

12-Month Employees

Holidays 2015-2016

The following are holidays, per KGC School Board Regulation GCBD-R:

Independence Day: July 3

Labor Day: September 7

Thanksgiving Day: November 26

Day After Thanksgiving: November 27

Christmas Eve: December 24

Christmas Day: December 25

New Year's Eve: December 31

New Year's Day: January 1

King Day: January 18

Presidents' Day: February 15

Spring Vacation: March 28, 29, 30, 31 & April 1

Memorial Day: May 30

Vacation or personal leave may be used for other dates such as:

November 11

November 25

December 21, 22, 23

December 28, 29, 30

King George County Public Schools

CONTINUING CONTRACT WITH PROFESSIONAL PERSONNEL SALARY AGREEMENT

For the 2015-2016 School year

This document serves as legal notification of the conditions under which your contract will be continued through the 2015-2016 school year. Please refer to your original Continuing Contract for the details under which you are employed. A copy of the original contract is held by the Personnel Department.

Name: Deanne Shaw

Assignment: Teacher K

School Year: 15-16

Base Salary: \$46,124.00

Per Diem Supplement:

Supplement:

Annual Salary: \$46,124.00

SPECIAL COVENANTS:

1. This contract shall be null and void and of no further force or effect and be terminated if, at any point during the term of this contract, the employee does not hold a valid license, as defined in regulations by the Board of Education or Department of Health.
2. Teachers who have achieved Continuing Contract status in another Virginia school division are required to serve an additional year in the King George County School Division before Continuing Contract status will be granted.
3. The services to be performed hereunder shall begin on **08/17/2015**, and continue thereafter as prescribed by the School Board as stipulated on the school calendar and up to **200** unless otherwise stipulated under special covenant. **200** days will be used to calculate per diem.
4. The employee shall complete 10 hours of professional development.
5. The employee agrees to abide by the King George County Schools Acceptable Computer System Use. (Policy IIBE).
6. This Contract shall be null, void and unenforceable should the School Board fail to receive, or to continue to receive, funds which, in its sole opinion, are sufficient to meet its obligations hereunder. The School Board shall give the employee written notice of such approval or disapproval, as the case may be, within seven (7) days of such action.
7. If at any time during the period of this contract or appointment you are arrested or charged with a criminal offense, you must notify the Superintendent's office in writing immediately, explaining the charges against you. This action or failure to comply may result in you being placed on administrative leave without pay or a recommendation to the School Board for dismissal.

The parties agree to the terms of this contract effective this 4th day of June, 2015.

Deanne Shaw
Employee/Party of the Second Part

225-98-7057
Social Security Number

6/14/15
Date

Robert B. Benson
Robert B. Benson, Superintendent

Date: 6/3/2015

John C. Davis
John C. Davis, Chairman of the Board

Date: 6/3/2015

Sheryl L. Bushrod
Sheryl L. Bushrod, Clerk of the Board

Date: 6/3/2015

Equal Employment Opportunity Statement

The King George County School Division does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services.

King George County Public Schools
2015-2016 Teacher Scale

Guidance Counselors, ITL's
Specialist Coach

1	38,204
2	38,590
3	38,976
4	39,755
5	40,056
6	40,357
7	40,657
8	40,956
9	41,775
10	42,610
11	43,464
12	44,332
13	45,219
14	46,124
15	47,047
16	47,986
17	48,947
18	49,925
19	50,925
20	51,942
21	52,981
22	54,041
23	55,121
24	56,225
25	57,348
26	58,495
27	59,666
28	60,859
29	62,077
30	63,318
31	64,584

Supplemental Pay

750 Bachelors Degree +15
2,674 Masters Degree 7% 1st step
2,000 National Teacher Certification