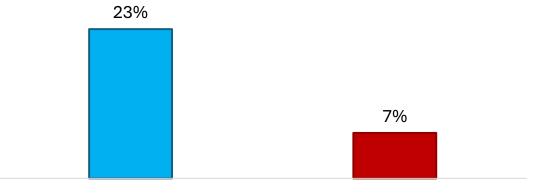
Invited for job interview (given equal qualifications)



- Typically Dutch name
- Foreign sounding name
- A job seeker with a typically Dutch name (Jan, for example, as shown in the bar on the left) is three times as likely to be invited for a job interview as a job seeker with a name that is more common among people with a migration background (Khalid, for example, as shown in the bar on the right). This is true even if they write the same motivation letter and have identical educational qualifications and job experience.
- Unequal treatment also happens in the school system. Students
 with a migration background, on average, receive a lower school
 advice than students without a migration background. Even if their
 grades are the same.
- Partly because of this, students without a migration background attend college-track upper secondary education at twice the rate of students with a migration background.