

Project 9: Mentoring

Translated by Julien Lamarche on 2015/01/23 from p.61 of “Devenir un leader”, Rev. 2/09.

Executive summary: A mentor is someone who can recognize the merits of someone who lacks experience, who highlights the qualities & potential talents and helps achieve success. A leader is also a mentor. You can be a mentor to someone by giving him or her the chance to develop their qualities, to identify areas of improvements, to give valuable and useful feedback, by being a model and to encourage self-thought.

Mentoring a new member (“Mentor d'un nouveau membre”)

Name of
evaluator /
protégé: _____

Date: _____

1. Did your mentor take the time to understand your concerns and offer useful advice as you were preparing your projects from your Toasmatsers manual or other roles you held during meetings?

Note: Translation is provided here, but please answer the questions in the book.
Questions numbers correspond.

2. Did the mentor help you in identifying the areas of improvement? Did he make suggestions in the way you could achieve those improvements?
3. Was your mentor available, patient, sensible, flexible, well informed and a good listener?
4. What could he have done to be a better mentor?
5. What did you appreciate in his way of doing mentoring?