## OSHA's Form 300

## Log of Work-Related Injuries and Illnesses

employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes. Attention: This form contains information relating to

| Year |  |
|------|--|
| 20   |  |

U.S. Department of Labor Occupational Safety and Health Administration

Form approved OMB no. 1218-0176

| Public reporting burden for this collection of information is estimated to average 14 minutes per response, including time to review the instructions, search and guider the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any other aspects of this data collection, contact: US Department of Labor, OSHA Office of Statistics, Room N-3644, 200 Constitution Avenue, NW, Washington, DC 20210. Do not send the completed forms to this office.  |             |           |   |           |           |           |   |            |           |            |            |  |           |           |           |           |   | no. Case Employee's name Jon une (e.g., Wilder) | (B)  | Identify the person | use two lines for a single case if you need to, You must complete an injuly and iliness inc<br>form. If you're not sure whether a case is recordable, call your local OSHA office for help.   | You must record information about every work-related ob-<br>days away from work, or medical treatment beyond first a<br>care professional. You must also record work-related inju-   |
|--|-------------|-----------|---|-----------|-----------|-----------|---|------------|-----------|------------|------------|--|-----------|-----------|-----------|-----------|---|---|--|---------------------|---|--|
| ated to average 14 minut; and review the collection rently valid OMB control ontact: US Department of 210. Do not send the cor   | PORTVORY    |           | montr/day                               | month/oay | montryday |           | manin/day                               | mondvoay / | moninyday | month/day  | monuty-cay | - Control of the Cont | montryday | montr/oay | month/day | monavoay  | of illness  | der) or onset                                   | (D)  | Describe            | tomplete an injury and<br>I your local OSHA offi  | ath and about every wid. You must also rec<br>ries and illnesses tha   |
| sper response, including time to review not finite financial for the finite fin |             |           | *************************************** |           |           |           |   |            |           |            |            |  |           |           |           |           |   | (e.g., Loading dock north end)                  |  | Describe the case   | a iliness incident Report (OSHA Fo<br>de for help.  | work-related injury or illness that invoord significant work-related injuries the specific recording   |
| This document courtesy of:   | Page Intals |           |   |           |           |           |   |            |           |            |            |  |           |           |           |           | or made person ill<br>(e.g., Second degree burns on right forearm from aaetylene torch) | and object/substance that directly injured      | (F)  |                     | use wa lines for a single case it you need to, You must complete an injuly and iliness incident Heport (USHA Form 301) or equivalent form for each injuly or iliness recorded on this<br>form, if you're not sure whether a case is recordable, cell your local OSHA office for help. | You must record information about every work-related death and about every work-related injury or illness that involves loss of consciousness, restricted work activity or job transfer, days away from work, or medical treatment beyond first aid. You must also record significant work-related injuries and illnesses that are diagnosed by a physician or licensed health care professional. You must also record work-related injuries and illnesses that meet any of the specific recording criteria listed in 29 CFR Part 1904.8 through 1904.12. Feel free to |
| Be sure to transler these totals to the Summary page (Form 300A) before you post it.   |             |           |   |           |           |           |   |            |           |            |            |  |           |           |           |           | _   |   | Using these four categories, check ONLY the most serious result for each case: | Classify the case   | ก ตาร   | transfer,<br>d health<br>1 free to   |
| υ post it.   |             | days days | daysdays                                | days days |           | days days | days days                               | days days  | days days |            | days days  | days days  | days days | days days | daysdays  | days days | On job Away rd- transfer from or restriction work (K) (L)                               | 200   | Enter the number of<br>days the injured or<br>ill worker was:                  |                     | City  | Establishment name   |
| Dispury Signature Signatur |             |           | ys                                      |           | ]         |           | » — — — — — — — — — — — — — — — — — — — |            |           | ) (<br>) ( | ws         | yys  | y         | y,        |           |           | Enjury  Skin disorde  Respiratory  condition  Prisoning  All other  dillnesses          | S III   | of Check the "Injury" column or choose one type of illness:                    |                     | State   | готт арргомса Ома во. 1218-0170  |

## An Overview:

# Recordin**y/**ork -RelatednjuriesandllInesses

definitions when you classify cases on the Log. OSHA's recordisesping regulation (see 29 CFR Part 1904) provides more information about the definitions below. The Occupational Safety and Health (OSH) Act of 1970 requires certain employers to prepare and maintain records of work-related injuries and illnesses. Use these

and severity of each case. When an incident illnesses occurring in their workplace. employees are aware of the injuries and category. At the end of the year, post the — shows the totals for the year in each The Summary — a separate form (Form 300A) occurs, use the Log to record specific details injuries and illnesses and to note the extent Summany in a visible location so that your about what happened and how it happened (Form 300) is used to classify work-related The Log of Work-Related Injuries and Illnesses Employers must keep a Log for each

is expected to be in operation for one year or one establishment, you must keep a separate establishment or site. If you have more than Log and Summary for each physical location that

review your injury and illness records. For Regulations Part 1904.35, Employee Involvement. more information, see 29 Code of Federal Note that your employees have the right to

mean that the employer or worker was at fault or that an OSHA standard was violated. benefits. Listing a case on the Lag does not for workers' compensation or other insurance Injuries and Illnesses are not necessarily eligible Cases listed on the Log of Work-Related

#### work-related? When is an injury or illness on sidered

condition or significantly aggravated a work environment caused or contributed to the work-related if an event or exposure in the preexisting condition. Work-relatedness is An injury or illness is considered

> applies. See 29 CFR Part 1904.5(b)(2) for the See 29 CFR Part 1904.5(b)(1). present as a condition of their employment one or more employees are working or are the establishment and other locations where exceptions. The work environment includes workplace, unless an exception specifically from events or exposures occurring in the presumed for injuries and illnesses resulting

#### illnessemould/ourecord? Whichwork -relatednjuriesand

illnesses that result in: Record those work-related injuries and

- ▼ loss of consciousness
- days away from work,
- restricted work activity or job transfer, or
- medical treatment beyond first aid. and illnesses that are significant (as defined You must also record work-related injuries

below) or meet any of the additional criteria

listed below.

punctured eardrum. See 29 CFR 1904.7 disease, a fractured or cracked bone, or a case involving cancer, chronic irreversible professional. You must record any work-related physician or other licensed health care related injury or illness that is diagnosed by a You must record any significant work-

## What aretheadditionatriteria?

they are work-related: You must record the following conditions when

- any needlestick injury or cut from a sharp infectious material; person's blood or other potentially object that is contaminated with another
- any case requiring an employee to be of an OSHA health standard;
- tuberculosis infection as evidenced by a after exposure to a known case of active positive skin test or diagnosis by a physician or other licensed health care professional

## What is medical reatment?

caring for a patient for the purpose of combating disease or disorder. The following NOT recordable: are not considered medical treatments and are Medical treatment includes managing and

- visits to a doctor or health care professional solely for observation or counseling;
- diagnostic procedures, including are used solely for diagnostic purposes; and administering prescription medications that
- any procedure that can be labeled first aid. (See below for more information about first aid.)

- medically removed under the requirements
- the OSHA 301. be acceptable substitutes, as long as form. Some state workers compensa-

#### How to workwith the Log

- occurred.
- the most serious.
- category. illness, check the appropriate illness the injury category. If the case is an or illness. If the case is an injury, check

### What do you need o do?

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- 1. Within 7 calendar days after you requirements. the OSHA recordkeeping receive information about a case, decide if the case is recordable under
- 2. Determine whether the incident is a new case or a recurrence of an existing
- 3. Establish whether the case was workrelated
- 4. If the case is recordable, decide which illness incident report. form you will fill out as the injury and

they provide the same information as tion, insurance, or other reports may Illness Incident Report or an equivalent You may use OSHA's 301: Injury and

- Identify the employee involved unless below. it is a privacy concern case as described
- Identify when and where the case
- Describe the case, as specifically as you
- 4. Classify the seriousness of the case by recording the most serious outcome serious and column G (Death) being (Other recordable cases) being the least associated with the case, with column
- Identify whether the case is an injury

#### What is first aid?

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If the incident required only the following types of treatment, consider it first aid. Do NOT record the case if it involves only:

- using non-prescription medications at nonprescription strength;
- administering tetanus immunizations;
- cleaning, flushing, or soaking wounds on the skin surface;
- ▼ using wound coverings, such as bandages, BandAids™, gauze pads, etc., or using SteriStrips™ or butterfly bandages.
- ▼ using hot or cold therapy;
- ▼ using any totally non-rigid means of support, back belts, etc.; such as elastic bandages, wraps, non-rigid
- ▼ using temporary immobilization devices drilling a fingernail or toenail to relieve (splints, slings, neck collars, or back boards). while transporting an accident victim
- pressure, or draining fluids from blisters;
- using eye patches;
- using simple irrigation or a cotton swab to adhered to the eye; remove foreign bodies not embedded in or
- ▼ using irrigation, tweezers, cotton swab or foreign material from areas other than the other simple means to remove splinters or
- using finger guards;
- ▼ using massages;
- ▼ drinking fluids to relieve heat stress

#### restricted work? How do you decide if the case involved

injury or illness occurred. would have been scheduled to work before the working the full workday that the employee the routine functions of his or her job or from recommends keeping, an employee from doing employer or health care professional keeps, or result of a work-related injury or illness, an Restricted work activity occurs when, as the

#### How do you count the number of days of restricted work activity or the number of days away from work?

both reaches 180 days. once the total of either or the combination of restricted work activity or days away from work of days for each. You may stop counting days of restricted work activity, enter the total number involved both days away from work and days of incident occurs. If a single injury or illness Begin counting days from the day <u>after</u> the the injury or illness occurred in this number. injury or illness. Do not count the day on which away from work as a result of the recordable employee was on restricted work activity or was Count the number of calendar days the

#### Under what circumstances should you NOT enter the employee's name on the OSHA Form 300?

injuries or illnesses to be privacy concern cases: You must consider the following types of

 an injury or illness to an intimate body part or to the reproductive system,

an injury or illness resulting from a sexual

- a mental illness,
- a case of HIV infection, hepatitis, or
- other illnesses, if the employee a needlestick injury or cut from a sharp 29 CFR Part 1904.8 for definition), and other potentially infectious material (see object that is contaminated with blood or
- asked to do so. and provide information to the government if concern cases so that you can update the cases employee names for the establishment's privacy confidential list of the case numbers and the employee's name. You must keep a separate OSHA 300 Log for these cases. Instead, enter You must not enter the employee's name on the privacy case" in the space normally used for his or her name not be entered on the log. independently and voluntarily requests that

cause of the incident and the general severity of case may be personally identifiable even though must enter enough information to identify the on both the OSHA 300 and 301 forms. You use discretion in describing the injury or illness the employee's name has been omitted, you may that information describing the privacy concern include details of an intimate or private nature the injury or illness, but you do not need to If you have a reasonable basis to believe

#### record the case? What if the outcome changes after you

On the web at www.osha500online.com

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changes after you have recorded the case, most serious outcome for each case. entry. Then write the new entry where it if you wish, delete or white-out the original simply draw a line through the original entry or, If the outcome or extent of an injury or illness belongs. Remember, you need to record the

#### Classifying injuries

environment. An injury is any wound or damage to the body resulting from an event in the work

other similar accidents. joints, and connective tissues are classified as a thermal, chemical, electrical, or radiation tooth, amputation, insect bite, electrocution, or abrasion, fracture, bruise, contusion, chipped injuries when they result from a slip, trip, fall or burn. Sprain and strain injuries to muscles, Examples: Cut, puncture, laceration,

### Classifying illnesses

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#### Skin diseases or disorders

Skin diseases or disorders are illnesses involving exposure to chemicals, plants, or other the worker's skin that are caused by work

or poisonous plants; oil acne; friction blisters, chrome ulcers; inflammation of the skin. rash caused by primary irritants and sensitizers Examples: Contact dermatitis, eczema, or

#### Respiratory conditions

with breathing hazardous biological agents, chemicals, dust, gases, vapors, or fumes at work. Respiratory conditions are illnesses associated

pneumoconioses. obstructive bronchitis, and other occupational asthma, reactive airways injury, such as metal fume fever, chronic hypersensitivity pneumonitis, toxic inhalation obstructive pulmonary disease (COPD), dysfunction syndrome (RADS), chronic farmer's lung, beryllium disease, tuberculosis, pharyngitis, rhinitis or acute congestion; Examples: Silicosis, asbestosis, pneumonitis,

#### Poisoning

breath that are caused by the ingestion or abnormal concentrations of toxic substances in absorption of toxic substances into the body. blood, other tissues, other bodily fluids, or the Poisoning includes disorders evidenced by

carbon monoxide, hydrogen sulfide, or other cadmium, arsenic, or other metals; poisoning by Examples: Poisoning by lead, mercury,

> gases; poisoning by benzene, benzol, carbon tetrachloride, or other organic solvents; chemicals, such as formaldehyde. parathion or lead arsenate; poisoning by other poisoning by insecticide sprays, such as

#### All other illnesses

All other occupational illnesses.

tumors; histoplasmosis; coccidioidomycosis. nonionizing radiation (welding flash, ultra-violet environmental heat; freezing, frostbite, and exhaustion, heat stress and other effects of hepatitis C; brucellosis; malignant or benign diseases, such as AIDS, HIV, hepatitis B or rays, lasers); anthrax; bloodborne pathogenic radiation (isotopes, x-rays, radium); effects of decompression sickness; effects of ionizing other effects of exposure to low temperatures; Examples: Heatstroke, sunstroke, heat

## When must you post the Summary?

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until April 30 of that year. year covered by the form and keep it posted Log — by February 1 of the year following the You must post the Summary only — not the

#### and Summary on file? How long must you keep the Log

pertain. 5 years following the year to which they You must keep the *Log* and *Summary* for

#### OSHA at the end of the year? Do you have to send these forms to

forms to OSHA unless specifically asked to No. You do not have to send the completed

### How can we help you?

If you have a question about how to fill out

- ☐ visit us online at www.osha.gov or
- □ call your local OSHA office.

## How to Fill Out the Log

happened and how it happened. of each case. When an incident occurs, use used to classify work-related injuries and the Log to record specific details about what illnesses and to note the extent and severity The Log of Work-Related Injuries and Illnesses is

that is expected to remain in operation for establishment or site, you must keep one year or longer. separate records for each physical location We have given you several copies of the If your company has more than one

we provided, you may photocopy and use as

Log in this package. If you need more than

totals from the Log to the Summary. Then incidents in each category and transfer the end of the year, count the number of totals for the year in each category. At the shows the work-related injury and illness your employees are aware of injuries and post the Summary in a visible location so that many as you need. illnesses occurring in their workplace. The Summary — a separate form —

Summary at the end of the year. You don't post the Log. You post only the

OSHA's Form 300

## Log of Work-Related Injuries and Illnesses

You must record information about easy purchasized elems and about sery produces better injury or breast eath and who look of committeemes, sectional visit eachly of your territory and any easy time record information and produce the produce of the committee of

Attention: This form contains information relating to primplayee health and must be used in a manner that protects the configentiality of employees to the extent possible while the information is being used for occupational safety and frealth purposes.

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SIENSTMENT COMPANY

U.S. Department of Labo onal Safety and Health Administratio Year 20

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| Note whether the case involves an injury or an illness.  |   | Choose ONE of these categories. Classify the case by recording the most serious outcome of the case, with column J (Other recordable cases) being the least serious and column G (Death) being the most serious. | Choose categori by record outcome column cases) t serious being the | ed  Revise the log if the injury or illness progresses and the outcome is more serious than you originally recorded for the case, Cross out, erase, or white-out the original entry. | can use two lines if you need more room.  Revise it progress serious the case the ca | se two lines<br>room.          | ean use twee           |                                  |          |
|--|---|--|---|--|--|--------------------------------|------------------------|----------------------------------|----------|
|  |   |  |   |  |  |                                |                        |                                  |          |
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| Enter the number of Check the "Injury" column or days the signature at these one type of filtross: | Enter the number of days the injured or fit worker wast | Using those four categories, check ONLY the most soldus result for each carsu  | Using these<br>the most se  | (F) Describe injury or illness, parts of body offected, and object/ substance that directly injured  | (D) (E) Date of injury Where the event occurred for a transfer dark smith and)   | (D)<br>Date of injury          | Job fitte              | (B)<br>Employee's name           | Cause    |
|  |   | he case  | Classify the case   |  | he case  | Describe the case              |                        | identify the person              | den      |

## OSHA's Form 300A

# Summary of Work-Related Injuries and Illnesses



U.S. Department of Labor Occupational Safety and Health Administration

Form approved OMB no. 1218-0176

All establishments covered by Part 1904 must complete this Summary page, even if no work-related injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete and accurate before completing this summary.

Using the Log, count the individual entries you made for each category. Then write the totals below, making sure you've added the entries from every page of the Log. If you had no cases, write "O."

Employees, former employees, and their representatives have the right to review the OSHA Form 300 in its entirety. They also have limited access to the OSHA Form 301 or its equivalent. See 29 CFR Part 1904.35, in OSHA's recordkeeping rule, for further details on the access provisions for these forms.

| Number of Cases                                     | ses                               |   |                           |
|---|-----------------------------------|---|---------------------------|
| Total number of                                     | Total number of                   | Total number of                           | Total number of           |
| deaths  | cases with days<br>away from work | cases with job<br>transfer or restriction | other recordable<br>cases |
| (G)   | ( <del>I</del> )                  | (0)                                       | (L)                       |
| Number of Days                                      | ys                                |   |                           |
| Total number of days of job transfer or restriction | s of<br>ction                     | Total number of days away from work       |                           |
| ( <del>X</del> )                                    |                                   | (L)                                       |                           |
| Injury and Illness Types                            | ess Types                         |   |                           |
| Total number of<br>(M)                              |                                   |   |                           |
| (1) Injuries  | Ì                                 | (4) Poisonings                            |                           |
|   |                                   | (5) All other illnesses                   |                           |
| (2) Skin disorders                                  |                                   |   |                           |
| (3) Respiratory conditions                          | ms                                |   |                           |

## Post this Summary page from February 1 to April 30 of the year following the year covered by the form.

Public reporting burden for this collection of information is estimated to average 30 minutes per response, including time to review the instructions, search and gather the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any other aspects of this data collection, contact: US Department of Labor, OSHA Office of Statistics, Room N-3644, 200 Constitution Avenue, NW, Washington, DC 20210. Do not send the completed forms to this office.

| Company executive Trite  / / Phone Date   |
|---|
| I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete. |
| Sign here Knowingly falsifying this document may result in a fine.  |
| Annual average number of employees  Total hours worked by all employees last year   |
| Employment information (if you don't have these figures, see the Worksheet on the back of this page to estimate.)               |
| Standard Industrial Classification (SIC), if known (e.g., SIC 3715)   |
| Industry description (e.g., Manufacture of motor truck trailers)  |
| City State ZIP  |
| Your establishment name   |
| Establishment information   |

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#### Optional

# Calculating Injury and Illness Incidence Rates

### What is an incidence rate?

An incidence rate is the number of recordable injuries and illnesses occurring among a given number of full-time workers (usually 100 full-time workers) over a given period of time (usually one year). To evaluate your firm's injury and illness experience over time or to compare your firm's experience with that of your incidence rate. Because a specific number of workers and a specific period of time are involved, these rates can help you identify problems in your workplace and/or progress you may have made in preventing work-related injuries and illnesses.

## How do you calculate an incidence rate?

You can compute an occupational injury and illness incidence rate for all recordable cases or for cases that involved days away from work for your firm quickly and easily. The formula requires that you follow instructions in paragraph (a) below for the total recordable cases or those in paragraph (b) for cases that involved days away from work, and for both rates the instructions in paragraph (c).

- (a) To find out the total number of recordable injuries and illnesses that occurred during the year, count the number of line entries on your OSHA Form 300, or refer to the OSHA Form 300A and sum the entries for columns (G), (H), and (J).
- (H) To find out the number of injuries and illnesses that involved days away from work, count the number of line entries on your OSHA Form 300 that received a check mark in column (H), or refer to the entry for column (H) on the OSHA Form 300A.

(c) The number of hours all employees actually worked during the year. Refer to OSHA Form \$00A and optional worksheet to calculate this number.

You can compute the incidence rate for all recordable cases of injuries and illnesses using the following formula:

Total number of injuries and illnesses + Number of hours worked by all employees × 200,000 hours == Total recordable case rate

(The 200,000 figure in the formula represents the number of hours 100 employees working 40 hours per week, 50 weeks per year would work, and provides the standard base for calculating incidence rates.)

You can compute the incidence rate for recordable cases involving days away from work, days of restricted work activity or job transfer (DART) using the following formula:

(Number of entries in column H + Number of entries in column I) + Number of hours worked by all emphoyees  $\times$  200,000 hours = DART incidence rate

You can use the same formula to calculate incidence rates for other variables such as cases involving restricted work activity (column (I) on Form 300A), cases involving skin disorders (column (M-2) on Form 300A), etc. Just substitute the appropriate total for these cases, from Form 300A, into the formula in place of the total number of injuries and illnesses.

#### What can I compare my incidence rate to?

The Bureau of Labor Statistics (BLS) conducts a survey of occupational injuries and illnesses each year and publishes incidence rate data by

re employees usemmy reasons casesons recognifications employer size, recognification to calculate this published datas

various classifications (e.g., by industry, by employer size, etc.). You can obtain these published data at www.bls.gov or by calling a BLS Regional Office.

On the web at www.mstuppoonline.com

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| Total number of recordable injuries and illnesses in your establishment  Total recordable cases incidence rate  X 200,000 =  Hours worked by all your employees  Total number of recordable injuries and illnesses with a checkmark in column I  Hours worked by all your employees  X 200,000 =  DART incidence rate  DART incidence rate |
|--|
|--|

## OSHA's Form 301

## Injury and Illness Incident Repo

employer and OSHA develop a picture of the extent and severity of work-related incidents. accompanying Summary, these forms help the the Log of Work-Related Injuries and Illnesses and the related injury or illness has occurred. Together with first forms you must fill out when a recordable work-This Injury and Illness Incident Report is one of the

> 2) Street 1) Full name

Information about the employee

City

equivalent. Some state workers' compensation, asked for on this form. any substitute must contain all the information substitutes. To be considered an equivalent form, insurance, or other reports may be acceptable illness has occurred, you must fill out this form or an information that a recordable work-related injury or Within 7 calendar days after you receive

೮

) Male

Remale

4) Date hired 3) Date of birth \_

which it pertains. this form on file for 5 years following the year to 1904, OSHA's recordkeeping rule, you must keep According to Public Law 91-596 and 29 CFR

6) Name of physician or other health care professi

professional

Information about the physician

If treatment was given away from the worksite,

may photocopy and use as many as you need If you need additional copies of this form, you

Street

#### Phone ( Completed by Date 9) Was employee hospitalized overnight as an in-patient? City ö Yes 18) If the employee died, when did death occur? Date of death

Attention: This form contains information relating to

| THE ZIP              | employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.    Information about the case   Charles   Charles |
|----------------------|---|
|                      | AM / PM  12) Time employee began workAM / PM  13) Time of eventAM / PM  |
| or other health care | 15) What happened? Tell us how the injury occurred. Examples: "When ladder slipped on wet floor, worker fell 20 feet"; "Worker was sprayed with chlorine when gasket broke during replacement"; "Worker developed soreness in wrist over time."   |
| here was it given?   | 16) What was the injury or illness? Tell us the part of the body that was affected and how it was affected; be more specific than "hurt," "pain," or sore." Examples: "strained back"; "chemical burn, hand"; "carpal tunnel syndrome."   |
| TIPZIP               | 17) What object or substance directly harmed the employee? Examples: "concrete floor"; "chlorine"; "radial arm saw." If this question does not apply to the incident, leave it blank.   |