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| University of Wisconsin Shared Services | Human Resource System |

**2023 Pay Schedules**

**Biweekly Pay Schedule**   
All Employees

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| **Pay Period** | **Pay Period Dates** | **Pay Date** | **Deduction Groups** |
| DEC C 2022 | 12/18/2022 - 12/31/2022 | 01/12/2023 | 3 |
| JAN A | 01/01/2023 - 01/14/2023 | 01/26/2023 | 1 split | 2, 3, 4 |
| JAN B | 01/15/2023 - 01/28/2023 | 02/09/2023 | 1 split | 2, 3 |
| FEB A | 01/29/2023 - 02/11/2023 | 02/23/2023 | 1 split | 2, 3 |
| FEB B | 02/12/2023 - 02/25/2023 | 03/09/2023 | 1 split | 2, 3 |
| MAR A | 02/26/2023 - 03/11/2023 | 03/23/2023 | 1 split | 2, 3 |
| MAR B | 03/12/2023 - 03/25/2023 | 04/06/2023 | 1 split | 2, 3 |
| APR A | 03/26/2023 - 04/08/2023 | 04/20/2023 | 1 split | 2, 3 |
| APR B | 04/09/2023 - 04/22/2023 | 05/04/2023 | 1 split | 2, 3 |
| MAY A | 04/23/2023 - 05/06/2023 | 05/18/2023 | 1 split | 2, 3 |
| MAY B | 05/07/2023 - 05/20/2023 | 06/01/2023 | 1 split | 2, 3 |
| JUN A | 05/21/2023 - 06/03/2023 | 06/15/2023 | 1 split | 2, 3 |
| JUN B | 06/04/2023 - 06/17/2023 | 06/29/2023 | 1 split | 2, 3 |
| JUL A | 06/18/2023 - 07/01/2023 | 07/13/2023 | 1 split | 2, 3 |
| JUL B | 07/02/2023 - 07/15/2023 | 07/27/2023 | 1 split | 2, 3 |
| JUL C | 07/16/2023 - 07/29/2023 | 08/10/2023 | 3 |
| AUG A | 07/30/2023 - 08/12/2023 | 08/24/2023 | 1 split | 2, 3 |
| AUG B | 08/13/2023 - 08/26/2023 | 09/07/2023 | 1 split | 2, 3 |
| SEP A | 08/27/2023 - 09/09/2023 | 09/21/2023 | 1 split | 2, 3 |
| SEP B | 09/10/2023 - 09/23/2023 | 10/05/2023 | 1 split | 2, 3 |
| OCT A | 09/24/2023 - 10/07/2023 | 10/19/2023 | 1 split | 2, 3 |
| OCT B | 10/08/2023 - 10/21/2023 | 11/02/2023 | 1 split | 2, 3 |
| NOV A | 10/22/2023 - 11/04/2023 | 11/16/2023 | 1 split | 2, 3 |
| NOV B | 11/05/2023 - 11/18/2023 | 11/30/2023 | 1 split | 2, 3 |
| DEC A | 11/19/2023 - 12/02/2023 | 12/14/2023 | 2, 3 |
| DEC B | 12/03/2023 - 12/16/2023 | 12/28/2023 | 2, 3 |
| DEC C | 12/17/2023 - 12/30/2023 | 01/11/2024 | 1 split | 2, 3 |
| JAN A | 12/31/2023 - 01/13/2024 | 01/25/2024 | 1 split | 2, 3, 4 |

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| **Deduction Groups and Frequency** |

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| **Split**: Benefit premium deductions for Group 1 |

will be split evenly over the first two biweekly paychecks each month.

**Note**: Additional institution specific deductions may also be taken (example: parking).

**Group 1** - *see pay schedules*   
State Group Health Insurance   
Dental Insurance   
Vision Insurance   
Individual & Family Life Insurance   
UW Employees, Inc. Life Insurance   
Accidental Death&Dismemberment Insurance

Accident Insurance   
Income Continuation Insurance State Group Life Insurance

**Group 2** -*see pay schedules*

Flexible Spending Accounts, including commuter benefit enrollments   
Health Savings Account

**Group 3** - *deducted every pay period*   
Wisconsin Retirement System   
UW 403(b) Supplemental Retirement Program Wisconsin Deferred Compensation 457 Program

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**Group 4** - *deducted annually*

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| University Insurance Association Life Insurance |

Payroll dates are subject to change. Changes will be communicated to institution payroll offices and posted on   
the UW-Shared Services, Service Operations website: **https://uwservice.wisconsin.edu/calendars-schedules/**  Rev 202309