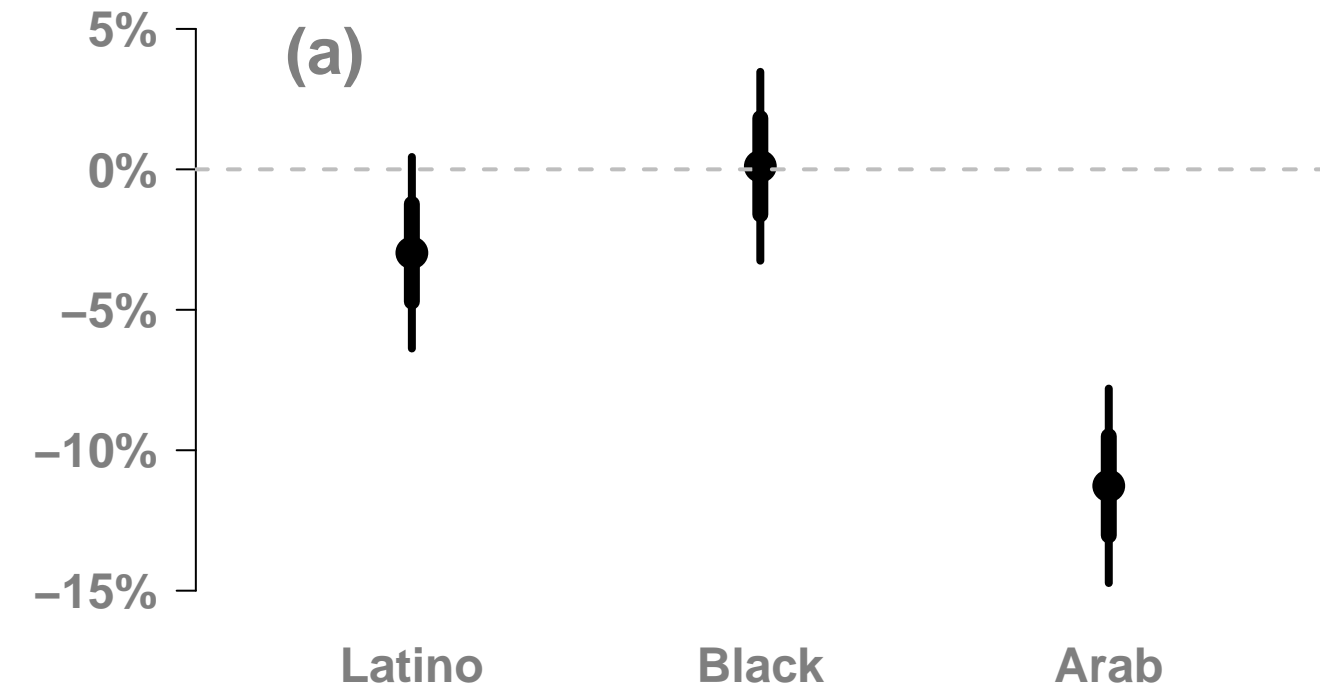


2016 Discrimination

(a)



2012 & 2016 Discrimination

(b)

