

NWOSU CHIBUIKE C. DICKSON.

Rank: Assistant Commissioner of Police. (ACP -PSU)

(BSC (HONS), MBA, CSS, CSAS-USA, CSAS-AP- USA, RCSS-(ISO-SEC, SWITZERLAND) CRSS, CSSM, CPSM, CPO IN-VIEW, FNIIS, FOSHA UK)

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<https://www.securexwestafrica.com/conference/speakers/chibuike-nwosu>.

~ SECURITY OPERATIONS CONSULTANT | LEAD TRAINER | SECURITY RISK MANAGER ~
MORE THAN 20 YEARS SECURITY EXPERIENCE ACROSS MULTIPLE SECTORS IN MULTIPLE MULTINATIONAL ORGANIZATIONS.

- Over 20 years of progressive experience in corporate security management, investigations, and operations.
- Trained by the Nigerian Police Force (NPF) as a Supernumerary Senior Police Officer and Federal Road Safety Corps (FRSC) as Special Marshal.
- An excellent, passionate, and eloquent speaker and commentator on security matters, also an award winner in local and international security forums.
- Radio Controller, Supernumerary Police National Radio network.

PROFILE SUMMARY:

Corporate Security Management, Investigations, Risk Resilience & Operations.

- Manages men and resources in the Security department.
- Demonstrable experience in developing and implementing security policies, protocols, and procedures, controlling security operations budget, monitoring expenses, as well as recruit, train and supervise security operatives.
- Provide business leadership, strategic planning, development, and management of the business units responsible for creating and delivering a comprehensive asset protection program focusing on the identification/mitigation of risk and security that exceeded industry standards and practices.
- Oversees budget processes that encompasses contracted security, contracted law enforcement agents, threat and vulnerability assessments, and capital improvement projects with cost savings as a top priority.
- Ability to oversee investigation of losses and security violations and identify and implement required corrective actions.

Security Project Management

- **Competence in managing or participate in special professional high-level security projects.** Such projects may include but are not limited to assessment of utilization of resources, risk assessment, or other activities aimed at improving the delivery of services.
- **Proven ability to manage risk, make sound decisions** by having a deep understanding of industry regulations, supervisory requirements, policies/procedures, management concepts, and security services.

EXECUTIVE ASSETS

Security & Safety Management
Security Policy Design & Implementation
Cross-Cultural Talent Training and Development
Safety Protocols
Investigations
Security Operations
Background vetting
Government Security Forces Liaison
Security Organization management.
Budget & Financial control.
Emergency/ Disaster/Crisis management
VIPs/Executive's Protection Management
Risk Management and Performance Metrics
Operations Strategy Design
Conflict Resolution

PROFESSIONAL EXPERIENCE HIGHLIGHTS

GRAND CEREALS LIMITED (GCL) (A SUBSIDIARY OF UACN PLC) NATIONAL SECURITY MANAGER.

(ON PROMOTION FROM UAC FOODS)

(FEBRUARY '23-DATE)

- Develop procedures to ensure effective coverage of activities in the company on day-to-day basis to prevent loss and fraudulent acts to the business.
- Spearhead Security Operations to protect GCL assets and Operations.
- Provide Security support to GCL employees, facilities, factories (Nine (9), depots and general Operations.
- Oversee and coordinate security activities across the company business locations to ensure effective coverage and monitoring of operations.
- Identify security initiatives and standards to enhance business performance in the company and communicate same to operatives.
- Develop and deploy action plans to checkmate theft and pilferage in the three plants.
- Manage and oversee all operations and intelligence activities.
- Create, maintain, and promote physical safety of employees and visitors in the workplace by effective and efficient patrol of the premises.
- Ensures overall administration of the company security environment and present periodic report to the Management.
- Ensure workplace violence awareness and prevention programs amongst team members during security awareness programs/security tips, (physical/online).
- Prioritize security initiatives and develop emergency procedures and incident responses when need arises.
- Maintain relationships with local and state law enforcement and other related government agencies and investigate security breaches when need arises.
- Advise Management on need for disciplinary procedures and implementation.
- Develop risk management assessments to company.
- Ensure compliance with local, state, and federal guidelines regarding emergency and security.
- Attend to other security functions that may arise while carrying out my duties.
- Conduct regular Security Surveys and Analysis to identify potential risks and threat, develop mitigating elements.

- Initiate and implement Security Policies, Guidelines/Regulations and ensure compliance.
- Keep abreast of key developments in relevant security enhancement gadgets, programs and initiatives to ensure that GCL's assets are adequately protected.
- Maintain relationship with the Government Agencies and other relevant bodies to enhance the security of GCL,

UAC FOODS LIMITED
(A SUBSIDIARY OF UACN PLC)
SECURITY MANAGER (NOVEMBER 2021- JANUARY 2023)

- Developed procedures to ensure effective coverage of activities in the company on a day-to-day basis to prevent loss and fraudulent acts to the business.
- Coordinated and managed Security Operations to protect all UAC Foods assets and Operations.
- Provided Security support to UFL employees, facilities, factories (Snacks, Dairies & SWAN) and general Operations.
- Oversaw and coordinated security activities across the company business locations to ensure effective coverage and monitoring of activities.
- Identified security initiatives and standards to enhance business performance in the company and communicate same to operatives.
- Developed and deploy action plans to checkmate theft and pilferage in the three plants.
- Managed and oversaw all operations and intelligence activities.
- Investigated all cases of criminal breaches.
- Ensured that security budget was managed appropriately.
- Liaised with government security forces (GSF) and network with other security forces.
- Created, maintained, and promoted physical safety of employees and visitors in the workplace by effective and efficient patrol of the premises.
- Ensured overall administration of the company security environment and present periodic report to the Management.

COCA-COLA HELLENIC BOTTLING COMPANY- NIGERIA

Security Operations Manager (Owerri area.) | 11/2020 – 09/2021

- Developed and led a cross-departmental approach for all aspects of protective security, covering security governance, personnel security, physical & Asset security. Etc.
- Led the development and execution of a clear protective and pre-emptive security strategies, framework, and security plans to manage the departmental risks that sets the journey and direction for how security is considered and embedded into the business operations.
- Provided strategic security leadership, advise and assurance to Senior business leaders and security community within the organization.
- Established strong, strategic, and working relationships with Senior business leaders and the security community ensuring a common understanding of the company's security direction and expectations and promoting good security management and leadership.
- Established strong, collaborative relationships with security leaders from Government security forces (GSF) and proactively engaged in Government/Corporate wide security forums. Proactively reviewed opportunities
- Set annual department's budgets and ensured forecast and budget is accurate, monitored, reported, and proactively reviewed opportunities for cost savings, ensuring value for money in all activities,

- Led and inspired by working with direct reports to set clear and positive team objectives and line of sight for each staff member for the achievement of those objectives.
- Business intelligence, counter- intelligence support, Global security policies and procedures administration.

ECOBANK NIGERIA

Manager, Investigations/Security - West African Region (Ghana, Togo, Benin Republic, and Cameron) |06/2019 - 09/2020

- Constantly planned, developed, and implemented security plans, security programs such as Emergency Response and Crisis Management, Physical Security, Information Protection, Incident Management and/or Investigation.
- Developed and implemented security protocols, policies, and procedures, and conducted ongoing audits to ensure compliance.
- Led the implementation of site-specific security strategies, including state-of-the-art systems, such as alarms, CCTV and access control systems.

AMAZON ENERGY LIMITED

Chief Security Officer (Contract- short – term consultancy) | 02/2019 - 05/2019

- Led crews of more than 15 team members in demanding, fast-paced environments to achieve optimal efficiency and increased safety practices.
- Conducted internal investigations and made appropriate recommendations because of findings to put closure to issues.
- Prepared/conducted annual performance appraisals, to include corrective and disciplinary action to keep staff accountable.
- Monitored and evaluated unit performance on key security issues and programs, recommends corrective action programs here appropriate.

NIGERIA BREWERIES PLC & CONSOLIDATED BREWERIES PLC (SUBSIDIARIES OF HEINEKEN INT'L)

Regional Security Operations Manager – West/ Company Security Manager- Nigeria | 12/2011 - 02/2016

- Developed and led a cross-departmental approach for all aspects of protective security, covering security governance, personnel security, physical & Asset security. Etc.
- Led the development and execution of a clear protective and pre-emptive security strategies, framework, and security plans to manage the departmental risks that sets the journey and direction for how security is considered and embedded into the business operations.
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- Business intelligence, counter- intelligence support, Global security policies and procedures administration.

Other working experiences highlights:

- **Assistant Manager, Security/Intelligence (Contract-short-term consultancy), International Tobacco Company Plc, ITC (December 2018 – January 2019)**

- **Chief Security Officer (Nigeria), Coronation Merchant Bank, (December 2016 – November 2018)**
- **Security Manager, (Nigeria) - Seven-up Bottling Company Plc, (March 2007 - November 2011)**
- **Vanni International security Systems as a Security Officer; (From Security guard to Security officer) 1988-1991**
- **I.P.W.A Plc as a Security Supervisor (1991-1995)**
- **Niemeth International Pharmaceutical PLC (formerly Pfizer Products Plc) as the Head of Security (Nigeria) 1995 -2003. (Promoted from an Assistant Security officer role to Head of Security)**
- **Frontline Security Services as Head of Operations/Admin (Nigeria). 2003-2007**

Current volunteer experiences:

- Guest Speaker (August 2017 Business Meeting), Association of Licensed Private Security Practitioners of Nigeria (ALPSPN)
- Special Marshal, Federal Road Safety Commission (FRSC)
- Head of Security, Foursquare Gospel Church, Magboro Zonal Headquarters Ogun State
- Head of Security, Gateway Spark Light Estate Residents Association (2010-2015)
- Head of Security, MFM area residence association- (2015-date)
- Head Of Security, Foursquare Gospel Church, Jos District Headquarters, Plateau State. (August 2023-date)

EDUCATIONAL QUALIFICATIONS, TRAINING, AND INDUSTRY CERTIFICATIONS

- Certified Professional Security Manager, (CPSM) International Security Organization - ISO KLG Switzerland, 2021
- Certified Security & Safety Manager (CSSM) (International Academy of Disaster and Safety Professionals, Nigeria & USA), 2021
- Certified Criminal Profiling: Unravelling Criminal Minds (CCP), International Security Organization - ISO KLG Switzerland, 2020
- Certified Situation Awareness Specialist-Advanced practitioner (CSAS-AP-USA), Arcuri Group LLC-USA, 2020
- Certified Risk & Security Specialist, (International Academy of Disaster and Safety Professionals, Nigeria & USA), 2020
- Registered Certified Security Supervisor (R.C.S.S-ISO-SEC), 2020
- Certified Situation Awareness Specialist (CSAS-USA), Arcuri Group LLC-USA, 2018
- Advanced Diploma in Criminology (Upper Credit), University of Ado-Ekiti, Awaiting Certificate 2018
- Certified Protection Officer (CPO in-view), International foundation for protection officers (IFPO), 2018
- Certified Security Specialist (CSS), Nigeria Institute of Industrial Security (NIIS), 2017
- Master of Business Administration (General Management), Central Queensland University Rockhampton, Australia, 2007.
- Bachelor's Degree in accounting (BSC Hons) University of Lagos. 2000
- Diploma in criminal justice administration-University of Lagos, 1996
- 1988
- West African Senior Secondary School Certificate Examination (WASCGCE) - Community Secondary School Uegwere, Boue, Rivers State. 1988.

Recent Short Trainings, Workshop and Conferences Attended with Dates:

- Security And Supernumerary Police Studies. (Nigeria Police force) 2021
- Due diligence, vetting and background checks- the OSINT METHODOLOGY. (June 2020)
- Security and Unarmed Combat training (Nigerian Police Force) 2018
- Forging New Initiative to curb insecurity in Nigeria Banks and Other Financial Institutions Organised By CIBN, July 2018
- Health and Safety Course, November 2017
- Security and Compliance Training (Organized by NIIS,) October 2017
- Interpersonal Communication & Productivity Skills Training, October 2017
- Compliance Training Program on Anti Money Laundry (AML)/ Combating the Financing of Terrorism (C.F.T), June 2017

- The Growing Rate of Cyber-Crimes and Its Attendant
- Implications on the Nigerian Economy, June 2017
- Kidnap Incident Workshop, (**Organized by Control Risks**), June 2015
- Preventing Bribery (**Organized by Heineken**), June 2015
- Taking People with You Workshop, May 2015
- Middle Management Development Workshop, April 2013
- Human Relations and Leadership, January 2013
- The Globalization of Private Security, October 2012
- Advanced Microsoft Office 2007, July 2012
- Managing Issues of Safety and Security for Top Executives (**Organized By N.E.C.A**), July 2009

Professional Memberships & Affiliations.

- Fellow –Occupational Safety and Health Association United Kingdom.
- Member - Committee of Heads of Security of Banks And other Financial Institutions Under the Chartered Institute of Bankers of Nigeria (CIBN)
- Associate Member- International Foundation for Protection Officers. (IFPO) – U.S.A.
- Member - American Society for Industrial Security (ASIS International)
- Member - Nigeria Professional Security Association (NPSA)
- Member - Institute of Industrial Security and Safety of Nigeria (IISSN)
- Member - Association of Industrial Security & Safety Operators on Nigeria
- Fellow - Nigerian Institute of Industrial Security (NIIS)