



Drinks Limited

May 4, 2023

1954

TO WHOM IT MAY CONCERN

Dear Sir/ Madam,

RE: ATTACHMENT RECOMMENDATION LETTER FOR JOSEPH MAINA

The above named has been on Attachment at Highlands Drinks Limited for a period of 8 weeks under the Quality Department. He was assigned to the activities listed below:

- ❖ Carrying out physical, chemical and microbial analysis of carbonated drinks, energy drinks, cordials, and treated water.
- ❖ Conducting personnel and equipment swabs and respective microbial analysis.
- ❖ Compounding, analyzing, and releasing of various product syrups from the syrup room and are conforming to the set standards and quality.
- ❖ Carrying out analysis of water from different water treatment points in the factory.
- ❖ Preparation and documentation of detailed laboratory reports on the daily activities in the factory.
- ❖ Carrying out blind sensory analysis of our products and participating in the new product development processes.
- ❖ Ensuring personnel and factory hygiene requirements are met.
- ❖ Receiving, inspecting and approving of all raw materials for the production area.
- ❖ Conducting Root Cause Analysis of non-conforming products.
- ❖ Treatment of waste water and analysis of the incoming and outgoing water in the system.

Joseph has proved to be hardworking, disciplined, punctual, self-motivated, a good team player and we as Highlands Drinks are pleased by his grasp of our processes.

We would gladly give our feedback regarding his ability and character to any party or potential employer.

Yours faithfully,

HIGHLANDS DRINKS LTD.

HIGHLANDS DRINKS LIMITED
P.O. BOX 1517 - 10100,

NYERI, KENYA
DOUGLAS NYECHIRO,
QUALITY DEPARTMENT
QUALITY CONTROL MANAGER



Highlands Drinks Limited is a subsidiary of Highlands Group Limited, a public company listed on the Nairobi Securities Exchange (NSE) under the name Highlands Group Limited. The company is a leading manufacturer and distributor of soft drinks, bottled water, and other beverages in Kenya and the East African region.



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