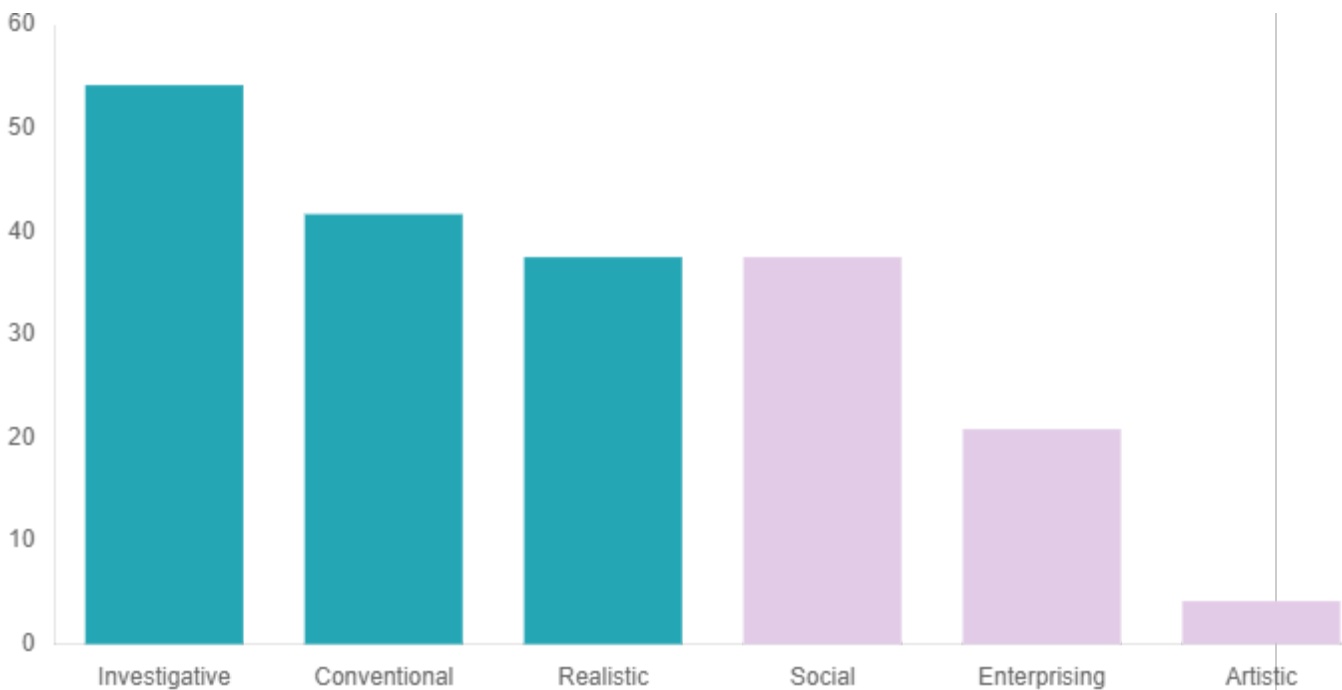




Work Interest Assessment

YOUR RESULTS ⓘ

The first three work interest areas shown on the graph and described below are most important to you.



I **Investigative**
The Thinkers

C **Conventional**
The Organizers

R **Realistic**
The Doers

Your Work Interest Holland Code is:

ICR



Work Interest Assessment

Investigative: "The Thinkers"

- Have a strong desire to understand cause and effect and solve puzzles and problems.
- Often work in jobs that are scientific in nature. Their work often involves the analysis of data, using formulas, graphs and numbers.
- Enjoy using computers, solving math problems, interpreting formulas, and thinking abstractly.
- Prefer to work independently with minimum supervision.

Conventional: "The Organizers"

- Prefer orderly, systematic work such as keeping records, and organizing written and numerical materials according to a plan.
- Like to see things run efficiently and smoothly.
- Pay attention to administrative details.
- Enjoy working with numbers, using a computer, keeping accurate records, and organizing.

Realistic: "The Doers"

- Prefer to work with objects and things.
- Enjoy being physically active, repairing equipment, rebuilding cars, fixing electrical things, solving mechanical problems, playing sports, and working outdoors.
- Enjoy creating things with their hands and using tools and machines.
- May enjoy working with large, powerful machines like tractors. Prefer precision machinery such as X-ray or electronic equipment.

Social: "The Helpers"

- Prefer to work with others with the team approach to problem solving.
- Enjoy teaching, caring for others, volunteering, mediating disputes, meeting new people, and working in groups.
- Highly verbal, express themselves well, and get along well in groups.
- Describe themselves as cooperative, friendly, and understanding.



Work Interest Assessment

- Enjoy selling and promoting, having power and status, giving talks and speeches, and leading groups.
- Enjoy influencing others and being in a leadership position.
- Often use their skills to influence others.
- Often enjoy discussing politics and competitive activities. Self-confident, talkative and energetic.

Artistic: "The Creators"

- Prefer to be expressive and like the opportunity to create new things and be innovative.
- Typically do not like structure or conformity.
- Prefer to use their imagination and be creative.
- Enjoy activities such as: writing, poetry, photography, designing, singing, acting, dancing, painting, attending theaters and exhibits, and reading.

CONTINUE

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Work Interest Assessment