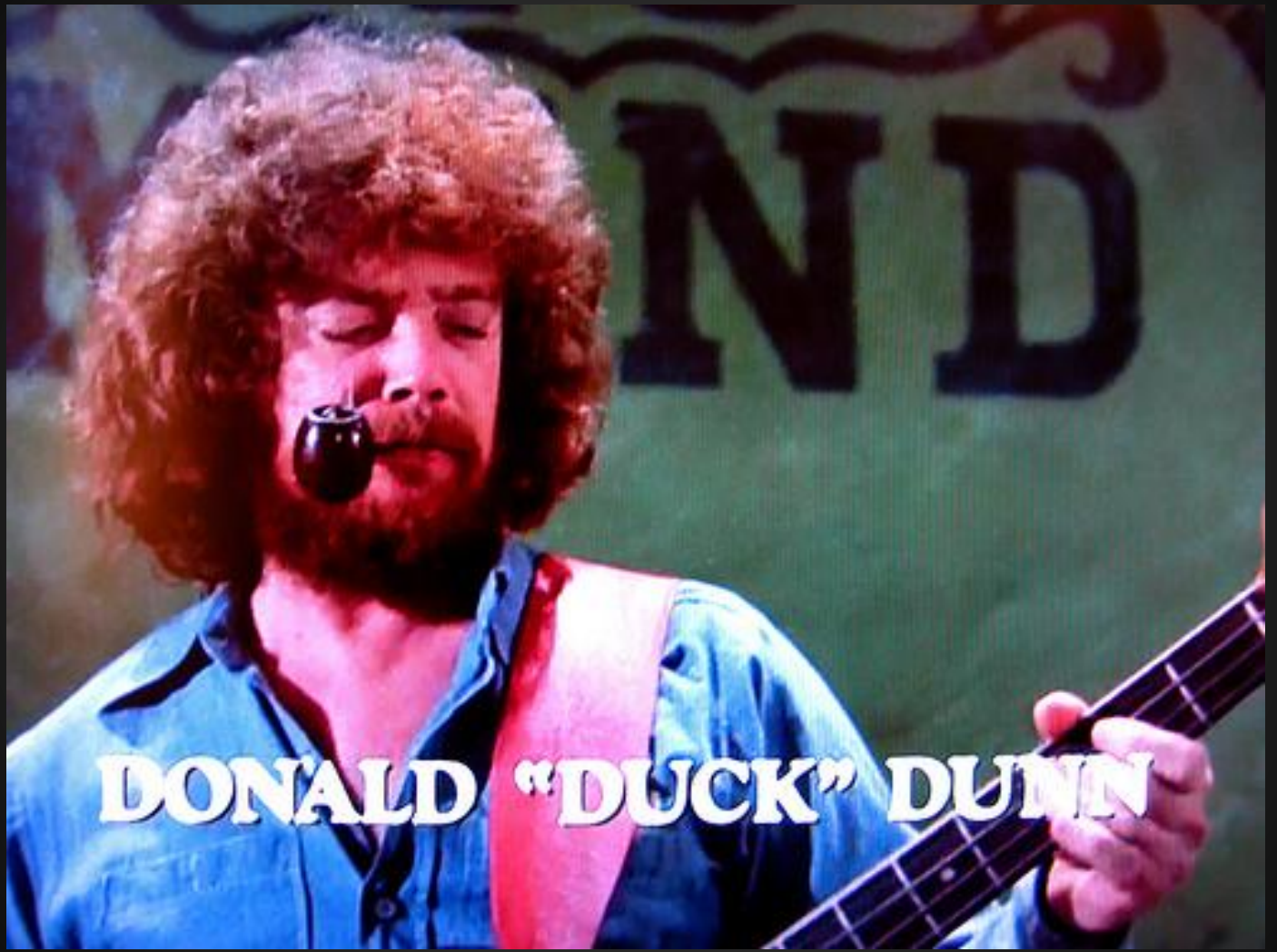
# Human Development Roadmap

An Agile Plan for Fostering Missionary Zeal (Growing & Keeping Talent)

John “No Known Nickname” Doerr


DONALD "DUCK" DUNN

# Why Agile to foster Missionary Zeal?

- KISS & DRY
- Eliminate Impedance Mismatch
- Increase the Odds of Alignment
- Built to Create Results Amidst Uncertainty

# One on One as Agile Pas De Deux

- 1:1 : Vision & Strategy
- 1:1 : Discovery & Refining Requirements
- 1:1 : Roadmapping
- 1:1 : Sprint Planning
- 1:1 : Validation
- 1:1 : Retrospective

# The Managers' Scrum of Scrum

- PMO for the People and the Goals
- Retrospective
- Planning
- Alignment
  - Aligning The Three Roadmaps
  - Aligning Company Goals

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