

Date: 30th August 2021

Dear Mr. Deependra Singh,

This is in reference to the successful interview with the team at Vicara. We would like to offer you a full time position as "**Software Developer**" at Araciv Technologies Pvt Ltd.

We are glad to extend this offer of employment to you & welcome you into our family.

Your employment with Araciv Technologies Pvt Ltd. is as per the clauses mentioned below:

- 1. Your employment at the Company will begin on a probation basis, which will be a period of 3 months from the date of joining. During this period, the company will pay you a monthly take-home salary of Rs. 50,000/-
- 2. Your confirmation will be considered on the successful completion of your probationary period.
- 3. Once your probation is complete, you will be offered a package of 7.5LPA.
- 4. The salary breakup after your probation will be as follows:

Monthly Salary	₹50,000
Bi-annual Bonus	₹50,000
Annual Incentive & Growth Bonus	₹50,000

Your joining date has been set to 1st November 2021.

Please send us a signed copy of this letter as a sign of your acceptance of the offer.

Adarsh Warrier

Director, CEO

Araciv Technologies Pvt Ltd

A: 16B-305, Bollineni Hillside, Perumbakkam Road, Sithalapakkam post, Kancheepuram, Tamil Nadu, India - 600126

PAN: AAPCA3583N

CIN: U74999TN2017PTC115643

E: hello@vicara.co

