

Jan. 20,2021

Rahul Chand
Dehradun

Re: Internship offer

Dear Rahul Chand,

On behalf of Cyber Flow, I am excited to extend an offer to you for an internship position within our Technical Department. This is a work from home internship. The position is for a Backend Developer.

This position is scheduled to begin Jan. 21,2021 and will be a three-month paid internship opportunity ending on April 21,2021. The schedule for this position is *Monday-Saturday (Flexible working hours)*. This position will pay INR 4000 per month. In this role, you will report directly to Mr. Pancham Sheoran. Please be sure to provide your Government ID, A Passport size Photo, A Cancelled Check on your first day to complete your profile.

During your temporary employment with Cyber Flow, you may have access to trade secrets and confidential or proprietary business information belonging to Cyber Flow. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of Cyber Flow. Also, you agree that upon completion of your internship, you will promptly return any company-issued property and equipment along with information and documents belonging to the company. By accepting this offer, you acknowledge that you understand participation in this program is not an offer of employment, and successful completion of the program does not entitle you to an employment offer from Cyber Flow.

This offer letter represents the full extent of the internship offer and supersedes any prior conversations about the position. Changes to this agreement may only be made in writing. If you have any questions about this offer please contact Mr. Pancham Sheoran in our recruiting department at +917037708109. Please review this letter in full, and sign and return it via email to cyber.flow911@gmail.com to confirm your acceptance of the position no later than close of business on Jan. 21 2021. We look forward to having you begin your career at Cyber Flow and wish you a successful internship. Welcome to our team!

Sincerely,

Pancham Sheoran
Manager & Tech Lead

I, Rahul Chand, accept the above offer and will begin the internship position on
Jan 21, 2021

[Signature line]

A handwritten signature in black ink, reading "Rahul Chand". The signature is written in a cursive style with a large, looping initial "R". Below the signature is a single horizontal line.