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| University of Wisconsin Shared Services | Human Resource System |

**2025 Pay Schedules**

**Biweekly Pay Schedule**   
All Employees

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Pay Period** | **Pay Period Dates** | **Pay Date** | **Deduction** | **Deduction** | |  | | --- | | **Deduction Groups and Frequency** | |
| **Groups** | **Split Schedule** |
| DEC B 2024 | 12/15/2024 - 12/28/2024 | 01/09/2025 | 1 split | 2, 3 | JAN First | **Split**: Benefit premium deductions for Group 1 |
| JAN A | 12/29/2024 - 01/11/2025 | 01/23/2025 | 1 split | 2, 3 | JAN Second | are split evenly over the first two paid biweekly |
|  |
| JAN B | 01/12/2025 - 01/25/2025 | 02/06/2025 | 1 split | 2, 3 | FEB First | paychecks each month. Previously, they were split |
| over the first two earned paychecks each month. |
| FEB A | 01/26/2025 - 02/08/2025 | 02/20/2025 | 1 split | 2, 3 | FEB Second |  |
| **Note**: Additional institution specific deductions |
| FEB B | 02/09/2025 - 02/22/2025 | 03/06/2025 | 1 split | 2, 3 | MAR First | may also be taken (example: parking). |
| MAR A | 02/23/2025 - 03/08/2025 | 03/20/2025 | 1 split | 2, 3 | MAR Second |  |
| MAR B | 03/09/2025 - 03/22/2025 | 04/03/2025 | 1 split | 2, 3 | APR First | **Group 1** - *see pay schedules* |
| APR A | 03/23/2025 - 04/05/2025 | 04/17/2025 | 1 split | 2, 3 | APR Second | State Group Health Insurance |
| APR B | 04/06/2025 - 04/19/2025 | 05/01/2025 | 1 split | 2, 3 | MAY First | Dental Insurance |
| MAY A | 04/20/2025 - 05/03/2025 | 05/15/2025 | 1 split | 2, 3 | MAY Second | Vision Insurance |
| MAY B | 05/04/2025 - 05/17/2025 | 05/29/2025 | 3 | MAY Third | Individual & Family Life Insurance |
| MAY C | 05/18/2025 - 05/31/2025 | 06/12/2025 | 1 split | 2, 3 | JUN First | UW Employees, Inc. Life Insurance |
| JUN A | 06/01/2025 - 06/14/2025 | 06/26/2025 | 1 split | 2, 3 | JUN Second | Accidental Death&Dismemberment Insurance |
| JUN B | 06/15/2025 - 06/28/2025 | 07/10/2025 | 1 split | 2, 3 | JUL First | Accident Insurance |
| JUL A | 06/29/2025 - 07/12/2025 | 07/24/2025 | 1 split | 2, 3 | JUL Second | Income Continuation Insurance |
| JUL B | 07/13/2025 - 07/26/2025 | 08/07/2025 | 1 split | 2, 3 | AUG First | State Group Life Insurance |
| AUG A | 07/27/2025 - 08/09/2025 | 08/21/2025 | 1 split | 2, 3 | AUG Second |  |
| AUG B | 08/10/2025 - 08/23/2025 | 09/04/2025 | 1 split | 2, 3 | SEP First | **Group 2** -*see pay schedules* |
| SEP A | 08/24/2025 - 09/06/2025 | 09/18/2025 | 1 split | 2, 3 | SEP Second | Flexible Spending Accounts, including |
| SEP B | 09/07/2025 - 09/20/2025 | 10/02/2025 | 1 split | 2, 3 | OCT First | commuter benefit enrollments |
| OCT A | 09/21/2025 - 10/04/2025 | 10/16/2025 | 1 split | 2, 3 | OCT Second | Health Savings Account |
| OCT B | 10/05/2025 - 10/18/2025 | 10/30/2025 | 3 | OCT Third | UW 403(b) Supplemental Retirement Program |
| NOV A | 10/19/2025 - 11/01/2025 | 11/13/2025 | 1 split | 2, 3 | NOV First | Wisconsin Deferred Compensation 457 Program |
| NOV B | 11/02/2025 - 11/15/2025 | 11/26/2025 | 1 split | 2, 3 | NOV Second |  |
| NOV C | 11/16/2025 - 11/29/2025 | 12/11/2025 | 1 split | 2, 3 | DEC First | **Group 3** - *deducted every pay period* |
| DEC A | 11/30/2025 - 12/13/2025 | 12/24/2025 | 1 split | 2, 3 | DEC Second | Wisconsin Retirement System |
| DEC B | 12/14/2025 - 12/27/2025 | 01/08/2026 | 1 split | 2, 3 | JAN First |  |
| JAN A | 12/28/2025 - 01/10/2026 | 01/22/2026 | 1 split | 2, 3 | JAN Second |  |

Payroll dates are subject to change. Changes will be communicated to institution payroll offices and posted on   
the UW-Shared Services, Service Operations website: **https://uwservice.wisconsin.edu/calendars-schedules/**  Rev 20240105