Knowledge Mining Project Proposal

EPPS 6323 – Knowledge Mining

by Chakrayuddh Kimsovanna

Area/Topic

>Job market in the financial industry, H1B visas

Research Statement

- ➤ How have recent changes in US immigration policies affected the demand, salary and employment growth of H1B workers in the financial sector?
- The problems I want to address in this project include:
 - ➤ Lack of research into this topic specifically
 - > Job market fluctuations
 - > Different hiring policies for certain companies

Methods & Data Collection

- Text mining, linear regressions (perhaps including a time series analysis)
- Collecting data from news articles, government reports, and various job posting sites, like LinkedIn, Handshake and Indeed

- https://www.uscis.gov/working-in-theunited-states/h-1b-specialty-occupations
- https://www.uscis.gov/tools/reports-andstudies/h-1b-employer-data-hub



Note: Filters will change

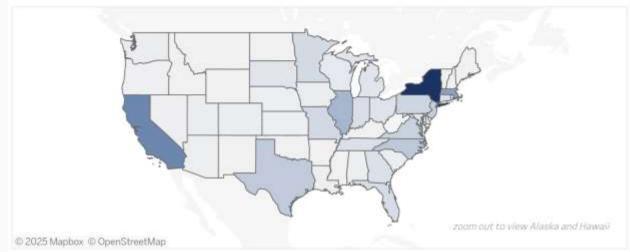
Petitioner City

(All)

based on selections made.

H-1B Employer Datahub

Crosstab View



Beneficiaries Approved - by Top 100 Employers (see crosstab view for full list)

Rank	Employer (Petitioner) Name		
1	FIDELITY INVESTMENTS	-	1,763
2	CITIBANK N A	851	
3	GOLDMAN SACHS AND CO LLC	739	
4	PAYPAL INC	577	
5	ELEVANCE HEALTH INC	514	
6	CAPITAL ONE SERVICES LLC	498	
7	DFS CORPORATE SERVICES LLC	478	
8	BANK OF AMERICA N A	471	
9	US BANK NATIONAL ASSOCIATION	467	D. 1 1 2024 20 20
10	AMERICAN EXPRESS TRAVEL REL.	409	Data as of: 2024-09-30



H-1B Employer Datahub

Return to Dashboard

Note: Filters will change based on selections made. Fiscal Year Employer (Petitioner) Name

2024 • (All)

Industry (NAICS) Code

52 - Finance and Insurance •

Petitioner State (All) Petitioner City
(All)

Petitioner Zip.

(All)

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Download to Excel

Reset Filters

Fiscal Year 2024	Employer (Petitioner) Name 8 RIVERS SERVICES LLC	Tax ID 2388	Industry (NAICS) Code 52 - Finance and Insurance	Petitioner Cit DURHAM
2024	9 FORTUNES SERVICES INC	1136	52 - Finance and Insurance	IRVINE
2024	10T HOLDINGS LLC	6555	52 - Finance and Insurance	GREENWICH
2024	11 CAPITAL PARTNERS LP	7163	52 - Finance and Insurance	NEW YORK
2024	12 WEST CAPITAL MANAGEMENT LP	6594	52 - Finance and Insurance	NEW YORK
2024	12TEN ADVISORS LLC	3714	52 - Finance and Insurance	MIAMI
2024	16TH AMENDMENT ADVISORS LLC	4728	52 - Finance and Insurance	NEW YORK
2024	21ST MORTGAGE CORPORATION	8830	52 - Finance and Insurance	KNOXVILLE
2024	22V RESEARCH LLC	4070	52 - Finance and Insurance	NEW YORK
2024	32HEALTH INC	8261	52 - Finance and Insurance	CHESTNUT H
2024	57 STARS LLC	3783	52 - Finance and Insurance	ARLINGTON
2024	57 STARS LLC	3783	52 - Finance and Insurance	WASHINGTO
2024	213 MANAGEMENT LLC DBA SANDBO	7655	52 - Finance and Insurance	CHICAGO
2024	360 ONE INC	9442	52 - Finance and Insurance	NEW YORK
2024	776 MANAGEMENT LLC	8310	52 - Finance and Insurance	JUPITER
2024	818 CAPITAL GROUP LLC	8018	52 - Finance and Insurance	LIBERTYVILL
2024	A & A EVER BROTHERS INC DBA MON	3209	52 - Finance and Insurance	LAKE FOREST
2024	A FIN MANAGEMENT LLC	4960	52 - Finance and Insurance	SUNNY ISLES
2024	A-MAX INSURANCE SERVICES INC.	5276	52 - Finance and Insurance	DALLAS
2024	AAA LIFE INSURANCE COMPANY	1929	52 - Finance and Insurance	LIVONIA
2024	AB CARVAL INVESTORS LP	3520	52 - Finance and Insurance	MINNEAPOLI
2024	ABA INSURANCE SERVICES INC	3563	52 - Finance and Insurance	SHAKER HEK
2024	ABACUS INSURANCE & FINANCIAL SE	7372	52 - Finance and Insurance	IRVING
2024	ABARCA HEALTH, LLC	2627	52 - Finance and Insurance	SAN JUAN
2024	ABD INSURANCE AND FINANCIAL SER	3528	52 - Finance and Insurance	SAN FRANCIS
2024	ABD INSURANCE AND FINANCIAL SER.	3528	52 - Finance and Insurance	SAN FRANCIS
2024	ABN AMRO CLEARING USA LLC	8071	52 - Finance and Insurance	CHICAGO

- >https://h1bgrader.com/
- ► https://www.dol.gov/agencies/eta/foreign-labor/performance

H1B LCA Approvals, Denials					
Denied	Withdrawn	Certified Withd.	Certified	Fiscal Year*	
2	46	190	2,182	2024	
	47	141	1,881	2023	
9	54	108	2,260	2022	
1	44	101	1,926	2021	
	17	71	2,370	2020	
4	137	409	3,290	2019	
4	189	441	4,525	2018	
6	265	646	6,486	2017	
7	253	658	8,172	2016	
11	268	564	7,948	2015	

^{*}Fiscal Year for US Dept of Labor starts from Oct 1st, ends Sep 30th.

E.g. Fiscal Year 2020 Starts Oct 1, 2019, ends Sep 30, 2020

To know last refresh date for website data. Check Data Refresh Status

H1B LCA Approval & Denial Rates				
Fiscal Year*	Approval (%)	Denial (%)		
2024	99.04%	0.969		
2023	99.70%	0.309		
2022	99.83%	0.179		
2021	99.51%	0.499		
2020	99.92%	0.089		
2019	98.90%	1.109		
2018	99.02%	0.989		
2017	99.14%	0.869		
2016	99.14%	0.869		
2015	98.72%	1.289		

Below is the summary of the last data refresh status for a particular type of data on H1BGroder, including a change log with a timeline.

US Agency	Type of Data	Lost Refresh Date	Status of Refresh
USCIS	H1B Approvals, Denials	Feb 22nd, 2024	Complete USCIS Fiscal Year 2023 Data from Oct 1st, 2022 to Sep 30th, 2023 added
DOL	H18 LCA	20th November 2024	H1B LCA data for Q4 and full Fiscal Year 2024 from October 2023 to September 2024 added
DOL	Green Card (PERM)	20th November 2024	PERM LC data for Q4 and full Fiscal Year 2024 from October 2023 to September 2024 added
FLCDataCenter (DOL)	H1B Prevailing Wage	25th August 2024	DOL H1B Wage Data added for FY 2025. Effective from Jul 1, 2024 until June 30, 2025

Next Data Refresh Schedule

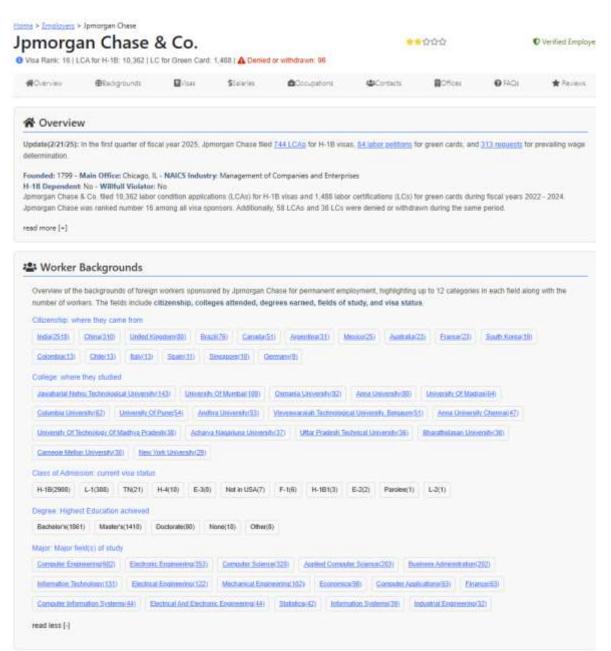
Below is the tentative upcoming data refresh schedule. It varies by agency:

US Agency	Type of Data	Next Refresh Date, Notes
USCIS	H1B Approvals, Denials	USCIS usually updates data once a year. We do not know if they will release anything before Dec 2024/Jan 2025.
DOL H1B LCA FY 2025 Q1 D		FY 2025 Q1 Data could be released anytime between January 2025 and February 2025.
DOL	Green Card (PERM)	FY 2025 Q1 data could be released anytime between January 2025 and February 2025.
FLCDataCenter (DOL)	H1B Prevailing Wage	FY 2026 Wage Levels Data would be released around June 30th, 2025.

History of Data Refresh Updates

- November 20th, 2024: H1B LCA data for Q4 and full Fiscal Year 2024 from October 2023 to September 2024 added
- November 20th, 2024: PERM LC data for Q4 and full Fiscal Year 2024 from October 2023 to September 2024 added
- August 25th, 2024; H1B Prevailing wage data for FY 2025 added
- August 25th, 2024: H1B LCA data for Q3 of Fiscal Year 2024 from April 2024 to June 2024 added
- August 25th, 2024: PERM LC data for Q3 of Fiscal Year 2024 from April 2024 to June 2024 added
- . May 31st, 2024: H1B LCA data for Q2 of Fiscal Year 2024 from January 1st, 2024 to March 31st, 2024 added
- May 31st, 2024; PERM LC data for Q2 of Fiscal Year 2024 from January 1st, 2024 to March 31st, 2024 added
- Feb 22nd, 2024: H1B LCA data for Q1 of Fiscal Year 2024 from October 1st, 2023 to December 31st, 2023 added
- · Feb 22nd, 2024; PERM LC data for Q1 of Fiscal Year 2024 from October 1st, 2023 to December 31st, 2023 added
- Feb 22nd, 2024; USCIS H1B Approvals, Denials Data added for full year FY 2023 (Oct 1st, 2022 to Sep 30, 2023)
- Nov 21, 2023: PERM LC Data added for Q4 and full Fiscal Year 2023 (Oct 1st, 2022 to Sep 30th, 2023)
- Nov 21, 2023: H1B LCA Data added for Q4 and full Fiscal Year 2023 (Oct 1st, 2022 to Sep 30th, 2023)
- Oct 3rd, 2023: H1B LCA data for Q3 of Fiscal Year 2023 added
- Oct 3rd, 2023: PERM LC data for Q3 of Fiscal Year 2023 added
- May 27th, 2023: H1B LCA data for Q2 of Fiscal Year 2023 from January, 2023 to March, 2023 added
- . May 27th, 2023: PERM LC data for Q2 of Fiscal Year 2023 from January, 2023 to March, 2023 added

https://www.myvisajobs.com/reports/h1b/



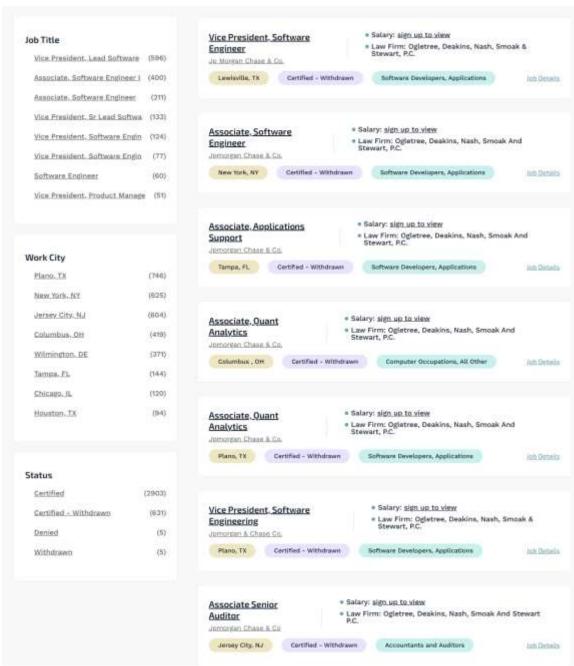


Figure 5. The Highest Level of Education as a Percentage of All H-1B Approved Petitions, 2000 to 2009 2001 2002 2007 Bachelor's degree Professional Less than a bachelor's degree Master's degree

https://www.migrationpolicy.org/ article/h-1b-temporary-skilledworker-program

FIGURE 1: ANNUAL CAP ON H-1B VISAS, FY 1991-2025

https://www.americanimmigratio ncouncil.org/research/h1b-visaprogram-fact-sheet

