 5 is also Yes. No: Rejected, even if all points 2, 3, 4 and 5 is also Yes

Result Announcement

The projects results are announced within 15 days of your project submission. Once your project evaluation is complete, you will receive an email notification from Future Ready Talent- notifying you of the project status. The project evaluation can get delayed.

Successful candidates will be able to download the virtual **Internship completion certificate on the Future Ready Talent portal**. Students who are not able to clear the project stage will be given another attempt to resubmit their project. You will receive an email with descriptive feedback from the mentor, stating the reason for rejection. While re-submitting your project, make sure you implement this feedback to ensure you pass the project requirement. You have a total of **5 attempts** to successfully submit your Future Ready Talent project. If the team finds that the project is resubmitted without implementing the comments provided by the evaluators, it will result in rejection. If a project has received a warning about duplicated or copied work, and the same project is again submitted with no changes, it would result in automatic disqualification from the program, after 3 attempts of submitting the same copied/duplicated project.

Disqualification will result in permanent account suspension. The final decision to disqualify a student from the program rests with the evaluation team and is binding.

GENERAL STANDARDS FOR ENTRIES

In addition to the requirements listed above, all entries must meet the following general standards:

- ☐ Your entry can either be “Individual” - single FRT user or as a “Group” - with a maximum of 4 participants in one group. All members of a “Group” need to be registered on Future Ready Talent and have completed all required steps.
- ☐ If you are working on a group project, all team members' names should be provided in the GitHub repository and README file. If a team member's name is not included, they will not receive the virtual internship competition certificate when the project is approved.
- ☐ Your entry must be your own original work. If elements of your entry contain video, please note the video must be your own work and not copied, including but not limited to, the actual filming, editing, graphic design, etc.; and
- ☐ If you are using templates, make sure the template is customized to your project's needs. Using the template without modification can lead to project disqualification, and account blocked from the program; . and
- ☐ You must have obtained all consents, approvals, or licenses required for you to submit your entry; and
- ☐ You must not have used Microsoft property, internal resources, and/or the work of Microsoft employees, in connection with the creation or execution of an entry; and
- ☐ The content of your entry and any supporting materials must be acceptable for all viewing audiences. We will automatically disqualify any entrant that submits any entry or supporting materials that contain content that we, in our sole and absolute discretion find obscene or offensive, violent, defamatory, disparaging or illegal, or that promotes alcohol, illegal drugs, tobacco or a particular political agenda, or that communicates messages that may reflect negatively on the goodwill of Microsoft.
- ☐ We will disqualify any incomplete or illegible entries that we receive. We are not responsible for entries that we do not receive for any reason, or for entries that we receive but are not decipherable for any reason.

Important Note about cheating:

If someone cheats, or a virus, bug, bot, catastrophic event, natural disaster, or any other unforeseen or unexpected event that cannot be reasonably anticipated or controlled (also referred to as force majeure) affects the fairness and/or integrity of this Internship , we reserve the right to cancel, change, or suspend this Internship . This right is reserved whether the event is due to human or technical error. If a solution cannot be found to restore the integrity of the Internship , we reserve the right to promote entry from among all entries received before we had to cancel, change or suspend the Internship .

If you attempt to compromise the integrity or the legitimate operation of this Internship , or if we have reason to believe that you have compromised the integrity or the legitimate operation of this Internship by cheating, hacking, creating a bot or other automated program, or by committing fraud in any way, we may seek damages from you to the fullest

extent permitted by law. Further, we may disqualify you, and ban you from participating in any of our future programs , so please participate fairly.

Use of Entries

Other than what is set forth below, we are not claiming any ownership rights to your entry. However, by submitting your entry you:

- ☐ Are granting us an irrevocable, royalty-free, worldwide right and license to: (i) use, review, assess, test, and otherwise analyze your entry and all its content in connection with this Internship ; and (ii) feature your entry and all its content in connection with the marketing, sale, or promotion of this Internship (including but not limited to internal and external presentations, tradeshow, and screen shots of the competition entry process in press releases) in all media (now known or later developed); and
- ☐ Agree to sign any necessary documentation that may be required for us and our designees to make use of the rights you granted above; and
- ☐ Agree to assist us and the Sponsors in the creation of case studies or white papers (together "Studies") detailing your entry or entries. Studies will not include any confidential participant information. Upon your approval of the Studies' accuracy, you agree to give us and the Sponsors permission to display the Studies including trademarks, logos, and other identifying information contained therein, on our and the Sponsors websites and in other documentation. This documentation may take various forms, including printed materials, online articles, video, audio, and other digital recordings; and
- ☐ Understand and acknowledge that the Sponsor may have developed or commissioned materials similar or identical to your submission and you waive any claims you may have resulting from any similarities to your entry; and
- ☐ Understand that we cannot control the incoming information you will disclose to our representatives while entering, or what our representatives will remember about your entry. You also understand that we will not restrict work assignments of representatives who have had access to your entry. By entering this Internship , you agree that use of information in our representatives unaided memories in the development or deployment of our products or services does not create liability for us under this agreement or copyright or trade secret law; and
- ☐ Understand and acknowledge that Sponsor does not endorse, approve, recommend, warrant or guarantee, and provides no opinion, recommendation, or advice regarding the accuracy, integrity, quality, safety, efficacy, suitability, or use of such entry, including but not limited to use of the entry for health, medical, or patient care purposes; and
- ☐ Understand that you will not receive any compensation or credit for use of your entry, other than what is described in these Official Rules

Please note that during and after this Internship your entry may be posted on a website selected by us for viewing by visitors to that website. Entries posted on a website are provided "as is". This means that we disclaim all express and implied warranties about your entry and in no case will be liable for any damages or injury that accompany or result from the use, distribution, licensing, and/or sale of any entries. We are not responsible for any unauthorized use of your entry by visitors to this website.

While we reserve these rights, we are not obligated to use your entry for any purpose, even if it has been selected as a winning entry.

Personal data you provide while entering this Internship will be used by << foundit>> and/or its agents acting on Microsoft's behalf only for the administration and operation of this Internship and in accordance with the <<Privacy Statement>>

If you do not want to grant us these rights to your entry, please do not enter this Competition.

OTHER CONDITIONS

By entering this Competition, you agree:

- ☐ To abide by the Official Rules; and
- ☐ To release and hold harmless Microsoft, and its respective parents, subsidiaries, affiliates, employees, and agents from any and all liability or any injury, loss or damage of any kind arising from or in connection with this Internship ; and
- ☐ That Microsoft's decisions will be final and binding on all matters related to this Competition; and
- ☐ That, by accepting a prize, Microsoft may use your proper name and state, country, or region of residence online and in print, or in any other media, in connection with this Internship , without payment or compensation to you, except where prohibited by law.