**OLUGBUYI OLUMAYOWA ENIOLA**

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**Professional summary**

Energetic and business oriented manager, with 6+ years of experience as a manufacturing operations manager and over 10+ years in the FMCG sector. Hands-on, analytical, and goal/target oriented, able to conceptualize, develop, and implement organizational missions and policies on time and in full (OTIF) for sustainable manufacturing.

**Work Experience**

**Flour Mills of Nigeria Plc, Wharf Road, Apapa, Lagos.**  Nov 2019 – Current

**(Chief Miller – West Mills)**

* Responsible for Production West-Mills operations, consisting of 5 Buhler Mills with OEM capacity of 2800MT/24hr producing circa 14 SKUs, with a responsibility coverage of 9 senior and junior managers, 15 junior employees and 9 contract personnel.
* Manage production team to deliver OTIF within cost, quality and safety standards. Manage conflicting priorities of the business, while utilizing experience and judgement in engaging relevant stakeholders across community diverse individuals, ensuring sustainable manufacturing
* Develop daily production plan/schedule with wheat resource, gristing and mill setup in order to meet set quality and production targets as well as maintain minimum safety stock levels across all product SKUs, including specialty products.
* Drive a culture of Safety, Quality, cGMP, SWP and Efficiency across the shop floor using 5S, Behavioral Based Safety (BBS) Work Program
* Evaluate, review and present daily mills performance, Downtime, Stoppages and Raw Material stock flow reports, identify trends, problems, potential areas of improvements and provide implementation plans/guidance for millers and support team.
* Review and maintain SOP documentation and ensure compliance with Food Safety and Quality Management Systems, in alignment with QA team.
* Conduct RCM and RCFA across process value chain; deploy corrective/mitigate actions while monitoring/tracking impact for further improvements.
* Maintaining QHSE and cGMP standards across all mill lines, ensure continuous compliance in readiness for regulatory and customer audits.
* Work with R&D & QC to land innovation projects.
* Organizing and overseeing the daily activities of millers and other support milling personnel, while evaluating performance and developing targeted training modules using employee IDP (Improvement Development Plan) for on the job performance development.
* Work with maintenance team (electrical, mechanical, automation and project) to implement monthly mills maintenance schedule in line with optimum post-maintenance ramp-up, whilst ensuring strict adherence to HSE LOTOTO rules.

**Milestones/Achievements**

* Implemented bi-hourly quality metric tracking and reduced NC correction by 6hrs.
* Implemented safety recommendations, WTT/BBS safety programs, HAZOP, HACCP, cGMP and achieved zero LTI within process areas.
* Collaborated and achieved 100% audit compliance with NAFDAC, SON, ISO, HALAL, PepsiCo, Nestle, DOMINO, KFC and other corporate customer product/process audits.
* At zero investments, optimized 480TCD PASTA/SEMO plant to produce MAIKWABO FLOUR SKU for B2B
* Conducted and achieved 100% closure of skills gap matrix training for 18+ personnel, stimulated increased capability to meet KPI/A contract.
* Established top-down data integrity training, on-site & on-job training for milling assistants and third-party support staff.
* Championed cost savings on parts re-tool/re-vamp/re-use, savings on CAPEX

**Honeywell Flour Mills Plc, Apapa, Lagos Jan 2013 – Nov 2019**

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| **Miller - Shift Manager**  **Mill Technologist**  **Trainee Miller** | Oct 2016 – Nov 2019 |
| Feb 2015 – Oct 2016 |
| Jan 2013 – Feb 2015 |

* Lead shop floor operations of 180TCD, 360TCD MIMIC and 4 x 500TCD WINCOS/PLC controlled BUHLER mills, producing circa 6 SKUs covering B2C/B2B market segments.
* Optimized raw material, product and co-product recovery while monitoring CP/CCPs daily compliance on raw material and finished product process lines using SOPs and applying failure preventive measures during each shift to prevent deviations.
* Aligned production team with maintenance team during routine/non-routine maintenance of the mills. Improved asset care and management and reduced Mean Time between Failure (MTBF).
* Applied lean manufacturing principles to improve process units’ efficiency and maintained quality standard, while driving TPM and AM culture across mills. Optimize, identify process issues and initiate corrective/mitigate measures during cited quality non-conformities and mill balancing.
* Oversaw the shift team of factory operative/junior staff/supervisors across intake, cleaning, production to finished product packing departments, achieved daily targets (minimized bulk unloading time, increased packing/bagging station pack outs rates), re-aligned work schedule to maximize labor rotation for cost control and mill efficiency.
* Prioritized safety, food safety and customer/regulatory compliance (Document Control, QMS, and TQM & ISO-9000) during operations in compliance with cGMP, 5S and Kaizen protocols and in line with Health, Safety and Environment (HSE) policies.
* Drive hygiene and safety standards within all production sections in line with cGMP and OPRP controls; ensure effective fumigation exercise with trained in-process personnel for effective cost control.
* Ensure adequate knowledge transfer, design and implement weekly performance monitor for personnel output measurement in order to meet unit targets as well as form mid-year and end-year appraisal basis.
* Introduced measures to attain and maintain high bagging and packing rates across all packing units (Flour, Semolina and WWM) to meet daily sales target SKUs volumes on both direct packing and Automated Racking & Palletizer (AROX) lines, monitoring consumables usage, CCPs, hourly sampling for tracking NCs and isolating NCs for immediate rework.

**Milestones/Achievements**

* Developed weekly performance tracker. Improved KPI tracking for more efficient and objective review while providing monthly performance feedback and improved overall team KPI rating
* Achieved OEE performance improvement from FY 17 – FY18
* Top 10% in Swiss Milling School course 57E.
* Achieved +14% packing station OEE improvement in Flour packers, 28% in Semolina packers.
* Commissioning of 3 x Buhler packers for 5kg & 10kg semolina SKUs, increasing daily pack
* Achieved reduction in process related downtime on AROX system by driving line bag monitoring prior to transfer to AROX.

**Josepdam Sugar Company** Oct 2010 – Sep 2011

**(Formerly Nigeria Sugar Company), Bacita, Kwara.**

**Assistant Shift Superintendent**

* Monitor shift operations, workstation assignments, provided back up for absent workers on shift rotations to meet planned production schedules and maintained warehouse inventory for finished goods.
* Collaborate in preparing plant for regulatory authorities (NAFDAC, ISO and SON) and customer (GUINESS, NESTLE) audit exercises.
* Track and monitor process from raw sugar tank to flash dryer per shift, providing datasets for plant performance parameters.
* Implemented shop floor performance target monitoring and cGMP adherence, while ensuring daily CIP.
* Collaborated in drafting of HACCP, met milestone in ISO-9001 certification and Factory Act.
* Organized and collaborated on QHSE assessment across 23,500Ha of sugar cane farms, power turbine plants, boiler rooms, sugar mills, refineries, packing and bagging stations. Classification of Risks, Hazards, Control Points (CP) and Critical Control Points (CCP).
* Aligned with the engineering maintenance team for scheduled equipment maintenance, provided support during breakdown maintenance, and reduced process line downtime.
* Continuous monitoring of super-heated steam lines for lag failures and line leaks reducing energy loss.

**Milestone/Achievement**

* Participated in implementing project to improve energy efficiency using waste cane stalks and wood chips from chipper machine in place of bagasse, cutting black fuel oil daily consumption in boiler room by ~45% from 66k liters to 35k liters/day providing cost saving of over #2mio/daily
* Participated in installation and commissioning of 2 x 3000 liters vacuum kettles, increasing refining capacity from OEM capacity of 3000bags/24hr to 6000bags/24hrs’.
* Participated in fabrication and installation of boiler fuel oil pre-heater, servicing and de-scaling of boiler heat exchanger tubes, reducing boiler start up time by 30min and increasing heat exchanger efficiency by 15%.

**Education/Institutions**

Babcock University, Ilishan In view

MBA (Operations / Production Management)

Swiss School of Milling, St. Gallen, Switzerland Jan 2014 – Feb 2015

Diploma, Milling Technology

Obafemi Awolowo University, Ile-Ife May 2003 – Jun 2009

BSc. Food Engineering

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**Certifications/Awards**

* Project Management Professional Certification Training 2011
* Level 2 & 3 Award in Safety in the Workplace.

Chartered Institute of Environmental Health, UK. 2011

* Mill Technologist Certification. [SMS, Switzerland]. 2015
* (NABIM) Certificate in Flour Milling. 2016
* Leading Safely: Safety Leadership Workshop 2022
* Maintenance Systems Reliability Program / Maintenance Systems Improvement Program

(MSRP/MSIP) 2022

* Six Sigma: Green/Black Certification 2023
* HACCP (Bureau Veritas) 2023

**Skills**

Six Sigma Methodology, Lean Manufacturing, Troubleshooting, Production Planning, P&L Management, Project Management, Safe System of Work and Accountability, Cost Reductions initiatives and management, Process Development and Improvement, Systems Implementation Process, and Improvements, Team Communication, and Leadership; Proficient in Microsoft Office Suite, Microsoft Dynamics AX 2012, 5S Training and Implementation, AM and TPM processes implementation.

**Referees**

Available on request