

About Me. Thank you for checking my advising statement, and I am happy to introduce myself to you! My personality, which deeply influences the way I interact with collaborators and students, can be broadly categorized as follows:

- **I value genuine and deep connection with people.** Whether in research collaborations or mentorship, I strive to build relationships rooted in trust, empathy, and mutual respect. I believe impactful work often grows from meaningful human connections. I care about the people I work with, and I make a conscious effort to understand their intentions, challenges, and motivations beyond just academic goals.
- **I appreciate thoughtful design.** From research frameworks to visual communication, I value intentionality and elegance. I believe that clear, well-considered design—whether in a project structure, paper layout, presentation, or even an icon in the figure—reflects clarity of thought. I encourage my students to take pride in both the research substances and presentation of their work.
- **I usually plan things ahead.** I am naturally forward-thinking and enjoy crafting well-scoped timelines and milestones. I believe that good planning is essential for long-term success and reduces unnecessary stress. I support my students in setting clear goals and breaking down complex tasks into manageable steps—while also leaving room for spontaneity and creativity. One thing to notice that is *I never chase the conference deadlines*. Therefore, I appreciate my students to work with me together to make the paper submission period easier :)
- **I'm detail-oriented, yet flexible; principled, yet open-minded.** I care about precision and depth in research and mentorship. At the same time, I understand that innovation often arises from unexpected paths, so I try to remain adaptive and receptive to new perspectives. While I hold strong values in reliable AI and intellectual integrity, I try to continuously refine my views through dialogue and learning from others.

Student I Enjoy Working With. As a machine learning professor, I enjoy support students with:

- **Academic Integrity.** *Integrity is non-negotiable in research!!!* I hold honesty, transparency, and ethical conduct as core values in all scholarly work. This includes proper attribution, rigorous methodology, and the courage to acknowledge limitations or mistakes. I expect students to uphold these principles not just to meet institutional standards, but because truth-seeking lies at the heart of what we do. Academic integrity builds trust—within the lab, the broader community, and the future impact of our work.
- **Curiosity, Autonomy and a sense of ownership over their work.** I'm drawn to students who are genuinely curious—those who ask questions not just for answers but for insight. I appreciate when students take initiative and embrace their projects as their own, with both freedom and responsibility. Ownership is helpful for encouraging creativity and resilience, which are two of the most essential traits for research success.
- **Mutual respect and receptive to constructive feedback.** I view mentorship as a two-way relationship grounded in respect. I value students who are open to thoughtful critique and who, in turn, respectfully challenge ideas with *evidence and insight*. Growth in research often involves iteration and rethinking, and I support students who embrace this process with humility and intellectual honesty.
- **High standards paired with genuine encouragement.** I aim to create an environment where we pursue excellence—not through pressure, but through purpose. I resonate with students who hold themselves to high standards while also helping and encouraging me and their peers. I believe in combining rigor with kindness, and strive to create a lab culture where excellence and empathy go hand-in-hand.
- **Good time management skills and perseverance.** Research is a marathon, not a sprint. I appreciate students who can organize their time effectively, balance long-term goals with day-to-day discipline, and push through setbacks. Perseverance is what often separates good work from great work, especially in the face of ambiguity or failure.

If you resonate with the pursuit of excellence, intellectual honesty, and building AI that truly serves society and our humans, you may find a home in the RADIO Lab!