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# Code of Conduct: Ophase Discord

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## Objective

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This Discord Server offers a platform for new (computer science) students at the TU Darmstadt during their (digital) orientation phase:

- to read announcements
- get to know fellow students
- ask questions (organizational and content-related)
- Have fun

Our goal is to create a friendly, safe and welcoming environment for everyone, regardless of gender, sexual orientation, ability, origin, religion (or its absence), and social and economic status.

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## Expected behavior

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Please respect the ideas, nature, and viewpoints of others. Even if your own ideas will match everything you will hear or see, this is no excuse for bad behavior. Be open to other opinions and admit to yourself that you, too, can be wrong.

Stay friendly in your interaction with others, especially in discussions in which the discussion partners have different opinions. Be aware that the way you express yourself and your speech behaviour directly influences the person you are interacting with. Be direct, constructive and positive, but try to give the other participants space and not dominate the discussion. Take responsibility for your actions and also for your mistakes - If someone tells you that they feel uncomfortable or offended by your words or behavior, listen carefully, apologize sincerely and correct your behavior or language accordingly.

In addition, the explicit rules of the student council/department and Discord in general ( <https://discord.com/guidelines> ) apply.

## Unacceptable behavior

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Unacceptable behavior includes, but is not limited to: personal attacks, intimidation, harassment, abusive, discriminatory, derogatory or degrading language and behavior by any Ophase participant. This applies online, at all related events, and in face-to-face discussions during the Ophase / pre-programming course and other pre- and post-event meetings related to Ophase.

Harassment included: Hurtful or derogatory oral or written comments regarding gender, body, sexual orientation, ancestry, religion, disability; inappropriate use of nudity and/or sexual imagery (including presentation slides); inappropriate physical contact and unwanted sexual favors; intentional intimidation, stalking, or stalking; harassing photography or filming, or photographing and filming without consent; constant interrupting of lectures or other events.

## Consequences of unacceptable behavior

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Unacceptable behavior by any participant, including those with decision-making authority, will not be tolerated. If the omission of unacceptable behavior is required, it must be followed up immediately. If participants behave in an unacceptable manner, the organizers reserve the right to take any action they deem appropriate, up to and including temporary or permanent exclusion from the Ophase/prep course.

## If you experience unacceptable behavior

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If you are affected by unacceptable behavior, observe it, or have other concerns, please report it as soon as possible to a person responsible for the event. Contact persons are marked by the roles in Discord or can be reached by mail at [ophase-helpdesk@d120.de](mailto:ophase-helpdesk@d120.de).

The organizing team will do everything possible to find a solution that will make you feel safe again during Ophase. In addition, the organizers are available to help Ophase participants get in touch with other Ophase participants.

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## **Treatment of complaints**

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If you feel unjustly or unfairly accused of violating this Code of Conduct, please contact one of the organizers with a detailed description of your complaint. Your complaint will then be handled and investigated in accordance with our existing policies.

If you have any questions regarding this Code of Conduct, or if you have any suggestions or requests regarding social interaction at Ophase, you may also contact the organization team.

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## **Scope**

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We expect all participants of the Ophase/Preliminary Programming Course (freshmen, organizers and other contributors) to register at all venues – online and offline – and in all personal meetings.

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## **License and Attribution**

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This Code of Conduct is based on the Berlin Code of Conduct, which is licensed under the Creative Commons Attribution-ShareAlike 4.0 International (CC BY-SA 4.0) License. The original can be found at <http://berlincodeofconduct.org>.

It is also based on the Mozilla Community Participation Guidelines (Version 2.3, May 2017), available at <https://www.mozilla.org/en-US/about/governance/policies/participation/>.

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