

09/27/21 Load Confirmation Agreement
14:26:20 PAM Transport Inc. - PAM Logistics
PO Box 188 Tontitown, AR 72770
Phone: 479-361-5282 Fax: 479-361-4825

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|---------------------|--------------|--------------|--------------|------------------------|
| Load #: | 8403634 | Carrier: | DEHLE | DUBAI EXPRESS HAUL LLC |
| PAY PLAN: | | PAY PACKAGE: | FACTORING | TRUCK: 367350 |
| Scheduled pick up: | 9/23/21 1400 | -to- | 9/23/21 2000 | |
| Scheduled delivery: | 9/24/21 0001 | -to- | 9/24/21 2359 | |

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|-----------------------------|--------------------------------|
| Shipper: AZTEC MILLING | Consignee: TYSON MEXICAN |
| Address: 15700 HIGHWAY 41 N | 800 E MAIN ST |
| EVANSVILLE, IN 47725-8525 | SANFORD, NC 27332-9708 |
| PHONE: 812-867-8405 | DELIVERY #:5005084327 |
| COMMODITY: FOOD | DELIVERY PHONE #: 919-774-7925 |

Pickup:00-*NONE*

Stop: 00-*NONE*

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|---------------|--------|-----------|----------|
| MILES | 645.00 | FLAT RATE | 2,500.00 |
| DETENTION PAY | 157.50 | NET-----> | 2,657.50 |

Transportation Analyst: JOSH Carrier Contact: MARK 402-305-9975
info@dubaiaexpresshaulllc.com
Comments:sign and return 614 763 5551 tracking required

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Dispatch: Driver must call PAM Transport 479-361-5282 with load number for dispatch and to obtain required numbers, BOL, pieces count, weight for pick up. Directions will be provided when available; It is the Carrier's sole responsibility to confirm that the directions are lawfully and safe to operate vehicles over any roads or bridges in route.

Check Calls: Driver must call with the arrival and departure times from both shipper and receiver.

Intransit Calls: Driver or dispatcher must call by 9:00 each morning with update and ETA; Notify PAM immediately if delayed or detained and unable to make on-time delivery.

Failure to comply with the above will result in fines and/or late fees.

Accessorial Charges: All charges (detention, TONU, layover, lumpers, etc.) must be authorized and pre-approved prior to or at time of occurrence. Lumper fees will not be reimbursed without proper paperwork or receipt of lumper and must be submitted within 48 hours of the occurrence. Carrier shall ensure bill of lading is noted with printed and signed name by shipper / receiver personnel and provides and states arrival and departure times to be eligible for detention. Check calls are required to be eligible for detention charges and drivers must call with arrival and departure times. Drivers must check call one hour prior to detention starting so we may be proactive in preventing the occurrence. Without proper documentation, PAM Transport has no proof of the occurrence and cannot bill customer. When PAM Transport receives the proper documentation, a new rate confirmation will be issued. If driver is late for an appointment, they are not eligible for detention charges.

Detention policy is thirty-five dollars (\$35.00) per hour with a maximum of two-hundred dollars (\$200.00) per day. Detention starts two (2) hours after the end of the appointment time.

Comcheck Fee: There will be a 30.00 surcharge deducted from invoice per each ComCheck/advance received on load.

Sub Contracting (double brokering): Carrier agrees that all freight tendered by PAM Transport shall be transported on equipment operated only under the authority of the carrier assigned to the laod. Carrier shall not in any manner sub-contract, broker, or in any other form arrange for the freight to be transported by a third party.

OS&D: Carrier must contact PAM Transport at time of occurrence to report any discrepancies, OS&D, or claims issues.

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- * Shipper & consignee addresses are provided as a courtesy. At no time may they be contacted to change a scheduled pick-up or delivery time.
 - * Carrier must supply the original bill of lading, an original signed delivery receipt, and the rate confirmation with the invoice.
 - * Agreed rate includes all accessorial charges and surcharges, for example, stop offs & fuel surcharges.
 - * Failure to comply with any part of this policy will delay payment.

Carrier signature:_____