

ADAM LEE TUCKER

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Active Secret Security Clearance

EXECUTIVE SUMMARY

Project Manager and Military Veteran with experience in project planning and control principles. Develops continuous understanding of emerging challenges in fast-moving environments to anticipate and lead change. Possesses strong leadership and interpersonal skills to manage projects of various complexity from initiation to completion. Areas of expertise include:

- Risk Assessment | Response
- Performance Measurement
- Stakeholder Engagement
- Data-Driven Decision Making
- Automation
- Communication
- Scheduling | Milestones
- Lean Process Improvement
- Project Life Cycle

EDUCATION / CERTIFICATION

Project Management Professional (PMP) 2021
Certified through Project Management Institute (PMI)

IBM Full Stack Cloud Developer Professional Certificate | Coursera, Online 2021
Cloud foundations, HTML, CSS, JavaScript, GitHub, Node.js, React, DevOps, CI/CD, Containers, Docker, Kubernetes, OpenShift, Istio, Python, Databases, SQL, NoSQL, and Django ORM

Blockchain Specialization | Coursera, Online 2021
Working knowledge of foundational blockchain concepts, designing/implementing smart contracts, and developing decentralized applications on the Ethereum blockchain certified by the University at Buffalo

Infantry Basic Officer Leader's Course Student | Fort Benning, Georgia 2017 - 2018
Learned the competence, confidence, physical and mental toughness needed to lead platoons under strenuous conditions

Bachelor of Science Degree in Economics | United States Military Academy, West Point 2013 - 2017
Computer Science Engineering Track

PROFESSIONAL EXPERIENCE

UNITED STATES ARMY | Various Global Locations 2017 - Present
Land service branch of the U.S. Military

Brigade Human Resources Officer | Fort Sill, Oklahoma 2021 - Present
Principal staff officer for personnel support for the Brigade Commander. Led and supervised projects and HR operations for four battalions with 2K+ personnel assigned at the brigade level

- Eliminated human error from daily reports by standardizing and automating reporting methods
- Designed framework to certify proficiency of HR personnel in response to a lack of formal training. Adopted as the model for 40+ HR Soldiers across all 4 battalions
- Graduated number 4 of 45 from Adjutant Generals Captain Career Course, the Army's HR training program at Fort Jackson, SC. Learned to develop, interpret, plan, integrate, and coordinate programs at higher headquarters levels

Headquarters Company Executive Officer | Pyeongtaek, South Korea 2020 - 2021
Oversaw the supply discipline, maintenance, and accountability of \$50M+ worth of equipment. Led training and resource management in support of individual and collective task training for 130+ personnel

Headquarters Company Executive Officer – continuation

- Utilized SAP software to collect and manage data such as purchase requests, current stock, and equipment statuses. Fixed inaccurate stock, resulting in \$50K+ of savings from turn-ins and preventing unnecessary automatic reorders
- Constructed information radiators accessible 24/7 to all sections, providing fidelity to the commander and section leaders to make informed decisions. Reduced need for constant meetings to push/pull information
- Created procedures to identify, report, and correct issues with equipment and follow-on procedures to keep it functioning and secure. Increased equipment readiness from 47% to 85% three months after implementation
- Planned and executed logistics behind Camp Humphrey's COVID screening operations, ensuring gates were properly manned, fed, and equipped to screen incoming traffic for COVID symptoms

Tank Company Executive Officer | Fort Riley, Kansas**2019 - 2020**

Executed Commander's vision, directing the synchronization of supply, maintenance, administration, and fiscal management. Accountable for \$70M+ worth of equipment prepared to respond to global contingency requirements

- Digitized the company's Command Supply Discipline Program (CSDP). When implemented, eliminated lost paperwork and reduced inventory time by 72%. Project's success caused outside battalions to adopt this method
- Employed SAP software to track and report equipment availability and create purchase requests. Published knowledge articles to guide colleagues and successors on its proper use
- Streamlined reporting procedures to get logistic needs on order as soon as identified. Worked with SMEs to predict future needs to keep equipment ready at all times
- Collaborated with SMEs to predict future logistic needs, preventing lag between identification of vehicle faults and ordering the parts needed to fix the issue at hand

Tank Platoon Leader | Fort Riley, Kansas**2018 - 2019**

Monitored and supervised the tactical employment, training, administration, personnel management, and logistics of a 16-person team. Analyzed information to develop and deploy targets within strict time constraints.

- Oversaw tank hardware upgrade. Communicated with civilian contractors, IT specialists, and end-users to ensure the platform was fully functional and ready for subsequent missions
- Organized transportation of \$50M+ of vehicles and equipment, examined road/rail networks, truck availability, bridges, traffic flow, and chokepoints from Fort Riley, KS to Fort Irwin, CA and back on two separate occasions
- Emphasized individual responsibility for platoon equipment, ensuring Soldiers were held liable for negligence that resulted in lost or damaged equipment, thereby saving unit funds for other needed expenditures

INTERNSHIPS/ABROAD LEARNING PROGRAMS**AMIDEAST | Rabat, Morocco****Spring 2016**

Semester abroad, courses in Moroccan Arabic & Politics, Peace & Conflict Resolution, and Women's Studies

CENTER FOR INTERNATIONAL LEARNING | Muscat, Oman**Summer 2015**

Five-week program teaching various aspects of the Arabic language and Omani culture

SIMPLE MOBILE | Irvine, California**Summers 2010 - 2012**

Mobile virtual network operator (MVNO) startup. Acquired by Tracfone in 2012

- **Sales and Finance Intern (2012)** – Evaluated company's rate plan portfolio, retail distribution expansion ROI, and customer life value
- **IT Intern (2011)** – Learned use of IT data collection and recall systems using SQL to understand current customer trends and predict future ones
- **Marketing Intern (2010)** – Operated social media platforms to engage with customers